



At Mower's Ark CIC, safeguarding vulnerable individuals is our priority. All staff receive Safeguarding Training appropriate to their level and as a result our staff, volunteers and Directors are always alert for signs of abuse or neglect.

Everybody has the right to live a life that is free from harm and abuse. Mower's Ark recognises that safeguarding adults at risk of abuse or neglect is everybody's business. Mower's Ark aims to ensure that all adults at risk of abuse or neglect are enabled to live and work, be cared for and supported in an environment free from abuse, harassment, violence or aggression.

Mower's Ark will work closely with the Local Authority Safeguarding Board and will follow their reporting procedures at all times. The law does require all staff to pass on to the Designated Safeguarding Lead information relating to concerns about the welfare of vulnerable adults who may be at risk from physical, emotional, sexual or financial abuse or neglect. These concerns will be kept confidentially. Where possible, Mower's Ark Designated Safeguarding Lead will discuss any concerns with parents/carers including the referral to other agencies. However, in the event of suspicion of a vulnerable individual being at risk at harm, we may take advice from external agencies without parental/carer consent, or without informing them.

As the Designated Safeguarding Person must carry out their responsibility in accordance with the law and act in the best interests of all people placed into the care of Mower's Ark, Mower's Ark will contact the Local authority Safeguarding Vulnerable Adults team should we have 'reasonable cause' to suspect that a vulnerable person may be suffering, or be likely to suffer significant harm.

In the event of a safeguarding referral being made to the Local Authority, Mower's Ark will follow the six principles as set out in guidance to the Care Act 2014. This will inform practice with all supported individuals: -

Empowerment – Supporting and encouraging people to make their own decisions and informed consent

Prevention – It is better to take action before any harm occurs

Proportionality – The least intrusive response appropriate to the risk presented

Protection – Support and representation for those in greatest need

Partnership – Local solutions through services working with their communities. Communities have a part to play in preventing, detecting and reporting neglect and abuse

Accountability – Accountability and transparency in delivering safeguarding

Any information that is shared with other agencies will be shared sensitively, securely and only when it is proportionate and necessary to ensure that vulnerable adults are safe and have access to the correct service.



Mower's Ark CIC Registered Company Number 12127764

The Headmasters House, Great Houghton School, High Street, Great Houghton NN4 7AG

www.mowersarkcic.co.uk

Mower's Ark will ensure that:

- The needs and interests of adults at risk are always respected and upheld;
- The human rights of adults at risk are respected and upheld;
- A proportionate, timely, professional and ethical response is made to any adult at risk who may be experiencing abuse.

Further information can be found in our safeguarding policy which is available for download at www.mowersarkcic.co.uk

Angelica Phillips Mower's Ark CIC

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