



## Accommodations for Families

This document outlines our program's policy and process in supporting families and children who may need additional accommodations, including home language, differing abilities, and cultural backgrounds. Parents have the right to be informed of all procedural safeguards and right of appeal in a language easily understood by the general public and in the parent's primary language. Please notify the Director if you or your child require accommodation and we will ensure that we do our part in making sure your needs are met.

Below are ways that our program will partner with families:

1. If specific therapies are needed during the day while the child is in our care, we will provide space to accommodate sessions.
2. Participation in all comprehensive care meetings if needed.
3. Complete supporting documentation from authorized medical professionals for any accommodation related to a child's physical or developmental needs.
4. Provide materials and resources in parent's/child's primary language
5. Provide opportunity for cultural inclusiveness by housing cultural events throughout the year.

*As required by Title 1'1 of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, Title II of the Americans with Disabilities Act, Title IX of the Education Amendments of 1972, the Age Discrimination Act of 1973, and the Americans with Disabilities Act of 1990, our Early Learning Program does not discriminate on the basis of race, color, national origin, sex, age, or disability in admission to its programs, services, or activities in the access to them in treatment of individuals, or in any aspect of their operation. For additional information or referral to the appropriate system coordinator, contact the Director.*

---

Parent Signature

---

Date