

RS AVENGERS SOCCER CLUB
AMENDED BYLAWS
Effective January 14, 2025

Article I. NAME, MISSION, AND GOVERNANCE

Section 1.01 NAME. The name of the club shall be the "RS Avengers Soccer Club" but shall retain the trade names of the "Avengers" and the "Rock Springs Soccer Association"

Section 1.02 MISSION AND OBJECTIVES

- (a) MISSION. The Rock Springs Avengers Soccer Club (hereinafter "RSASC" or "the Club") is a volunteer-led, non-profit organization dedicated to promoting soccer in Sweetwater County and surrounding areas. Our mission is to develop skilled players, dedicated coaches, and educated families through a positive, competitive, and inclusive soccer experience.

We strive to advance each player's potential by offering high-quality coaching, appropriate levels of competition, and a focus on teamwork, discipline, and sportsmanship. Our goal is to field the most competitive teams in Wyoming while fostering a lifelong love for the game and developing outstanding citizens on and off the field.

- (b) OBJECTIVES. The objectives of RSASC are to:

- I. Provide a safe, healthy, and enjoyable environment for all players, coaches, referees, and families.
- II. Offer opportunities for skill development at all levels, from recreational to competitive play.
- III. Promote sportsmanship, honesty, integrity, and respect within the soccer community.
- IV. Educate players, parents, coaches, and referees on the game of soccer.
- V. Lead by example, serving as positive role models within our community.

Section 1.03 APPLICATION.

- (a) These Bylaws shall govern the operations and activities of the RS Avengers Soccer Club, Inc., a Wyoming non-profit corporation. The RSASC is a member of Wyoming Soccer Association (WSA) and, to the extent that the bylaws and/or rules of those two organizations are applicable to the operations and activities of RSASC, those bylaws and rules and regulations shall govern.
- (b) These Bylaws, when not in conflict with the bylaws and rules of WSA and, shall control the operations and activities of RSASC. In the event that these Bylaws impose more strict standards or restrictions than the bylaws or rules of WSA, these Bylaws shall govern.
- (c) As a member of WSA, the RSASC is a member of US Youth Soccer (USYS), under the direction of the United States Soccer Federation and FIFA (Federation Internationale de Football Association). Membership in WSA and USYS allows RSASC teams to compete in state, regional and national tournaments.
- (d) To the extent not inconsistent with these Bylaws, the Board of Directors of this corporation shall be governed by Article 8 of the Wyoming Nonprofit Corporation Act, W.S. § 17-19-801, et seq. In the event that any of the provisions of these Bylaws are contrary to or inconsistent with such statutes, such statutes shall apply. In the event that these Bylaws impose more strict or different requirements upon the Board of Directors or any director not inconsistent with such statutes, these Bylaws shall apply.

- (e) The Club may undertake any lawful activity to administer its affairs and obtain its objectives, alone or in conjunction with others, except any activity that would cause it to lose its exemption from United States federal taxation as provided by Section 501(c)(3) of the Internal Revenue Code of 1983, or as amended, or the corresponding section of any future federal tax code. Notwithstanding any other provision of these Bylaws, the Club shall not, except to an insubstantial degree, engage in the activities or exercise any powers that are not in furtherance of the purpose of the Club.

Section 1.04 OFFICES. The principal office of the RS Avengers Soccer Club shall be the home address of the current President of the Club. In addition to its principal office, the Club maintains such different offices at such places as the Board of Directors may designate.

Section 1.05 ORGANIZATIONAL CHART.

- (a) BOARD OF DIRECTORS - The Club shall be under the direction of a board of no fewer than four (4) and no more than seven (7) directors consisting of the President-Competitive, President-Recreation, President-Adult, Vice President- Competitive, Vice President- Recreation, Secretary - Competitive Secretary-Recreation, at a minimum and will retain authority for extraordinary actions but will delegate authority to three (3) executive committees for all ordinary business decisions.
- (b) EXECUTIVE COMMITTEE - COMPETITIVE - the Executive Committee-Competitive will be composed of seven members who are appointed by the Board of Directors. The Executive Committee Competitive is responsible for day-to-day management and decision making on behalf of the RSASC, and the following positions will constitute the Executive Committee: President-Competitive, Vice President-Competitive, Club Secretary, Club Treasurer, Club Director of Coaching and Club Registrar, plus two members at-large.
- (c) EXECUTIVE COMMITTEE - RECREATION - the Executive Committee-Recreation will be composed of seven members who are appointed by the Board of Directors. The Executive Committee-Recreation is responsible for day-to-day management and decision making on behalf of the RSASC, and the following positions will constitute the Executive Committee: President-Recreation, Vice President-Recreation, Club Secretary, Club Treasurer, Club Director of Coaching and Club Registrar, plus two members at-large.
- (d) EXECUTIVE COMMITTEE - ADULT - the Executive Committee-Adult will be composed of five (5) members who are appointed by the Board of Directors. The Executive Committee-Adult is responsible for day-to-day management and decision making on behalf of the RSASC, and the following positions will constitute the Executive Committee: President-Adult, Vice President-Adult, Club Secretary, plus two members at-large.
- (e) STANDING COMMITTEES - are composed of the following and are chaired by either executive members or Board of Directors: Tournament Director, Fundraising/Sponsorships/Events, and Coaching and Player Development, Scholarship, Social Media/Website.

Section 1.06 PROGRAMS. The Club will administer up to three soccer programs: (a) Recreation, (b) Competitive, and (c) Adult.

- (a) "Recreation" (as referred to herein) shall comprise all programs in the Club which meet the US Youth Soccer definition of "recreational league," as follows:
 - (i) "Recreational league" means an intracub league in which- (A) the use of tryouts, invitations, recruiting, or any similar process to roster players to any team on the basis of talent or ability is prohibited; (B) the club administering the league accepts any eligible youths as participants in the league (subject to reasonable terms on registration); (C) a system or rostering players is used to establish a fair or balanced distribution of playing talent among all teams participating; and (D) league rules require that each player must play at least one-half of each game except for reasons of injury, illness, or discipline.
- (b) "Competitive" (as referred to herein) shall comprise all programs in the Club which would meet the US Youth Soccer definition of "classic team," "classic league," or "tournament team," as follows:
 - (i) "Classic team" in youth soccer refers to a team participating in a "Classic league." These teams are

formed through tryouts and/or selected by directors of the specific classic team program. Classic teams compete in local and regional competitions, as well as high-level tournaments and showcases.

- (c) "Adult" (as referred to hereinafter) shall comprise all programs in the Club in which adults over 16 years of age play competitively. The Adult program shall donate annually to the Club in order to be in compliance with non-profit status regulations as "being charitable toward youth."

Section 1.07 DISSOLUTION. Upon the dissolution of the Club, assets shall be distributed to Rock Springs High School for funding of its soccer program or a local non-profit sports entity of the Board's choosing.

Article II. BOARD OF DIRECTORS

Section 2.01 DIRECTORS. The Club shall be under the direction of a Board of no less than four (4) and no more than seven (7) directors, consisting of the President-Competitive, President-Recreation, President-Adult, Vice President-Competitive, Vice President- Recreation, Secretary - Competitive Secretary-Recreation, at a minimum, and may consist of other individuals from the community with knowledge or expertise to offer in governing the Club. Any director may sit on and/or chair any one of the standing Committees listed in Article VI of these Bylaws.

Section 2.02 ELECTION OF DIRECTORS. The Board of Directors shall be elected from nominations by the Executive Committees of those who have expressed a desire to serve as a director on the Board. Membership on the board shall not be limited by race, color, religion, age, sex, or national origin.

Section 2.03 NOMINATIONS OF DIRECTORS. The Board of Directors shall be elected at the annual meeting from nominations received from the Competitive, Recreation, and Adult Committees.

- (a) Nominations shall be opened at the appropriate meeting by the appropriate motion and continue until a majority of the Board votes to close nominations. At the closing of the nominations, the names collected during the nominations shall be given to the Secretary, who will contact all the nominees to assess their willingness to serve on the board prior to the annual meeting.
- (b) Election of Directors will take place at the annual board meeting or at a special board meeting if deemed appropriate by the Executive Committees.

Section 2.04 TERMS OF DIRECTORS. Directors shall be elected for a term of two (2) years. Terms shall be staggered so that not more than one half of the directors shall change during a calendar year.

- (a) President, Secretary, Treasurer, Member at large will be re-elected every odd calendar year.
- (b) Vice-President, Registrar and Member at large will be re-elected every even calendar year.
- (c) Standing committee members are expected to give a 30-day notice of their resignation from their position.

Section 2.05 EXECUTIVE COMMITTEE-COMPETITIVE, EXECUTIVE COMMITTEE-RECREATION and EXECUTIVE COMMITTEE- ADULT. There shall be an Executive Committee-Competitive, an Executive Committee-Recreation and an Executive Committee-Adult of RSASC consisting of officers elected by the Board of Directors at the annual meeting. The Executive Committees shall have and may exercise all of the authority of the Board of Directors, and shall manage the affairs and appropriations of funds of RSASC; except the Executive Committees shall have no authority in reference to:

- (a) amending the articles of incorporation
- (b) adopting a plan of merger or consolidation;
- (c) the sale, lease, exchange, mortgage, or other disposition of all of the property and assets of the corporation other than in the usual course of business;
- (d) recommending the dissolution or revocation of the corporation;
- (e) amending, altering, or repealing any provision of these bylaws;

- (f) electing or removing directors or officers of the corporation, or members of the Executive Committees;
- (g) fixing compensation for any member of the Executive Committees.

Section 2.06 BOARD OVERSIGHT OF EXECUTIVE COMMITTEES. The Board of Directors shall have the power at any time to fill vacancies in, to change the size or membership of, and to discharge the Executive Committees.

Section 2.07 VACANCIES. Vacancies on the Board of Directors may be filled by a majority of the quorum present at any meeting of the Board. A vacancy or vacancies shall be deemed to exist in the place of death, resignation, or removal or disqualification of a director. If the Board of Directors accepts the resignation of a director, tendered to take effect at a future time, the board shall have power to elect a successor to take office when the resignation becomes effective. No reduction of the number of directors shall have the effect of removing any director prior to the expiration of his/her term of office.

Section 2.08 REMOVAL OF DIRECTORS. The entire Board of Directors or any individual director may be removed from office as provided in Article 8 of the Wyoming Nonprofit Corporation Act, W.S. § 17-19-801, et seq.

Section 2.09 CONFLICT OF INTEREST. Any member of the Board of Directors who has a financial, personal, or official interest in, or conflict (or appearance of a conflict) with any matter pending before the board, of such nature that it prevents or may prevent that member from acting on the matter in an impartial manner, will offer to the board to voluntarily excuse him/herself and will leave the room and refrain from discussion and voting on said item.

Article III. OFFICERS

Section 3.01 ELECTION OF OFFICERS. Each respective board shall elect all officers of the Executive Committees, who shall serve without compensation. All such officers shall be elected or appointed from among the directors by the majority vote of a quorum of the board members present at the annual meeting of the Board. All officers shall hold office for a two (2) year term.

Section 3.02 NOMINATION OF OFFICERS. Officers of the Club shall consist of the President, Vice President, Secretary, Treasurer and Registrar of each respective Executive Committee.

The Board may also appoint other officers as needed to fulfill the Club's objectives.

Section 3.03 EXECUTIVE COMMITTEES.

- (a) The officers of the Club shall constitute the Executive Committees of the Club. The Executive Committees shall have the power to manage the affairs of RSASC in their respective areas subject to and in accordance with these Bylaws.
- (b) The Executive Committees shall keep a written record of proceedings and shall submit such records to the Board of Directors at each regular meeting.
- (c) The Executive Committees shall be responsible for preparing and presenting to the Board of Directors a budget for each program of RSASC prior to the start of the next fiscal year. They are also responsible for recommending to the Board of Directors short and long term financial goals for the Club.

Section 3.04 PRESIDENTS. The Presidents of each program shall preside at all meetings. The Presidents shall have general supervision and control of the affairs of the Club, subject to the control of the Board of Directors, and shall see that all orders and resolutions of the Board are carried into effect. The President is the ex officio chairman of each Executive Committee. The President shall execute and sign all contracts and other documents on behalf of the Club, except as the Board may otherwise direct, and shall perform such other duties as shall be directed by the Board of Directors in accordance with these Bylaws.

Section 3.05 VICE PRESIDENTS.

- (a) The Vice Presidents shall be duly elected or appointed by the Executive Committee to oversee their respective program. The Vice President shall be responsible for Utah League (competitive only) and oversee coach education. Vice Presidents shall assist the President in general supervision and control of the affairs

of the Club, and chair the Disciplinary Committee. The Vice President shall, as deemed necessary by the President, assist any other Director of the Club in his/her duties.

Section 3.06 SECRETARY.

- (a) Secretary shall keep, or delegate, a book of minutes at the principle office, or such other place as the Board of Directors may order, of all meetings of the Executive Committee or the Board of Directors, including time and place of holding such meeting; an attendance record for the meeting, whether regular or special, and if special, how authorized; and a copy of the notice thereof given; and the names of those present at the meetings; and the proceedings thereof. The Secretary shall give, or cause to be given, notice of all meetings to the Directors and Officers of this Club as required by the Bylaws. The Secretary shall give, or cause to be given, copies of all minutes of meetings of the Club to the Directors or Officers prior to the next regularly scheduled meeting of the Board of Directors or Executive Committee. The Secretary shall have such other powers and perform such other duties as may be prescribed by the Board of Directors of these Bylaws.
- (b) The Secretary shall keep, or cause to be kept, true and correct copies of all documentation (i.e. grievances, requests to play up, scholarship applications, etc.) submitted to the Secretary by each of the designated Officers as required by these Bylaws. The Secretary shall maintain and keep the records of the Club in a current and an up to date status.
- (c) The Secretary shall be responsible for keeping and implementing the most current copies of the policies, procedures and bylaws. The secretary shall take attendance at all meetings and notify the president if any member has missed more than three (3) meetings during the league year (August 1 - June 30) These documents shall also be posted on the RSASC website. Any changes to these documents will be posted on the Club website.
- (d) The Secretary will contact all the director nominees to assess their willingness to serve on the board prior to the annual meeting.
- (e) The Secretary shall tender all documents and records to the succeeding Secretary, immediately following the next annual meeting or any special meeting in which a new Secretary is elected.
- (f) The Secretary shall keep an accurate account of all changes in these Bylaws.
- (g) The Secretary shall serve on the Executive Committee of the Board.

Section 3.07 TREASURER.

- (a) The Treasurer, shall keep, maintain and cause to be kept and maintained adequate, correct accounts of the properties and business transactions of the Club including accounts of all its assets, liabilities, receipts, disbursements, gains, losses, capital surplus, and other accounts. The Treasurer shall submit a report including all deposits and expenditures at each regular monthly meeting. The books and accounts of the Club shall be at all reasonable times open to inspection by any Director.
- (b) The Treasurer shall deposit all monies and other valuables in the name and to the credit of RSASC, such depositories as may be designated by the Board of Directors or Executive Committee. The Treasurer shall disburse the funds of the Club as may be ordered by the Board of Directors or Executive Committee, shall render to the President and/or any director whenever requested his/her transactions as Treasurer and of the financial condition of RSASC, and shall have other powers and perform such other duties as may be prescribed by the Board of Directors or by these Bylaws.
- (c) Treasurer shall serve on the Executive Committee -Competitive. Assistant Treasurers for Recreational and Adult committees will submit on a monthly basis their respective financial reports.
- (d) player bond, scholarships, filing taxes, renewing PO Box, renewing DO insurance, filing with the Wyoming secretary of state, paying utah league fees

Section 3.08 REGISTRAR. The Registrar shall be duly elected or appointed by the Executive Committees to oversee their respective program. The Registrar shall be responsible for the following duties as they relate to the

appropriate programs:

- (a) maintain current records of all RSASC players ;
- (b) register players with WSA, and, if necessary, Utah League (competitive only).
- (c) maintain current team rosters (including all additions, drops, transfers and insure that all players have properly registered and paid or arranged for payment in programs prior to including them on rosters or issuing player cards);
- (d) be the liaison between RSASC and WSA, and tournament directors;
- (e) register RSASC teams for league play and for all tournaments, and file all travel papers, including set up registration for all programs and teams in the club registration software;
- (f) maintain and distribute all insurance information including medical releases;
- (g) notify the Vice President if coaching credentials lapse or are not up to date according to club registration software;
- (g) shall adopt policies prohibiting sexual and physical abuse that meet certain minimum criteria established by the U.S. Soccer Federation subject to any contrary requirements contained in state or local law applicable to the Wyoming Soccer Association;
- (h) The Registrar may also fill the position of assistant Registrar for Recreation, Adult, or Competitive;
- (i) perform such other duties as may be prescribed by the President and the Board.

Section 3.09 **DIRECTOR OF COACHING.** The Director of Coaching shall be responsible for developing coaches and players in the betterment of the game.

Section 3.09 **MEMBERS AT LARGE**

Article IV. MEETINGS

Section 4.01 **REGULAR MEETINGS.** Regular meetings of the Board of Directors shall be held no less than four (4) times during the year in Rock Springs, Wyoming. The President shall call a regular meeting of the board upon the request of a majority of the directors and may include an annual meeting of the Club.

Section 4.02 **EXECUTIVE COMMITTEE MEETINGS.** The Executive Committees shall meet no less than four (4) times during the year, but may include regular meetings of the Board of Directors as a meeting. The President of each committee shall call Executive Committee meetings and may also cancel monthly meetings with written approval from a majority of the Executive Committee.

Section 4.03 **ANNUAL MEETINGS.** The Board of Directors of the Club shall meet once a year, at a time and a place designated by the President, to conduct an annual meeting of the Club. The purpose of this meeting is to conduct elections if necessary and confirm all officers for the upcoming league year, review the annual budget and approve annual expenses, and amend and/or approve existing bylaws.

Section 4.04 **SPECIAL MEETINGS.**

- (a) Special meetings of the Board of Directors are for specific, stated purposes only, such as emergency matters that cannot wait for action until the next regular meeting. Special meetings shall be called for at any time by the President of any Executive Committee. The Secretary shall be responsible for written, email, or oral notice of the time, purpose, and place of the special meeting. Notice shall be delivered personally to each Director at the address, email address, or phone number shown upon the records of the Club. The notice shall be delivered at least 24 hours prior to the time of the holding of the meeting. These notices may be made via email, phone or mail.

- (b) When a quorum of Directors is present at any Board meeting, regardless of how it was called or noticed, the actions taken are valid if either:

- (i) A written consent, signed by all Board members, is entered into the Club's records; **or**
 - (ii) A majority of Directors are present, and the absent Directors provide a written waiver of notice (either before or after the meeting), which is then filed with the Secretary.

In either case, all transactions conducted at the meeting are deemed as valid as if the meeting had been properly called and noticed.

Section 4.05 **QUORUM AND VOTING.** A majority of the Board of Directors or either Executive Committees (one more than 50 percent of the sitting Directors or Officers) shall constitute a quorum of any meeting. A vote by a majority of a quorum shall constitute a duly qualified action of the Board of Directors or either Executive Committee unless specified elsewhere in these Bylaws. In the event of a tied vote the President's vote shall be the deciding vote. Meetings are conducted according to the latest edition of Robert's Rules of Order unless otherwise specified in these Bylaws.

Section 4.06 **PROXY VOTING.** Proxy voting is the written delegation to another member of a voting body of that member's power to vote in his/her absence. An email or written proxy must be provided to the Secretary for the proxy vote to occur. Proxy votes are allowed on all votes.

Article V. STANDING COMMITTEES

Section 5.01 COMMITTEE REQUIREMENTS.

- (a) Standing Committees help the President and Board of Directors conduct the Club's affairs.
- (b) The President of each Executive Committee may appoint special Committees and consultants as required. The terms of duty of all appointments extend to the end of the next annual meeting. Committee members may be members of the Board of Directors and any others interested in furthering the goals and objectives of the Club.
- (c) The structure and operating procedures of all standing Committees shall be defined at the annual general meeting of the Club. Committee chairs, or a designee, shall be responsible for giving a report of their Committee's activities, findings, issues/concerns and recommendations at every appropriate board meeting.
- (d) Decisions or recommendations made by each Committee may be presented and voted upon by each respective Executive Committee.
- (I) The Executive Committee of each program shall be considered the appeals Committee for a respective Standing Committee.
- (g) Any standing Committee may adopt, enforce and amend any policies that are necessary for the operation of its programs. No such policies shall conflict with these Bylaws. To the extent that any such policies do conflict with these Bylaws, these Bylaws shall govern. All Committee policies shall be approved by the respective Executive Committee.

Section 5.05 TOURNAMENT AND SPONSORSHIP COMMITTEE.

- (a) Shall be chaired by the President-Competitive and approved by the Board of Directors and may consist of such individuals as appointed by the Committee, Chairperson or Board of Directors.
- (b) This Committee may develop policies as necessary regarding the philosophy and operation of tournaments to submit them to the Board for approval.

- (c) This Committee may be responsible for obtaining sponsorship for the Club to reduce player fees.
- (d) This Committee will also recommend on an annual basis the sponsorship and advertising programs to the Board for approval. This Committee may also be responsible for regularly seeking grant opportunities and for writing grants. This Committee may coordinate any and all requests from sponsors to sponsor specific teams and communicate all such requests to the Secretary.
- (e) This Committee may be responsible for publicity for the Club and for recommending and coordinating any and all fundraising activities and special events.
- (f) The committee may have responsibility for directing and operating the concessions.

Section 5.06 UNIFORMS/GEAR/EQUIPMENT COMMITTEE.

- (a) The Committee shall have the responsibility for managing all equipment owned and used by the Club. To be chaired by the President-Recreation and approved by the Board of Directors and may consist of such individuals the chairperson or the Board of Directors may appoint to assist him/her.
- (b) Duties include: Pre- and postseason equipment setup, uniform supervision, equipment purchase recommendations and distribution of equipment.

Section 5.07 COACHING AND PLAYER DEVELOPMENT COMMITTEE.

- (a) Shall be chaired by the Director of Coaching and approved by the Board of Directors and may consist of such individuals as appointed by the Committee, chairperson or Board of Directors.
- (b) This Committee may be responsible for coordinating with existing coaches for player and coach development and training, as well as recruiting youth players, coaches, assistant coaches and team parents for teams in the Club.

Section 5.08 SCHOLARSHIP COMMITTEE.

- (a) Shall be chaired by the Treasurer and consist of the Vice President-Recreation and Vice President-Competitive.
- (b) This committee will receive, review and approve all requests for financial aid.

Section 5.09 FUNDRAISING/SPONSORSHIP/EVENTS COMMITTEE.

Section 5.10 SOCIAL MEDIA/WEBSITE COMMITTEE.

Article VI. STATEMENT OF NON-DISCRIMINATORY & EQUAL OPPORTUNITY

The membership of RSASC provides equal opportunity to all soccer players, coaches, trainers, managers, administrators and officials without discrimination on the basis of race, color, religion, age, gender, sexual orientation or national origin.

Article VIII. FISCAL YEAR, BUDGET

Section 7.01 FISCAL YEAR. FISCAL YEAR OF THE CLUB SHALL BE JANUARY 1 - DECEMBER 31.

Section 7.02 Budget Development. Each Executive Committee (Competitive, Recreation and Adult) shall propose a budget to the Board of Directors by June of each year for the next league year. The Board shall approve a budget for RSASC prior to the starting of the next league year.

Article IX. BYLAWS, POLICIES, PROCEDURES, RULES OF THE GAME

Section 8.01 Bylaws. These Bylaws are the defining document for the Club and govern its operations as described in Article 1, Section 1.03. These Bylaws take precedence over all rules and procedures of the Club. They cannot be suspended and cannot be changed without prior notice to the Board of Directors. Bylaws may be amended by a two-third majority of Board members who vote on an amendment. Amendments may be proposed and considered if they have been provided to the Board of Directors at least 10 days before being voted upon. Proposed changes will be posted on the Club website at least 10 days prior to a vote.

Section 8.02 Policies. Policies are the next highest level of documentation of Club operations. They are generally established to facilitate the conduct of Club business and to communicate those of the soccer community. They may be amended by a simple majority of any standing committee, and ratified by Board members voting at a Board meeting.

Section 8.03 Procedures. Procedures are the lowest level of documentation of Club operations. They are generally established to provide continuity in the conduct of Club business. Procedures may be adopted by a simple majority of any standing committee, and suspended or amended by a simple majority vote of the Board.

Section 8.04 Rules of the Game. Soccer rules and laws of RSASC are generally those of the United States Soccer Federation (USSF) and the appropriate state association. The Board of Directors has authority to modify or clarify rules for the Adult and Recreation programs by a simple majority vote of the Board. The Competitive program rules are set by WSA, UYSA and the RSASC board does not have authority to modify those rules. The current rules for all programs and divisions will be provided to all coaches, as appropriate for their program and division, at the start of each season.

Section 8.05 Recordkeeping and Publication. The Secretary shall be responsible for keeping the most current copies of the Bylaws, policies, procedures and rules of the game. These documents shall also be posted on the RSASC website. Any changes to these documents will be posted on the Club website.

CERTIFICATE

The foregoing Bylaws were duly adopted by the Board of Directors of the RS Avengers Soccer Club, Inc. on the 7th day of August, 2025.

Secretary