

POLICY

E & B Oilfield Services Inc. has developed this ISO 26000 – The Environment policy to encourage social responsibility by limiting greenhouse gasses, environmental impact and material waste, while encouraging energy conservation. E & B Oilfield Services Inc. is committed to the protection of the environment, including the prevention of pollution.

ROLES AND RESPONSIBILITIES

E & B Oilfield Services Inc. is responsible for:

- Forming a team consisting of human resources, purchasing, operations, executive management and health, safety and environment personnel to oversee compliance with the ISO 26000 program
- Ensuring the ISO 26000 program is run as designed
- Establish annual ISO 26000 improvement goals

Committee members are responsible for:

- Designate waste containers for recycling
- Promote the ISO 26000 principles in use at E & B Oilfield Services Inc.
- Report progress/successes quarterly to E & B Oilfield Services Inc. leadership and E & B Oilfield Services Inc. employees
- Use ISO 26000 principles when purchasing products and services

Employees are responsible for:

- Discarding waste in designated containers (recyclable metal, recyclable construction material, garbage, etc.)
- Following energy conservation and waste minimization expectation
- Complying with the efficient use of vehicles and equipment principles

TRAINING

All employees will receive training in ISO 26000 requirements and the programs and goals established at E & B Oilfield Services Inc.. Training will be provided when ISO 26000 is implemented and to all new employees.

PROCEDURES

Climate Change Mitigation

To mitigate climate change impact, E & B Oilfield Services Inc. will take the following steps:

- Identify the sources of direct and indirect accumulated Greenhouse gasses (GHG). This includes defining the boundaries (scope) of its responsibility.
- Measure, record and report on its significant GHG emissions using well-defined methods in internationally agreed standards.
- Implement optimized measures to progressively reduce and minimize the direct and indirect GHG emissions within its control and encourage similar actions within its sphere of influence.
- Review the quantity and type of significant fuel usage within the organization and implement programs to improve efficiency and effectiveness.
- Take a life cycle approach to ensure net reduction in GHG emissions, even when low-emissions technologies and renewable energies are considered.

- Prevent or reduce the release of GHG emissions (particularly those also causing ozone depletion) from land use and land use change, processes, or equipment, including but not limited to heating, ventilation and air conditioning units.
- Realize energy savings wherever possible in the organization, by purchasing energy-efficient goods and developing energy-efficient products and services.
- Aim for carbon neutrality by implementing measures to offset remaining GHG emissions. For example, through supporting reliable emissions reduction programs that operate transparently, carbon capture and storage or carbon sequestration.

Consider Environmental Impact When Purchasing Products

E & B OILFIELD SERVICES INC. will consider the impact a product has on the environment before purchasing and give preference to products that have a lesser impact on the environment. Examples include recycled products, renewable material and energy efficiency.

This is known as sustainable procurement, where E & B OILFIELD SERVICES INC. will take into account the environmental, social and ethical performance of the products or services being procured, over their entire life cycles. Where possible, it will give preference to products or services with minimized impacts, making use of reliable and effective independently verified labeling schemes or other verification schemes, such as eco-labeling or auditing activities.

E & B OILFIELD SERVICES INC. will ensure job-specific training is provided for new or transferred employees. All employees will be trained in the tasks they perform regularly.

Efficient use of Vehicles and Equipment

E & B Oilfield Services Inc. will keep vehicles and equipment in good condition to minimize environmental impact with up-to-date preventative maintenance by avoiding unnecessary idling, using alternative fuels when possible and running the most efficient vehicles and equipment when possible.

Local Habitat

E & B Oilfield Services Inc. will act to protect and restore natural habitats and the various functions and services ecosystems provide. E & B Oilfield Services Inc. will evaluate company activities and their impacts on the local plant or animal populations and habitats and formulate a plan to minimize negative environmental impacts. Accordingly, E & B Oilfield Services Inc.'s plan to minimize environmental impact will:

- Identify potential adverse impacts on biodiversity and ecosystem services and take measures to eliminate or minimize these impacts.
- Where feasible and appropriate, participate in market mechanisms to internalize the cost of its environmental impacts and create economic value in protecting ecosystem services.
- Give the highest priority to avoiding the loss of natural ecosystems, second to restoring ecosystems and finally, if the former two (2) actions are not possible or fully effective, to compensating for losses through actions that will lead to a net gain in ecosystem services over time.
- Establish and implement an integrated strategy for the administration of land, water and ecosystems that promotes conservation and sustainable use in a socially equitable way.
- Take measures to preserve any endemic, threatened, or endangered species or habitat that may be adversely affected.
- Implement planning, design and operating practices as a way to minimize the possible environmental impacts resulting from its decisions on land use, including decisions related to agricultural and urban development.

- Incorporate the protection of natural habitat, wetlands, forest, wildlife corridors, protected areas and agricultural lands into the development of buildings and construction works.
- Adopt sustainable agricultural, fishing and forestry practices including aspects related to animal welfare, for example, as defined in leading standards and certification schemes.
- Progressively use a greater proportion of products from suppliers using more sustainable technologies and processes.
- Consider that wild animals and their habitats are part of our natural ecosystems and will therefore be valued and protected and their welfare considered.
- Avoid approaches that threaten the survival or lead to the global, regional, or local extinction of species or that allow the distribution or proliferation of invasive species.

Energy Conservation, Efficiency and Waste Minimization

E & B Oilfield Services Inc. seeks to reduce the impact of its activities on the environment and ensure the future availability of resources by conserving energy and limiting the amount of materials it uses, wastes, or transports. E & B Oilfield Services Inc. can make progress towards sustainable resource expenditure by using electricity, fuels, raw and processed materials, land and water more responsibly and by combining or replacing non-renewable resources with sustainable, renewable resources.

In relation to all its activities, E & B Oilfield Services Inc. will:

- Identify the sources of energy, water and other resources used.
- Measure, record and report on significant uses of energy, water and other resources.
- Implement resource efficiency measures to reduce the use of energy, water and other resources, considering best practice indicators and other benchmarks.
- Complement or replace non-renewable resources where possible with alternative sustainable, renewable and low-impact sources.
- Use recycled materials and reuse water as much as possible.
- Manage water resources to ensure fair access for all users within a watershed.
- Promote sustainable procurement.
- Consider adopting extended producer responsibility.
- Promote sustainable consumption.

Example energy conservation measures:

- Shutting down equipment not in use
- Using energy-efficient light bulbs
- Using energy-efficient technology
- Using equipment with an energy star mark

Water Conservation

E & B Oilfield Services Inc. takes special measures to include water conservation whenever possible by incorporating the following examples:

- Preventative maintenance
- Repairing equipment leaking water
- Alternative cleaning methods
- Using a broom instead of a hose to clean
- Upgrading equipment efficiency
- Educating employees

ENVIRONMENTAL MANAGEMENT SYSTEM

An Environmental Management System will be in place to help E & B Oilfield Services Inc. identify, manage and mitigate risks and opportunities related to environmental impacts and performance, which follows the “plan-do-check-act” format. This system will address the following:

1. Collection of information related to environmental, health and safety
2. Tracking of environmental targets with associated data and
3. Monitoring of progress towards objectives

In conjunction with the Environmental Management System, E & B Oilfield Services Inc. will conform to applicable environmental legislation and other environmental compliance obligations. *(The Environmental Management System will assist the company in fulfilling any legal requirements and compliance requirements that it may be subject to.)*

E & B Oilfield Services Inc. will also maintain a process for continual improvement of the environmental management system, including the establishment of targets that improve its environmental performance and management system to meet changing business and regulatory needs.

Key Performance Indicators (KPIs) related to environmental performance will be established, measured, tracked, recorded and reported. These may include the following:

1. Greenhouse gas (GHG) emissions from company activities
2. Water Use
3. Electricity Use
4. Waste Generated
5. Any other Environmental Performance Metrics relevant to the company

E & B Oilfield Services Inc. will ensure that activities from their operations do not cause harm to the environment (including the surrounding communities). Company measures to prevent pollution may include emissions, discharges to water, waste management, use and disposal of chemicals, etc. The Company will inform the public and the community on any environmental, health and safety impacts to them from the operations of the organization via public posts, media and other modes of communication.

ENVIRONMENTAL SUSTAINABILITY

E & B Oilfield Services Inc. will put in place practices to promote environmental responsibility, including the following:

- Redefine company vision, policies and strategies to include the “triple bottom line” of sustainable development – economic prosperity, environmental quality and social equity.
- Develop sustainability targets and indicators (economic, environmental, social).
- Establish a sustainable production and consumption program with clear performance objectives to take the organization beyond compliance in the long-term.
- Work with suppliers to improve environmental performance, extending responsibility up the product chain and down the supply chain.
- Adopt voluntary charters, codes of conduct or practice internally as well as through industrial and international initiatives to confirm acceptable behavior and performance.
- Foster new technologies and operating procedures and development of new products/services with no or limited environmental impact.
- Measure, track and communicate progress in incorporating sustainability principles into business practices, including reporting against global operating standards.

- Conduct employee training on environmental issues and potential impacts from company operations..

Communication of Environmental Policy Stakeholders

The company's environmental policy intends to ensure the involvement and commitment of employees and external parties in the environmental management system. Employees need to be made aware of the effects of environmental management on the quality of their work environment and will be encouraged to contribute actively to environmental management. E & B Oilfield Services Inc. will make information available to stakeholders that illustrates its environmental performance. Including applicable collaborations with other organizations and local, state, or federal governments.

