

AMALIE'S MERGERS AND ACQUISITIONS ROADMAP

RECOMMENDED STEPS TO TAKE



PRE-DEAL PHASE

Implement a well-documented trade compliance program, complete with a Trade Compliance M&A Playbook.



DUE DILIGENCE

Conduct a risk assessment of the organization being acquired that includes a deep dive into their policies and procedures, activity in high-risk jurisdictions or business areas, historical violations, ECCN/HTS classifications, processes around sanctions and restricted party screening, and recordkeeping practices. Follow your Due Diligence Checklist.



DAY 1 PLANNING

Execute the steps within the Trade Compliance M&A Playbook, prepare the communication plan, and identify compliance champions to help with change management.



CLOSE (DAY 1)

Launch of welcome communication / training modules, implement the necessary system access controls, and start the 100-day plan, including policy and procedure harmonization.



FIRST 100 DAYS

Execute risk-based training, launch screening and export license management systems, begin post-close audit / review.



POST-INTEGRATION

Fully harmonize policies and procedures, review metrics and KPIs, and identify lessons learned.