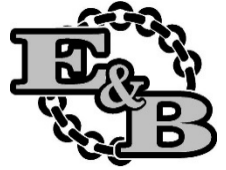E&B OILFIELD SERVICES INC.

DATE: 5/11/15

EXPIRES: Indefinite

Control of Work (CoW)

Control of Work (CoW) is a Safe Work Practice (SWP) and are the processes and systems used to control work activities (i.e., the power to authorize tasks and work activities). Covered under CoW are work permits, risk assessment, isolation management, and management of change.

Twelve Elements of Control of Work

1. Written Policy
2. Defined accountability
3. Training
4. Task identification and interaction
5. Risk assessment of tasks
6. Permit requirements
7. Scope, hazard control, and mitigation communications
8. Permit monitoring and management
9. Worksite conditions
10. Control of work process auditing
11. Lessons learned
12. Obligation to exercise Stop Work Authority

When working around others, always ensure that clear communication is used via radio or telephone, or in person**. Never take any action** without alerting others, as such could result in serious harm or accident. Always work in a calm orderly fashion as to not create an unsafe environment. Be conscious of your surroundings and use your **STOP WORK AUTHORITY** when necessary.

I _____ have read and understand the **E&B CoW Procedures**

Updated: May 11, 2015.

I understand that I am required to follow these procedures. I also understand that my failure to do so may result in disciplinary action, termination and or increased personal liability.

_____

Employee Signature

_____

Date

_____

Supervisor Signature

_____

Date