



Your Learning Voice CIC

Contingency and Adverse Effects Policy

For the purposes of this document, we will begin with the definitions;

Contingency:

noun

a future event or circumstance which is possible but cannot be predicted with certainty.
"a detailed contract which attempts to provide for all possible contingencies"

Adverse Effect:

a negative or harmful result:

Since the Pandemic in 2020- 2022 we understand the importance of assessing risk and putting into plans actions that protects the health and safety of Learners and Staff. Although, Your Learning Voice CIC is a small Adult Learning Centre, we put our learners and staff health and safety first.

Where such issues / incidents arise, ALL staff at Your Learning Voice CIC will adhere to the laws and regulations set by the governing body at the time. In addition, we will complete the Risk Assessment forms and to make informed decisions

Where we are unfamiliar with the incident we will contact the local council, police, hospitals and other organisations where needs be.

Last Modified on the 01/01/2026

Next Review date: 01/01/2027