

POLICY

E & B Oilfield Services, Inc. has implemented this policy to inform workers of the written Driving Safety Program in the workplace. This ensures the safety and health of the employees on the job site.

RESPONSIBILITIES

Driving safety is a responsibility shared between the Company and its employees.

Employer Responsibilities

- Ensuring all employees are physically fit and capable to perform the job duties assigned
- Ensuring personnel possess valid driver's licenses for the class of vehicle being driven
- Responding quickly to eliminate workplace hazards
- Ensuring all vehicles and equipment are kept in good safe working order
- Ensuring employees follow safe job procedures
- Reviewing job hazard analysis whenever there is a significant change to any element of the job or there has been an injury or illness
- Ensuring the vehicles are large enough and designed for how they are used

Supervisor Responsibilities

- Establishing and maintaining safe and healthful working conditions
- Monitoring employee work behaviors using behavior based safety tools
- Ensuring employees are not impaired by illness or medication use
- Setting good examples, instructing their employees, making sure they fully understand and follow safe procedures

Employee Responsibilities;

- Notifying their supervisors if they are fatigued to the point of not being able to perform their duties safely
- Ensuring they are physically and mentally fit to perform their job functions safely; they must take responsibility for their own safety as well
- Notifying their supervisor if they are taking prescription or over-the-counter medications
- Each employee must possess a valid driver's license
- No employee should undertake a job that appears to be unsafe
- Employees are to report to a superior or designated individual all unsafe conditions encountered during work
- Seatbelts must be used by the driver and all passengers and properly maintained

SAFE PRACTICES

Driver Requirements

E & B Oilfield Services, Inc. will only allow authorized employees to drive a motor vehicle in the course and scope of the work to be performed, or operate a company owned vehicle.

Each driver will be appropriately assessed, licensed, and trained to operate the company vehicle. The driver's license of each driver will be valid and kept current.

Authorized drivers will be prohibited from operating a motor vehicle while under the influence of any of the following that might impair their driving skills:

- Alcohol
- Illegal drugs
- Prescription or over the counter medications - without prior approval

Authorized drivers will report to the appropriate personnel any of the following:

- Collision
- Traffic violation
- Near miss incident

Seat belts will be worn by all occupants at all times whenever the vehicle is in motion.

Vehicle Requirements

The company vehicle will be fit for the purposes intended, and will be maintained in a safe working order.

When transporting loads, the load will be secured, and will not exceed the manufacturers load specifications, or the legal limits for the vehicle.

Safe Driving Practices

All authorized drivers will follow safe driving practices and safe driving behaviors to include but not limited to:

- Cell phone use is prohibited while driving
- Do not manipulate radios or other equipment which may cause a distraction
- Do not exceed the posted speed limit
- Maintaining a safe distance between other vehicles
- Do not exceed the occupant capacity of the vehicle

