



National Association of Christian Lawmakers
NACL Model 2024-02 Stopping Human Trafficking within Hotels and Places of Accommodation

**Passed by the NALC-National Legislative Council Executive
Committee by unanimous vote June 8, 2024**

Stopping Human Trafficking within Hotels and Places of Accommodation

Section 1: Definitions

(a) For the purposes of this law: “Place of accommodation” refers to establishments such as hotels, motels, or other public accommodation venues.

Section 2: Requirements for Places of Accommodation

(a) The establishment must enforce a zero-tolerance policy against any form of human trafficking or the equivalent policy developed by the establishment. This policy must be conspicuously displayed in a nonpublic area accessible to all employees or included in the establishment’s employee handbook.

(b) The establishment must implement procedures, within 180 days of this law’s effective date, for employees to identify and report instances of severe forms of trafficking in persons as per prescribed training protocols. Employees must either report such instances to law enforcement, management, or the national human trafficking hotline, or assist potential victims.

(c) Informational materials on human trafficking prevention must be prominently displayed in a nonpublic space accessible to all employees.

(d) All employees likely to interact with guests or involved in hiring must undergo training, within 90 days of employment commencement or within 90 days of this law’s effective date for existing employees, focusing on identifying trafficking cases.

(e) The establishment must refrain from retaliating against employees for reporting suspected trafficking cases.

Section 3: Training Programs

(a) Establishments may utilize training programs developed in consultation with state governments, survivor leaders, survivor-led organizations, or nationally recognized anti-trafficking entities to meet training requirements.

(b) These training materials must be reviewed every two years, updated as necessary, and provided to employees after each update.

Section 4: Previously Trained Employees

(a) Employees previously trained to identify and report trafficking cases shall be considered compliant with training requirements at their current or future place of accommodation within the same entity.

Section 5: Implementation

(a) Preferred places of accommodation must submit annual self-certifications of compliance with this law to the Office of the Attorney General (or relevant state office).

(b) Entities managing multiple accommodations may provide a collective certification of compliance for all properties under their management.