

E & B OILFIELD SERVICES, INC. HSE

This is to certify that I, Danny Abegglen, President of E & B, have received, reviewed, and endorse the contents of the E & BBB Oilfield Services Inc. and Affiliates Health, Safety and Environment Manual. I am committed to the prevention of injury and illness and the health and wellbeing of every employee.

Danny Abegglen *[Signature]* 12-23-20
President Signature Date