

BOARD OF TRUSTEES SPECIAL MEETING FRIDAY, APRIL 14, 2023, at 7:00 PM
BOARD MEMBERS & MAYOR MEET IN PERSON AT TOWN HALL,

I. Call To Order

705pm 4/14/23 by presiding officer Mayor S. McCloskey

II. Roll Call

In Person: S. McCloskey, F. Young, C. Frey, K. Grubbs, S. Regester, Sarah W., C. Nihiser (Acting Town Clerk) Via Zoom: Jo Seavy

III. Motion to Approve Agenda

F. Young moved to approve agenda. S. Regester seconded. All in Favor.

Agenda Item:

For discussion of a personnel matter under C.R.S. Section 24-6-402(4)(f) regarding a Written Charge and Notice of Right to Hearing to Town Clerk, Tammy Sanford, and not involving: any specific employee who has requested discussion of the matter in open session; any member of this body or any elected official; or the appointment of any person to fill an office of this body.

(708pm) T. Sanford was provided notice of Executive Session on 4/11/23 and told to request by 5pm on 4/13/23 if she wanted to speak to the Board and/or to have the discussion occur in public session. She did not respond nor did she make either request. Due to agenda item involving personnel matters discussion should be had in Executive Session. S. McCloskey asks for motion to go into executive session for purpose stated.

713pm C. Frey motions to move into Executive Session. S. Regester seconds motion. All in Favor. Public zoom meeting is closed and Acting Town Clerk leaves room. Executive session begins.

IV. Executive Session

IN PRIVATE

V. Board Vote

727pm Executive Session is concluded and open session resumes. Present in person: S. McCloskey, F. Young, C. Frey, K. Grubbs, S. Regester, Sarah W., C. Nihiser (Acting Town Clerk); Via Zoom: Jo Seavy.

T. Sanford was provided with notice of Written Charge and Right to Hearing on 3/28/23, and thereafter by many different mediums. Written Charge identified performance concerns raised by Mayor Pro Tem S. Walen (BOT member/PMC member). In that notice T. Sanford was given the opportunity for a hearing on items set forth in the notice prior to any decision but did not make this request. T. Sanford was also given notice of 4/14/23 BOT Special Meeting and given an opportunity to speak with the Board today, with no response received. S. McCloskey calls for motion related to Written Charge and proposed removal of Town Clerk, as well as Town Clerks status of employment. S. Regester states information has been received and considered regarding Written Charge and proposed removal of Town Clerk. The Town Clerks job performance has been shown to be deficient and unsatisfactory. There is no evidence to dispute the Written Charge. S. Regester makes motion to remove Tammy Sanford as Town Clerk of the Town of Silver Plume for the reasons set forth in the Written Charge; further moves that Tammy Sanford's employment with the Town of Silver Plume be terminated as of Today, April 14th, 2023; That the Board authorize the issuance of a written order of removal and termination of employment; and that Tammy Sanford's paid administrative leave cease as of April 14th, 2023, and that she be paid all amounts owed to her through April 14th, 2023. C. Frey seconds motion. Mayor McCloskey repeats the motion and asks if there is any discussion regarding the matter. Hearing none, Mayor McCloskey calls for a vote on the motion. S. Walen recuses herself, all others in favor. Motion passes. No further items on the agenda.

VI. Adjournment 733pm