

NEW STICKERS, PENCILS, AND CLIPS ARE ARRIVING SOON!

5 YEARS

Joey Adkins - Paul Bowers - Hayden Dossey - Brent Ehrlish - Richard Greenough - Jackson Hancock -William Matthews - Zachary Purifoy - Skyler Spaulding - Brain Underwood

10 YEARS

Michael Denmon - Alexander Footer - Avery Haney -Marc Martin

15 YEARS

Henry Brookshire - Joshua Conn - Colin Waldrop

20 YEARS

Elmer (Dale) Carr - James Trotter

25 YEARS

Joshua Huddleston - Lucas Kelly - Murice McCloskey -**Dale Morrow**

30 YEARS

Charles (Chuck) Winchell

35 YEARS

Larry Cannon - Joe Crumpler - Tracy Elliott

40 YEARS

David Cutchall - Walter Harrison - Kenneth Smith

50 YEARS

Terry Edmonson - Ricky Springer

HEALTH INSURANCE

Health Insurance Audit

The IBEW-NECA Southwestern Health and Benefit Fund began conducting an internal audit earlier this summer. All participants were mailed an initial packet, and then a secondary notice packet toward the end of September if you had not yet complied. ALL PARTICIPANTS must comply to maintain coverage. Once you have completed the form and submitted it with the required documentation, you will receive a confirmation letter from the fund showing your completion or pending status. We have a list of participants and a copy of your audit forms, please get with Nikki or Megan as soon as possible to ensure your coverage doesn't pause and your claims continue to process!

Notice of Meeting Tyler, Texas Union Hall

Business Manager, Chris Donaldson, will be at the hall on *Thursday November 20, 2025 at 6pm* to hold a local union meeting for this area. Please be in attendance to address any concerns.







Congratulations!



〉 2025 **〈〈〈〈〈 APPRENTICESHIP GRADUATES**

Join us in celebrating our graduates Zach Purifoy, Hayden Dossey, Skyler Spaulding, Jackson Hancock, Paul Bowers, and our Top Apprentice: Eli Burrow! Your five years of dedication and determination have truly paid off. You've accomplished something to be proud of, we can't wait to see where your journey takes you next!











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