



Mower's Ark CIC as an employer, is committed to ensuring the health, safety and welfare of its employees, so far as is reasonably practicable. We also fully accept our responsibility for other persons who may be affected by our activities and we will take steps to ensure that our statutory duties are met at all times. Mower's Ark expects all staff, visitors, contractors and other employers who work at Mower's Ark CIC to share this commitment by complying with the policies and procedures at Mower's Ark CIC and to understand that they too have legal and moral obligations to themselves and to one another.

Mower's Ark CIC acknowledges and accepts the responsibilities placed on it as an 'Employer' by the Health and Safety at Work etc. Act 1974 and other relevant legislation. Mower's Ark CIC considers that a safe and healthy working environment is a prerequisite to achieving the safe, high-quality Care and a safe working environment for our staff and those whose work on our behalf.

Mower's Ark CIC will provide and maintain a healthy and safe working environment to minimise the number of instances of occupational accidents, incidents, illnesses and near misses. Through the implementation of the Health and Safety Policy, Mower's Ark CIC is committed to the following objectives:

- To provide, as far as reasonably practicable, a safe and healthy working environment, safe premises and facilities for staff, Supported Individuals, contractors and others who work on our behalf
- Maintaining the workplace in a safe condition and providing adequate facilities and arrangements for welfare at work
- The provision and maintenance of equipment and systems of work that are safe
- Arrangements for ensuring safety in connection with the use, handling, storage and transport of articles and substances are in place
- Providing information, instructions, training and supervision as is necessary to ensure the health and safety at work of its employees and other persons
- Health and safety policies, standards and management systems (including procedures and work instructions) will be defined, documented, implemented and maintained



Mower's Ark CIC Registered Company Number 12127764

The Connaught Centre, Cottingham Road, Corby NN17 1SY

Registered Address: 50 Broadway, Kettering, NN15 6DD

www.mowersarkcic.co.uk

- Creating for staff, as far as is practicable, a working environment where potential work-related stressors are avoided, minimised or mitigated through good management practices, effective human resources policies and staff development
- Ensuring, as far as reasonably practicable, that risks associated with travel by staff for Mower's Ark CIC are appropriately managed
- Making sure that all staff are aware of their health and safety responsibilities and know what is expected of them and what they must do to discharge the responsibilities assigned to them
- Providing access for staff to appropriate training and development to enable them to discharge competently the responsibilities assigned to them
- Having an effective system for communicating and consulting on health and safety matters and securing the co-operation of staff, Supported Individuals and commissioners in implementing the Health and Safety Policy
- To have in place arrangements to plan, implement, monitor and review measures to address risks arising from the activities of Mower's Ark CIC
- To strive to improve continuously the health and safety performance of Mower's Ark CIC
- Appointing a competent person to support Mower's Ark CIC to meet our statutory duties

Mower's Ark CIC will undertake to continually review and develop our safety management systems, with the overarching aim of conducting our activities in a manner that does not affect the health and safety of any staff, contractors, visitors or members of the public.

The other members of Mower's Ark CIC and I are committed to this policy and to the implementation and maintenance of the highest standards of health, safety and welfare within Mower's Ark CIC. We expect every member of Mower's Ark CIC to share this commitment and to work together to achieve it.

Signature of Accountable Officer/Mower's Ark

Printed Name:

Angelica Maria Lucia Phillips

November 2019



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