



Where Purpose, Place, and Prosperity Take Hold

The Vision

Communities where **local businesses and their real estate** are held in perpetual trusts with shared governance—workers benefit without buy-in, founders exit with dignity, and **wealth circulates locally**.

The Opportunity

More than 2.9 million baby-boomer-owned businesses lack succession plans, accelerating job loss, ownership displacement, and destabilization of local economies.

From Firm-Level Gains to Community-Level Change

3x 3x more likely to survive economic downturns, protecting local jobs

95% 95% five-year survival rate, anchoring businesses in place

92% 92% employee retention, stabilizing household income and local labor markets

25% 25% productivity increase at employee-owned firms

30% 30% average wage growth within three years of transition

Source: Project Equity, Impact Measurement & Management (IMM) data.

Our Mission:

We preserve and transition local businesses into permanent, worker-centered community assets held in perpetual trusts.

Our Solution:

Unified, Place-Based Ownership Model

AllHold's core innovation is a single, perpetual ownership trust (EOT) holding the business and its real estate, with employees as the sole beneficiaries.

We focus on **established, cash-flow-positive** businesses that anchor communities.

These businesses are not just viable, but vital to the communities they serve.

Investment Thesis:

ALLHOLD Capital deploys blended, catalytic capital to **transition profitable businesses and real estate into a single Employee Ownership Trust**, using flexible repayment to protect business continuity and community stability while delivering reliable, mission-aligned **returns through cash flow and refinancing—not exit**.

Fund Target: \$10M Fund
~5 % IRR | 10-year horizon