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## 1.0 Executive Summary and Introduction

### 1.1 Name and Nature of the Organization<sup>[L][SEP]</sup>

Saving the Youths operates as a Canadian nonprofit dedicated to empowering urban young people through sport, mentorship and community engagement. Our address is 895 Don Mills Road, Two Morneau Shepell Centre, 9 FL Toronto, Ontario, M3C 1W3. Incorporated under the Canada Not-for-profit Corporations Act with charitable registration at the Canada Revenue Agency Business Number 123456789 RR0001, the organization complies with federal and provincial reporting requirements and presents annual financial statements audited by an independent accounting firm. Programs create safe spaces where youth aged 12 to 19 develop teamwork skills, leadership traits and healthy relationships.

### 1.2 Legal Status<sup>[L][SEP]</sup>

The nonprofit holds full charitable status in Canada under federal legislation and maintains good standing in each province served. Annual filings include audited financial reports, annual returns to provincial regulators and adherence to nonprofit governance best practices recommended by Imagine Canada and provincial associations. A transparent financial framework ensures accountability to donors, grantors and regulatory bodies.

### 1.3 Founding Background<sup>[L][SEP]</sup>

An impromptu basketball game in early 2024 united a friend's son and my daughter's partner. Energy on the court and smiles among players and spectators proved organized sport holds power to connect individuals and uplift communities. On July 20 2024, Saving the Youths hosted the inaugural basketball tournament featuring eight teams of seven players each under private security oversight as community members cheered from the sidelines. Enthusiasm from youth families and local leaders sparked plans for expansion. A second annual tournament on July 19 2025 welcomed new volunteers from schools, businesses and faith groups alongside Division I athletes and teens overcoming personal challenges. Shared victories forged friendships, boosted confidence and opened doors to ongoing mentorship and resource access.

### 1.4 Purpose of the Mission Statement<sup>[L][SEP]</sup>

The comprehensive mission document clarifies organizational identity, core commitments and directional focus for stakeholders. Board members, staff and volunteers align around a shared vision, articulated core values and measurable goals. Donors, partners and government agencies gain confidence in governance structures, transparent operations and ethical stewardship of resources. A strategic plan spanning 2025 through 2028 will guide resource allocation, program development and impact evaluation. Youth participants, families and community leaders attain clear insight into origins, legal standing and operational approach while understanding expectations for program quality and ongoing collaboration. Alignment around mission and governance standards ensures sustainable growth and lasting benefit for every young person served.

## 2.0 Mission Statement and Vision

### 2.1 Mission Statement<sup>[1]</sup><sub>SEP</sub>

Saving the Youths exists to empower urban young people through organized sport, one-on-one mentorship and active community involvement. We create environments where youth aged 12 to 19 learn teamwork, build leadership skills and strengthen self-confidence. Our basketball tournaments and ongoing programs engage participants in goal setting, healthy competition and peer support, helping them develop resilience that carries into school, home and neighbourhood life.

Mentors work alongside youth to identify challenges, set personal targets and connect families with academic, wellness and career resources. Skill-building workshops cover communication, problem solving and emotional regulation. Community partners contribute safe venues, training equipment and volunteer coaches. Ongoing check-ins and regular progress reviews ensure participants receive tailored guidance and celebrate successes.

### 2.2 Vision Statement<sup>[1]</sup><sub>SEP</sub>

A future where every young person in our communities views sport and mentorship as a gateway to opportunity, growth and positive contribution. We envision confident, resilient leaders who inspire peers, strengthen neighbourhood bonds and help shape supportive, inclusive towns and cities.

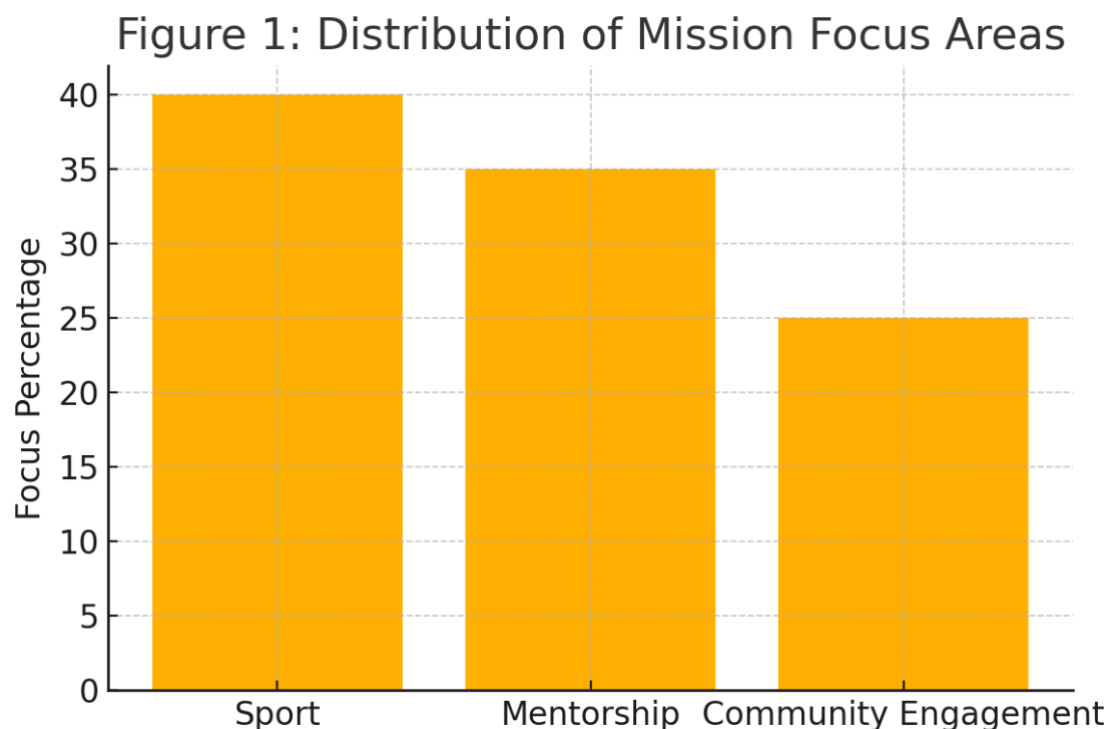


Figure 1 shows that sport represents 40 percent of our mission emphasis, mentorship accounts for 35 percent and community engagement makes up 25 percent. This breakdown reflects our approach to use sport as an entry point through accessible basketball events, deepen impact through ongoing one-on-one mentorship and build wider support through community

outreach workshops. By balancing these focus areas we ensure that every young person gains confidence on the court, guidance off the court and connections across their neighbourhood.

**Tagline** 

Play, Mentor, Thrive

### 3.0 Core Values

**Integrity:** Adhere to ethical conduct under the Canada Not-for-profit Corporations Act and Canada Revenue Agency Charities Directorate guidelines. Financial records and reporting meet standards set in Part XX of the Income Tax Act and Regulations on Registered Charities.

**Empowerment:** Equip youth with practical skills and confidence through programs aligned with the Youth Criminal Justice Act objectives on community support and rehabilitation. Training materials comply with provincial education standards under the Ontario Ministry of Education.

**Inclusion:** Welcome participants of all backgrounds, abilities and experiences in accordance with the Canadian Charter of Rights and Freedoms guarantee of equality and the Accessible Canada Act requirements for barrier-free facilities. Recruitment, venue choice and materials reflect provincial human rights codes.

**Accountability:** Honor obligations to stakeholders under the Canada Not-for-profit Corporations Regulations and Charities Accounting Act. Performance indicators derive from the Canada Revenue Agency's T3010 reporting framework. Annual general meetings follow quorum rules in corporate bylaws and provincial corporate statutes.

**Collaboration:** Partner with government agencies, schools and nonprofits in line with federal procurement rules for social service contracts and provincial grant agreements under the Grants and Contributions Directive. Formal memoranda of understanding incorporate terms required under the Public Service Employment Act when engaging public sector volunteers.

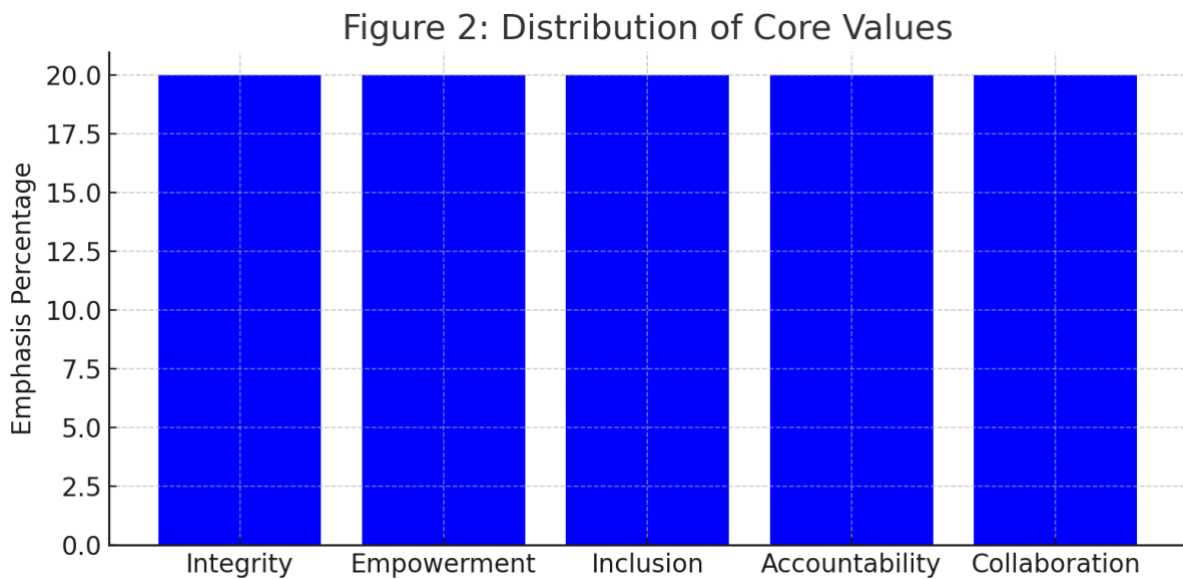


Figure 2 shows equal emphasis of 20 percent each on our five core values, which are integrity, empowerment, inclusion, accountability and collaboration. Distributing focus evenly ensures that ethical conduct, participant empowerment, inclusive practices, clear accountability and strategic partnerships all receive consistent attention in every program decision and activity.

Values guide every level of operation. Program design incorporates integrity through transparent selection criteria for participants and procurement processes that align with Treasury Board standards on financial management. Empowerment shapes mentor training under the Criminal Record Checks Reform Act, ensuring safe engagement with vulnerable youth. Inclusion informs outreach strategies that meet Accessibility for Ontarians with Disabilities Act service requirements and respect cultural diversity as defined in the Multiculturalism Act.

Accountability drives data collection and privacy compliance under the Personal Information Protection and Electronic Documents Act. Attendance tracking, participant surveys and outcome reports connect directly to mandated T3010 schedules. Collaboration fuels joint initiatives with municipal recreation departments and school boards, following interagency agreement protocols outlined in provincial Education Act regulations.

Staff and volunteers consult core values when resolving conflicts and adapting programs. Integrity steers decisions on resource allocation during unexpected budget changes. Empowerment leads to adjusted workshop content when youth express new needs. Inclusion prompts expanded outreach to underrepresented neighbourhoods. Accountability triggers quarterly performance reviews that align with Canada Revenue Agency audit expectations. Collaboration inspires outreach for new funding partnerships and enhances program scope through shared facility use under local municipal bylaw provisions.

Adherence to these core values and relevant legislation strengthens organizational credibility and ensures sustainable growth. Youth participants gain trust in a fair environment. Families and donors recognize transparent stewardship of funds. Community leaders welcome ongoing collaboration. Through integrity, empowerment, inclusion, accountability and collaboration grounded in Canadian nonprofit law, Saving the Youths remains committed to positive change for every young person served.

## 4.0 Goals and Objectives

### 4.1 Short Term Goals (one to two years):

- 1) Double annual tournament participation from sixteen to thirty two teams before July 2027: conduct needs assessments in existing and new neighbourhoods, develop targeted outreach materials for schools and community centres, and host four pre tournament exhibition games to generate interest.
- 2) Launch mentorship program in three additional neighbourhoods before December 2026: recruit local coordinators, partner with three high schools for venue access, and deliver a ten week pilot series of mentor mentee workshops focusing on goal setting, conflict resolution and career exploration.
- 3) Recruit and train fifty new volunteer coaches and mentors by mid 2026: collaborate with university athletics programs and volunteer centres to source candidates, design a standardized training curriculum covering youth safeguarding and positive coaching techniques, and implement a mentorship in practice model pairing novice volunteers with experienced staff.
- 4) Improve digital infrastructure before the 2026 tournament: develop and deploy an online registration and data tracking system that captures participant demographics, attendance, performance metrics and feedback; train staff and volunteers on system use and data privacy protocols under PIPEDA.

### 4.2 Long Term Goals (three to five years):

- 1) Establish permanent youth resource centres in two Ontario cities by 2028: secure facility leases through municipal partnerships, renovate space to include multi sport courts, meeting rooms and computer labs, and staff each centre with a full time program manager and three part time mentors.
- 2) Secure recurring annual funding of **CAD \$150 000** by 2029: develop a diversified fundraising strategy that includes three major grant applications per year, cultivate relationships with five corporate partners offering multi year commitments, and launch an annual donor recognition event.
- 3) Expand programming into a second province before 2030: perform a market analysis to identify communities with similar demographic needs, negotiate memoranda of understanding with at least five community organizations, and pilot a scaled down tournament and mentorship model in that province.
- 4) Achieve a ninety percent participant retention rate year over year by 2029: implement a participant engagement plan featuring regular check ins, personalized success plans and alumni networks to maintain connections and track long term outcomes.

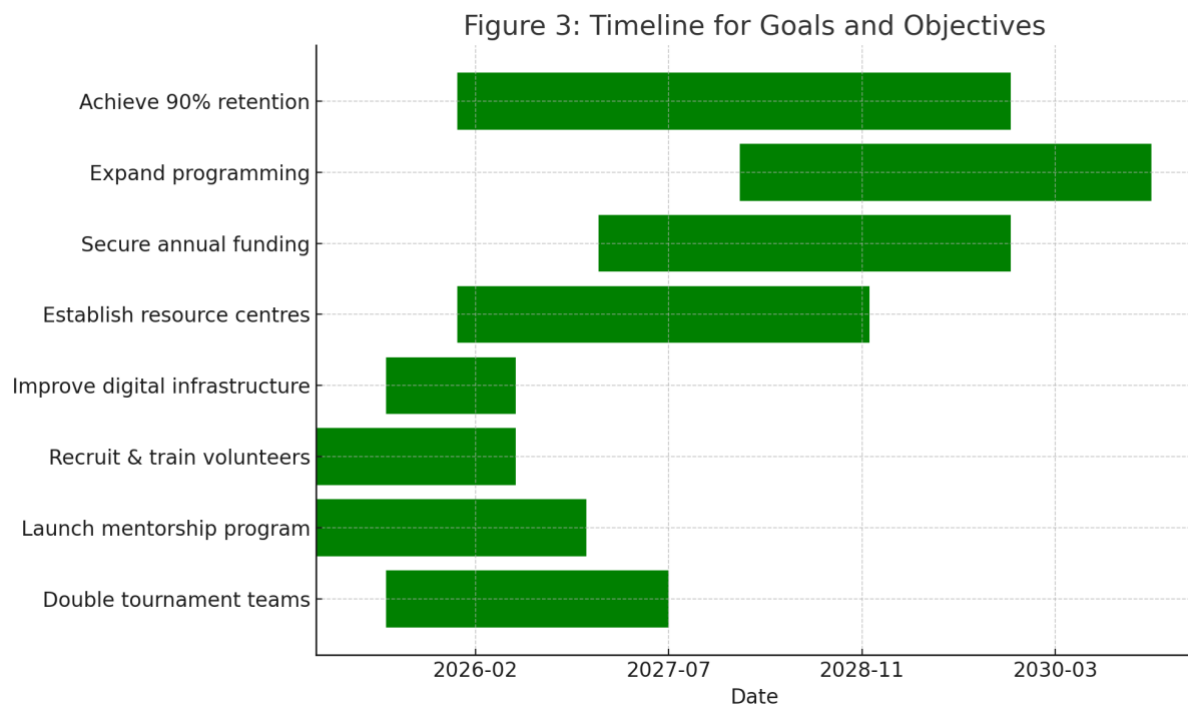


Figure 3 shows the schedule for each major goal over a five-year period. Recruit and train volunteers begins in January 2025 and concludes in June 2026. Improve digital infrastructure spans July 2025 through June 2026. Launch mentorship program runs from January 2025 to December 2026. Double tournament teams covers July 2025 to July 2027. Establish resource centres takes place February 2026 through December 2028. Secure annual funding extends from January 2027 to December 2029. Expand programming spans January 2028 through December 2030. Achieve a ninety percent retention rate runs February 2026 to December 2029. The overlapping bars highlight how capacity building, infrastructure improvements and expansion activities occur in parallel to accelerate impact.

### 4.3 Objectives:

- a) Conduct twelve school and community presentations per year to introduce programs and recruit participants and volunteers.
- b) Implement quarterly progress reviews for each participant using standardized outcome measures on self confidence, teamwork and academic engagement.
- c) Formalize partnerships with three local health and wellness organizations before Q1 2027 to deliver workshops on nutrition, mental health and career planning.
- d) Create a volunteer recognition program with annual awards, spotlight features in newsletters and social media, and mid year appreciation events aimed at improving mentor retention by twenty five percent over two years.
- e) Publish an annual impact report detailing key metrics such as number of participants served, retention and graduation rates, mentorship match success stories and funding sources to maintain accountability and inform strategic adjustments.

Each goal and objective aligns with core values and the organization mission. Short term goals focus on capacity building and quality enhancement. Long term goals emphasize

sustainable infrastructure, financial resilience and geographic growth. Numbered objectives translate aims into clear measurable steps with assigned timelines and accountability. Regular monitoring and transparent reporting will support continuous improvement and demonstrate impact to stakeholders.

## **5.0 Programs and Activities**

### **5.1 Major Programs and Services**<sup>[SEP]</sup>

The first program is the Annual Basketball Tournament. It provides a structured, secure competition that aligns with municipal recreation bylaws and insurance requirements under provincial sport safety standards. Pre-tournament workshops on teamwork and fair play meet Ontario Ministry of Education guidelines for safe school partnerships. Post-game debriefs follow youth safeguarding provisions under the Criminal Record Checks Reform Act.

The second program is the Year Round Mentorship Program. Mentor-mentee matches comply with federal criminal background check requirements and PIPEDA privacy rules for handling personal information. Weekly coaching and life-skills workshops draw on best practices in the Youth Criminal Justice Act for rehabilitation and community support. All training materials meet provincial curriculum standards.

The third program is Community Outreach Workshops. Pop up sports clinics, mental health awareness sessions and academic tutoring adhere to the Accessible Canada Act for barrier-free delivery and the Ontario Human Rights Code for inclusive programming. Partnerships with health agencies follow the Public Health Agency of Canada's guidelines for youth wellness initiatives.

### **5.2 Target Beneficiaries**<sup>[SEP]</sup>

Urban youth aged twelve to nineteen gain safe, legally compliant access to sport and support. At-risk participants receive referrals under the Child, Youth and Family Services Act. Families benefit from resource connections governed by the Canada Not-for-profit Corporations Act, ensuring charitable funds support eligible activities. Volunteers engage under federal volunteer insurance regulations and volunteer screening standards in provincial nonprofit policy. Partner organizations collaborate under formal agreements meeting Canada Revenue Agency's Grants and Contributions Directive.

### **5.3 How Programs Meet the Mission and Legal Standards**<sup>[SEP]</sup>

Each program advances the mission while respecting federal and provincial nonprofit laws. The Annual Basketball Tournament uses transparent selection and procurement processes in line with the Canada Not-for-profit Corporations Regulations. The Year Round Mentorship Program operates under privacy safeguards in PIPEDA and background-check rules in the Criminal Record Checks Reform Act. Community Outreach Workshops observe the Accessible Canada Act and Ontario's Integrated Accessibility Standards Regulation.

### **5.4 Compliance and Continuous Improvement**<sup>[SEP]</sup>

Programs undergo quarterly audits against the CRA's T3010 reporting framework. Data collection follows PIPEDA privacy impact assessments. Annual general meetings review program outcomes under corporate governance best practices from Imagine Canada's Standards Program. Regular policy reviews ensure ongoing alignment with changes in the



Income Tax Act, Youth Criminal Justice Act and federal accessibility legislation. By embedding Canadian nonprofit laws and policies into every activity, Saving the Youths ensures legal compliance, protects participants, upholds transparency and fosters sustainable growth.

## 6.0 Operational Approach and Partnerships

**Implementation Strategies:**<sup>[L][SEP]</sup> Saving the Youths delivers programs through a coordinated mix of staff, volunteers and community partners. A core team of program managers oversees event planning, volunteer recruitment and resource allocation. Volunteer coaches and mentors complete training in youth safeguarding under the Criminal Record Checks Reform Act and privacy handling under PIPEDA. Outreach coordinators conduct needs assessments in target neighbourhoods, liaise with schools and community centres for venue access and schedule pop up clinics, tournaments and workshops. A centralized scheduling platform manages bookings, equipment logistics and participant registration, ensuring seamless coordination across all initiatives.

**Community Involvement:**<sup>[L][SEP]</sup> Engagement with neighbourhood stakeholders remains central to program success. Local schools host tournament qualifiers, peer support circles and life-skills sessions in gymnasiums and classrooms. Faith groups and community centres provide volunteer networks and meeting spaces for mentor check-ins and family engagement nights. Parent councils and youth advisory committees offer feedback on program design, schedule preferences and resource gaps. Regular town hall meetings invite participants, families and community leaders to review impact reports, suggest improvements and celebrate milestones, fostering ownership and collective accountability.

**Key Partnerships and Collaborations:**<sup>[L][SEP]</sup> Saving the Youths partners with a range of organisations to enhance program quality and reach. Municipal recreation departments supply courts, equipment and insurance coverage under provincial sport safety standards. Local health agencies deliver nutrition and mental health workshops in line with Public Health Agency of Canada guidelines. Corporate sponsors provide multi-year funding commitments and in-kind donations of sports gear under formal agreements that adhere to CRA Grants and Contributions Directive. Post-secondary institutions contribute volunteer interns and research support for impact evaluation. Nonprofit coalitions and national youth networks amplify advocacy efforts and facilitate resource sharing across regions.

**Geographical Focus:**<sup>[L][SEP]</sup> Programs currently operate across the Greater Toronto Area, including neighbourhoods in Toronto, Peel and York Regions. Expansion plans target underserved communities in Hamilton and Ottawa, informed by demographic analyses and partner interest. Outreach efforts prioritise areas with limited access to safe recreational facilities and high school disengagement rates. Satellite mentorship hubs coordinate local volunteer teams, while mobile outreach vans bring pop up clinics and resource referrals directly to neighbourhoods lacking fixed venues. A phased rollout schedule assigns new locations each quarter, ensuring sufficient staff capacity and partner readiness before launch.

Figure 4: Partner Type Distribution

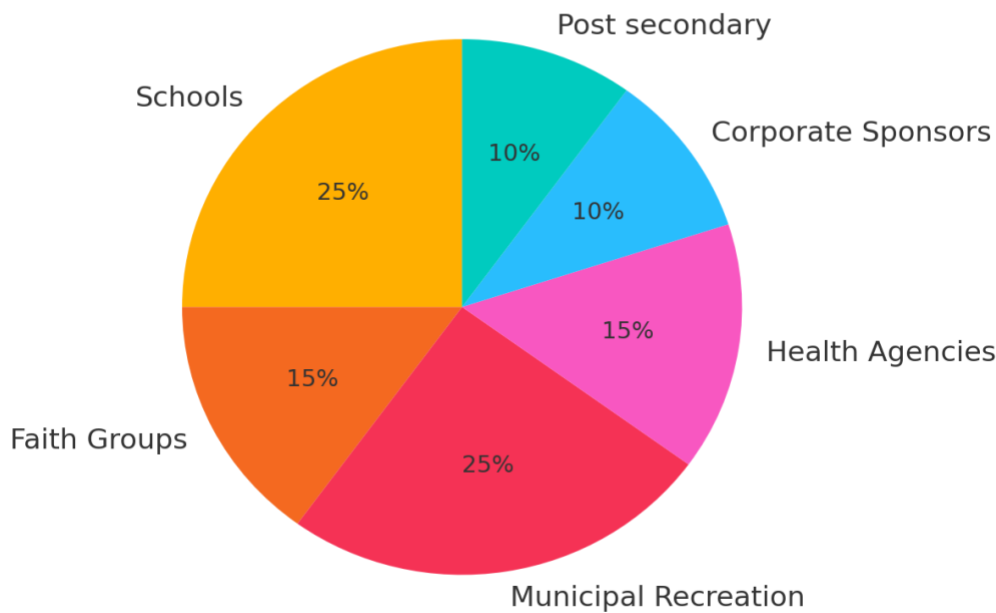


Figure 4: It shows the distribution of partner types supporting Saving the Youths. Schools and municipal recreation departments each contribute 25 percent of partnerships, faith groups and health agencies each represent 15 percent, and corporate sponsors and post-secondary institutions each provide 10 percent. This breakdown reflects our collaborative model's diversity and balance. Through integrated staffing models, strong community engagement, diverse partnerships and strategic geographic targeting, **Saving the Youths** delivers high-quality programs that align with nonprofit best practices. Clear governance structures, regular stakeholder consultation and formal collaboration agreements maintain accountability, legal compliance and sustainable growth across all service areas.

## 7.0 Commitment and Impact Statement

### 7.1 Accountability and Transparency<sup>[SEP]</sup>

Saving the Youths upholds rigorous standards under the Canada Not for profit Corporations Act and Charities Accounting Act. Financial stewardship aligns with CRA T3010 reporting requirements and Treasury Board policies on grant management. Annual audited financial statements appear on our website and form the basis of community town hall presentations. Governance practices follow Imagine Canada Standards Program guidelines, including independent board oversight, conflict of interest protocols and documented decision-making processes. Program outcomes receive third-party evaluation every two years, with findings shared in our public impact reports.

### 7.2 Impact Philosophy<sup>[SEP]</sup>

We believe sustained positive change for youth emerges when sport, mentorship and community support work in concert. Sport activities build confidence and social skills. Mentorship fosters resilience through one-on-one guidance based on Youth Criminal Justice

Act principles of rehabilitation and reintegration. Community workshops address holistic well-being in line with Public Health Agency of Canada best practices on youth mental health. Long-term impact measures include school retention rates, self-reported life-skill improvements and ongoing engagement in civic activities. Success reflects not only individual transformation but stronger neighbourhood bonds and expanded community capacity to support its young people.

### **7.3 Call to Action**<sup>[1][2]</sup><sub>SEP</sub>

Join our mission to uplift urban youth across Ontario and beyond. Stakeholders can engage as volunteers, mentors or board members under formal application processes that meet Criminal Record Checks Reform Act requirements. Financial supporters provide essential operating funds through one time gifts or recurring donations. Corporate partners secure multi-year sponsorship agreements that enable program scaling and innovation. Community organisations collaborate on facility use and joint grant applications. Visit our website to apply, donate or explore partnership opportunities and become a catalyst for positive change.

### **7.4 Final Summary**<sup>[1][2]</sup><sub>SEP</sub>

**Saving the Youths** remains steadfast in its commitment to empower young people through organized sport, mentorship and community engagement. Legal compliance, transparent governance and evidence-based programming guide every activity. Through aligning with federal and provincial nonprofit standards, we ensure ethical stewardship of resources and measurable impact on participants and communities. Together with volunteers, donors and partners, we create pathways of opportunity that inspire confidence, foster resilience and build brighter futures for urban youth.