

# Keynote/Workshop Topics

## **Leading with Ethics**

Explore how the ethical decision-making triangle helps leaders make decisions based on virtues, principles, and consequences.

## **Power, Influence & Leading Without the Title**

Understand how to leverage both positional and personal power along with hard, soft, and rational influence techniques. Includes emotional intelligence in the decision-making process.

## **Building Organizational Culture & Climate**

Analyse the three levels of culture and how leaders can impact its change. Includes understanding of organizational climate and how it can shift within an organization.

## **Leading Change That Sticks**

Explore Kotter's 8-step change model and how to guide organizations through change deliberately instead of reactively.

## **Becoming a Learning Organization**

Learn how to foster a growth mindset, encourage innovation, and create feedback-rich environments where continuous improvement is the norm. Understand the causes and consequences of herd mentality, collective illusion, and social conformity- "Groupthink."

## **Building Trust in Organizations**

Analyse the trust matrix and understand how leaders and organizations interact with trust within themselves and within the organization.

## **Stress & Resilience in High-Pressure Environments**

Understanding the four parts of emotional intelligence and how to induce and reduce stress within the organization to increase resilient performance.

## **Making Vision a Reality**

Analyse the three parts of vision (What, Why, How) and learn the critical steps for turning organizational vision into action.



<b>JOHN VANDUSEN</b> OWNER, JVD LEADERSHIP SOLUTIONS	
<ul style="list-style-type: none"><li>• Keynotes</li><li>• Workshops</li><li>• Leadership Coaching</li></ul>	
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# Keynote/Workshop Examples

## Building Organizational Culture & Climate

<https://youtu.be/7f8DkoHWtfc>



## Building Trust in Organizations

<https://youtu.be/YvCE64hQkdE>



## Stress & Resilience in High-Pressure Environments

<https://youtu.be/eTSutrlcYmQ>



## Making Vision a Reality

<https://youtube.com/shorts/E7mvPZ2WLw?feature=share>



## Leading Change That Sticks

<https://youtube.com/shorts/YRvxUql-n6A>



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