

Saltaire Striders

Minutes of the Committee meeting held on 11/9/24, 7.00 pm at Hulaballoo

1 Present and apologies for absence.

Apologies received from Claire Thaper, Martin Fillingham, Anthea Griffiths

All other members present

Ewan extended a welcome and thanks to Richard

2 Minutes of the last meeting held on 17/7/24

Agreed as a correct record

Outstanding action points (unless covered later in agenda) (see minutes for detail)

- Facebook closed group: purge (DH) pending **Action: DH**
- Check in with Barney (DH) pending **Action: DH**
Stuart reported he had spoken to him, Donna will still check in with him
- Change “new joiner” email (MF) unable to confirm **Action: MF**
- BMW R Laycock donation (TM) – **Done**
- BMW R Sportsshoes vouchers (EG) ongoing
Sportsshoes have offered us a 10% discount. They have also invited us to apply for “sponsorship for future years. To be finalised **Action: EG**
- BMW R leg 2 landowner discussion (AG) pending **Action: AG**
- Club “person of the year” communicate to members (TM) **Done**
- 10-pin bowling night (SS) : tried but no interest – **Done**
- IMO Nick Breare donation (TM) – **Done**

3 Financial update (TM)

- Tim M circulated report and also 23/24 independent examiners report in advance. Tim confirmed that we are in line with budget. No further questions or updates.

4 Training (RW/DH)

- Run leaders rota
 - Richard highlighted three leaders who are not showing up as coaches on the EA profile (Marcus Isherwood, Sue Sroka, Lee Casson). Tim G suspects this is down to their profile on the EA portal. He will try and fix. **Action: TG**
 - Also Tim G is getting messages about the leaders licence expiry, not Richard. Ditto above. **Action: TG**
 - Richard reported that out of 34 leaders on the system, 4 have left the club. Out of the remaining 30, 10 have not led at all in the last 3 months, and a few only occasionally. There are only really 14 leaders who are regularly leading, covering about 35 “slots” per month.
 - Donna pointed out that groups 3/4 are more difficult to fill, with few active leaders who are comfortable at those paces. Also noted that groups 1/2 are regularly above the 1:12 recommended ratio, with it being left to chance that another leader attends. Group 3/4 numbers are lower and again the issue of encouraging group 2 to step up to group 3 was mentioned and a way of alleviating the pressure.
 - Richard is going to speak with all the run leaders not currently leading to try ascertain if they may be able to return. Several names were suggested for new run leaders, funding for training uncertain. **Action: RW**

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- New member joined us from Bingley Trail Snails who is willing to lead and is licensed, however currently only joined as social which means they can't be registered. Richard to talk to him about full membership. **Action: RW**
- CPSC running drills workshop: Richard to get info from Louise. **Action: RW**
- Any other relevant training points to discuss:
 - Richard may look at revising the pace guidelines for the groups, possibly differing the guidelines for Monday and Thursday when distances and group splits are different. **Action: RW**

5 Membership update (MF)

- Current members as of 10/9/24:

Full	161
2nd Claim	6
Social	24
Honorary	6
Total	197

Expired 57

- Discussed whether the number of people who've left by letting their membership expire does seem high, but the overall membership figure is still healthy.

6 Club main events

BMWR (AG)

- Anthea was not present, here's her update:

"At our July meeting Ewan kindly offered to take on the task of chasing Sports Shoes for the BMWR Winners Vouchers, as Will had not been able to get them to respond to his request for vouchers & I have never dealt with this before.

I think that this is now urgent, as I do not feel comfortable advertising next year's BMWR until we have sorted this out.

I have not yet contacted the Landowner regarding the complaint received from him on Leg 2, but I will do this as soon as I can.

BMWR 2025 - Sunday 08/06/2025

I confirm that I have booked & received confirmations for our booking with:-

Bradford & Bingley Rugby Club - Start & Finish

West End Cricket Club Pavillion & Toilets - Leg 2

Laycock Village Hall - Leg 3

Once we have sorted out this year's Vouchers, I will email out my Yearly Invitations to my list of Running Clubs."

- Anthea also confirmed that she is still doing next year before stepping down.
- Landowner complaint and advertising next year: **Action AG**

John Carr Day of the 5000 PBs (SS)

- Stewart happy with next year on the same basis.

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- Currently trying to organise licence so the results will be on Powerof10. **Action: SS**
- Discussion about holding in on an alternative day to Sunday on bank holiday weekend, to avoid race clashes. Probably Monday.
- No further action required yet.

7 Running Events (CT/SD)

- Stuart circulated report in advance.
- Highlighted that PECO dates are unlikely to change but best not to advertise until the venues are finalised. West Park likely to be dropped due to over-use and Wetherby is hopeful at Stocheld Park. **Action: SD/DB**
- Agreed not to promote Tad 10 in club champs due to PECO clash.
- Agreed no need to replace the Bradford City Runs (which didn't happen) with an alternative in club champs, plenty of races already in there.
- Yorkshire Vets: response has been poor but those who have done it have enjoyed it. Richard questioned whether we have promoted it enough, agreed to look at this again for next season.
- LCWR:
 - Not enough runners for a "first" team"
 - Social team came 51/61: great response with people who wouldn't otherwise have entered saying they would do it again. Discussed about doing the same for CWR: will pick this up early next year.
- Foodbank run: Tim G to ask Lister Park parkrun/ St Margarets foodbank (where his wife works) and hopefully organise for October. If October not possible with parkrun, probably leave until Spring. **Action: TG**
- 6-stage relays in Blackpool: 6 for mens team, 4 for ladies. Stuart thinks unlikely to get a team, but still working on it. Ewan asked whether we should field a team, even if made up of slower runners, Stuart felt that for this event, that would be unwise because of the high standard. **Action: SD**

8 Social Events (SS)

- Christmas party
 - Booked Sat 14/12 at Baildon Golf club. We effectively have the venue to ourselves, save for a few locals.
 - Stewart to sort self-catered food: combination of sandwiches etc bought in, and hot food (pizza/curries) ordered from local takeaways to be delivered.
 - Licenced bar to buy drinks.
 - Venue has large bluetooth speaker system: our own music
 - Suggest keep at the same price as last year, which should make a bit of a profit and help pay for pie and peas. No objections to this.
 - Help will be needed on the day with clearing away afterwards.
 - Currently all actions **Action: SS**
- StravaArt/Pie & peas
 - Stewart will approach the new landlord, hopefully there won't be a problem. **Action: SS**

9 Welfare issues (DH/AG)

- Social media complaint: closed
- Flowers sent to bereaved members

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10 Club Governance

- AGM plans(TG): Tim circulated a proposal in advance.
 - Agreed date 11/11
 - Venue: Return to Caroline Street Social club. Tim to book. **Action: TG**
 - Tim M confirmed budget for buying one drink per member who attends.
 - Ewan asked about food: Tim M said no budget for this. “Bring & share” food was suggested, Tim G to check this is OK with the venue. **Action: TG**
 - Tim G advise the quorum for the AGM will be 40, based upon membership figures provided by Martin. Not expecting this to be a problem.
 - Tim G to send the notice of meeting by 21st October with nominations for officers to be received by 4th November, as per constitution. **Action: TG**
 - Agreed to propose to change the constitution from “vets captains to “vice captains” and to change them to management committee posts.
 - Agreed to propose to change the constitution to change references to “31st August” to “2 months before the AGM”.
 - Agreed to propose some wording in the constitution to ensure that the three financial controlling officers (Chair/Treasurer/Secretary) have cyclical 3-year terms of office, and one and only one is elected each year. In the event of a resignation, a successor would be appointed only for the remainder of the term, to keep the 3-year cycle for those 3 committee posts.
 - Agreed Tim G to ask Alun Griffiths if he would be willing the work on the changes for us. **Action: TG**
 - Tim, Tim and Ewan to work out how in the short term we can get to the 3-year cycle, as both treasurer and chair posts are up this year. **Action: TG**
 - Discussed whether to keep the (currently vacant) John Carr chair post in the constitution. Stewart said that for now he was happy organising this, however as there may come a time when he will want to pass it on, the possibility of another officer post should stay.
- Welfare officer: training
 - Tim G advised email received from EA to say that as of April next year, safeguarding training for lead welfare officer will be compulsory. Donna has to stand down next year, so don’t want to spend a lot of her time and/or club money. Tim to check on course costs and time taken to complete, and/or ask whether Donna’s professional qualifications can be used instead. **Action: TG**
- Extraordinary decisions and discussions made on WhatsApp (TG)
 - Tim G advised that the decision we took on WhatsApp to co-opt Richard to the T&C coordinator role has been copied and pasted into a “extraordinary decision” document which he will file with the minutes. Any future important decisions we transact using the WhatsApp group will be documented similarly.

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11 Misc

- Club Kit: update from last meeting (EG)
 - Ewan reported he's in final stages of negotiations with PECO Ltd
 - Tim M to suggest mark-up prices. Agreed that race T-shirts (some people would like instead of vests) to be sold at no profit. **Action: TM**
 - Ewan hopes to have it live so people can buy stuff before the PECO series starts. **Action: EG**
- Website (DB/RW)
 - Richard is aware that there are still glitches but that's as good as we can get it.
 - Possibility of a new website:
 - TSO (hosting company) has been bought out by another company, who do much more than just hosting and have many offering of full website design etc. Once our account has transferred over, Richard will enquire about this.
- Facebook: Striders Chat: update admins, disable anonymous posting
 - Anonymous posting now disabled
 - Donna is now an admin
 - Agreed that we would keep Jen Willingham as an admin, as he is our main social media person, but remove others who are no longer committee members. Also add Ewan and Tim M as admins. **Action: DH**

12 AOB

- Striders Values: Ewan to email members to ask what they think are our core values. **Action: EG**
- Stuart circulated in advance some feedback received from runners in group 4. However, due to time constraints this was carried forward to the next meeting.

14 Date of next meeting and close

- To be decided on WhatsApp.