

5 TIPS FOR MAXIMIZING TOP PERFORMERS

#1

Recognize Top Performers

Often, top performers are not aware of their high status or appreciated for their efforts. Making them feel valued is crucial.

#2

Avoid Neglecting High Performers

High performers frequently don't receive as much attention because they are already meeting expectations, which can lead to them being overlooked for further development.

#3

Provide Development Opportunities

High performers should be given chances to grow and not remain stagnant in their current roles.

#4

Beware of Competitor Interest

High performers are attractive to other companies, especially if they feel unrecognized, underdeveloped, or stagnant.

#5

Avoid Overworking High Performers

This can lead to resentment and burnout, pushing them towards opportunities elsewhere.

