

Horse Feathers Equine Center Vaccination Policy

Effective January 1, 2022

Purpose:

Vaccination is a vital tool to reduce the presence and severity of COVID-19 cases in the workplace, in organizations, in communities, and in the nation as a whole. Horse Feathers Equine Center has adopted this policy on mandatory vaccination to safeguard the health of our volunteers, Staff, Live-In Visitors/Volunteers, Seniors Program Attendees, and others from the hazard of COVID-19. We want to protect all that come here and be able to continue our missions.

Scope:

This Mandatory COVID-19 Vaccination Policy applies to all Volunteers/Staff/Visitors to Programs of Horse Feathers Equine Center. All visitors/volunteers covered by this policy are required to be fully vaccinated as a term and condition of volunteering at Horse Feathers Equine Center. Volunteers/Staff/Visitors are considered fully vaccinated two weeks after completing primary vaccinations and where needed a booster with a COVID-19 vaccine, with, if applicable, at least the minimum recommended interval between doses. All Volunteers/Staff/Visitors are required to report their vaccination status and to provide proof of vaccination. Volunteers/Staff/Visitors must provide truthful and accurate information about their COVID-19 vaccination status, and, if applicable, their testing results. Volunteers/Staff/Visitors not in compliance with this policy will be not allowed to participate or come to the facility.

Volunteers/Staff/Visitors may request an exception from this mandatory vaccination policy if the vaccine is medically contraindicated for them or medical necessity requires a delay in vaccination. Requests for exceptions must be initiated by letterhead from their doctor.

All vaccinated employees are required to provide proof of COVID-19 vaccination, regardless of where they received vaccination. Proof of vaccination status can be submitted via email to: horsefeathersequinecenter@gmail.com

Acceptable proof of vaccination status is:

- 1. The record of immunization from a healthcare provider or pharmacy;*
- 2. A copy of the COVID-19 Vaccination Record Card;*
- 3. A copy of medical records documenting the vaccination;*
- 4. A copy of immunization records from a public health, state, or tribal immunization information system; or*
- 5. A copy of any other official documentation that contains the type of vaccine administered, date(s) of administration, and the name of the healthcare professional(s) or clinic site(s) administering the vaccine(s).*

Proof of vaccination generally should include the Volunteer/Staff/Visitors name, the type of vaccine administered, the date(s) of administration, and the name of the healthcare professional(s) or clinic site(s) that administered the vaccine. In some cases, state immunization records may not include one or more of these data fields, such as clinic site; in those circumstances Horse Feathers Equine Center will still accept the state immunization record as acceptable proof of vaccination.

Visitors coming to view horses for adoption when in close quarters where social distancing is not possible must wear a mask.

We will update accordingly and appreciate your cooperation

Horse Feathers Board of Directors & Staff