

# TEXARKANA AREA

Licensed Journeyman	<b>\$30.60</b>
General Foreman - 115%	<b>\$35.19</b>
Foreman - 110%	<b>\$33.66</b>
Non-Licensed Journeyman	<b>\$23.40</b>
Apprentice 1 (0 - 1,000 hours)	<b>\$16.83</b>
Apprentice 2 (1,001 - 2,000)	<b>\$16.83</b>
Apprentice 3 (2,001 - 3,500)	<b>\$18.36</b>
Apprentice 4 (3,501 - 5,000)	<b>\$19.89</b>
Apprentice 5 (5,001 - 6,500)	<b>\$22.95</b>
Apprentice 6 (6,501 - 8,000)	<b>\$26.01</b>
CW-1 (0 - 1,625 hours)	<b>\$13.77</b>
CW-2 (1,625 - 3,250)	<b>\$15.30</b>
CW-3 (3,251 - 4,875)	<b>\$16.83</b>
CW-4 (4,976 - 6,500)	<b>\$18.36</b>
CW-5 (6,501 - 8,000)	<b>\$19.89</b>
CE-1 (8,000 - 10,000 hours)	<b>\$21.42</b>
CE-2 (10,001 - 12,000)	<b>\$22.95</b>

Counties covered by this agreement

## **Arkansas**

Hempstead, Howard, Lafayette, Little River, Miller, Pike, Sevier

## **Oklahoma**

Choctaw, McCurtain

## **Texas**

Bowie, Camp, Cass, Franklin, Hopkins, Lamar, Morris, Red River, Titus

# LONGVIEW & TYLER AREA

Journeyman	<b>\$32.05</b>
General Foreman - 120%	<b>\$38.46</b>
Foreman - 110%	<b>\$35.26</b>
Apprentice 1 (0 - 1,199 hours)	<b>\$17.63</b>
Apprentice 2 (1,200 - 2,559)	<b>\$19.23</b>
Apprentice 3 (2,560 - 3,919)	<b>\$20.83</b>
Apprentice 4 (3,920 - 5,279)	<b>\$22.44</b>
Apprentice 5 (5,280 - 6,639)	<b>\$24.04</b>
Apprentice 6 (6,640 - 8,000)	<b>\$27.24</b>
CW-1 (0 - 2,265 hours)	<b>\$16.03</b>
CW-2 (2,666 - 5,332)	<b>\$17.63</b>
CW-3 (5,333 - 8,000)	<b>\$19.23</b>
CE-1 (8,000 - 10,000 hours)	<b>\$20.83</b>
CE-2 (10,001 - 12,000)	<b>\$22.44</b>

Counties covered by this agreement

## **Texas**

Anderson, Cherokee, Gregg, Harrison, Henderson, Marion,  
Nacogdoches, Panola, Rains, Rusk, San Augustine, Shelby, Smith,  
Upshur, Van Zandt, Wood

ALL CLASSIFICATIONS INCLUDE ADDITIONAL, CONTRACTOR PAID, BENEFITS

WORK ASSESSMENTS FOR THE LOCAL AND ALL ZONES ARE 4% - CLASS 3 AND BELOW ARE NOT SUBJECT TO WORK ASSESSMENTS