

POLICY

E & B Oilfield Services, Inc. has implemented this policy and procedures to inform workers of the written Working Alone Procedures in the workplace. This ensures the health and safety of workers at the work site.

RESPONSIBILITIES

Working alone safety is a shared responsibility between the Company and its employees.

Employer Responsibilities

- Ensuring all employees are physically fit and capable to perform the job duties assigned
- Training personnel to recognize and manage fatigue
- Responding quickly to eliminate workplace hazards
- Providing adequate rest breaks
- Ensuring employees follow safe job procedures
- Reviewing job hazard analysis whenever there is a significant change to any element of the job or there has been an injury or illness

Supervisor Responsibilities

- Establishing and maintaining safe and healthful working conditions
- Monitoring employee fatigue
- Ensuring employees are not impaired by illness or medication use
- Setting good examples, instructing their employees, making sure they fully understand and follow safe procedures

Safety Committee Responsibilities

- Assist in training employees to recognize and control workplace hazards
- Monitor the workplace for hazards
- Encourage employees to report hazards
- Implement appropriate controls
- Ensure corrective action is taken promptly

Employee Responsibilities;

- Notifying their supervisors if they are fatigued to the point of not being able to perform their duties safely
- Ensuring they are physically and mentally fit to perform their job functions safely; they must take responsibility for their own safety as well
- Notifying their supervisor if they are taking prescription or over-the-counter medications

- No employee is expected to undertake a job until he/she has received instructions on how to do it properly and safely, and is authorized to perform the job
- No employee will undertake a job that appears to be unsafe
- Employees are to report to a superior or designated individual all unsafe conditions encountered during work
- Personal protective equipment must be used when and where required, and properly maintained

PROCEDURES

Working Alone

Working alone applies when a worker is working alone at a work site, and assistance is not readily available if:

- There is an emergency, or
- The scheduled co-worker(s) is injured or ill
- E & B Oilfield Services, Inc. will notify its workers when workers will not be permitted to work alone

When Working Alone is Prohibited

- Rescue operations in an Immediately Dangerous to Life and Health (IDLH) atmosphere
- Operations in an IDLH atmosphere during an internal structure fire
- Permit-required confined space entry
- Hot work when other than a minor fire may develop
- Logging Operations
- Tree trimming operations involving electrical hazards greater than 750 volts
- Operations where hazardous procedures are being conducted

Hazard Identification, Elimination and Control

E & B Oilfield Services, Inc. ensures that before any worker is assigned to work alone or in isolation that a hazard assessment will be performed to identify any potential hazard to that worker.

Danny Abegglen will perform the hazard assessment. If any hazard(s) are determined through the hazard assessment, E & B Oilfield Services, Inc. will take measures to eliminate or, if not practicable, reduce said hazard(s).

Communication

The safe work procedure for communication provided for a worker who works alone and persons capable of assisting the worker in an emergency or if the worker is injured or ill is: two-way radio; telephone, cell phone, or; other electronic type of communication.

Danny Abegglen will ensure that any employee working alone has properly functioning primary and secondary methods of communication and has been adequately trained in their use.

When electronic communication is not practicable or readily available at the worksite an alternate form of communication will be implemented for workers who work alone.

E & B Oilfield Services, Inc. will ensure:

- E & B Oilfield Services, Inc. or another competent worker visits the worker,
- The worker contacts E & B Oilfield Services, Inc. or another competent worker,
- The visits or contacts will be at intervals of time appropriate to the nature of the hazards associated with the work being performed by the worker.

Procedures for Checking the Well-being of a Worker

E & B Oilfield Services, Inc. will implement written procedures, in consultation with the joint committee or worker health and safety representative, for checking the well-being of any worker assigned to work alone or in isolation.

The written procedures include: a system to check on the worker (well-being) at regular time intervals, including a final check at the end of the work shift; procedures to follow when the worker cannot be contacted, and provisions for emergency rescue.

Contact Person

A designated worker will be assigned to establish contact with the worker at regular predetermined intervals and will record the results each time he/she establishes contact.

Emergency Procedures

E & B Oilfield Services, Inc. will implement emergency procedures taking into consideration the length of time missing, weather conditions, physical fitness, etc..

In the event of an emergency:

- Report emergencies to local fire and police departments
- Inform the emergency chain of command of an emergency
- Warn employees about the emergency
- Conduct an orderly, efficient workplace evacuation
- Assist employees with disabilities or injuries during an evacuation
- Shut down critical equipment, operate fire extinguishers, and perform other essential services during an evacuation
- Account for employees at a designated safe area after an evacuation
- Perform rescue and first aid that may be necessary during an emergency

In the event that the lone worker cannot be contacted by E & B Oilfield Services, Inc. or the lone workers known associates, an employee search will be initialized. The employee search will include notifying the local fire and police departments

