

BRIDGING THE GENERATIONAL GAP: FINDING COMMON GROUND IN THE WORKPLACE

In this interactive workshop, participants will embark on a journey to explore the intricacies of multigenerational workplaces, uncovering strategies to bridge the generation gap and cultivate a harmonious and thriving work environment. Enjoy engaging discussions, case studies, and practical exercises.



Traditionalists Baby Boomers Generation X Millennials Generation Z



Recognizing and Appreciating Differences:

You will learn to recognize and appreciate the unique characteristics, strengths, and perspectives of each generation, fostering empathy and mutual respect.



Effective Communication Strategies:

Nurture techniques tailored to the preferences and communication styles of different generations, including face-to-face interactions, emails, instant messaging, and virtual meetings.



Building Multigenerational Teams:

Discover strategies for building cohesive and high-performing teams composed of members from diverse generations, leveraging each individual's strengths and skills to achieve common goals.



Creating a Culture of Inclusion and Collaboration:

Encourage cross-generational knowledge-sharing and mentorship initiatives to facilitate skill development, knowledge transfer, and professional growth across the organization.



Scan to pay



Questions

Have something to ask, contact us at 678.856.5224 or 876.546.5020.



Extras

Course includes a complimentary 45-minute Coaching session.



Cost

\$189 USD includes the course, materials, and extras. [CLICK HERE TO REGISTER.](#)



www.dcleadershiptraining.com

POWERFUL AND IMPACTFUL PERFORMANCE CONVERSATIONS

Imagine a workplace where every conversation has the power to ignite inspiration, drive performance, and foster growth. In our fast-paced workshop on Powerful and Impactful Performance Conversations, you'll embark on a transformative journey to unlock the secrets to leading with impact, influence, and authenticity.



WHAT'S IN IT FOR YOU?

Drive Results: Learn how to set clear expectations, provide constructive feedback, and align individual your organization's goals with business objectives to drive measurable results and achieve peak performance.

LEAD CHANGE EFFECTIVELY

Learn how to navigate difficult conversations, address team member performance gaps, and inspire positive change while also maintaining a supportive and constructive approach.

BUILD TRUST AND ENGAGEMENT

Master the art of building trust-based relationships with your team members, fostering open, constructive communication and collaboration, and achieving a high-performing, culture that has as its focus accountability and engagement.

INSPIRE GROWTH AND DEVELOPMENT

Explore strategies for recognizing and celebrating achievements, fostering a growth mindset, and creating opportunities for learning and development continuously.



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MANAGING FROM THE MIDDLE




COURSE OVERVIEW


In today's complex and rapidly evolving business landscape, mastering the middle is more critical than ever. As a middle manager, you serve as a bridge between senior leadership and frontline employees, translating vision into action and driving results that propel your organization forward. Join us for an empowering workshop designed to equip you with the tools, strategies, and confidence needed to navigate the complexities of working effectively with both your supervisor and direct reports.




WHAT MAKES THIS COURSE GREAT!


 **Strengthen Relationships:** Learn how to build strong, collaborative relationships with your supervisor, direct reports, and colleagues, fostering trust, respect, and open communication.




 **Drive Performance:** Master the art of setting clear goals, providing feedback, and coaching your team members to achieve peak performance and exceed expectations.

 **Navigate Complexity:** Develop strategies for navigating organizational politics, managing competing priorities, and driving change effectively in a dynamic and ever-evolving work environment.



 **Influence with Impact:** Acquire the skills and confidence needed to influence decisions, drive alignment, and inspire action across different levels of the organization.

 **Lead with Authenticity:** Discover your unique leadership style and learn how to lead with authenticity, integrity, and empathy, inspiring trust and loyalty among your team members.



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Extras

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COACHING



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Utilizing AI in the Workplace: Enhance Business Objectives and Boost Employee Performance



WORKSHOP OVERVIEW



Are you ready to revolutionize your workplace and propel your career to new heights? Join our one-day course on Utilizing AI in the Workplace and discovering how artificial intelligence can transform business operations and supercharge employee performance. Don't miss out on this opportunity to gain cutting-edge skills and stay ahead in today's competitive landscape.



WHO SHOULD ATTEND

This course is perfect for professionals across all industries, including HR managers, training and development professionals, business leaders, and anyone interested in leveraging AI to drive organizational success.

- **Human Resource Leaders**
- **Training Professionals**



Questions

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Extras

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Cost

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KEY LEARNING OBJECTIVES



- Understand the fundamentals of artificial intelligence and its applications in the workplace.
- Explore real-world case studies and best practices for strategic AI integration.
- Learn practical techniques for implementing AI-driven solutions in HR, training, and performance management.

LEARNING HIGHLIGHTS



- Discover how AI can streamline recruitment processes, enhance employee engagement, and optimize talent management practices.
- Unlock the potential of AI-powered learning platforms to deliver personalized training experiences and improve performance management.
- Explore cutting-edge AI analytics tools for data-driven decision-making and predictive insights.
- Gain hands-on experience with AI-driven performance evaluation tools and virtual coaching platforms to drive employee development and productivity.



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