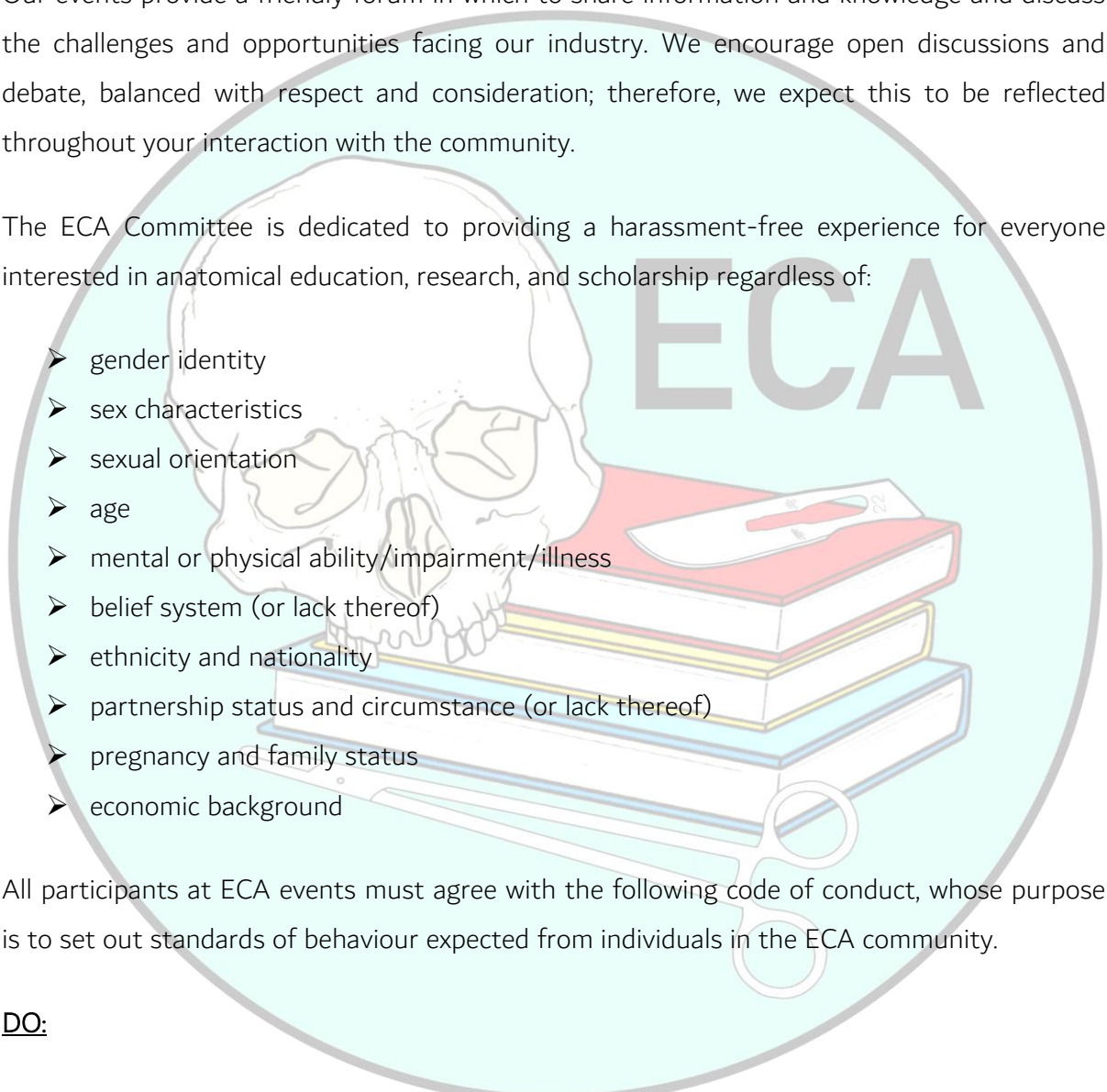


## Code of Conduct for Early Career Anatomists

The ECA group is committed to creating a safe, welcoming space where the differences of all members and participants cohabit, are respected, and celebrated to ensure everyone can share their enthusiasm and curiosity for the anatomical sciences.

Our events provide a friendly forum in which to share information and knowledge and discuss the challenges and opportunities facing our industry. We encourage open discussions and debate, balanced with respect and consideration; therefore, we expect this to be reflected throughout your interaction with the community.

The ECA Committee is dedicated to providing a harassment-free experience for everyone interested in anatomical education, research, and scholarship regardless of:

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- gender identity
  - sex characteristics
  - sexual orientation
  - age
  - mental or physical ability/impairment/illness
  - belief system (or lack thereof)
  - ethnicity and nationality
  - partnership status and circumstance (or lack thereof)
  - pregnancy and family status
  - economic background

All participants at ECA events must agree with the following code of conduct, whose purpose is to set out standards of behaviour expected from individuals in the ECA community.

### DO:

- treat others equally and fairly, without prejudice or bias.
- promote relations with people involved in the ECA community that are based on openness, honesty, and respect.
- consider how you behave and use appropriate language (verbal and physical) when talking to, about, or in front of any individual involved in ECA or out with the

community; ensuring it is not offensive, insensitive, sarcastic, derogatory, or discriminatory.

- challenge unacceptable and inconsiderate behaviour which has the potential or causes harm/distress of any kind, reporting any concerns or breaches of this Code.

Violation of these rules may result in participants being investigated and potentially resulting in individuals being removed from the community without a refund at the discretion of the ECA Committee.

If any person believes that they have been subject to harassment, bullying or discrimination, please contact the President, Dr Jo Tomlinson ([j.tomlinson@bristol.ac.uk](mailto:j.tomlinson@bristol.ac.uk)), and Equality, Diversity, and Inclusion Officer, Mx Alex Impedovo ([alex.impedovo@nottingham.ac.uk](mailto:alex.impedovo@nottingham.ac.uk)) as soon as possible. Any complaint will be investigated promptly.

If you have any questions or concerns, feel free to contact the Equality, Diversity, and Inclusion Officer, Mx Alex Impedovo ([alex.impedovo@nottingham.ac.uk](mailto:alex.impedovo@nottingham.ac.uk)).

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