



## **ANTI-SLAVERY POLICY**

Modern Slavery is a crime. It degrades people through the unfair coercion of their labour and may also involve trafficking of people, forced labour and servitude. This policy reflects TEK Engineering's commitment to ensure to the best of our ability that there is no modern slavery in any part of our business operations.

<b>STATEMENT:</b>	<b>DEFINITIONS</b>
<p>TEK Engineering is committed to acting ethically and with integrity in all business dealings and relationships, and where possible, to ensure modern slavery is not taking place in our own business or supply chain.</p> <p>Our business expects all our service providers, suppliers and contractors to share our commitment to act lawfully and ethically and to work to ensure that modern slavery is not taking place within their own organisation or within their own supply chain.</p> <p>TEK Engineering will comply with all our obligations as outlined in the Modern Slavery Act 2018 (Cth) 'Act'.</p>	<p>The Modern Slavery Act 2018 (Cth) 'Act' defines modern slavery as including eight types of serious exploitation; trafficking in persons; slavery; servitude; forced labour; forced marriage; debt bondage; the worst forms of child labour and deceptive recruiting for labour or services.</p> <p>The worst forms of child labour means extreme forms of child labour that involve the serious exploitation of children, including through enslavement or exposure to dangerous work.</p> <p>Under Australian law, modern slavery is defined in the Act. In the event of any inconsistency, the definitions in the Act take precedence over this policy.</p>

**James Wamp**  
Director