

CHINESE AMERICAN LAWYERS FORUM

3RD ANNUAL CONFERENCE



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K E Y N O T E P A R T N E R

Welcome Letter



Welcome Message from the President

Dear Counsel and Friends,

Welcome to the Third Annual Conference of the Chinese American Lawyers Forum (CALF). It is a privilege to gather with so many accomplished and dedicated legal professionals here in Seattle, Washington.

Since its founding, CALF has been guided by a clear and meaningful mission: to connect, support, and empower Chinese American lawyers across the country. What began as a single WeChat group has grown into a vibrant national network of over 2,500 members, including attorneys, students, professors, and international colleagues—spanning more than 30 states.

Building on the strong momentum and success of the past two years' conferences, we hope this year's program will offer even greater opportunities for meaningful dialogue, professional growth, and lasting connections. Over the coming days, I encourage you to engage actively in our panels, connect with new colleagues, exchange ideas, and explore opportunities for collaboration. We hope you will leave not only with new insights, but also with relationships and perspectives that you can carry forward in your professional journey.

Thank you for being part of CALF. I look forward to learning from you, connecting with you, and building the future of our profession—together.

Warm regards,

Ying Cao, Esq.

President, CALF

Why we gather

*We are lawyers.
Litigators, advisors, advocates.
Across practice areas, across time zones, across generations.*

*We gather to connect—
not only for referrals or panels,
but for friendship, for courage, for shared understanding.*

*We gather to be visible—
in a profession where our stories are too often overlooked.*

*We gather to grow—
as a community,
as Chinese American professionals,
and as people who believe in lifting one another.*

*This is CALF.
Not just a network—
a space we choose to build, together.*



关于我们

在美华裔律师论坛（Chinese American Lawyers Forum，简称“CALF”）是由大纽约地区的曹英律师创建并担任总经理的非营利组织，旨在促进在美执业华裔律师的职业发展、人脉拓展，以及线上线下的交流与合作。

CALF目前运营七个微信群，共有超过2,500名成员。其中，成员包括分布于全美三十多个州的华人律师、取得美国律师资格后返回中国执业的海归律师，以及法学院学生和从事美国法律相关工作的专业人士。“围炉夜话”系列节目、律所及公司招聘信息，以及各类线上线下活动信息均通过CALF平台发布。CALF亦致力于为成员提供一个相互学习、促进合作、资源共享的专业社区。

“美律苗”由曹英律师发起设立，旨在为律师同行、美国法学院学生、有志申请法学院的申请者以及对美国法律感兴趣的人士提供信息交流与资源共享的平台。现阶段，“美律苗”公众号主要分享“围炉夜话”系列内容，并不定期发布招聘信息；未来将逐步拓展至更多活动资讯及专业内容。

About Us

The Chinese American Lawyers Forum (“CALF”) is a nonprofit organization founded and led by attorney Ying Cao in the Greater New York area. CALF is dedicated to supporting the professional development and networking of Chinese attorneys practicing in the United States, as well as facilitating both online and in-person engagement within the community.

CALF currently operates seven active WeChat groups with over 2,500 members. These include Chinese attorneys practicing across more than 30 U.S. states, U.S.-licensed attorneys who have returned to practice in China, as well as law students and professionals engaged in U.S. law-related fields. CALF regularly shares job opportunities, law firm and corporate updates, and information on its signature Fireside Chat webinar series, along with other community events. It serves as an active platform for knowledge sharing, collaboration, and professional support.

“Mei Lü Miao” is a WeChat-based platform also initiated by Ying Cao. It is designed for legal practitioners, law students, prospective law school applicants, and individuals interested in U.S. law. Currently, the platform primarily features content from the “Fireside Chat” series and periodically shares job opportunities. It is expected to expand to include broader event updates and legal insights in the future.

CALF SIGNATURE PROGRAM

CALF Fireside Chat

PROGRAM OVERVIEW

Fireside Chat (围炉夜话) is CALF's signature webinar series, launched in 2021 during the early days of the COVID-19 pandemic by CALF members Qi Adam Li, Keliang Clay Zhu, and Ying Cao. The program features in-depth conversations with Chinese American legal professionals, offering candid insights into career development, legal practice, leadership, and the evolving legal landscape. The program is hosted every two to three weeks on Zoom and simultaneously streamed across multiple platforms, including Beida Fabao (北大法宝), Bilibili (哔哩哔哩), WeChat (微信), and Xiaoe Platform (小鹅通), enabling broad and sustained engagement within the legal community.

KEY HIGHLIGHTS

99+
Episodes

120+
Guest speakers

15,000+
Total viewers

2-3 wks
Every new episode



CALF

CHINESE AMERICAN LAWYERS FORUM 2nd ANNUAL CONFERENCE

4th FLOOR, 2025
REDONDC MARINA, CA

A THRIVING LEGAL COMMUNITY

More Than a Network: CALF as a Professional Home

Beyond the Fireside Chat webinar series, CALF has become a go-to platform for:

- Legal networking and referrals
- Career discussions and mentorship
- Job postings and recruiting within the community
- Practice management advice for solo and small firms
- Open dialogue on legal trends and systemic challenges
- Survey projects and data sharing to promote visibility of Asian American attorneys

What makes CALF unique is our spirit of generosity, openness, and mutual support. Members share everything from résumé tips to motion templates. We don't just celebrate individual success—we lift each other up.



FIRST ANNUAL CONFERENCE RECAP *1st*

CALF'S FIRST CONFERENCE - APRIL 19-20, 2024



CALF's first annual conference was held at the picturesque Tarrytown House Estate in upstate New York. It brought together 108 lawyers from 19 U.S. states, as well as Mainland China and Hong Kong, representing a wide range of practice areas and organizations—from BigLaw and boutique firms to in-house legal teams and government agencies.

The conference featured deep, candid conversations on the challenges and breakthroughs in the careers of Chinese American lawyers. Topics included:

- Bottlenecks in legal career advancement
- Solo vs. partnership models
- Women in law
- Law firm marketing and growth strategies
- Legal community advocacy

The keynote address was delivered by Keliang Clay Zhu, Managing Partner of DeHeng Law Offices PC in Silicon Valley, who shared his pivotal role in organizing legal resistance to the WeChat ban during the Trump administration. Panels featured top practitioners including Zhangmao Tong (Locke Lord), Haiyan Tang (Quinn Emanuel), Xin Tao (Baker McKenzie), Weiqiong Tao (Polsinelli), and more. With rich discussions across practice areas—litigation, M&A, immigration, compliance the biggest complaint was simple: "Too short!"

SECOND ANNUAL CONFERENCE RECAP *2nd*

CALF'S SECOND CONFERENCE - APRIL 24-26, 2025

CALF's second annual conference was held at the Sonesta Redondo Beach and Marina in sunny Southern California. Building on the momentum of the inaugural conference in Tarrytown, the event drew over 150 lawyers from across the United States.

Over three packed days, the conference featured 7 plenary sessions and 14 breakout panels spanning a wide range of topics critical to Chinese American legal professionals:

- Impact litigation and racial discrimination
- AI and automation reshaping the legal profession
- Cross-border commercial litigation and IP disputes
- Women lawyers: survival and success strategies
- Challenges under the second Trump administration
- U.S.-China trade war 2.0 and tariff issues

The crown jewel of the conference was an intimate Fireside Chat with Justice Goodwin Liu of the California Supreme Court, who shared candid reflections on his path to the bench and offered powerful advice to the next generation of Chinese American attorneys.

The conference also took a historic turn with Professor Gabriel "Jack" Chin's riveting account of Hong Yen Chang — the first Chinese lawyer admitted to practice in the United States — reminding attendees of how far the community has come, and how far it still has to go. From the beaches of Redondo to the breakout rooms, the energy was electric — old friendships were deepened, new ones were forged, and the CALF community proved it is only getting stronger.



2026 CONFERENCE

3rd OVERVIEW

APRIL 30 – MAY 2, 2026 • SEATTLE, WASHINGTON

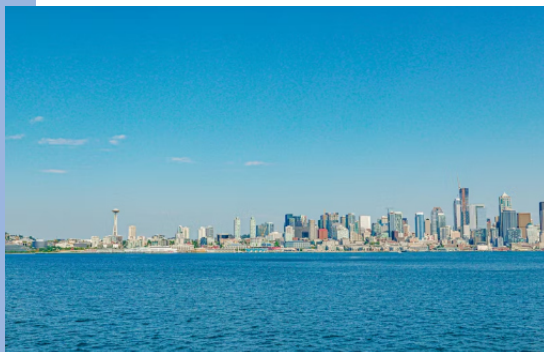
From April 30 to May 2, 2026, CALF is proud to host its third annual conference in Seattle, Washington.

Over the course of three days, Chinese American legal professionals from across the country will gather in the Pacific Northwest to engage in candid conversations, share practical insights, and build meaningful connections.

The conference features keynote speeches, plenary sessions, panel discussions, and informal networking opportunities — all designed to support the growth, visibility, and community of Chinese American attorneys in the United States.

This year's program includes a special Fireside Chat with Gary Locke, former U.S. Ambassador to China and Governor of Washington, as well as a Sunset Sailing Cruise along the Puget Sound.

We look forward to learning, sharing, and growing — together.



See the full schedule on the following pages.

Agenda

Day 1 (April 30th, Thursday)

Time	Session
15:00 – 18:00	Hotel check-in and conference registration
17:30 – 19:00	Happy Hour Reception (with food & wine) (Hosted by Rui Attorneys)

Day 2 (May 1st, Friday)

Time	Session	Title	Speaker(s)
08:30 – 08:55		Opening Remarks	Qi Adam Li (JunHe LLP)
08:55 – 09:30	Plenary 1	One Battle after Another: Impact Litigation for Chinese Americans	Keliang Clay Zhu (CALDA)
09:30 – 10:10	Plenary 2	From Persecution to Vindication: What the Wen Ho Lee Case has Taught Us	Brian Sun (Norton Rose Fulbright)
10:10 – 10:30	Break		
10:30 – 11:45	Keynote	A Fireside Chat with Gary Locke (围炉夜话100 期)	The Hon. Gary Locke (interviewed by Keliang Clay Zhu)
12:00 – 13:30	Lunch		
13:30 – 14:30	Panel 1A	Breaking Barriers – The First Generation Experience (围炉夜话100 期)	Rose Chen (moderator); Catherine Pan (Dorsey Whitney); Qian Cheng (CBC Law); Laura Hua Luo (ITKG Law)
	Panel 1B	What We Have Learned from Trump's Trade War 2.0 with China?	Prof. Dongsheng Zang (UW Law School); Mason Ji (Perkins Coie); Robert Kossick (OFW Law)
14:30 – 15:00	Break		
15:00 – 16:00	Panel 2A	The Third Annual Survey on the Career Development and Paths of Chinese American Lawyers	Prof. Ji Li (UC Irvine Law School)
	Panel 2B	Cross-border Wealth Transfers and Tax Advice for Chinese American Clients	Xiaowei Li (Rui Attorneys); Yiyan Cao (Cao Law); Lu Zhang (Baker Tilly); Yuping Wang (WYP Law)

Time	Session	Title	Speaker(s)
16:10 – 17:10	Panel 3A	Common Employment Issues for Chinese Companies Operating in the U.S.	Ella Zheng (Sanford Heisler); Richard Liu (ILS)
	Panel 3B	ICE Age and Gold Card: New Immigration Challenges under the Second Trump Administration	Xiaomin Hu (Law Office of Xiaomin Hu); Echo King (Greenfield EB-5); Sabrina Li (Law Office of Sabrina Li); Xiaohe Cao (Lani Cao Law Office)
18:00 – 21:00	Sunset Sailing Cruise with Dinner and Karaoke (Hosted by Greenfield EB-5)		

Day 3 (May 2nd, Saturday)

Time	Session	Title	Speaker(s)
08:30 – 09:15	Plenary 3	We Need to Talk: A Conversation with Your Executive Coach	Sang Lee (Volta + Thine)
09:20 – 10:40	Plenary 4	Best Practices for AI Integration in the Legal Profession	Fiona Xu (moderator, ILS); Brent Goff (CIO of Davis Wright Tremaine); Emilie McConnachie (Harvey); David Azar (Azar Law Group)
10:40 – 11:00	Break		
11:00 – 12:00	Panel 4A	Innocent Until Proven Guilty: Survival Tips from Criminal Defense Lawyers	Mingli Chen (iLead Law Group); Ronald Cheng (Pillsbury); Lisa Liu (Law Offices of Lisa Liu)
11:00 – 12:00	Panel 4B	CIETAC, HKIAC, LCIA, AAA, and JAMS: How to Navigate the international Arbitration Minefield for Chinese Clients	Prof. Carrie Shang (Cal Poly Pomona); Cheryl Yu (Reed Smith); Patrick Zheng (Kingland Partners)
12:00 – 13:30	Lunch		
13:30 – 14:30	Panel 5A	From Flushing to Irvine — Representing Restaurants and Other Small Businesses	Sophie Ying (Future Discovery Law); Amy Duan (founder of 北美吃货小分队); Jennifer Wang (AllBright)

Day 3 (May 2nd, Saturday)

Time	Session	Title	Speaker(s)
13:30 – 14:30	Panel 5B	Tricks of the Trade: Avoiding Landmines In International Multi-Lingual Discovery	Angus Ni (Morrow & Ni); Amiad Kushner (Seiden Law); Hao Tan (Arch & Lake)
14:40 – 15:40	Panel 6A	甲方乙方: How to Effectively Communicate with Your Clients	Zhiming Wang (Pacific Coast Trial Law Firm); Ying Li (Hunter Taubman, Fischer & Li); Ruming Liu (MagStone Law); Sunny Yang (FBT Gibbons)
	Panel 6B	The Rise of Biotech Companies from China: Opportunities and Legal Risks	Zhu Shaobin (DLA Piper); Zhang Yi (JunHe); Can Cui (Greenberg Traurig)
15:40 – 16:00	Break		
16:00 – 17:00	Panel 7A	Tools of Cross-border Judgement Enforcement: Personal Investigators, Expert Witness, Asset Recovery, and Bankruptcy	Haiyan Tang (Quinn Emanuel); Leo Wang (Shanze Law Firm); Adam Li (JunHe)
	Panel 7B	Till Divorce Do Us Part: Tales and Advice from Family Law Practitioners	Ying Cao (Ying Cao Law); Yatong Ju (Pursuit Family Law); Mingwei Yan (Ming Wei Yan PLLC); Summer Du (Cohen Fic & Squires)
17:00 – 17:20		Closing Remarks	Xiaomin Hu and Sophie Ying

Keynote Speaker

A Fireside Chat with Gary Locke



Former U.S. Secretary of Commerce, Washington Governor, and Ambassador to China. Gary Locke is a seasoned business professional and an American politician with extensive expertise in U.S.-China relations. His illustrious career as a senior statesman and diplomat spans four decades. Gary was first elected to the Washington House of Representatives in 1982 and served as the 21st Governor of Washington from 1997 to 2005, where he was the first Chinese-American governor. During the Obama administration, Gary served as Secretary of Commerce from 2009 to 2011, and as Ambassador to China from 2011 to 2014, the first Chinese American to serve in the role. Gary's comprehensive understanding of state governance and international commerce provides invaluable guidance to clients seeking to navigate regional nuances.

CALF is honored to welcome Governor Locke as our keynote speaker at the third annual conference in Seattle — his home state — for a landmark 100th edition of our signature Fireside Chat series.



Firm Bio

Since 1912 clients have relied on the law firm of Dorsey & Whitney LLP as a trusted legal advisor and valued business partner. With 650 lawyers on four continents and 22 locations across the United States as well as Canada, Europe and Asia, we provide an integrated, proactive approach to our clients' legal and business needs. We serve clients in nearly all industries from technology to life sciences and health, from energy to financial services and investment banking, and from manufacturing to agribusiness. Some of the world's most successful companies count on Dorsey to help them meet legal and business challenges.

China Practice Overview

Since 1912, clients have relied on Dorsey & Whitney LLP as a trusted legal advisor and business partner. With more than 650 attorneys across the United States, Canada, Europe, and Asia, the firm provides integrated legal services to clients navigating complex domestic and international matters. Dorsey's global platform allows the firm to support multinational companies, financial institutions, and investors operating across borders and in highly regulated markets.

Dorsey's China Practice brings together attorneys across the firm's U.S. and Asia offices to advise clients on cross-border transactions, regulatory compliance, dispute resolution, and intellectual property matters involving China and global markets. The team represents leading Chinese companies expanding into the United States, Europe, Latin America, and other regions, as well as U.S. and multinational clients conducting business in the People's Republic of China.

The firm maintains offices in Beijing, Shanghai, and Hong Kong, which work closely with attorneys across Dorsey's U.S. platform to provide coordinated service for clients with international legal needs. These offices focus on areas including capital markets, mergers and acquisitions, general corporate matters, intellectual property, and arbitration and litigation.

A key component of Dorsey's global capabilities is its U.S.–China Practice Group, headquartered in New York. This multidisciplinary team includes Chinese-English bilingual attorneys who have extensive experience representing some of China's largest corporations and private equity firms in matters spanning both the United States and China. Working collaboratively with the firm's China offices, the team advises clients on cross-border M&A, corporate transactions, real estate, litigation, tax, employment, and other legal issues related to doing business in the United States.

Dorsey's China practice represents major Chinese financial institutions and corporations, including Industrial and Commercial Bank of China, Bank of China, China Construction Bank, China Development Bank, CITIC Financial, and People's Insurance Company of China. The firm's work has been recognized by leading legal publications, including Chambers Greater China Region, The Legal 500 Greater China, and China Business Law Journal, reflecting the team's strength in intellectual property, dispute resolution, regulatory compliance, and cross-border transactions.

COMMITTEE

✦ ORGANIZING COMMITTEE ✦

We extend our deepest gratitude to the following committee members for their invaluable contributions to this year's conference

(Listed in alphabetical order by last name)

Ying Cao – Ying Cao Law LLC

Jing Feng – Jing Feng Law Group LLC

Xiaomin Hu – Law Office of Xiaomin Hu, P.C.

Qi Adam Li – JunHe LLP

Qian Ying – Future Discovery Law Group

Qiaojing Ella Zheng – Sanford Heisler Sharp McKnight

Keliang Clay Zhu – Deheng Silicon Valley

Behind the Scenes

VOLUNTEERS

✦ VOLUNTEERS ✦

*This event would not have been possible without the dedication
and hard work of our amazing volunteers*

(Listed in alphabetical order by last name)

Ruiheng Conan Cao – University of Southern California

Lizhi Chen – Carter Ledyard & Milburn LLP

Luosi Rose Chen – Bank of China, New York Branch

Yiming Roselyn Chen – Jingtian NY LLP

Jingjuan Max Guo - Wasserman Grubin & Rogers, LLP

Caoming Hao - University of Washington

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Jiannan Anson Lyu - VMI Worldwide

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Lingkai Zhao - University of Washington

Charlie Zheng – Ying Cao Law LLC

Behind the Scenes



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管理公司创始人·合伙人

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- 历任EB5投资人杂志任编辑
- 佛州亚裔正义联盟 创始人

Suresh Gupta

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We are a premier Silicon Valley law firm dedicated to estate and tax planning, with deep expertise serving technology professionals, high-net-worth families, and international clients navigating complex cross-border matters. We help clients plan their estate and wealth transfer in a professional, structured manner — safeguarding their family's long-term interests and stability.

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律师团队 • OUR ATTORNEYS



Michael Lee

MANAGING PARTNER
管理合伙人

睿骋联合创始人，加州最高法院委任律师资格委员会委员，法学院兼职教授。专注于高净值家庭、科技公司股东及企业高管的遗产规划、跨州与国际税务筹划，以及复杂信托的管理与架构设计。

Co-founder of rui attorneys; CA Supreme Court-appointed Bar Examiner; adjunct law professor. Focuses on tax planning for high-net-worth families, tech transactions, and complex multi-state and international trust matters.



Xiaowei Li

李晓薇

PARTNER
合伙人

睿骋联合创始人。专注于定制化遗产与商业传承规划，在跨国家庭监护、多代财富传承、非居民外籍人士税务规划及高净值家庭慈善安排方面经验丰富，为每位客户的资产传承筑牢法律根基。

Co-founder of rui attorneys. Tailors estate and business plans addressing international family guardianship, multi-generational transfers, non-resident alien gift and estate tax, and charitable giving for ultra-high-net-worth families.

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Law Office of Xiaomin Hu, P.C.

胡晓敏律师事务所是一家成立于2017年，在加州尔湾和华盛顿西雅图设有分所的专业美国移民律所，创始人是2021年尔湾最佳移民律师奖获得者胡晓敏律师。我们的专业法律团队由超过20名成员组成，所有团队成员均毕业于国内外知名学府，如杨百翰大学（BYU）、加州大学洛杉矶分校（UCLA）、加州大学尔湾分校（UC Irvine）、艾默里大学法学院、布鲁克林法学院、北京大学、清华大学、中国人民大学及中国政法大学。



团队在职业移民和投资移民领域拥有丰富的经验，专精职业移民（EB-1A、EB-1B、EB-1C、NIW、EB2/EB3），投资移民（EB-5）申请以及跨国公司高管调动签证和工作签证等非移民签证申请（L-1、H-1B、H-3、O、E）和公民入籍（N-400）。9年的优质服务积累了广泛赞誉。目前，我们Google Review和洛杉矶华人资讯网有超过550条，全部都是五星好评。

胡晓敏律师目前为佛罗里达州注册律师，美国移民律师协会会员，美国奥兰治县女性律师协会会员，国际反洗钱专家和佛罗里达最高法院出庭律师。胡律师毕业于著名的杨百翰大学法学院（J. Reuben Clark Law School, Brigham Young University），获得法律博士学位（J.D.）。胡律师在法学院学习期间曾是法学院模拟法庭队的成员（Rex E. Lee Moot Court Team），还曾担任过《International Law and Management Review》的国际主编。

Law Offices of Sabrina Li, P.C.

The Law Offices of Sabrina Li, P.C. is a nationally recognized, award-winning immigration law firm focused exclusively on U.S. immigration law. As an Inc. 5000-ranked firm, we are distinguished by our ability to deliver strategic, precise, and results-driven solutions in the most complex and high-stakes cases.



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Founded by Sabrina Li, Esq, a Certified Specialist in Immigration & Nationality Law, the firm operates offices in Orange County, Pasadena, and Dallas, representing clients nationwide and globally. We are particularly known for our expertise in immigration waivers and complex inadmissibility matters, where strategy and precision are critical. Our practice also includes investor visas, family- and employment-based immigration, humanitarian relief, removal defense, and federal litigation of immigration cases.

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