

TEXARKANA AREA

CLASSIFICATION	RATE
Licensed Journeyman	\$32.10
General Foreman – 115%	\$36.92
Foreman – 110%	\$35.31
Non-Licensed Journeyman	\$23.30



APPRENTICES

Apprentice 1 (0 – 1,000 hours)	\$17.66
Apprentice 2 (1,001 – 2,000)	\$17.66
Apprentice 3 (2,001 – 3,500)	\$19.26
Apprentice 4 (3,501 – 5,000)	\$20.87
Apprentice 5 (5,001 – 6,500)	\$24.08
Apprentice 6 (6,501 – 8,000)	\$27.29



CW / CE PROGRAM

CW-1 (0 – 1,625 hours)	\$14.45
CW-2 (1,625 – 3,250)	\$16.05
CW-3 (3,251 – 4,875)	\$17.66
CW-4 (4,976 – 6,500)	\$19.26
CW-5 (6,501 – 8,000)	\$20.87
CE-1 (8,000 – 10,000 hours)	\$22.47
CE-2 (10,001 – 12,000)	\$24.08

COUNTIES COVERED BY THIS AGREEMENT



ARKANSAS

Hempstead, Howard, Lafayette, Little River, Miller, Pike, Sevier



OKLAHOMA

Choctaw, McCurtain



TEXAS

Bowie, Camp, Cass, Franklin, Hopkins, Lamar, Morris, Red River, Titus

LONGVIEW & TYLER AREA

CLASSIFICATION	RATE
Journeyman	\$33.20
General Foreman – 120%	\$39.84
Foreman – 110%	\$36.52



APPRENTICES

Apprentice 1 (0 – 1,199 hours)	\$18.26
Apprentice 2 (1,200 – 2,559)	\$19.92
Apprentice 3 (2,560 – 3,919)	\$21.58
Apprentice 4 (3,920 – 5,279)	\$23.24
Apprentice 5 (5,280 – 6,639)	\$24.90
Apprentice 6 (6,640 – 8,000)	\$28.22



CW / CE PROGRAM

CW-1 (0 – 2,265 hours)	\$16.60
CW-2 (2,666 – 5,332)	\$18.26
CW-3 (5,333 – 8,000)	\$19.92
CE-1 (8,000 – 10,000 hours)	\$21.58
CE-2 (10,001 – 12,000)	\$23.24

COUNTIES COVERED BY THIS AGREEMENT



TEXAS

Anderson, Cherokee, Gregg, Harrison, Henderson, Marion, Nacogdoches, Panola, Rains, Rusk, San Augustine, Shelby, Smith, Upshur, Van Zandt, Wood



ALL CLASSIFICATIONS INCLUDE
ADDITIONAL, CONTRACTOR PAID, BENEFITS



WORK ASSESSMENTS FOR THE LOCAL AND ALL ZONES
**ARE 4% - CLASS 3 AND BELOW ARE
NOT SUBJECT TO WORK ASSESSMENTS**

