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GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS

HOME AFFAIRS, DEPARTMENT OF

NO. R. 3934

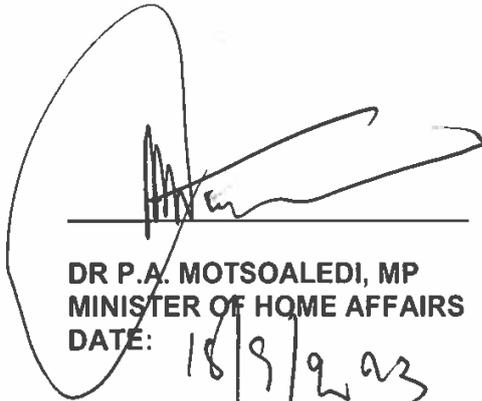
3 October 2023

IMMIGRATION ACT, 2002**(Act No. 13 of 2002)**

[Sections 19(4), read with Regulations 18(1), (5) and (6)]

CRITICAL SKILLS LIST

I, Dr. P.A. Motsoaledi, Minister of Home Affairs, hereby, in terms of sections 19(4) and 27(b) of the Immigration Act, 2002 (Act No. 13 of 2002), determine the following skills or qualifications to be critical for the Republic of South Africa in relation to an application for a critical skills work visa or permanent residence permit.



DR P.A. MOTSOALEDI, MP
MINISTER OF HOME AFFAIRS
DATE: 18/9/2023

SCHEDULE

| Nr. | OFO-code | Occupation name | Description (OFO) | Minimum Qualification required | Professional Body Registration |
|-----|-------------|---|--|---|---|
| 1 | 2021-112101 | Director (Enterprise / Organisation) (medium enterprises or larger) | Determines, formulates, and reviews the general policy program and the overall direction of an organisation, within the framework established by a board of directors or a similar governing body. | Bachelor Honours Degree, Postgraduate Diploma, or Bachelor's Degree (NQF Level 8) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 2 | 2021-121301 | Policy and Planning Manager | Plans, develops, organises, directs, controls and coordinates policy advice and strategic planning within organisations. | Bachelor Honours Degree, Postgraduate Diploma, or Bachelor's Degree (NQF Level 8) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 3 | 2021-121901 | Corporate General Manager (medium enterprises or larger) | Plans, organises, directs, controls and reviews the day-to-day operations and major functions of a commercial, industrial or other organisation (excluding government or local government) through departmental managers and subordinate executives. | Bachelor Honours Degree, Postgraduate Diploma, or Bachelor's Degree (NQF Level 8) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 4 | 2021-121905 | Programme or Project Manager | Plans, organises, directs, controls and coordinates special programmes or projects. | Bachelor Honours Degree, Postgraduate Diploma, or Bachelor's Degree (NQF Level 8) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 5 | 2021-121908 | Quality Systems Manager | Plans, organises, directs, controls and coordinates the deployment of quality systems and certification processes within an organisation. | Bachelor Honours Degree, Postgraduate Diploma, or Bachelor's Degree (NQF Level 8) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 6 | 2021-122105 | Customer Service Manager (Business Process Outsourcing sector) | Plans, administers and reviews customer services and after-sales services and maintains sound customer relations. | Bachelor Honours Degree, Postgraduate Diploma, or Bachelor's Degree (NQF Level 8) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 7 | 2021-122301 | Research and Development Manager | Plans, organises, directs, controls and coordinate research and development activities within organisations. | Bachelor Honours Degree, Postgraduate Diploma, or Bachelor's Degree (NQF Level 8) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 8 | 2021-132102 | Manufacturing Operations Manager | Plans, organises, directs and controls the manufacturing activities of an organisation including physical and human resources. Measures | Bachelor Honours Degree, Postgraduate Diploma, or | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or |

| Nr. | OFO-code | Occupation name | Description (OFO) | Minimum Qualification required | Professional Body Registration |
|-----|-------------|---------------------------------|--|---|---|
| | | | performance, quality and implements continuous improvement strategies. | Bachelor's Degree (NQF Level 8) | where applicable, Regulation 18(5)(b) |
| 9 | 2021-132104 | Engineering Manager | Plans, organises, directs, controls and coordinates the design, operation and construction of engineering and process plants and mining operations. | Bachelor Honours Degree, Postgraduate Diploma, or Bachelor's Degree (NQF Level 8) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 10 | 2021-132401 | Supply and Distribution Manager | Plans, administers and reviews the supply, storage and distribution of equipment, materials and goods used and produced by an organisation, enterprise or business. | Bachelor Honours Degree, Postgraduate Diploma, or Bachelor's Degree (NQF Level 8) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 11 | 2021-133101 | Chief Information Officer | Plans, organises, directs controls and coordinates the ICT strategies, plans and operations of an organisation to ensure the ICT infrastructure supports the organisation's overall operations and priorities. | Bachelor Honours Degree, Postgraduate Diploma, or Bachelor's Degree (NQF Level 8) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 12 | 2021-133103 | Data Management Manager | Plans, coordinates, and supervises all activities related to the design, development, and implementation of organizational data base systems. | Bachelor Honours Degree, Postgraduate Diploma, or Bachelor's Degree (NQF Level 8) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 13 | 2021-134901 | Environmental Manager | Plans, organises, directs, controls and coordinates the development and implementation of an environmental management system within an organisation by identifying, solving and alleviating environmental issues such as pollution and waste treatment in compliance with environmental legislation and ensures corporate sustainable development. | Bachelor Honours Degree, Postgraduate Diploma, or Bachelor's Degree (NQF Level 8) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 14 | 2021-143905 | Call or Contact Centre Manager | Manages the performance of call centre workers, processes and technology against financial and non-financial operational targets. | Bachelor Honours Degree, Postgraduate Diploma, or Bachelor's Degree (NQF Level 8) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 15 | 2021-211101 | Physicist | Studies matter, space, time, energy, forces and fields and the interrelationship between these physical phenomena to further understanding of the laws governing the behaviour of the universe, and seeks to apply these laws to solve practical | Master's Degree (NQF Level 9) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |

| Nr. | OFO-code | Occupation name | Description (OFO) | Minimum Qualification required | Professional Body Registration |
|-----|-------------|---------------------|--|--------------------------------|---|
| | | | problems and discover new information about the earth and the universe. | | |
| 16 | 2021-211205 | Climate Scientist | Change Evaluate scientific data carries out research on the climate to create predictive models of likely changes in the earth's climate, and concomitant impacts on natural ecosystems and civilisation | Master's Degree (NQF Level 9) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 17 | 2021-211301 | Chemist | Studies the chemical and physical properties of substances, and develops and monitors chemical processes and production. | Master's Degree (NQF Level 9) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 18 | 2021-211401 | Geologist | Studies the composition, structure and other physical attributes of the earth to increase scientific knowledge and to develop practical applications in fields such as mineral exploration, civil engineering, environmental protection and rehabilitation of land after mining. | Master's Degree (NQF Level 9) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 19 | 2021-211402 | Geophysicist | Studies the composition, structure and other physical attributes of the earth, locates minerals, petroleum or ground water, and detects, monitors and forecasts seismic, magnetic, electrical, thermal and oceanographic activity. | Master's Degree (NQF Level 9) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 20 | 2021-211403 | Materials Scientist | Studies the properties and uses of non-metallic materials and advises on the technical aspects of their manufacture and processing. | Master's Degree (NQF Level 9) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 21 | 2021-211405 | Mineralogist | Studies the chemistry, crystal structure, and physical (including optical) properties of minerals. | Master's Degree (NQF Level 9) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 22 | 2021-211406 | Hydrologist | Research the distribution, circulation and physical properties of underground and surface waters; and the form and intensity of precipitation, its rate of infiltration into the soil, movement through the earth, and its return to the ocean and atmosphere. | Master's Degree (NQF Level 9) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |

| Nr. | OFO-code | Occupation name | Description (OFO) | Minimum Qualification required | Professional Body Registration |
|-----|-------------|-----------------------------|--|---|---|
| 23 | 2021-211407 | Oceanographer | Studies the physical, chemical and biological properties of the ocean water masses | Master's Degree (NQF Level 9) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 24 | 2021-212101 | Actuary | Analyses mathematical, statistical, demographic, financial or economic data to predict and assess the long-term risk involved in financial decisions and planning. | Bachelor Honours Degree, Postgraduate Diploma, or Bachelor's Degree (NQF Level 8) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 25 | 2021-213102 | General Biologist | Studies the origin, anatomy, physiology, reproduction and behaviour of living organisms and the ways in which they interact with the environment in which they live. | Master's Degree (NQF Level 9) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 26 | 2021-213105 | Biotechnologist | Studies the anatomy, physiology and characteristics of living organisms and isolated biological molecules, and develops new materials for applying to a range of purposes. | Bachelor Honours Degree, Postgraduate Diploma, or Bachelor's Degree (NQF Level 8) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 27 | 2021-213108 | Microbiologist | Studies microscopic forms of life such as bacteria, viruses and protozoa. | Master's Degree (NQF Level 9) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 28 | 2021-213109 | Zoologist | Studies the anatomy, physiology, characteristics, ecology, behaviour and environments of animals. | Master's Degree (NQF Level 9) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 29 | 2021-213202 | Agricultural Scientist | Studies commercial plants, animals and cultivation techniques to enhance the productivity of farms and agricultural industries. | Master's Degree (NQF Level 9) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 30 | 2021-213205 | Food and Beverage Scientist | Studies the physical and chemical properties of food and beverages and develops new and improved food and beverage products, and sets standards for producing, packaging and marketing food and beverages. | Master's Degree (NQF Level 9) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 31 | 2021-213301 | Conservation Scientist | Develops and implements programs and regulations for the | Master's Degree (NQF Level 9) | Relevant Professional body, council or board recognised by SAQA as |

| Nr. | OFO-code | Occupation name | Description (OFO) | Minimum Qualification required | Professional Body Registration |
|-----|-------------|-------------------------------------|---|---|---|
| | | | protection of fish, wildlife and other natural resources. | | contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 32 | 2021-213302 | Environmental Scientist | Studies and develops policies and plans for the control of factors which may produce pollution, imbalance or degradation of the environment. | Master's Degree (NQF Level 9) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 33 | 2021-214101 | Industrial Engineer | Investigates and reviews the utilisation of personnel, facilities, equipment and materials, current operational processes and established practices, to recommend improvement in the efficiency of operations in a variety of commercial, industrial and production environments. | Bachelor Honours Degree, Postgraduate Diploma, or Bachelor's Degree (NQF Level 8) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 34 | 2021-214102 | Industrial Engineering Technologist | Analyses and modifies new and existing industrial engineering technologies and applies them in the testing and implementation of industrial engineering projects. | Diploma or Advanced Certificate (NQF Level 6) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 35 | 2021-214201 | Civil Engineer | Plans, designs, organises and oversees the construction and operation of civil engineering projects such as structural, transportation or hydraulic engineering systems. | Bachelor Honours Degree, Postgraduate Diploma, or Bachelor's Degree (NQF Level 8) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 36 | 2021-214202 | Civil Engineering Technologist | Analyses and modifies new and existing engineering technologies and applies them in the testing and implementation of civil, mechanical, electrical or electronic engineering projects. | Diploma or Advanced Certificate (NQF Level 6) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 37 | 2021-214401 | Mechanical Engineer | Plans, designs, organises and oversees the assembly, erection, operation and maintenance of mechanical and process plant and installations. | Bachelor Honours Degree, Postgraduate Diploma, or Bachelor's Degree (NQF Level 8) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 38 | 2021-214402 | Mechanical Engineering Technologist | Analyses and modifies new and existing mechanical engineering technologies and applies them in the testing and implementation of mechanical engineering projects. | Diploma or Advanced Certificate (NQF Level 6) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 39 | 2021-214403 | Aeronautical Engineer | Performs and supervises engineering work concerned with the design, development, | Bachelor Honours Degree, Postgraduate Diploma, or | Relevant Professional body, council or board recognised by SAQA as contemplated in |

| Nr. | OFO-code | Occupation name | Description (OFO) | Minimum Qualification required | Professional Body Registration |
|-----|-------------|---------------------------------------|--|---|---|
| | | | manufacture, maintenance and modification of aircraft for flight. | Bachelor's Degree (NQF Level 8) | Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 40 | 2021-214404 | Aeronautical Engineering Technologist | Analyses and modifies new and existing engineering technologies relating to the design and construction of aircraft for flight. | Diploma or Advanced Certificate (NQF Level 6) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 41 | 2021-214405 | Naval Architect | Designs, constructs and repairs ships, boats, other marine vessels and offshore structures, both civil and military. | Bachelor Honours Degree, Postgraduate Diploma, or Bachelor's Degree (NQF Level 8) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 42 | 2021-214501 | Chemical Engineer | Designs and prepares specifications for chemical process systems and the construction and operation of commercial-scale chemical plants, and supervises industrial processing, fabrication and manufacturing of products undergoing physical and chemical changes and related technologies. | Bachelor Honours Degree, Postgraduate Diploma, or Bachelor's Degree (NQF Level 8) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 43 | 2021-214502 | Chemical Engineering Technologist | Analyses and modifies new and existing chemical engineering technologies and applies them in the testing and implementation of chemical engineering projects. | Diploma or Advanced Certificate (NQF Level 6) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 44 | 2021-214601 | Mining Engineer | Plans and directs the engineering aspects of locating and extracting minerals (excluding Petroleum) from the earth. | Bachelor Honours Degree, Postgraduate Diploma, or Bachelor's Degree (NQF Level 8) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 45 | 2021-214605 | Metallurgist | Researches, develops, controls and provides advice on processes used in extracting metals from their ores, and processes used for casting, alloying, heat treating or welding refined metals, alloys and other materials to produce commercial metal products or develop new alloys and processes. | Bachelor Honours Degree, Postgraduate Diploma, or Bachelor's Degree (NQF Level 8) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 46 | 2021-214901 | Biomedical Engineer | Combines biology, engineering and medicine to help solve medical and scientific health problems. | Master's Degree (NQF Level 9) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |

| Nr. | OFO-code | Occupation name | Description (OFO) | Minimum Qualification required | Professional Body Registration |
|-----|-------------|---------------------------------------|---|---|---|
| 47 | 2021-214904 | Quantity Surveyor | Estimates and monitors construction costs from the feasibility stage, through tender preparation, to the construction period and beyond. | Bachelor Honours Degree, Postgraduate Diploma, or Bachelor's Degree (NQF Level 8) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 48 | 2021-214905 | Agricultural Engineer | Performs and supervises engineering work related to the use and development of agricultural land, buildings, machines and equipment. | Bachelor Honours Degree, Postgraduate Diploma, or Bachelor's Degree (NQF Level 8) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 49 | 2021-214906 | Agricultural Engineering Technologist | Analyses and modifies new and existing engineering technologies relating to the use and development of agricultural land, buildings, machines and equipment. | Diploma or Advanced Certificate (NQF Level 6) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 50 | 2021-215102 | Electrical Engineering Technologist | Analyses and modifies new and existing electrical engineering technologies and applies them in the testing and implementation of electrical engineering projects. | Diploma or Advanced Certificate (NQF Level 6) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 51 | 2021-215103 | Energy Engineer | Plans, designs, organises and oversees the construction or remodelling of energy generation plants and designs, develops, or evaluates energy related projects to reduce energy costs or improve energy efficiency. | Bachelor Honours Degree, Postgraduate Diploma, or Bachelor's Degree (NQF Level 8) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 52 | 2021-215104 | Energy Engineering Technologist | Analyses and modifies new and existing engineering technologies relating to the design and construction of nuclear reactors and auxiliary facilities. | Diploma or Advanced Certificate (NQF Level 6) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 53 | 2021-215201 | Electronics Engineer | Designs, develops, adapts, installs, tests and maintains electronic components, circuits and systems used for computer systems, communication systems and other industrial applications. | Bachelor Honours Degree, Postgraduate Diploma, or Bachelor's Degree (NQF Level 8) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 54 | 2021-216101 | Architect | Designs buildings and advises on the procurement of buildings, provides concepts, plans, specifications and detailed drawings, and negotiates with builders. | Master's Degree (NQF Level 9) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 55 | 2021-216401 | Urban and Regional Planner | Develops and implements plans and policies for the controlled | Master's Degree (NQF Level 9) | Relevant Professional body, council or board |

| Nr. | OFO-code | Occupation name | Description (OFO) | Minimum Qualification required | Professional Body Registration |
|-----|-------------|---|--|---|---|
| | | | use of urban and rural land, and advises on economic, environmental and social needs of land areas. | | recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 56 | 2021-216603 | Multimedia Designer | Plans, designs and develops the production of digitally delivered information, promotional content, instructional material and entertainment through online and recorded digital media using static and animated information, text, pictures, video and sound to produce information and entertainment tailored to an intended audience and purpose. | Bachelor's Degree or Advanced Diploma (NQF Level 7) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 57 | 2021-222114 | Specialist Nurse Educator | Lectures students and conducts tutorials in one or more subjects within a Specialist Nursing Programme at a Nursing Education Institution, (including a Nursing Department within a University (Nursing Faculty)), conducts clinical facilitation and accompaniment, conducts research in a particular field of knowledge | A qualification in Nursing Education, a Master's Degree and a Postgraduate Diploma in the relevant nursing speciality | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 58 | 2021-231101 | University Lecturer – Senior Lecturer and above for only those CESM categories listed in Annexure 2 | Lectures students and conducts tutorials in one or more subjects within a prescribed course of study at a University and conducts research in a particular field of knowledge. | Professional Doctoral Qualification (NQF Level 9) or Doctorate (NQF Level 10) | SAQA Professional Body not required. Letter of support from the Dean / Head of the Faculty or School or University Registrar. |
| 59 | 2021-233107 | FET Phase School Teacher (Grades 10-12) – Only for STEM subjects | Teaches one or more subjects at FET phase, including subjects intended to prepare students for employment in specific occupational areas as well as vocational | Bachelor's Degree or Advanced Diploma (NQF Level 7) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 60 | 2021-233108 | Senior Phase School Teacher (Grades 8 - 9) – Only for STEM subjects | Teaches one or more subjects at FET phase of schooling. | Bachelor's Degree or Advanced Diploma (NQF Level 7) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 61 | 2021-241103 | Tax Professional | Analyses, reports and provides advice on taxation issues to tax entities, prepares and reviews tax returns and reports and handles disputes. | Bachelor Honours Degree, Postgraduate Diploma, or Bachelor's Degree (NQF Level 8) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 62 | 2021-241104 | External Auditor | Designs and operates information and reporting systems, procedures and | Bachelor Honours Degree, Postgraduate | Relevant Professional body, council or board recognised by SAQA as |

| Nr. | OFO-code | Occupation name | Description (OFO) | Minimum Qualification required | Professional Body Registration |
|-----|-------------|------------------------------|--|---|---|
| | | | controls to meet external financial reporting requirements. | Diploma, or Bachelor's Degree (NQF Level 8) | contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 63 | 2021-241108 | Forensic Accountant | Examines financial records to detect and deter fraud and white collar crime. | Bachelor Honours Degree, Postgraduate Diploma, or Bachelor's Degree (NQF Level 8) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 64 | 2021-241201 | Investment Analyst | Analyses individual securities, industries and the economy, publishes reports and makes recommendations regarding investments. | Bachelor Honours Degree, Postgraduate Diploma, or Bachelor's Degree (NQF Level 8) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 65 | 2021-241202 | Investment Manager | Manages a portfolio of securities, in which he/she may exercise his/her own discretion, on behalf of clients. | Bachelor Honours Degree, Postgraduate Diploma, or Bachelor's Degree (NQF Level 8) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 66 | 2021-241203 | Investment Advisor | Advises clients in respect of securities and other financial investments and instruments. | Bachelor Honours Degree, Postgraduate Diploma, or Bachelor's Degree (NQF Level 8) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 67 | 2021-242103 | Business Development Officer | Supports the coordination, implementation, monitoring and reporting of local economic development initiatives in creating a conducive environment for entrepreneurs and businesses, encouraging investment, job opportunities to improve the economy and social upliftment of an area. | Bachelor Honours Degree, Postgraduate Diploma, or Bachelor's Degree (NQF Level 8) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 68 | 2021-242202 | Policy Analyst | Collects and analyses information and data to produce intelligence for public or private sector organisations to support planning, operations and human resource functions. | Bachelor Honours Degree, Postgraduate Diploma, or Bachelor's Degree (NQF Level 8) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 69 | 2021-242204 | Corporate Treasurer | Manages corporate funding, liquidity and financial risk associated with the profitable development and operation of an organisation. May be involved in acquisitions, disposals and joint ventures. | Bachelor Honours Degree, Postgraduate Diploma, or Bachelor's Degree (NQF Level 8) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 70 | 2021-242208 | Organisational Risk Manager | Advises organisations on assessment processes to determine actual and potential | Bachelor Honours Degree, Postgraduate | Relevant Professional body, council or board recognised by SAQA as |

| Nr. | OFO-code | Occupation name | Description (OFO) | Minimum Qualification required | Professional Body Registration |
|-----|-------------|---|--|--|---|
| | | | risks pertaining to the organisation as a total entity. | Diploma, or Bachelor's Degree (NQF Level 8) | contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 71 | 2021-242211 | Internal Auditor | Evaluates and improves the effectiveness of risk management, control, and governance processes within an organisation. | Bachelor's Degree or Advanced Diploma (NQF Level 7) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 72 | 2021-242402 | Occupational Instructor (Air-Traffic Space) | Conducts and assesses training and development to ensure management and staff acquire the skills and develop the competencies required by an organisation to meet organisational objectives. | Bachelor's Degree or Advanced Diploma (NQF Level 7) and Air-traffic qualification not benchmarked to the NQF | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 73 | 2021-243102 | Market Research Analyst | Determines the market for new goods and services, develops advertising strategies, and evaluates the best business sites for commercial organisations. | Master's Degree (NQF Level 9) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 74 | 2021-251101 | ICT Systems Analyst | Evaluates processes and methods used in existing ICT systems, proposes modifications, additional system components or new systems to meet user needs as expressed in specifications and other documentation. | Bachelor's Degree or Advanced Diploma (NQF Level 7) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 75 | 2021-251102 | Data Scientist | Data Scientist collect large amounts of unruly data and transform it into a more usable format. They Solve business-related problems using data driven techniques. They work with a variety of programming languages, including SAS, R and Python. They look for patterns in data, as well as spotting trends that can help businesses. Data Scientists use the most powerful programming systems and the most efficient algorithms to solve problems. | Bachelor's Degree or Advanced Diploma (NQF Level 7) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 76 | 2021-251201 | Software Developer | Researches, analyses and evaluates requirements for existing or new software applications and designs, develops, tests and maintains software solutions. | Bachelor's Degree or Advanced Diploma (NQF Level 7) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 77 | 2021-251202 | Programmer Analyst | Designs, develops, modifies documents and tests, implements, installs and | Bachelor's Degree or Advanced Diploma (NQF Level 7) | Relevant Professional body, council or board recognised by SAQA as contemplated in |

| Nr. | OFO-code | Occupation name | Description (OFO) | Minimum Qualification required | Professional Body Registration |
|-----|-------------|---------------------------------------|---|---|---|
| | | | supports software applications and systems. | | Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 78 | 2021-251203 | Developer Programmer | Interprets specifications, technical designs and flow charts, builds, maintains and modifies the code for software applications, constructs technical specifications from a business functional model, and tests and writes technical documentation. | Bachelor's Degree or Advanced Diploma (NQF Level 7) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 79 | 2021-251301 | Multimedia Specialist | Creates and manipulates computer animation, audio, video and graphic image files into multimedia programs to produce data and content for information kiosks, multimedia presentations, web sites, mobile telephone resources, electronic gaming environments, e-commerce and e-security solutions, and entertainment and education products. | Bachelor's Degree or Advanced Diploma (NQF Level 7) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 80 | 2021-251401 | Applications Programmer | Writes and maintains programmable code of software applications and operating systems. | Bachelor's Degree or Advanced Diploma (NQF Level 7) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 81 | 2021-251901 | Computers Quality Assurance Analyst | Installs software and hardware and configures operating system software in preparation for testing and conduct testing. | Bachelor's Degree or Advanced Diploma (NQF Level 7) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 82 | 2021-252301 | Computer and Network Systems Engineer | Plans, develops, deploys, tests and optimises network and system services taking responsibility for configuration management and overall operational readiness of network systems, especially environments with multiple operating systems and configurations, and provides troubleshooting and fault finding services for network problems. | Bachelor's Degree or Advanced Diploma (NQF Level 7) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 83 | 2021-252302 | Network Analyst | Researches and analyses network architecture, recommends policies and strategies for designing, planning and coordinating an organisation's network such as the total system environment and architecture. May also perform operational tasks such | Bachelor's Degree or Advanced Diploma (NQF Level 7) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |

| Nr. | OFO-code | Occupation name | Description (OFO) | Minimum Qualification required | Professional Body Registration |
|-----|-------------|-----------------------------------|--|---|---|
| | | | as monitoring system performance, software and hardware upgrades, backups, support and network maintenance. | | |
| 84 | 2021-252901 | ICT Security Specialist | Establishes, manages and administers an organisation's ICT security policy and procedures to ensure preventive and recovery strategies are in place, and minimise the risk of internal and external security threats. | Bachelor's Degree or Advanced Diploma (NQF Level 7) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 85 | 2021-263101 | Economist | Performs economic research and analysis; develops and applies theories about production and distribution of goods and services, and people's spending and financial behaviour; and provides advice to governments and organisations on subjects relating to economic policies. | Master's Degree (NQF Level 9) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 86 | 2021-311101 | Chemistry Technician | Performs laboratory tests on organic and inorganic chemicals, analyses test data and carries out technical functions in support of chemists or chemical engineers and technologists in a wide variety of areas such as fuels, pharmaceuticals, paints, metals, plastics, textiles, detergents, paper, fertilisers and cosmetics. | Diploma or Advanced Certificate (NQF Level 6) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 87 | 2021-311203 | Town Planning Technician | Provides technical support to town planners by preparing and maintaining plans, documents, charts, photographs, tables, reports, and exhibition material for projects, public meetings and committees related to the controlled use of urban and rural land. | Diploma or Advanced Certificate (NQF Level 6) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 88 | 2021-311401 | Electronic Engineering Technician | Conducts tests of electronic systems, collects and analyses data, and assembles circuitry in support of electronics engineers and engineering technologists. | Diploma or Advanced Certificate (NQF Level 6) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 89 | 2021-311501 | Mechanical Engineering Technician | Conducts tests of mechanical systems, collects and analyses data, and assembles and installs mechanical assemblies in support of mechanical engineers and engineering technologists. | Diploma or Advanced Certificate (NQF Level 6) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |

| Nr. | OFO-code | Occupation name | Description (OFO) | Minimum Qualification required | Professional Body Registration |
|-----|-------------|---|--|---|---|
| 90 | 2021-311801 | Draughtsperson | Prepares technical drawings, maps and illustrations from sketches, measurements and other data, and copy final drawings and paintings onto printing plates in support of architects, engineers and engineering technologists. Note: the terms drafting technician or drafting officer can be used interchangeably. | Diploma or Advanced Certificate (NQF Level 6) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 91 | 2021-315401 | Air Traffic Controller | Ensures the safe and efficient movement of aircraft in controlled airspace and aerodromes by directing aircraft movements. | National Certificate (NQF Level 4) and Air-traffic qualification not benchmarked to the NQF | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 92 | 2021-422201 | Inbound Contact Centre Consultant (with first language speaking and translating capabilities in the following languages: German, Swiss, German, Flemish, Greek, Swedish, Danish, Italian, Dutch, Spanish, Mandarin and French) | Provides expert response to complex customer enquiries according to agreed key performance indicators. | National Certificate (NQF Level 4) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 93 | 2021-422202 | Outbound Contact Centre Consultant (with first language speaking and translating capabilities in the following languages: German, Swiss, German, Flemish, Greek, Swedish, Danish, Italian, Dutch, Spanish, Mandarin and French) | Initiates specialised contact with targeted and/or selected customers according to agreed key performance indicators or outcomes. | National Certificate (NQF Level 4) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 94 | 2021-642701 | Air-conditioning and Refrigeration Mechanic | Installs, maintains and repairs piping, ducting and equipment for heating, cooling and ventilation of buildings or vessels. | Intermediate Certificate (NQF Level 3) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 95 | 2021-652301 | Metal Machinist | Sets up and operates machine tools to shape and form metal stock and castings to fine tolerances, using detailed drawings and specifications. | Intermediate Certificate (NQF Level 3) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or |

| Nr. | OFO-code | Occupation name | Description (OFO) | Minimum Qualification required | Professional Body Registration |
|--|----------------------------------|---|--|--|---|
| | | | | | where applicable, Regulation 18(5)(b) |
| 96 | 2021-671202 | Millwright | Installs, maintains, troubleshoots and repairs stationary industrial machinery and electromechanical equipment.. | National Certificate (NQF Level 4) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 97 | 2021-671203 | Mechatronics Technician | Repairs and maintains integrated industrial systems based on mechanical, electrical, electronic and information technology and advanced technology components. | Intermediate Certificate (NQF Level 3) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 98 | 2021-671204 | Lift Mechanic | Designs, installs, maintains, services and repairs electric and hydraulic passenger and freight lifts, escalators, moving walkways and other lift equipment. | Intermediate Certificate (NQF Level 3) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 99 | 2021-671206 | Electrical Equipment Mechanic | Services and repairs electrical equipment and household appliances. | Intermediate Certificate (NQF Level 3) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 100 | 2021-671208 | Transportation Electrician | Installs, maintains and repairs electrical wiring and electronic components in motorised vehicles. | National Certificate (NQF Level 4) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 101 | 2021-672105 | Instrument Mechanician (Industrial Instrumentation & Process Control) | Installs, modifies, maintains and repairs electronic instruments and control systems. | Intermediate Certificate (NQF Level 3) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| Unit Group OFO Code: 2021 -2212 | | Specialist Medical Practitioners (Occupation 102 to 133 on this List) | Specialist medical practitioners diagnose, treat and prevent illness, disease, injury, and other physical and mental impairments in humans, using specialised testing, diagnostic, medical, surgical, physical and psychiatric techniques, through application of the principles and procedures of modern medicine. They specialize in certain disease categories, types of patient or methods of treatment and may conduct medical education and research in their chosen areas of specialisation.. | | |
| 102 | Unit Group OFO Code: 2021 - 2212 | Dentist - Specialist (COMMUNITY DENTISTRY) | Provide health services in dentistry confined to the speciality of community dentistry. | B Dental Surgery Master of Dentistry (Community Dentistry) | Health Professions Council. Candidate must have active registration with relevant Regulatory Body in the field of dentistry from the foreign country where they are |

| Nr. | OFO-code | Occupation name | Description (OFO) | Minimum Qualification required | Professional Body Registration |
|-----|----------------------------------|--|--|---|--|
| | | | | | practicing their profession. |
| 103 | Unit Group OFO Code: 2021 - 2212 | Dentist - Specialist (MAXILLO AND ORAL PATHOLOGY) | Provide health services in dentistry confined to the specialty of Maxillo and Oral Pathology. | B Dental Surgery Master of Dentistry (Maxillo and Oral Pathology) | Health Professions Council. Candidate must have active registration with relevant Regulatory Body in the field of dentistry from the foreign country where they are practicing their profession. |
| 104 | Unit Group OFO Code: 2021 - 2212 | Dentist Specialist (MAXILLO FACIAL AND ORAL SURGERY) | Provide health services in dentistry confined to the specialty of Maxillo and Oral Surgery. | B Dental Surgery Master of Dentistry (Maxillo and Oral Surgery) | Health Professions Council. Candidate must have active registration with relevant Regulatory Body in the field of dentistry from the foreign country where they are practicing their profession. |
| 105 | Unit Group OFO Code: 2021 - 2212 | Dentist - Specialist (ORAL MEDICINE AND PERIODONTICS) | Provide health services in dentistry confined to the specialty of Oral Medicine and Periodontics | B Dental Surgery Master of Dentistry (Oral Medicine and Periodontics) | Health Professions Council. Candidate must have active registration with relevant Regulatory Body in the field of dentistry from the foreign country where they are practicing their profession. |
| 106 | Unit Group OFO Code: 2021 - 2212 | Dentist - specialist PROSTHODONTICS | Provide health services in dentistry confined to the specialty of Prosthodontics. | B Dental Surgery Master of Dentistry (Prosthodontics) | Health Professions Council. Candidate must have active registration with relevant Regulatory Body in the field of dentistry from the foreign country where they are practicing their profession. |
| 107 | Unit Group OFO Code: 2021 - 2212 | Medical Practitioner - specialist ANAESTHESIOLOG Y | Provide health services in medicine confined to the specialty of Anaesthesiology. | Medical degree Master of Medicine (Anaesthesiology). | Health Professions Council. Candidate must have active registration with relevant Regulatory Body in the field of Medicine from the foreign country where they are practicing their profession. |
| 108 | Unit Group OFO Code: 2021 - 2212 | Medical Practitioner - specialist CARDIOTHORACIC SURGERY | Provide health services in medicine confined to the specialty of Cardiothoracic Surgery. | Medical degree Master of Medicine (Cardiothoracic Surgery). | Health Professions Council. Candidate must have active registration with relevant Regulatory Body in the field of Medicine from the foreign country where they are practicing their profession. |
| 109 | Unit Group OFO Code: 2021 - 2212 | Medical Practitioner - specialist CLINICAL PHARMACOLOGY. | Provide health services in medicine confined to the | Medical degree | Health Professions Council. Candidate must have active registration |

| Nr. | OFO-code | Occupation name | Description (OFO) | Minimum Qualification required | Professional Body Registration |
|-----|----------------------------------|---|--|---|---|
| | Code: 2021 - 2212 | | specialty of Clinical Pharmacology. | Master of Medicine (Clinical Pharmacology.). | with relevant Regulatory Body in the field of Medicine from the foreign country where they are practicing their profession. |
| 110 | Unit Group OFO Code: 2021 - 2212 | Medical Practitioner – specialist PUBLIC HEALTH. | Provide health services in medicine confined to the specialty of Public Health. | Medical degree Master of Medicine (Community Health.). Fellow of the Colleges of Medicine in Public Health. | Health Professions Council. Candidate must have active registration with relevant Regulatory Body in the field of Medicine from the foreign country where they are practicing their profession. |
| 111 | Unit Group OFO Code: 2021 - 2212 | Medical Practitioner – specialist DERMATOLOGY. | Provide health services in medicine confined to the specialty of Dermatology. | Medical degree Master of Medicine (Dermatology). Fellow of the Colleges of Medicine in Dermatology. | Health Professions Council. Candidate must have active registration with relevant Regulatory Body in the field of Medicine from the foreign country where they are practicing their profession. |
| 112 | Unit Group OFO Code: 2021 - 2212 | Medical Practitioner – specialist DIAGNOSTIC RADIOLOGY. | Provide health services in medicine confined to the specialty of Diagnostic Radiology. | Medical degree Master of Medicine (Diagnostic Radiology). Fellow of the Colleges of Radiology. | Health Professions Council. Candidate must have active registration with relevant Regulatory Body in the field of Medicine from the foreign country where they are practicing their profession. |
| 113 | Unit Group OFO Code: 2021 - 2212 | Medical Practitioner – specialist EMERGENCY MEDICINE. | Provide health services in medicine confined to the specialty of Emergency Medicine. | Medical degree Master of Medicine (Emergency Medicine.). Fellow of the Colleges of Emergency Medicine. | Health Professions Council. Candidate must have active registration with relevant Regulatory Body in the field of Medicine from the foreign country where they are practicing their profession. |
| 114 | Unit Group OFO Code: 2021 - 2212 | Medical Practitioner – specialist MEDICINE. | Provide health services in medicine confined to the specialty of Medicine. | Medical degree Master of Medicine (Medicine.) Fellow of the Colleges of Medicine. | Health Professions Council. Candidate must have active registration with relevant Regulatory Body in the field of Medicine from the foreign country where they are practicing their profession. |
| 115 | Unit Group OFO Code: 2021 - 2212 | Medical Practitioner – specialist NEUROLOGY. | Provide health services in medicine confined to the specialty of Neurology. | Medical degree Master of Medicine (Medicine.). Fellow of the Colleges of Medicine in Neurology. | Health Professions Council. Candidate must have active registration with relevant Regulatory Body in the field of Medicine from the foreign country where they are |

| Nr. | OFO-code | Occupation name | Description (OFO) | Minimum Qualification required | Professional Body Registration |
|-----|----------------------------------|---|--|--|---|
| | | | | | practicing their profession. |
| 116 | Unit Group OFO Code: 2021 - 2212 | Medical Practitioner – specialist NEUROSURGERY. | Provide health services in medicine confined to the specialty of Neurosurgery. | Medical degree Master of Medicine (Medicine.). Fellow of the Colleges of Medicine in Neurosurgery. | Health Professions Council. Candidate must have active registration with relevant Regulatory Body in the field of Medicine from the foreign country where they are practicing their profession. |
| 117 | Unit Group OFO Code: 2021 - 2212 | Medical Practitioner – specialist OBSTETRICS AND GYNAECOLOGY. | Provide health services in medicine confined to the specialty of Obstetrics and Gynaecology. | Medical degree Master of Medicine (Medicine.). Fellow of the Colleges of Obstetrics and Gynaecology. | Health Professions Council. Candidate must have active registration with relevant Regulatory Body in the field of Medicine from the foreign country where they are practicing their profession. |
| 118 | Unit Group OFO Code: 2021 - 2212 | Medical Practitioner – specialist OPHTHALMOLOGY. | Provide health services in medicine confined to the specialty of Ophthalmology. | Medical degree Master of Medicine (Medicine.). Fellow of the Colleges of Ophthalmology. | Health Professions Council. Candidate must have active registration with relevant Regulatory Body in the field of Medicine from the foreign country where they are practicing their profession. |
| 119 | Unit Group OFO Code: 2021 - 2212 | Medical Practitioner – specialist ORTHOPAEDICS. | Provide health services in medicine confined to the specialty of Orthopaedics. | Medical degree Master of Medicine (Medicine.). Fellow of the Colleges of Orthopaedics. | Health Professions Council. Candidate must have active registration with relevant Regulatory Body in the field of Medicine from the foreign country where they are practicing their profession. |
| 120 | Unit Group OFO Code: 2021 - 2212 | Medical Practitioner – specialist OTORHINOLARYNGOLOGY. | Provide health services in medicine confined to the specialty of Otorhinolaryngology. | Medical degree Master of Medicine (Medicine.). Fellow of the Colleges of Otorhinolaryngology. | Health Professions Council. Candidate must have active registration with relevant Regulatory Body in the field of Medicine from the foreign country where they are practicing their profession. |
| 121 | Unit Group OFO Code: 2021 - 2212 | Medical Practitioner – specialist PAEDIATRICS. | Provide health services in medicine confined to the specialty of Paediatrics. | Medical degree Master of Medicine (Medicine.). Fellow of the Colleges of Paediatrics. | Health Professions Council. Candidate must have active registration with relevant Regulatory Body in the field of Medicine from the foreign country where they are practicing their profession. |
| 122 | Unit Group OFO | Medical Practitioner – specialist | Provide health services in medicine confined to the | Medical degree Master of Medicine (Medicine.). | Health Professions Council. Candidate must have active registration |

| Nr. | OFO-code | Occupation name | Description (OFO) | Minimum Qualification required | Professional Body Registration |
|-----|-------------------------------------|---|---|---|---|
| | Code: 2021 - 2212 | PATHOLOGY (ANATOMICAL). | specialty of Pathology (Anatomical). | Fellow of the Colleges of Pathology (Anatomical). | with relevant Regulatory Body in the field of Medicine from the foreign country where they are practicing their profession. |
| 123 | Unit Group OFO Code: 2021 - 2212 | Medical Practitioner – specialist PATHOLOGY (CHEMICAL). | Provide health services in medicine confined to the specialty of Pathology (Chemical). | Medical degree Master of Medicine (Medicine.). Fellow of the Colleges of Pathology (Chemical). | Health Professions Council. Candidate must have active registration with relevant Regulatory Body in the field of Medicine from the foreign country where they are practicing their profession. |
| 124 | Unit Group OFO Code: 2021 - 2212 | Medical Practitioner – specialist PATHOLOGY (CLINICAL). | Provide health services in medicine confined to the specialty of Pathology (Clinical). | Medical degree Master of Medicine (Medicine.). Fellow of the Colleges of Pathology (Clinical). | Health Professions Council. Candidate must have active registration with relevant Regulatory Body in the field of Medicine from the foreign country where they are practicing their profession. |
| 125 | Unit Group OFO Code: 2021 - 2212 | Medical Practitioner – specialist PATHOLOGY (FORENSIC). | Provide health services in medicine confined to the specialty of Pathology (Forensic). | Medical degree Master of Medicine (Medicine.). Fellow of the Colleges of Pathology (Forensic) | Health Professions Council. Candidate must have active registration with relevant Regulatory Body in the field of Medicine from the foreign country where they are practicing their profession. |
| 126 | Unit Group OFO Code: 2021 - 2212 | Medical Practitioner – specialist PATHOLOGY (HAEMATOLOGICAL). | Provide health services in medicine confined to the specialty of Pathology (Haematological). | Medical degree Master of Medicine (Medicine.). Fellow of the Colleges of Pathology (Haematological). | Health Professions Council. Candidate must have active registration with relevant Regulatory Body in the field of Medicine from the foreign country where they are practicing their profession. |
| 127 | Unit Group OFO Code: 2021 - 2212 | Medical Practitioner – specialist PATHOLOGY (MICROBIOLOGICAL). | Provide health services in medicine confined to the specialty of Pathology (Microbiological). | Medical degree Master of Medicine (Medicine.). Fellow of the Colleges of Pathology (Microbiological). | Health Professions Council. Candidate must have active registration with relevant Regulatory Body in the field of Medicine from the foreign country where they are practicing their profession. |
| 128 | Unit Group OFO Code: 2021 - 2212 | Medical Practitioner – specialist PATHOLOGY (VIROLOGICAL). | Provide health services in medicine confined to the specialty of Pathology (Virological). | Medical degree Master of Medicine (Medicine.). Fellow of the Colleges of Pathology (Virological). | Health Professions Council. Candidate must have active registration with relevant Regulatory Body in the field of Medicine from the foreign country where they are |

| Nr. | OFO-code | Occupation name | Description (OFO) | Minimum Qualification required | Professional Body Registration |
|-----|----------------------------------|---|--|--|---|
| | | | | | practicing their profession. |
| 129 | Unit Group OFO Code: 2021 - 2212 | Medical Practitioner – specialist PLASTIC AND RECONSTRUCTIVE SURGERY. | Provide health services in medicine confined to the specialty of Plastic and Reconstructive Surgery. | Medical degree Master of Medicine (Medicine.). Fellow of the Colleges of Plastic and Reconstructive Surgery. | Health Professions Council. Candidate must have active registration with relevant Regulatory Body in the field of Medicine from the foreign country where they are practicing their profession. |
| 130 | Unit Group OFO Code: 2021 - 2212 | Medical Practitioner – specialist PSYCHIATRY. | Provide health services in medicine confined to the specialty of Psychiatry. | Medical degree Master of Medicine (Medicine.). Fellow of the Colleges of Psychiatry. | Health Professions Council. Candidate must have active registration with relevant Regulatory Body in the field of Medicine from the foreign country where they are practicing their profession. |
| 131 | Unit Group OFO Code: 2021 - 2212 | Medical Practitioner – specialist RADIATION ONCOLOGY. | Provide health services in medicine confined to the specialty of Radiation Oncology. | Medical degree Master of Medicine (Medicine.). Fellow of the Colleges of Radiation Oncology. | Health Professions Council. Candidate must have active registration with relevant Regulatory Body in the field of Medicine from the foreign country where they are practicing their profession. |
| 132 | Unit Group OFO Code: 2021 - 2212 | Medical Practitioner – specialist SURGERY. | Provide health services in medicine confined to the specialty of Surgery. | Medical degree Master of Medicine (Medicine.). Fellow of the Colleges of Surgery. | Health Professions Council. Candidate must have active registration with relevant Regulatory Body in the field of Medicine from the foreign country where they are practicing their profession. |
| 133 | Unit Group OFO Code: 2021 - 2212 | Medical Practitioner – specialist UROLOGY. | Provide health services in medicine confined to the specialty of Urology. | Medical degree Master of Medicine (Medicine.). Fellow of the Colleges of Urology. | Health Professions Council. Candidate must have active registration with relevant Regulatory Body in the field of Medicine from the foreign country where they are practicing their profession. |
| 134 | 2021-222108 | Registered Nurse – Intensive/ Critical Care Nursing | Provides nursing care to patients with life threatening illnesses in a Intensive/ Critical Care Unit as part of a multi-disciplinary team, in Health Establishments as defined by the National Health Act, 2003 (Act No. 61 of 2003) | Diploma in Nursing & Nurse Specialist in Intensive / Critical Care | Relevant Professional body (SANC), council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 135 | 2021-222110 | Registered Nurse - Mental Health (Psychiatric) Nursing | Provides nursing care to patients with mental health/ psychiatric illnesses as part of a multi-disciplinary team, in and out of Health Establishments as | Diploma in Nursing & Mental Health / Psychiatry | Relevant Professional body (SANC), council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or |

| Nr. | OFO-code | Occupation name | Description (OFO) | Minimum Qualification required | Professional Body Registration |
|-----|-------------|---|--|--|--|
| | | | defined by the National Health Act, 2003 (Act No. 61 of 2003) | | where applicable, Regulation 18(5)(b) |
| 136 | 2021-222111 | Registered Nurse - Peri-operative Nursing (Theater Technique) | Provides nursing care to patients before, during and immediately after surgery and assists surgeons and anaesthetists during surgery. | Diploma in Nursing & in Peri-operative Nursing (Theater Technique) | Relevant Professional body (SANC), council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 137 | 2021-222105 | Registered Nurse - Emergency Nursing (Trauma) | Provides nursing care to trauma and emergency patients as part of a multi-disciplinary team, in Health Establishments as defined by the National Health Act, 2003 (Act No. 61 of 2003) | Diploma in Nursing & in Emergency Nursing (Trauma) | Relevant Professional body (SANC), council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 138 | 2021-222113 | Registered Nurse - Child Nursing (Paediatric Nursing) | Provides nursing care to children in the paediatric setting as part of a multi-disciplinary team, in Health Establishments as defined by the National Health Act, 2003 (Act No. 61 of 2003) | Diploma in Nursing & in Child Nursing (Paediatric Nursing) | Relevant Professional body (SANC), council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 139 | 2021-222101 | Registered Nurse - Midwife Specialist | Provides advanced maternal and neonatal care to ante-natal (before), intrapartum (during labour) and post-natal (after delivery) patients | Diploma in Nursing & Post Graduate Diploma in Midwifery | Relevant Professional body (SANC), council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 140 | 2021-226202 | Industrial Pharmacist | Undertakes research, testing and analysis related to the development, production, storage, quality control and distribution of drugs and related supplies. | B Degree or Advanced Diploma (NQF Level 7) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b) |
| 141 | 2021-225101 | Veterinarian | Veterinarians diagnose, prevent and treat diseases, injuries and dysfunctions of animals. They may provide care to a wide range of animals or specialize in the treatment of a particular animal group or in a particular specialty area, or provide professional services to commercial firms producing biological and pharmaceutical products. | Bachelor of Veterinary Science (BVSc): (NQF level 8) OR Bachelor of Veterinary Medicine and Surgery (BVMCh): (NQF level 8) | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b). |
| 142 | 2021-324101 | Veterinary Nurse | Cares for animals under treatment or in temporary residence at veterinary facilities and assists veterinarians to perform procedures and operations. | National Diploma of Veterinary Nursing (DVN) – (NQF level 6) OR | Relevant Professional body, council or board recognised by SAQA as contemplated in Regulation 18(5)(a) or where applicable, Regulation 18(5)(b). |

| Nr. | OFO-code | Occupation name | Description (OFO) | Minimum Qualification required | Professional Body Registration |
|-----|----------|-----------------|-------------------|---|--------------------------------|
| | | | | Bachelor of Veterinary Nursing (BVN): (NQF level 7) | |

Notes:

- a) A critical skills work visa is not a work-seekers visa. All applications must be accompanied by an offer of employment from employers who are verifiable and are in good standing with the Department of Employment and Labour.
- b) For all Corporate General Manager (CGM) and Director occupations check the additional requirements in Table 10 of the Critical Skills Technical Report available on <http://www.dha.gov.za/index.php/notices>
- c) University Lecturers must specify the classification of education subject matter as per Annexure 2 of the Critical Skills Technical Report available on <http://www.dha.gov.za/index.php/notices>
- d) Engineering applicants registered with a SAQA Professional Body as "Candidate" and others similarly graded in the occupations listed above will be considered for a critical skills work visa provided they meet all other requirements and on condition that on receipt of the work visa they will be working under the supervision of a qualified professional where applicable.

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