



Glen Cairn Ladies' Softball League
Annual General Meeting
Wednesday, October 1, 2025
Roger Neilson Room – Kanata Sensplex – 1565 Maple Grove Road
7:00 PM to 9:00 PM

Minutes Recorded by: Lane Bourbonnière

Executives Present:

President	Lisa Prentiss
Vice-President	MP (Tiny) Tremblay
Secretary	Lane Bourbonnière / Aline Lafrance
Treasurer	Liz Warren
Statistician	Jaime Carruthers

Members Present:

Bani Ahara	Taylor Albert	Christine Anderson
Ashley Bennett	Hayley Bennett	Dana Bourbonnière
Lane Bourbonnière	Madi Brown	Laurie Campbell-Seguin
Jaime Carruthers	Terri Cheeseman	Sarah Dewan
Karen Dickson	Janice Emmerson	Shea Emmerson
Sierra Emmerson	Delaney Ewing	Katie Flansbury
Robin Gyimesi	Pina Kelly	Cat Ladouceur
Aline Lafrance	Cathy MacDonald	Rosanne MacMillan
Laura May	Mandy Moskal	Lisa Prentiss
Julie Rathwell	Alexis Reid	Sonya Robinson
Ryann Seiler	Pam Stuart	Hannah Sullivan
Jodi Sullivan	Tiny Tremblay	Debbie Ward
Liz Warren	Linda Wilson	Steph Wilson

1. Welcoming and Ground Rules

Lisa Prentiss, *President*, started the meeting at 7:02 PM and welcomed all attendees. Lisa provided an overview of the agenda, so all attendees were aware of the conversations being held this evening.

Lisa continued to review the ground rules for the AGM. She wanted to reiterate that we are all expected to converse respectfully. All attendees agreed to the rules.

2. Departing Executives

- Lane Bourbonnière, *2023-2025 Secretary*
- Steph Wilson, *Captain (multiple years)*

3. 2026 Executives

Lisa Prentiss, <i>President</i>	Alexis Reid, <i>Captain</i>	Katie Flansbury, <i>Captain</i>
Tiny Tremblay, <i>Vice-President</i>	Cat Ladouceur, <i>Captain</i>	Mandy Moskal, <i>Captain</i>
Aline Lafrance, <i>Secretary</i>	Christine Anderson, <i>Captain</i>	Robin Gyimesi, <i>Captain</i>
Liz Warren, <i>Treasurer</i>	Hayley Bennett, <i>Captain</i>	Taylor Albert, <i>Captain</i>
Jaime Carruthers, <i>Statistician</i>		

4. Review of Minutes from AGM 2024

Lane Bourbonnière provided a QR code for attendees to scan and follow along with their own copy. The 2024 minutes were projected on the screen and ran through.

Terri Cheeseman mentioned that there was a typo in the 2024 minutes, pertaining to the review of the 2023 minutes. The notes stated “2022” instead of “2023” for the review of the previous AGM meeting minutes, so that change was updated to reflect the correct year.

Approval of the 2024 AGM Minutes

Moved by: Steph Wilson

Seconded by: Christine Anderson

5. Finance Report

Liz Warren, *Treasurer*, went through the 2025 revenues and expenses for the league. Due to many fundraising efforts, the league is in a great financial situation. Liz broke down purchases for the league and what revenues were brought in. Currently, we have ~\$6k in the bank. Because of these numbers, Liz suggested that fees probably won’t increase next year for registration, but that needs to be voted on through the executive.

Terri Cheeseman suggested that to save more, we should return jerseys at the end of the year. Taylor Albert mentioned that this was a good idea, but because we change sponsors frequently, this would not work.

6. Committee Reports

Banquet Committee: The members of this committee are Mandy Moskal, Taylor Albert, Delaney Ewing, Katie Flansbury, and Kelly Rusk. Mandy Moskal provided an overview for the committee. The banquet will occur on Saturday, October 4th starting at 5 PM sharp. There is no group entrance this year, but if you want to come in the afternoon to decorate your table, which is welcomed.

There will be a mechanical bull and DJ to go with the “Country Party” theme.

The banquet ended up costing \$3,590, but they raised \$1,900 in banquet ticket sales, so the banquet cost only ended up being \$1,690.

Mandy reminded people to bring cash for the raffles. One of the raffle prizes in the [2023 Rawlings Mantra Bat 34/24](#). An email reminder for the event will be sent out prior to Saturday.

Equipment Committee: The members of this committee are Cat Ladouceur and Liz Warren. Liz Warren provided an update. There were some tarps that were purchased for this season, and two tarps ripped. It was discussed that the tarps will stay in the equipment boxes at Jack Charron.

Liz also mentioned trying to sell AY Jackson bases, as they are old, and this can help with attaining more revenue for the league. A big shout out to Linda Wilson for donating a set of bags to the league, as this saved us over \$200.

Next season, bat bags and balls will need to be purchased. Catchers typically have their own equipment, but equipment bags will be balanced between the captains before the next season starts.

Liz is trying to get Jack Charron for Mondays and Tuesdays, and also Thursdays for rainouts, since we lost AY.

Fundraising Committee: The members of this committee are Christine Anderson, Jodi Sullivan, Kim Bond, Hannah Sullivan, and Rosanne MacMillan. Christine provided the update. The Committee was extremely successful this year, raising over \$6,000 for the league.

This year, there were more off-season events such as Music Bingo and Euchre nights that helped raise funds, and this also brought it more than just GCLSL members. There is a plan to have another Music Bingo night in January.

Hayley Bennett thanked the committee for their work. Because of the funds raised, banquet tickets are lower cost this year, so this is a direct impact for this work.

Playoff Committee: The members of this committee are Jaime Carruthers, Cat Ladouceur, and Tiny Tremblay. Cat provided the updates and thanked Liz and Jaime for constantly coming to Jack Charron earlier in the days to check on the conditions and to set up the field. The Committee will continue to take in feedback and see how the playoff schedule can be better for next season.

Also, the Snack Stand that was run by Cat raised over \$355, and it was a huge success. Thank you to Cat for all her hard work.

Recruitment Committee: The members of this committee are Hayley Bennett and Lane Bourbonnière. Hayley provided an update. Back in January 2025, the committee hosted an “Info Night” call to answer any questions people may have about the league; 15 people attended, and 35 people viewed the recording afterwards. The plan is to repeat this pre-2026 season.

Hayley reiterated that the best advertising for this league is word of mouth, so share your experience on social media, submit a testimonial for the league, and share with your friends and colleagues.

There is also a hope to have a longer registration period, where people could register for the reason longer than one week. It was suggested that we first have returning players register, see what positions need to be filled, and then do a call out for specific positions to be added to the waiting list.

Liz mentioned that 26 people were on the waiting list this year, and 15 ladies got into the league, so that is a positive increase of new players this year.

Rules Committee: The members of this committee are Steph Wilson, Chistine Anderson, Jaime Carruthers, Janice Emmerson, Mandy Moskal, and Tiny Tremblay. Steph provided the update. The Committee typically meets in the off-season; however, notes were made during this season to see what needs to change in the Constitution.

In 2024, the regular season, tournament, and playoff rules were updated. This past year, the Committee has been focusing on revamping the Constitution. The edits are done, and now the Executives need to approve it before it is released. The revamped constitution will include league roles and responsibilities, rules on weather/temperature, and other important decision-making processes.

Sponsorship Committee: The members of this committee are Taylor Albert and Lane Bourbonnière. Taylor provided an update. We were able to get a few new sponsors this year: [Completely Mutts](#), [Viking Fire Protection](#), [Blue Bird Cannabis](#), and [Reclaim Your Spark](#).

We are always looking for new sponsors, and while we love to have GCLSL players sponsor, having external sponsors does not put out players.

Liz recommended that maybe league sponsors who play in the league do not pay registration fees.

Taylor mentioned that sponsorship fees were raised this year. WE are actively looking for new sponsors for the 2026 season. Taylor also mentioned that the sponsorship banner worked well.

Jaime Carruthers recommended that we get a more permanent banner that stays up all season, and it is higher on the backstop.

Sonya Robinson also mentioned sponsors would love to be tagged in league pictures, so that the companies can re-post.

Tournament Committee: The members of this committee are Alexis Reid, Jaime Carruthers, Jodi Sullivan, and Taylor Albert. Alexis provided the update. Rain was a big issue for the May tournament. Thank you to all the volunteers who came out to rake on Saturday morning. When rescheduling the games, the committee was trying to be mindful to not schedule games too late on the Saturday due to Team parties.

Papa John's was the pizza provided for both the May and September tournaments. They are a fraction of the price of Kal's Pizza. They provided us 5 free XL two-topping pizzas, and we typically purchase 15 pizzas, so this helps a lot.

Kichissippi and Biagio's food truck came for the May tournament. However, due to poor weather, the beer tent was not profitable. Biagio's seemed to get good traction. There were no food options available during the September tournament, as no one was able to run it, and it got more complicated having to play at Jack Charron and Beaverbrook.

Alexis noted that they are hoping to have the tournaments at a location with two fields side-by-side for convenience purposes.

Jaime Carruthers noted that some ladies from the league are building a relationship with the Stittsville Minor Softball League, and she feels like there may be options to have their league support the operation of BBQ.

Delaney Ewing also mentioned it may be worth looking into the Alexander Grove Diamonds, located in Stittsville. Also, she loved the Saturday night party at the Club during the September tournament.

Mandy Moskal brought up that at the May tournament, it is helpful to have team parties to meet your teammates, but for the September tournament, it can help introduce you to new potential teammates the following season.

Liz Warren brought up that maybe we no longer have Friday night games, but instead, have many games on the Saturday and finals on the Sunday.

Pam Stuart mentioned that it may be helpful to draw more people in to watch and go to the BBQ if there are other events available (i.e. bouncy castle).

7. President/Vice-President Updates

Lisa Prentiss provided updates. This was Lisa's first year in this role. From the last AGM, it was noted that there was a desire for increased communication, transparency, volunteer support and social opportunities.

For communication, we continued to use platforms like Google Mail and Facebook but also updated our website and created an Instagram league account as well. We also established the GCLSL Gazette, a monthly newsletter highlighting events, sponsors, and updates of the month. There were also attempts to post weekly on the social media platforms of schedules and events.

For transparency, there was an attempt to communicate more of what was occurring at the Executive level through the newsletter. Lisa and Tiny were also very open about having people come and express issues or comments, so that they could relay that to the larger executive body, so we could address those issues.

We also saw a positive uptake in volunteerism, but we always need more support. While we have the steady volunteers on the sub-committees, we can do volunteer callouts for one-off events to see if people who have less flexibility with their availability can come and support.

Finally, there was a big effort to try and get more social events rolling throughout the year. We saw great participation with off-season Music Bingo and Euchre.

Operations Update

Unfortunately, we lost AY Jackson a bit sooner than we had thought, so we had to scramble to find other fields for Thursdays. This was a difficult challenge, but the closest field to us was Richmond Park, located in Richmond, ON. Due to the different town fairs, we lost Richmond for a week, and had to play in Munster, but it was noted that people preferred the Munster diamond over Richmond.

Twenty-Five (25) people signed up to be score keepers this year. Lisa also wanted to shout out Jaime Carruthers for bringing forward the great idea to recruit Alumni to score keep games for the tournament. That was very well received.

Steph Wilson recommended that a one-pager be created and kept with the score keeping sheets/binder so that scorekeepers have a list of “to do’s” to follow. This can help newbies but also remind veteran note takers to be mindful of tracking start times, ten (10) batter innings, last inning, etc. It could just have some guidelines to follow for consistency and how to track the games on the sheet.

Hayley Bennett mentioned it may be a good idea to host a scorekeeping info call prior to the season to make sure all scorekeepers are on the same page, but to also educate people who want to score keep but have never done this before.

Tiny Tremblay discussed umpire updates. She noted we had a great relationship with Mark, the head umpire, but there will be a new head next year, and they will be brought into “Meet the Team” night so the league can get to know them and ask them questions.

Christine Anderson felt that the umps were way more approachable this year as a captain and that was appreciated.

8. Survey Results

Lane Bourbonnière provided a review of the 2025 Year-End Survey results. 48% of the league filled out the survey. The survey was available for 2 weeks and shared via email.

Here are some results:

- Our league was rated a 4.36/5 for overall season experience.
- 91.8% of players plan on returning.
- For those who are unsure, their reasonings were: wanting to find a league where they can play with their 15-year-old daughter, lack of clear decision making process from the executives, a lot of pressure was felt by one player during playoffs and tournaments to overperform, and one person was offended by the original banquet theme, which has since been changed once the committee was made aware.
- Players gave a 4.64/5 to their captain experience.
- Communication from captains and executives was appreciated and common.
- 88% of the voters felt included and supported.
- The regular season schedule was rated 4.42/5. A few people mentioned they did not like the 8 pm games and did not like Richmond Park.
- 94% of voters were happy with the playoff schedule. Main comments for not being impressed was the issue with double headers, having playoffs run in September, and running past the September tournament.
- 96% of voters were happy with the tournament schedules. Main comments were regarding losing AY, weather, not having clear decisions being made by the executives/tournament committee, and missing the BBQ/vendors for the fall tournament.
- If conflicts arose, 92% of people felt conflicts were dealt with in a timely manner.
- 58% of voters preferred the dri-fit jerseys over the 100% cotton jerseys.

Some suggestions to improve the league included:

Rules and Game Play

- People wanted to implement the mercy rule (i.e. 15 run difference after the 3rd; 10 run difference after the 5th, etc.).
- People do not like the intentional walks
- Recommended switching to 6 runs ends a half inning, not the 10-batter rule.

Scheduling and Tournaments

- People loved the September Party at the KSC
- Suggestion to partner with Blackburn league for a rogue July tournament
- Believes Tournament Committee should make tournament decisions, not the executive committee

Jerseys

- Want women's sizing
- Option to buy tank tops

League Operation

- Want clearer communication from the executive, not just from secretary
- Social media work should be its separate role

Player Development

- Want winter clinics

Volunteerism

- Grateful for the current support, but need more volunteers always
- There is a lot of behind-the-scenes work that goes unrecognized

Socials and Fundraising

- More fundraising events (i.e. golf tournaments)
- Free drinks at banquet

Leadership

- Look into a co-captain option to relieve some pressure from captains
- Committees should have more decision-making power

Here are additional comments:

- If people want to intentionally walk a player, maybe there be a maximum of one use a game/player
- All pitchers and catchers need to be evaluated who haven't been yet
- People want to purchase GCLSL merchandise.
- People want to try on a jersey prior to submitting sizes.
- New dri-fits are well-liked.
- Some people did not like the pizza night during the tournaments.
- Do volunteer call outs, so for people who cannot commit to a committee, but still want to volunteer their time, can. For instance, when we need people to rake, or help sell raffle tickets, reach out to the league.
- Overall, there was an emphasis on the fact that many ladies still love GCLSL.
- There was a shoutout to Lisa for balancing perspectives on the executives, and to Lane for her contributions.

9. ½ Price Registration Draw

Names were put into a wheel spinner, and Hayley Bennett won ½ registration for the 2026 season.

10. Open Floor

Scheduling

Jaime Carruthers that schedules are created before the teams are made. All captains and executives review the schedule before it is approved, and no captains or executives noted any changes needed to be made to regular season schedules. The only change that was noted was a switch of location for a tournament game.

Pam Stuart thanked Jaime for her work and noticed the schedule was quite even this year.

Aline Lafrance mentioned that we attempt to make the schedule as fair as possible.

Steph Wilson mentioned that scheduling is a balancing act. People do not want 8pm games, but that would mean we would need to commit to more nights a week to reserve for this league. People are also noting that we already may play on Mondays, Tuesdays, or Thursdays, and that is a big commitment, when other ladies play other sports and have other responsibilities.

Liz Warren also mentioned that it is cheaper to get ump's to call the games back-to-back (i.e. at 6:15 PM and 8 PM), instead of coming out to call a game once every night.

The attendees at the AGM noted that the two-day commitment is good and going well.

Jerseys

Pina Kelly mentioned that she likes the new shirt more than the 100% cotton, but is it possible to look for a polyester blend?

Sarah Dewan asked for measurements to be included in registration for jersey sizing.

Janice Emmerson would like sample sizes to try on.

AGM Action Items

Steph Wilson mentioned that there should be a public note of the action items that come from the AGM, and it should be distributed to the league.

Bani Ahara brought up that we could try and get more people to fill out the survey at the Banquet to collect further data.

General League Info

Hayley Bennett wanted to share that she felt the league has really evolved and it is a great league to be a part of.

Aline Lafrance mentioned it may be helpful to have a catcher clinic in the off season to help catchers, and people interested in catching, to get more comfortable with the position. Robin Gyimesi also noted that sending out YouTube videos of position videos could help.

Sierra Emmerson noted that it would be helpful to have a training/workshop to talk about proper base position (discussing obstructions and interference).

Taylor Albert mentioned that there should be a catcher round in the draft just like there are for the pitchers.

Hannah Sullivan noted that all people pitching and catching need to be evaluated before playing. It is a safety issue.

Taylor A. noted that there are some people who have pitched and caught in the league, but they did not note it down during registration as they may not want to play those positions unless captains are desperate. We cannot always control this.

Cat Ladoucer noted that there are many people who may want to catch but cannot commit to three nights a week. It may be helpful to have a catcher spare list that we can pull from for the odd night we need additional catchers.

Delaney Ewing mentioned that because people are very divided on the intentional walk practice, we should have a league-wide vote to say if this can be done or not.

Lane Bourbonnière mentioned that some people were discussing having an Alumni table at the banquet, where past players can be invited to the year-end banquet, and thought this was a great idea.

11. Meeting Adjourned

The meeting was adjourned at 9:02 PM.