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## **Your Learning Voice Equality and Diversity Policy**

### **Clients**

Your Learning Voice CIC are committed to providing equal opportunities for all clients regardless of their race, culture, religion, language, or ability.

We positively welcome people of all races, languages, beliefs, and backgrounds and strive to provide all clients with positive self-images and values and to help them feel included.

Your Learning Voice promotes positive recognition, understanding, knowledge and celebration of differences.

We will ensure that the opportunities and where clients are at the centre of each action taken.

### **Staff**

It is Your Learning Voice CIC's policy to positively value and respect people regardless of their gender, ethnic origins/racial groups, religions, cultures and linguistic backgrounds. Members of staff are employed because of their knowledge, qualifications and expertise and because they are considered to be the best person for the job.

**Last Modified on the 01/01/2025**

**Next Review date: 01/01/2026**