

**MCMINNVILLE ELECTRIC SYSTEM
POSITION SPECIFICATIONS**

POSITION: Right-of-Way Worker/Brush Grinder
REPORTS TO: Right-of-Way Crew Leader, or in absence of Right-of-Way Crew Leader,
Line Crew Leader or Lead Line Worker as assigned on certain conditions
DEPARTMENT: Operations
DIRECTS: None
EFFECTIVE: 04/2024
LEVEL: Entry

PURPOSE OF POSITION:

Probationary evaluation period for demonstrating the ability to learn and perform the following:

- proper debris clean-up methods

MINIMUM JOB SPECIFICATIONS:

Required:

- The ability to have and maintain a valid Tennessee driver's license.
- The ability to obtain a Class A or B commercial driver's license.
- The ability to acquire a valid Tennessee Flagging Certification.
- Compliance with the current Residence Requirement Policy of the System.
- The ability to acquire proficiency in using power tools and making minor repair.
- The satisfactory pass of the System's pre-employment, post-offer physical examination and drug screen.
- Must be able to meet the Special Position Requirements, Physical Demands, Working Conditions, and Working Relationships as listed below.

Prefer:

- High School Graduate/Equivalent.
- The capability and desire to learn to climb trees and poles.
- The ability to repair gas operated small engines.
- The ability to perform general maintenance and repair of engines and equipment.

SPECIAL POSITION REQUIREMENTS:

Residency Requirement: Due to the emergency nature of utility work, this position is subject to current residency requirements of MES.

PHYSICAL DEMANDS:

All requirements are subject to possible modification to reasonably accommodate individuals with disabilities (Some requirements may exclude individuals who pose a direct threat or significant risk to the health and safety of themselves or other employees.

Requires lifting, pushing, pulling, or carrying of weights equal to 75 pounds or more.

Requires pushing, pulling, and reaching above the shoulders.

Requires kneeling, crawling, bending, balancing, or twisting while lifting arms above shoulders for extended periods of time, in order to accomplish duties while grasping, gripping, pulling, or pushing objects with varying amounts of push/pull force, or manipulating tools.

Requires stooping or crouching by bending forward at the waist or by bending legs and spine.

Requires working in confined places.

Requires walking and/or standing for extended periods of time, which includes routine foot patrol of distribution lines and facilities.

Requires sitting for extended periods of time while riding in a motor vehicle.

Requires wearing personal safety equipment.

Requires manual and detailed hand work using both hands including lifting small objects with the fingers.

Requires hearing within normal range (hearing aids are permitted).

Requires near acuity for clarity of vision at 20 feet or more with or without corrective lenses, and color determination.

Requires ability to see and read printed material.

Requires ability to speak clearly and communicate effectively in order to interact with employees and customers.

Requires remaining alert and maintaining safety awareness around equipment and traffic.

WORKING CONDITIONS:

Requires field work with exposure to adverse elements of weather; exposure to high voltage power; noise level from mechanical equipment is usually loud and requires hearing protection; flexibility to work overtime and irregular hours on short notice; flexibility to work during emergency situations; flexibility to be on-call, as required; flexibility to work with different crews and other utilities as needed.

This job description is only intended to reflect the general nature and duties of the position and may not include all essential functions. Anything deemed necessary by management will become an integral part of the job. This position description does not constitute a written or implied contract of employment.

This position has been designated as non-exempt according to the Fair Labor Standards Act (FLSA).

WORKING RELATIONSHIPS:

Internal: Two-way communication with the immediate supervisor on work related plans and approvals; to receive direction and guidance as needed for performance improvement; two-way communication with crew members and employees to maintain pleasant working relationships to exchange ideas, information, and job experiences that will benefit the organization and ensure continued progress of the utility.

External: Demonstrate an awareness that the job exists to effectively serve each and every customer, and at every opportunity, to achieve increased customer and public understanding for support of MES.

PLEASE SEND RESUMES TO TERESA BOREN AT TBOREN@MESYSTEM.NET BY MAY 3, 2024 BY 4:00 PM.

