



National Association of Christian Lawmakers

NACL Model 2024-05 Provide for the Employment or Acceptance as a Volunteer of a Certified Chaplain by Public School boards

Passed by the NALC-National Legislative Council Executive

Committee by unanimous vote June 8, 2024

SCHOOL CHAPLAINS School chaplains; employment; volunteer

- (a) Each city, county, or other local public school board may employ or accept as a volunteer a certified chaplain to provide support, services, and programs for students, staff, and parents as assigned by a school board pursuant to the provisions of this Chapter.
- (b) The school chaplain shall be selected by and be responsible to the local school officials in each city, county, or other local public school system.
- (c) Any school chaplain employed or accepted as a volunteer pursuant to the provisions of this Section is not required to be certified by the State Board of Elementary and Secondary Education.
- (d) Nothing in this Section shall prohibit any school board from employing or accepting as a volunteer more than one chaplain for any school.
- (e) A city, county, or other local public school board that employs or accepts as a volunteer, a chaplain, under this Chapter, shall ensure that the chaplain submits to a fingerprint-based state and federal background check, as provided in _____ [requirement for licensed child care facilities], before the chaplain begins employment or volunteering at a school.
- (f) A city, county, or other local public school board shall not employ or accept as a volunteer a chaplain who has registered or is required to register as a sex offender or child predator.

Limitation of liability; school chaplain

- (a) No person shall have a cause of action against a chaplain for any action taken or statement made in adherence with the provisions for service, support, and programs for students.
- (b) The immunity from liability provided for in Subsection (a) of this Section, shall not apply to any action or statement by such chaplain, if such action or statement was maliciously, willfully, and deliberately intended to cause harm to harass or intimidate those seeking support, services, and programs.