

# CHINESE AMERICAN LAWYERS FORUM

*2nd* ANNUAL CONFERENCE

APRIL 24 - 26, 2025  
SONESTA REDONDO BEACH & MARINA, CALIFORNIA

# WELCOME LETTER

## *Welcome Message from the President*

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*Dear Counsels and Friends,*

*Welcome to the Second Annual Conference of the Chinese American Lawyers Forum (CALF). I am truly honored to gather with so many brilliant and dedicated legal professionals here in Redondo Beach, California.*

*Since CALF was founded, our mission has remained simple but powerful: to connect, support, and empower Chinese American lawyers across the country. What started as a single WeChat group has grown into a national network of over 2,300 members—including attorneys, students, professors, and international colleagues—across more than 30 states.*

*This year's conference brings together many of the best minds in our community. Over the next few days, I invite you to engage deeply in our panels, meet new peers, share ideas, and spark collaborations. Whether this is your first CALF event or you've been part of our journey from the start, your presence here helps make this community what it is.*

*Thank you for being a part of CALF. I look forward to learning from you, laughing with you, and building the future of our profession—together.*

*Warmest regards,*

*Ying Cao, Esq.  
President, CALF*

*Great to have you*

# WHY WE GATHER

*We are lawyers.  
Litigators, advisors, advocates.  
Across practice areas, across time zones, across generations.*

*We gather to connect—  
not only for referrals or panels,  
but for friendship, for courage, for shared understanding.*

*We gather to be visible—  
in a profession where our stories are too often overlooked.*

*We gather to grow—  
as a community,  
as Chinese American professionals,  
and as people who believe in lifting one another.*

*This is CALF.  
Not just a network—  
a space we choose to build, together.*



# 关于我们

在美华裔律师论坛是由大纽约地区的曹英律师创建并担任总经理的一个非营利组织, 英文全称Chinese American Lawyers Forum, 简称CALF。旨在促进在美执业的华裔律师的职业发展、人脉拓展, 线上和线下的聚会和交流。

CALF旗下有七个微信群, 共2300多位群友, 其中900多位是分布在全美三十多个州的华人律师, 约180多位是取得美国律师资格后返回中国的海归律师, 另有法学生和其他从业涉及美国法律的成员无数。《围炉夜话》系列节目、律所或公司的招聘信息以及线上线下活动的信息均会在CALF上发布。CALF也是群友之间互相学习、增进合作、抱团取暖的平台。

“美律苗”由在美华裔律师——曹英律师牵头建立, 旨在为律师同行、美国法学院学生、有志于攻读法学院学位的同学和对美国法律感兴趣的朋友提供一个信息分享和交流的平台。现阶段“美律苗”公众号以分享《围炉夜话》系列节目为主, 并不定期分享律所、公司等招聘信息, 未来将会分享线上线下活动的信息。

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The Chinese American Lawyers Forum (CALF) is a nonprofit organization founded and led by attorney Ying Cao in the Greater New York area. CALF's mission is to support the professional development and networking of Chinese attorneys practicing in the U.S. through both online and in-person events.

CALF currently runs seven active WeChat groups with over 2,300 members. Among them, more than 900 are Chinese attorneys practicing across 30+ U.S. states, about 180 are U.S.-licensed attorneys who have returned to practice in China, and the rest include law students and professionals working in U.S. law-related fields. CALF regularly shares job postings, information on law firm and corporate opportunities, and hosts its signature Fireside Chat series. It has become a key hub for learning, collaboration, and community among Chinese legal professionals.

“Mei Lü Miao” is a WeChat platform also launched by Ying Cao, created for lawyers, law students, prospective law school applicants, and anyone interested in U.S. law. At this stage, the platform primarily shares content from the Fireside Chat series and job opportunities, and will gradually expand to include updates on upcoming events and broader legal insights.

# CALF ONGOING PROGRAMS

## Building a Community: Online, Offline, and On Air

In 2021, amid the global pandemic, CALF launched the “Fireside Chats” podcast series, hosted by Qi Li, Keliang Zhu, and Ying Cao. These candid and thoughtful conversations with Chinese American legal professionals have become a cornerstone of our community.

Aired every 2–3 weeks on Zoom and streamed on Bilibili, WeChat Channel, and Xiaoe, the podcast has produced 86 episodes, featuring around 120 guests, including lawyers, in-house counsel, law professors, and judges. The series has attracted over 10,000 viewers to date.







# A THRIVING LEGAL COMMUNITY

*More Than a Network: CALF as a Professional Home*

Beyond the podcast, CALF has become a go-to platform for:

- Legal networking and referrals
- Career discussions and mentorship
- Job postings and recruiting within the community
- Practice management advice for solo and small firms
- Open dialogue on legal trends and systemic challenges
- Survey projects and data sharing to promote visibility of Asian American attorneys

What makes CALF unique is our spirit of generosity, openness, and mutual support. Members share everything from résumé tips to motion templates. We don't just celebrate individual success—we lift each other up.



# 1ST ANNUAL CONFERENCE RECAP

## *CALF's First Conference – April 19–20, 2024*

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CALF's first annual conference was held at the picturesque Tarrytown House Estate in upstate New York. It brought together 108 lawyers from 19 U.S. states, as well as Mainland China and Hong Kong, representing a wide range of practice areas and organizations—from BigLaw and boutique firms to in-house legal teams and government agencies.

The conference featured deep, candid conversations on the challenges and breakthroughs in the careers of Chinese American lawyers. Topics included:

- Bottlenecks in legal career advancement
- Solo vs. partnership models
- Women in law
- Law firm marketing and growth strategies
- Legal community advocacy

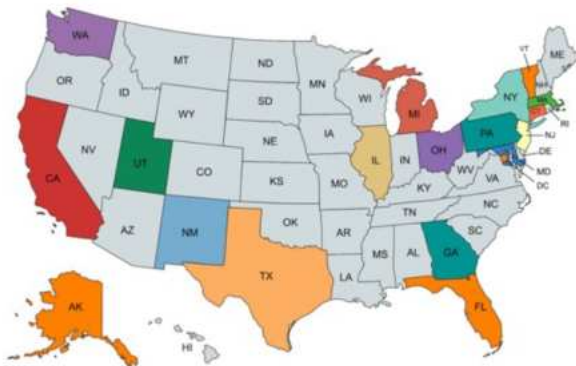
The keynote address was delivered by Keliang “Clay” Zhu, Managing Partner of DeHeng Law Offices PC in Silicon Valley, who shared his pivotal role in organizing legal resistance to the WeChat ban during the Trump administration. Panels featured top practitioners including Zhangmao Tong (Locke Lord), Haiyan Tang (Quinn Emanuel), Xin Tao (Baker McKenzie), Weiqiong Tao (Polsinelli), and more. With rich discussions across practice areas—litigation, M&A, immigration, compliance—the biggest complaint was simple: “Too short!”

# 2024 AT A GLANCE

*CALF's First Conference – April 19–20, 2024*

## Attendee Profile

- 108 total attendees
- From 19 U.S. states, plus China and Hong Kong
- Practice levels: junior associates, partners, in-house counsel, government attorneys, law professors
- Firm types: from solo practice to international BigLaw



## Practice Areas Represented

Immigration · Litigation · Corporate Law · M&A · Real Estate · Estate Planning · Family Law · Venture Capital · Structured Finance · Private Equity · Intellectual Property · Labor & Employment · Tax · Bankruptcy · Privacy & Data Security · Capital Markets · International Trade · Regulatory Compliance · Entertainment Law



# 2025 CONFERENCE OVERVIEW

*April 24–26, 2025 · Redondo Beach, California*

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From April 24 to 26, 2025, CALF is proud to host its second annual conference in Redondo Beach, California.

Over the course of three days, Chinese American legal professionals from across the country will gather to engage in candid conversations, share practical insights, and build meaningful connections.

The conference includes keynote speeches, panel discussions, breakout sessions, and informal networking opportunities—all designed to support the growth, visibility, and community of Chinese American attorneys in the United States.

We look forward to learning, sharing, and growing—together.

*See the full schedule on the following pages.*



# AGENDA

*Thursday, April 24, 2025*

Time	Events	Speakers/Organizer
2:00 – 6:00 PM	Check in and registration	
5:00 – 6:30 PM	Happy hour reception	
6:30 – 8:00 PM	Welcome dinner	

*Friday, April 25, 2025*

Time	Events	Speakers/Organizer
8:45 – 9:00 AM	<b>Opening remarks</b> (welcome message, key agendas, and special thanks to sponsors)	Ella Zheng (Sanford Heisler)
9:00 – 9:30 AM	(Plenary session 1) The Story of Hong Yen Chang: How an Immigrant from Guangdong Became the First Admitted Chinese Lawyer in the United States	Prof. Gabriel Jack Chin (UC Davis School of Law)
9:30 – 10:30 AM	(Plenary session 2) <b>Impact Litigation by Chinese American Lawyers against Racial Discrimination: the Good, the Bad, and the Ugly</b>	Keliang Clay Zhu (CALDA)
10:30 – 11:00 AM	(Plenary session 3) <b>How are We Doing? A Three-year Survey on the Career Development and Paths of Chinese American Lawyers</b>	Prof. Ji Li, UC Irvine School of Law
11:00 – 11:10 AM	Networking break	
11:10 – 12:10 AM	(Plenary session 4) <b>How Chinese American Attorneys Build Successful and Sustainable Law Firms in the US</b>	Zhiming Wang (Pacific Coast Trial Law Firm); Xiaojie Meng (Meng Law Group); Catherine Liu (MagStone Law)
12:15 – 1:15 PM	Lunch	

*Friday, April 25, 2025*

Time	Events	Speakers/Organizer
1:20 – 2:20 PM	(Breakout session 1A) <b>New Legal and Compliance Challenges for Chinese Companies Going Global</b>	Erica Wang (Veritas Law); James Ou (Archer & Greiner); Ivon Guo (Morgan Lewis); Di Zhang (Hithium Energy Storage)
1:20 – 2:20 PM	(Breakout session 1B) <b>Cross-border Issues in Commercial Litigation for Chinese Clients</b>	Angus Ni (Morrow Ni LLP); Karen King (Morvillo Abramowitz); Haiyan Tang (Quinn Emanuel)
2:20 – 2:40 PM	Networking break	
2:40 – 3:40 PM	(Breakout session 2A) <b>How Chinese American Women Lawyers Survive and Succeed</b>	Ella Zheng (Sanford Heisler); Viking Tao (Polsinelli); Catherine Zhang (Kajko Weisman & Colasanti); Sabrina Li (Law Offices of Sabrina Li)
2:40 – 3:40 PM	(Breakout session 2B) <b>How In-House Counsel Adapt to a Fast-Changing Legal Landscape</b>	Xin Tao (Baker McKenzie); Parker Zhang (Baidu); Kun Wang (Iovance Biotherapeutics); Di Zhang (Hithium Energy Storage); Ning Bao (TikTok)
3:50 – 4:50 PM	(Breakout session 3A) <b>Finding Happiness in the Practice of Law</b>	Bill Quan Yang (Brennan Manna Diamond); Fan Chen (Mosaic Paradigm Law); Chenfeng Dai (Lion's Law Group); Qian Ying (Future Discovery Law Group)
3:50 – 4:50 PM	(Breakout session 3B) <b>Let's Talk about Money: Tax Considerations and Wealth Management for Attorneys</b>	Alan Chew (Morgan Stanley); Tony Wu (Crowe LLP); Xiaowei Li (Rui Attorneys)
Dinner 5:30 – 7:30 PM	Keynote Event: <b>A Fireside Chat with Justice Goodwin Liu</b> (6:30-7:30pm)	Justice Goodwin Liu (California Supreme Court)

# AGENDA

*Saturday, April 26, 2025*

Time	Events	Speakers/Organizer
9:00 – 10:00 AM	(Plenary session 5) <b>ChatGPT v. Lawyers: How AI and Automation Technology are Reshaping the Legal Profession</b>	Jonathan Bench (Kirton McConkie); Christopher Tayback (Quinn Emanuel); Prof. Angela Zhang (USC School of Law); Brad Moss (Enhanced AI)
10:05 – 11:05 AM	(Plenary session 6) <b>How to Have Difficult Conversations: Essential Communication Skills for Lawyers</b>	Anna Rappaport (Excelleration Coaching)
11:10 AM – 12:10 PM	(Breakout session 4A) <b>More USCIS Delays and Denials under the Trump Administration: Old and New Challenges for Immigration Attorneys</b>	Jing Feng (Jing Feng Law); Xiaodan Song (Fragomen); Echo King (Greenfield Fund); Ying Cao (Ying Cao Law)
11:10 AM – 12:10 PM	(Breakout session 4B) <b>Climbing the Career Ladder: Tips and Advice for First-generation Young Lawyers</b>	Zhidong Wang (Z Wang & Associates); Richard Liu (Innovative Legal Services); Ruby Liu (Rosner Law Group)
12:10 – 1:10 PM	Lunch	
1:10 – 2:10 PM	(Breakout session 5A) <b>Representing Chinese American Clients in Divorces: Cross-border Challenges and Pitfalls</b>	Ying Cao (Ying Cao Law); Cecilia Ju (Northwest Family Law); Mingwei Yan (Mingwei Yan PLLC); Summer Du (McFarling Law Group)
1:10 – 2:10 PM	(Breakout session 5B) <b>New Trends and Challenges in US-China IP Litigation</b>	Charles Liu (Winston & Strawn); Ping Gu (Zhonglun Beijing); Sean Li (Benesch)



*Saturday, April 26, 2025*

Time	Events	Speakers/Organizer
2:20 – 3:20 PM	(Breakout session 6A) <b>The Expansion of Chinese Law Firms to the US: Opportunities and Challenges</b>	Adam Li (JunHe Shanghai & Seattle); Clay Zhu (DeHeng Silicon Valley); Ling Xiao (Zhonglun Los Angeles)
2:20 – 3:20 PM	(Breakout session 6B) <b>Lawyers as Activists and Leaders for the Chinese American Communities</b>	Echo King (FAAJA); Judge Victor Hwang (San Francisco Superior Court); Guanya Liu (attorney and NC State Representative); Qiang Bjornbak (Law Office of Qiang Bjornbak)
3:30 – 4:30 PM	(Breakout session 7A) <b>Tariff and Customs Issues under the US-China Trade War 2.0</b>	Elaine Fang Wang (Grunfeld Desiderio Lebowitz Silverman & Klestadt); Shannon Liang (Liang + Mooney PLLC)
3:30 – 4:30 PM	(Breakout session 7B) <b>The Rise of the Chinese e-Commerce Merchants in the US: the Game of TROs</b>	Ning Zhang (Cross Border Counselor); Tim Wang (Ni, Wang & Massand)
4:30 – 4:45 PM	Closing remarks	A CALF co-founder

# PLENARY SESSION 2

## Impact Litigation by Chinese American Lawyers against Racial Discrimination: the Good, the Bad, and the Ugly

April 25, 2025 | 9:30 – 10:30 AM

*Keliang Clay Zhu*

**Course summary:** The session discusses the recent civil rights lawsuits against federal and state racist laws and policies, including two high-profile pending lawsuits against Florida's alien land law and SB 846, the recently filed case by Prof. Franklin Tao against University of Kansas for racial discrimination, and the Freedom of Information Act cases against federal agencies to uncover racial profiling in the enforcement of the "China Initiative". The session will discuss the legal strategies behind these public-interest lawsuits including how to use the 14th Amendment and the federal preemption principle to challenge racially biased state laws.

**Speaker:** Keliang "Clay" Zhu, CALDA

Clay received his J.D. from Willamette University College of Law in 2000 and has more than twenty years' experience in cross-border litigation and regulatory compliance. He is admitted in California, Oregon, the 9th Circuit, the DC Circuit, and the US Supreme Court. He is the managing partner of DeHeng Law Offices' Silicon Valley office, and has been frequently interviewed by major news outlets including the Reuters, the Wall Street Journal, and the Financial Times. Clay is also the president of a non-profit legal aid organization called the Chinese American Legal Defense Alliance that litigates racial discrimination cases for Asian Americans.



# PLENARY SESSION 3

## How are We Doing? A Three-year Survey on the Career Development and Paths of Chinese American Lawyers

April 25, 2025 | 10:30 – 11:00 AM

*Prof. Ji Li*

**Course summary:** The session summarizes the findings and trends in a three-year survey conducted by Prof. Li among first-generation Chinese American lawyers. The study focuses on career development, pay and benefits, pro bono engagement, and work-life balance, and will shed light on the unique career challenges the Chinese American lawyers face today and the impact on cross-border legal work by the geopolitical tensions between the US and China.

**Speaker:** Prof. Ji Li, UC Irvine law school

Professor Li joined UCI Law in 2019 as the John S. and Marilyn Long Professor of U.S.-China Business and Law. Previously, he was a Professor of Law and Zhuang Zhou Scholar at Rutgers University. He holds a Ph.D. in political science from Northwestern University and a J.D. from Yale Law School, where he was an Olin Fellow. He also practiced at Sullivan & Cromwell LLP in New York. His teaching and research focus on Chinese law and politics, international business transactions, and comparative law. He has authored *Negotiating Legality* (2024) and *Clash of Capitalisms* (2018), analyzing how Chinese multinationals navigate U.S. legal systems. A former fellow at the Institute for Advanced Study in Princeton, he is currently working on books exploring China's interactions with the international legal order and the U.S.-China geopolitical rivalry.



# PLENARY SESSION 4

## How Chinese American Attorneys

### Build Successful and Sustainable Law Firms in the US

April 25, 2025 | 11:10 AM – 12:10 PM

*Zhiming Wang, Xiaojie Meng, Catherine Liu*

**Course summary:** As first-generation immigrants, the founding partners for three successful law firms will cover topics include choosing a practice area, developing a business plan, marketing and client acquisition strategies, financial management, ethical considerations in law firm operations, staff management, technology implementation, and best practices for client retention. The session will help the attorneys to attract the right clients by using the right technology and marketing tools, get better results for current clientele, and develop a clear vision for your practice that aligns with your values and long-term objectives.

#### Speaker:

##### **Zhiming Wang, Pacific Coast Trial Law Firm**

Zhiming (David) Wang is the founding attorney of Pacific Coast Trial Law Firm, APC, focusing exclusively on personal injury law. With over a decade of experience, he has successfully recovered over \$100 million for clients in cases involving auto accidents, wrongful death, medical malpractice, and product liability. A fierce advocate and skilled negotiator, he is dedicated to securing justice for the injured. David earned his LL.B. with high honors from Zhejiang University School of Law and his LL.M. summa cum laude from Thomas Jefferson School of Law. He is admitted to practice in California and New York and is a lifetime member of the Million Dollar Advocates Forum.



##### **Xiaojie Meng, Meng Law Group**

Xiaojie (Marta) Meng is the Founder of Meng Law Group PC and a State Bar of California Certified Specialist in Immigration & Nationality Law. She has extensive experience representing multinational corporations, small businesses, and individuals in employment-based, investment-based, and family-based immigration matters. Previously, Marta worked at top boutique immigration firms in Los Angeles and Orange County. She holds LL.M. degrees from UC Berkeley and Fudan University and an LL.B. from Fudan University. Marta is an active member of American Immigration Lawyer Association (AILA), the Los Angeles County Bar Association (LACBA), the Asian Pacific American Bar Association (APABA), and the Southern California Chinese Lawyers Association (SCCLA), and volunteers at SCCLA's pro bono legal clinic.



##### **Catherine Liu, MagStone Law**

Ruming (Catherine) Liu is the Founding Partner of MagStone Law, LLP, specializing in M&A, venture financing, and capital markets transactions. With over a decade of experience, she represents U.S. and international public and private companies, as well as financial institutions, providing strategic legal counsel on corporate restructuring, foreign direct investment, and cross-border transactions. Prior to founding MagStone Law, Catherine worked for Morrison & Foerster LLP in Palo Alto, Los Angeles, and Hong Kong for nine years and at Jun He Law Offices in Beijing. She holds an LL.M. from the University of Pennsylvania, a Master from the University of Hong Kong, and an LL.B. from Peking University. Licensed in California, she also mentors for Stanford's Technology Entrepreneurship Summer Session Course.





# PLENARY SESSION 5

## ChatGPT v. Lawyers:

### How AI and Automation Technology are Reshaping the Legal Profession

April 26, 2025 | 9:00 – 10:00 AM

*Jonathan Bench, Christopher Tayback, Prof. Angela Zhang, Brad Moss*

**Course summary:** The session provides an update on recent development on legal AI tools and its profound impact on the practice of law. From legal research to document review, these AI tools are drastically increasing productivity and efficiency, while creating potential risks and ethical issues for lawyers. The panelists will also share insight on their best practices to prevent malpractice exposures while using AI tools, and provide advice on how to implement AI strategy within law firms.

#### Speaker:

##### **Jonathan Bench, Kirton McConkie**

Jonathan received his J.D. and MBA from The George Washington University in 2012 and has over a decade of experience advising clients on international mergers and acquisitions, joint ventures, and cross-border investments. He is admitted in Utah and Washington and fluent in Mandarin and Cantonese. Jonathan is a partner at a global law firm and a frequent speaker on international business and emerging technologies such as blockchain and AI. He has been recognized as one of Utah's Legal Elite 100 and serves on multiple nonprofit and trade organization boards.



##### **Christopher Tayback, Quinn Emanuel**

Christopher Tayback received his J.D. from Harvard Law School, cum laude, in 1989, and is a nationally recognized trial lawyer with over three decades of experience in high-stakes civil and criminal litigation. A Fellow of the American College of Trial Lawyers, he has tried over 100 cases across the country and secured numerous record-setting verdicts. He is Co-Managing Partner of Quinn Emanuel's Los Angeles office and previously served as both a federal and state prosecutor in Los Angeles. Chris is consistently ranked by Chambers USA and Best Lawyers in America, and teaches trial advocacy at Harvard Law School.



##### **Prof. Angela Zhang, USC School of Law**

Angela Huyue Zhang received her J.D. and J.S.D. from the University of Chicago Law School and is a Professor of Law at USC Gould School of Law. A leading expert on Chinese tech regulation, she is the author of Chinese Antitrust Exceptionalism and High Wire, both widely acclaimed and featured in major media outlets including The New York Times and Bloomberg. Angela practiced law in the U.S., Europe, and Asia, and her research spans law and economics, artificial intelligence, and transnational regulation. She is a frequent media commentator and previously taught at NYU, King's College London, and the University of Hong Kong.



##### **Brad Moss, Enhanced AI**

Brad Moss is the CEO, Founder, Investor, and AI Strategist behind Enhanced AI, specializing in AI integration across industries. With experience as a CEO, President, and Board Member, he has been coding AI since 2008 and focusing on generative AI since 2021. Brad has led 10+ acquisitions, secured institutional financing, and built Amazon's B2B platform, generating \$300M in its first year. He helped scale Seller Central to 2M+ sellers, now driving \$300B+ annually. A Utah Founder 100 (2024) and VCIC Global Finals winner, he has worked with Amazon, Microsoft, Disney, and Citi. He holds an MBA from Brigham Young University and a B.A. from the University of Utah.





# PLENARY SESSION 6

How to Have Difficult Conversations:

Essential Communication Skills for Lawyers

April 26, 2025 | 10:05 – 11:05 AM

*Anna Rappaport*

**Course summary:** Law schools do not teach communication skills, yet lawyers rely on them every day to achieve results for clients. Being a good advocate requires clarity, honesty, and empathy. As an accomplished attorney and executive coach, the speaker will share effective communications skills and tactics for the most difficult topics such as dealing with an unreasonable partner or colleague, asking for a raise, saying no to a demanding client, and convincing a difficult judge.

**Speaker:** Anna Rappaport, Excelleration Coaching

Anna Rappaport received her J.D. from The George Washington University Law School and is a certified executive coach with over two decades of experience coaching lawyers across the U.S. and internationally. A former litigator and legal policy consultant, she now helps attorneys develop business strategies, leadership skills, and career direction tailored to their strengths. Anna has trained coaches, led ABA leadership initiatives, and taught law in multiple countries including Turkey and Georgia. She is a frequent speaker and contributor to The National Law Review and Law Practice Today.



# BREAKOUT SESSION 1A

## The Move of Chinese Manufacturing to the U.S.: Legal Needs and Risks

April 25, 2025 | 1:20 – 2:20 PM

主持人: Erica Wang 王音律师 (Veritas Law);

嘉 宾: James Ou 欧建刚律师 (Archer & Greiner);

嘉 宾: Ivon Guo 郭家臻律师 (Morgan Lewis)

嘉 宾: Di Zhang 张钧律师 (Hithium 海辰储能)

### 王音律师

美国嘉音律师事务所创始人, 拥有25年法律经验, 专注于跨境交易、并购、公司经营及数据合规, 尤其擅长生物医药产业法律服务。曾任职于 Simmons & Simmons (上海)、Baker McKenzie (香港), 并担任礼来制药、3M 中国区法律顾问, 以及信达生物、腾迈医药全球法律顾问。现为深圳国际仲裁院 (SCIA) 仲裁员。复旦大学法学院学士、硕士, 芝加哥大学法学院 LL.M., 哈佛访问学者。纽约州、马萨诸塞州注册律师, 持有中国律师资格, 现居波士顿。



### 欧建刚律师

Archer 律师事务所合伙人、中国业务部负责人。欧律师曾参与创办某太阳能光伏企业, 并负责该公司在意大利投建 10 多个地面光伏电站——全部并网发电, 成功出售退出。帮助不少中国制造业项目落地墨西哥、得克萨斯州。对中企海外经营面临的挑战与机遇有长期观察与思考。1977 年出生于杭州萧山, 现与太太陈鹰律师以及两个女儿定居休斯顿。



### 郭家臻律师

专注于电信、媒体和科技 (TMT) 行业, 提供电信法规、国家安全、并购与融资交易、美国出口管制、数据隐私与网络安全合规及专利诉讼等法律服务。曾任高级程序员, 业务涵盖云计算、半导体、量子计算、人工智能等技术领域, 服务内容包括 OFAC 制裁、EAR 出口管制、CFIUS 审查等。现任 Morgan Lewis 亚裔律师网络代表及 APABA-DC 代表, 积极参与公益法律服务。



### 张钧律师

海辰储能资深法务总监、国际法务团队负责人, 拥有超 16 年从业经验, 涉及国际商法、知识产权、劳动法等多个领域。曾任小米、蚂蚁、国轩高科等企业法务总监。乔治城大学法学院毕业, 拥有加州、纽约州、华盛顿特区律师资格及美国专利商标局注册律师资格, 兼任厦门仲裁委国际仲裁员。



# KEY TOPICS

**Course summary:** Because of the high tariffs enacted by the US government, a growing number of Chinese firms are moving their production to the US. The session examines the legal risks and pitfalls of setting up or acquiring factories, hiring local employees, dealing with environmental requirements, and designing cross-border tax strategies. The panelists will share their lessons in advising this type of clients regarding corporate structure, labor law, regulatory compliance, and federal & local taxation.

## 王音律师

- 生物医药企业出海的类型、趋势与机遇
- 遇到的问题和挑战;地缘政治的影响
- 律师在生物医药企业出海中的作用
- 案例分析

## 欧建刚律师

- 中国企业家 vs. 职业经理在聘用律师时的差异
- 天威新能源诉 Davis Polk 与舒奇蒙光伏案对比
- 中企出海美国的最大挑战及“40-50工程”观察
- 注意 COO(原产国)对风险评估的影响

## 郭家臻律师

- 特朗普2.0 政策趋势:制裁、出口管制、投资审查
- 涉及的法律框架(BIS, OFAC, FCC, DOJ, CFIUS 等)
- 中美监管环境变化对企业出海的影响
- 新能源、电信、网联汽车等行业差异化分析
- 如何建立全球合规体系与内部合规培训机制

## 张均律师

- 出海企业的决策考量:政府补贴 vs. 地缘政治
- 内部法务如何参与决策、投资与运营阶段
- 特朗普2.0时期下的新挑战:301关税、双反、投资限制等

# BREAKOUT SESSION 1B

## Cross-border Issues in Commercial Litigation for Chinese Clients

April 25, 2025 (Friday) | 1:20 – 2:20 PM

Panelists: Angus Ni (Morrow Ni LLP, partner and co-founder)  
Karen King (Morvillo Abramowitz, partner)  
Haiyan Tang (Quinn Emanuel, partner)

### Angus Ni

Mr. Ni is one of a handful of U.S. attorneys practicing sophisticated commercial litigation who is also fluent in Mandarin. He frequently advises individuals and companies in disputes, with particular emphasis on securities litigation and risk management for listed companies.

Mr. Ni's practice spans every stage of litigation before many federal and state courts across the U.S., as well as international arbitral tribunals. Recently, he successfully defended before a jury a Chinese national charged with conspiracy to commit bank fraud in the Eastern District of Virginia, during trial, he cross-examined multiple government witnesses including the interrogating agent and translator, which contributed to the Court issuing a Rule 29 acquittal at the close of the government's case. Mr. Ni is currently litigating several class actions, a multi-jurisdictional civil litigation/arbitration with a parallel federal criminal investigation, several complex securities suits in federal and state courts, and preparing for a trade secrets trial.



### Karen King (金凯乐)

Karen specializes in complex litigation, compliance matters, internal and government investigations, arbitration/mediation, and strategic advice.

In 2022, Karen argued before the U.S. Supreme Court and won a 9-0 unanimous victory in *Golan v. Saada* (20-1034), an important case in the field of family law and international treaty matters. Karen is also currently representing Professor Franklin Tao in a federal lawsuit against the University of Kansas for discrimination and civil rights violations relating to the university's role in his prosecution under DOJ's China Initiative.



Karen has received multiple awards from the American Bar Association, Federal Bar Council, and National Asian Pacific Bar Association, and been recognized as a "Distinguished Leader," "Notable Woman in Law," and "Litigation Star." Karen received her J.D. from Harvard Law School and her B.A. from Yale University, where she majored in philosophy and political science. She speaks Mandarin.



## Haiyan Tang

Dr. Haiyan Tang is the Chief Representative and Managing Partner of Quinn Emanuel's Shanghai Office. She is a highly accomplished litigator with extensive experience representing China based companies in complex, high-stakes cross border disputes. A U.S.-trained lawyer with deep knowledge of cross-border litigation and arbitration, Dr. Tang has successfully handled high-stake cases involving commercial disputes, intellectual property rights, trade secrets, and regulatory enforcement actions. Her ability to craft winning litigation strategies and navigate intricate international legal frameworks makes her one of the most recognized litigators in her field.



A leader in compliance and regulatory enforcement, Dr. Tang has guided Fortune 500 companies through complex investigations by the U.S. Department of Justice (DOJ), Securities and Exchange Commission (SEC), and other regulatory authorities. She has successfully defended corporations against allegations of corruption, financial fraud, and trade sanctions violations. Additionally, she has designed and implemented industry-leading compliance programs, helping multinational and Chinese companies mitigate legal risks and strengthen their regulatory frameworks in the complex global business environment.

# KEY TOPICS

## Angus Ni – Topics / Interesting Issues

- Exploiting linguistic advantages in depositions and cross-examinations at trial
- Using innocuous translation mistakes to undermine witness credibility
- Leveraging native language understanding to elicit unintended admissions
- Cross-cultural barriers and misunderstandings in litigation – illustrative examples
- Risky structuring practices by Chinese clients contributing to alter ego liability (e.g., sham sales, nominee holders)
- Divergent attitudes toward evidence/facts – managing clients and identifying potential evidence fabrication

## Karen King – Topics / Interesting Issues

- Establishing and contesting personal jurisdiction in U.S. litigation
- Threshold legal issues and pleading standards
- General vs. specific jurisdiction; statutory bases (e.g., nationwide service provisions)
- Risks and implications of jurisdictional discovery
- Emerging trends in cryptocurrency litigation
- Surge in civil cases involving fraud, market manipulation, and bankruptcy
- Discovery, recovery, and judgment enforcement challenges across jurisdictions
- Regulatory impacts under the new administration
- Issues arising from payment in cryptocurrency

## Haiyang Tang – Topics / Interesting Issues

- The rise of trade secret litigation and its growing importance
- Core elements of a trade secret claim
- Critical risk areas in trade secret disputes and related government investigations
- Cross-border implications and jurisdictional complexity
- Key discovery issues in cross-border trade secret disputes
- Leveraging legal protections – challenges and strategies in cross-border discovery
- Preparing executives and employees for effective depositions in international litigation

# BREAKOUT SESSION 2A

## How Chinese American Women Lawyers Survive and Succeed

April 25, 2025 (Friday) | 2:40 – 3:40 PM

Moderator: Qiaojing Ella Zheng (Sanford Heisler)

Panelists: Viking Tao (Polsinelli)

Catherine Zhang (Carlton Fields)

Sabrina Li (Law Offices of Sabrina Li)

### Ella Zheng (Sanford Heisler)

Qiaojing Ella Zheng is Managing Partner of Sanford Heisler Sharp McKnight's Palo Alto and San Francisco Offices and Chair of the firm's Asian American Litigation and Finance Practice Group. She has been recognized as a Rising Star by Law360 and Super Lawyers, a Top 40 Under 40 Civil Plaintiff Trial Lawyer, and an honoree of YWCA's Tribute to Women Awards. Ella previously led the Chinese American Lawyers of the Bay Area and serves as Board President of YWCA Golden Gate Silicon Valley. She also held a board role with the General Association of Zhejiang Entrepreneurs USA. Ella received her law degrees from Zhejiang University in China (LL.B.) and Thomas Jefferson School of Law (LL.M.).



### Viking Tao (Polsinelli)

Viking Tao is a Shareholder at Polsinelli's Business Department with nearly 20 years of experience in commercial real estate, M&A, corporate finance, joint ventures, and commercial disputes. She advises clients across sectors including biotech, life sciences, e-commerce, hospitality, and renewable energy. Fluent in Mandarin and Cantonese, Viking assists Asian companies expanding into the U.S. and guides U.S. businesses investing in China. She previously served as in-house counsel at the Bank of China during its \$9.7 billion IPO. A dedicated community leader, she holds leadership roles in Asian American organizations. Viking earned her J.D. from Cardozo School of Law and an LL.B. from Beijing University.



### Catherine Zhang (Carlton Fields)

Catherine specializes in corporate law, estate planning, and employment law, advising clients on company formation, governance, venture financing, M&A, and cross-border transactions. Her clients span industries including life sciences, financial services, real estate, and technology. A graduate of Boston University School of Law, she holds an M.S. from Michigan State University and a B.S. from Peking University. Active in community service, she serves on multiple nonprofit boards and frequently speaks at industry conferences.



## Sabrina Li (Law Offices of Sabrina Li)

Sabrina Li is the founder and managing attorney of the Law Offices of Sabrina Li, a leading immigration law firm with offices in Pasadena, Santa Ana, and Dallas. A Certified Specialist in Immigration and Nationality Law by the State Bar of California, she is licensed to practice in California, New York, and Texas. With over 12 years of experience, Sabrina has built a reputation for successfully handling complex immigration cases, from family and business immigration to removal defense and waivers. Sabrina holds an LL.M. from USC Gould School of Law and an LL.B. from Beijing Normal University.



# KEY TOPICS

**Course summary:** Four successful women lawyers will share their experiences and lessons in balancing life, family, and legal career. They will discuss how to set up the right priorities at different stages of life and career, and how to work with the partners at home and law firms to reduce stress and improve personal wellbeing. They will also share practical strategies and effective techniques to avoid or overcome gender bias and achieve gender equality in the legal profession.

This engaging panel features four distinguished Chinese American women lawyers who have each forged unique and impactful careers in the U.S. legal landscape. Moderated by Qiaojing Ella Zheng, the Managing Partner of Sanford Heisler Sharp McKnight's Palo Alto and San Francisco Offices and Chair of the firm's Asian American Litigation and Finance Practice Group, the discussion will include:

- Viking W. Tao: A Shareholder in Polsinelli's Huston Office, Viking brings nearly 20 years of experience advising clients in commercial real estate transactions.
- Catherine Liyun Zhang: A Shareholder at Carlton Fields, Catherine represents corporations on complex matters, including company formation, governance, venture capital financing, mergers and acquisitions, and cross-border transactions.
- Sabrina Li: Founder and Managing Attorney of the Law Offices of Sabrina Li, a boutique immigration law firm specializing in innovative solutions to complex immigration matters.

The panel will explore their diverse career trajectories, the challenges they've overcome as first-generation Chinese American women lawyers, and the lessons they've learned along the way. Discussions will also cover strategies for achieving career goals while maintaining work-life balance and their visions for the future of Chinese American women in the legal profession. Attendees will gain valuable insights into navigating successful legal careers while embracing cultural heritage and promoting diversity within the industry.



# BREAKOUT SESSION 2B

## How In-House Counsel Adapt to a Fast Changing Legal Landscape

April 25, 2025 (Friday) | 2:40 – 3:40 PM

Moderator: Xin Tao (Baker McKenzie)

Panelists: Parker Zhang (Baidu, Inc.)

Kun Wang (Iovance Biotherapeutics)

Di Zhang (HiTHIUM Energy Storage)

Ning Bao (TikTok Inc.)

### Xin Tao

Xin is a Partner of Baker McKenzie, a leading global law firm with over 6500 attorney and 74 offices. Based in Washington, DC, Xin advises companies on global compliance issues and high-stakes US government enforcement and investigation issues. With roots in China, Xin brings a deep understanding of cross-border collaboration and transactions. Xin's practice focuses on advising high-growth companies in life science, E-commerce, and technology industries globally. He has represented many global companies during high-stake US government investigations and has a strong track record in US government enforcement matters. Xin is recognized as a Thomson Reuters Stand-out Lawyer and ranked in Chambers USA 2024.



### Parker Zhang

Parker Zhang has been practicing law since 2005. Parker started as a patent attorney in Fenwick & West, and joined HP as an IP counsel in 2011. Realizing the difficulty of climbing the corporate ladder in an US company, Parker joined Baidu to start its Patent department. After working in Baidu's headquarters in China for 4 years, Parker moved back to the US to work as the local legal director for Baidu USA. Serving as the only in-house lawyer in Baidu USA, from the Obama administration through Trump, Biden, and now Trump again, Parker observed his role changing significantly as Chinese companies face increasingly strong headwinds.



### Kun Wang

Kun Wang is Senior Patent Counsel at Iovance Biotherapeutics, a commercial stage biopharma company and an industry leader in TIL therapy. He has 15+ years of experience practicing patent law both as an associate in law firms such as MoFo and Knobbe Martens, and as inhouse counsel in pharmaceutical companies such as Novartis. He received a Juris Doctor degree from Georgetown University Law Center. Before becoming a patent lawyer, he conducted biomedical research and received a PhD in Molecular Cell Biology from Washington University in St. Louis.





## Di Zhang

Di Zhang is the Senior Legal Director and Head of the International Legal Team at HiTHIUM Energy Storage, a leading company in the new energy industry. With over 16 years of experience in international commercial law, intellectual property, litigation and arbitration, and labor law, Di has held positions as Legal Director at several multinational companies, including Xiaomi, Ant Financial, and Gotion High-Tech, covering fields such as new energy, fintech, and the internet industry. Di graduated from Georgetown University Law Center and is a registered attorney in California, New York, Washington, DC, and with the United States Patent and Trademark Office. Additionally, Di serves as an international arbitrator for the Xiamen Arbitration Commission.



## Ning Bao

Ning is an open source aficionado. He builds his own router and smart home network at home with open source software. He had 10+ years of in-house experience advising high-tech companies, including Symantec, Juniper Networks, and TikTok. As a legal expert in open source licensing, Ning has been frequently invited to be a panelist or a faculty member of CLE events, including PLI's Open Source Day. Besides open source, Ning is also a Legal SME in software and data security. His current responsibilities at TikTok include open source software compliance and outreach, as well as all legal matters related to "open source" software and AI technologies.



# KEY TOPICS

**Course summary:** The session navigates corporate culture, understanding business objectives, ethical considerations specific to in-house practice, risk management strategies, legal compliance, contract drafting and negotiation, communication with internal stakeholders, and staying updated on relevant legal developments within the company's industry. The panelists will focus on areas like employment law, intellectual property, and corporate governance depending on the company's needs and industry.

- How in-house legal teams are adapting to fast-changing regulations in tech and biotech industries
- The impact of U.S. geopolitical shifts on the role and strategies of in-house counsel
- Best practices in managing intellectual property, especially in life sciences and energy sectors
- Strategies for handling international commercial law, cross-border disputes, and arbitration
- Open source compliance: risks and frameworks for managing open source and AI technologies
- Data security and privacy compliance across global jurisdictions
- How in-house roles are evolving: legal-business alignment, cross-functional collaboration, and strategic decision-making

# BREAKOUT SESSION 3A

## Find Happiness in the Practice of Law

April 25, 2025 (Friday) | 3:50 – 4:50 PM

Moderator: 杨全 (Brennan Manna Diamond)

Panelists: 陈帆 (元臣国际律师事务所)

戴晨方 (Lion's Law)

应倩 (Future Discovery Law Group)

### 杨全

Brennan Manna Diamond LLP 合伙人, 执业领域涵盖公司商业、并购、汽车供应链合同及企业一般法律服务。曾在中外企业和中美政府机构工作。拥有天津外国语大学 BA、南开大学 ML、波士顿大学 LLM、美国底特律 JD 和加拿大温莎 JD。

快乐执业秘诀: “我不靠灵感写作, 我坐下来就可以写作。” (李敖)

爱好: 能够上手把玩但买不起的精美艺术品。

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### 陈帆律师

元臣国际律师事务所创始人, 外交学院本科, 休斯顿大学法学院 JD, 德州执照律师。执业近 20 年, 快乐执业近 2 年。专注于中国工厂落地美国近 15 年, 擅长处理从选址、工程、合同、人力资源到国际贸易争议解决的全过程事务。现任大休斯顿地区亚裔商会 2025-2026 年会长。

爱好: 组建快乐团队, 在工作和学习中寻找人生幸福。

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### 戴晨方 (Connie Dai)

执业领域包括公司法、劳动雇佣、诉讼与仲裁。

爱好: 在本地多家非营利组织担任董事或管理职务。

信条: Work Hard, Play Hard

最自豪的时刻: 为客户解决一个困难问题

乐趣: 自学打鼓、滑雪、结识有趣的人



### 应倩 (Sophie Ying)

Future Discovery Law Group 管理合伙人 / 商业律师, 西雅图华人律师协会前会长, 现任理事, 美国 ACE 认证健康教练。自 2016 年起为西雅图及跨境初创企业提供法律服务, 强调“新文艺复兴”理念, 主张快乐执业、快乐创业。

理念: Happiness creates success!

爱好: 阅读、运动、烹饪、与孩子玩耍、朋友思想碰撞



# KEY TOPICS

**Course summary:** The session reviews and analyzes the current mental health of the legal profession and contrast the profession's practices that cause distress and unhappiness among lawyers. Panelists will evaluate the remedial steps for the restoration of happiness in legal professionals, analyzing three main issues that appear to trigger unhappiness in the lawyerly life, namely greed, substance and alcohol abuse, and suicidal risks. The panelists will identify practical strategies to advocate for your own well-being within the demands of a legal career, and discover a range of resources available to support lawyers, from those with minimal needs to those experiencing a crisis.

- Why do we bring up this topic?
- What challenges are we facing?
- What is happiness to you?
- And what is it in the context of law practice?
- How do we find happiness?
- How do we achieve success with happiness?

# BREAKOUT SESSION 3B

## Let's Talk about Money:

### Tax Considerations and Wealth Management for Attorneys

April 25, 2025 (Friday) | 3:50 – 4:50 PM

Alan Chew (Morgan Stanley Family Office Resources)

Tony Wu (Crowe LLP)

Xiaowei Li (Rui Attorneys)

#### Alan Chew

Alan is an Executive Director at Morgan Stanley's Family Office Resources. He works with global and domestic ultra-high net worth clients on strategic solutions in the areas of cross border estate planning, tax, non-profit and family governance. Previously, Alan was a Corporate Vice President at New York Life leading a national team of consultants driving life sales, trainings, and seminars for 900 Chinese agents. He was also a former public auditor with KPMG. Alan earned both his BBA (Cum Laude) and Masters of Professional Accounting from The University of Texas at Austin. He earned his Juris Doctorate (Cum Laude) from the Southern Methodist Dedman School of Law. He is a Texas CPA and California (inactive) CPA, and holds both Texas and New York bar licenses. He also holds the designations of Chartered Life Underwriter (CLU) and Chartered Financial Consultant (ChFC), and has FINRA Series, 6, 7, 63, 66 and 24 registrations.



#### Tony Wu

Tony is the tax office managing partner with Crowe LLP located in Orange County, California, and leads the firm's international inbound tax practice. His practice areas include cross-border mergers and acquisitions, post-transaction integration and legal entity rationalization, intangible property migration and planning, tax efficient supply chain management, foreign tax credit optimization, offshore cash repatriation planning, inbound holding and financing structures, withholding tax issues, pre-immigration planning, and treaty research. Tony also has extensive experience with U.S. federal and state tax compliance and return matters.



#### Xiaowei Li

Attorney Xiaowei Li is the co-founder of Rui Attorneys, a Silicon Valley law firm specializing in estate, trust, and tax planning. She designs and tailors business and estate plans to provide proactive, prescient solutions to address issues such as international families and child guardianship, multi-generational wealth transfers, estate and gift tax for non-resident aliens, and estate tax and charitable giving for ultra high net-worth families. She helps clients create plans that ensure their assets are transferred smoothly and efficiently, with the utmost care for their family's future.





# KEY TOPICS

**Course summary:** Attorneys face unique challenges in financial planning. Right out the gate some of them are burdened with significant student loan debt. They start to make good money, but are paying more in taxes. As a result, their children are less likely to qualify for financial aid. Depending on their comp structure, salary or bonus may be dispersed at the end of the year making budgeting difficult to plan for. Three seasoned experts (a CPA, a financial advisor, and a trust planning attorney) will cover retirement and family planning, tax reduction strategies, choice of trusts, and budgeting.

## Alan Chew

- Utilize different forms of life insurance and trust planning for wealth preservation and legacy planning.
  - Difference between term and permanent life insurance.
  - Meeting short term planning objectives versus permanent objectives.
  - Different uses of life insurance planning for retirement, charitable, legacy, and estate tax hedging with ILIT planning.
  - USLIT with survivorship life insurance planning technique.
- Mitigate against high state income tax exposure with trust planning.
  - Incomplete gift versus incomplete non-grantor trust planning
  - Utilizing completed gift out of state trust for high income tax states' residents
- Employ common investment planning concepts such as loss harvesting, exchange funds, pooled income fund, etc.
  - Loss harvesting – generate capital losses to net against capital gains.
  - Exchange funds – diversify risk and deferring capital gains taxes.
  - Pooled income fund – analogous to CRT planning concept with less legal set up fees but established by a public charity.
- Discuss gifting and perhaps diversifying risks with offshore planning strategies for attendees with foreign familial connections.
  - Planning with foreign grantor trust (e.g. revocable or irrevocable with SLAT trust planning and offshore entity as estate tax blocker

## Tony Wu

- Discuss top 10 tax saving strategies for firm owners ; and
- Common tax “strategies” that are not legal!

## Xiaowei Li

- Why estate planning is essential for everyone?
- What if I have assets in multiple states or even countries? Can I do an “overall” plan?
- Do you need to be concerned about estate tax issues?
- How can you ensure your minor children are cared for in the event of your passing?
- What's the best way to transfer your wealth if your children have disabilities or are not skilled at managing finances?
- How do I address law practice succession or partnership interests in my estate plan?
- How do I handle attorney specific issues for my estate planning; client notification and client / IOLTA trust account issues?
- Is a legal career considered high-risk, do you need to consider asset protection? What strategies can you use to protect your assets?

# BREAKOUT SESSION 4A

## More USCIS Delays and Denials under the Trump Administration: Old and New Challenges for Immigration Attorneys

April 26, 2025 (Saturday) | 11:10 AM – 12:10 PM

Moderator: Jing Feng (Jing Feng Law Group PLLC)

Panelists: Ying Cao (Ying Cao Law LLC)

Xiaodan Song (Fragomen, Del Rey, Bernsen & Loewy LLP)

Meisheng “Echo” King (Greenfield Fund Management, LLC)

### Ying Cao, Esq.

Founder of Ying Cao Law LLC in the metro New York area, Ms. Cao is a member of AILA, licensed in NY and NJ, and admitted in SDNY, EDNY, and NJ District Court. With 19 years of experience, she has worked in both large and mid-sized New York firms, focusing on immigration, family law, and shareholder oppression litigation. She is also the co-founder of Chinese American Lawyers Forum (CALF), Chinese American Legal Defense Alliance (CALDA) and the U.S. WeChat Users Alliance, and a volunteer Panelist for NJ Superior Court Essex County Family Division’s Early Settlement Panel program.



### Xiaodan Song, Esq.

A seasoned immigration attorney with over 14 years of experience, Susan is a Senior Associate at Fragomen’s New York office. She advises multinational corporations across sectors on nonimmigrant visas, green cards, and compliance, and works with high-net-worth individuals on EB-5, family, and citizenship matters. She volunteers with Citizenship Day and co-chairs AABANY’s Immigration Law Committee.



### Jing Feng, Esq.

Founding Partner of Jing Feng Law Group, specializing in business and investment immigration. With over 18 years of experience, she advises entrepreneurs, executives, and corporations on visas such as EB-1A/B/C, EB-5, NIW, H-1B, L-1, O-1, and PERM. She is also well-versed in cross-border immigration, compliance, consular processing, and complicated visa matters.



### Meisheng “Echo” King, Esq.

Managing Partner at Greenfield Fund Management, LLC. A graduate of Fudan University and a JD holder in the U.S., Echo has over a decade of business immigration experience with a focus on EB-5. She is an editor of EB-5 Investors Magazine, co-founder of the Florida Asian American Justice Alliance, and recipient of the 2024 Top AAPI Leader Award by the National Diversity Council.



# KEY TOPICS

**Course summary:** Join a powerhouse panel of immigration attorneys as they unpack the far-reaching impact of Trump-era immigration policies on businesses, investors, and foreign nationals in the United States. From shifting adjudication standards and increased visa scrutiny to CBP entry denials and stalled employment-based green card pathways, this session offers a candid and comprehensive overview of what practitioners and their clients face in the post-Trump immigration landscape.

We'll explore:

- Heightened challenges in H-1B, L-1, and O-1 visa adjudications
- Increased CBP discretion at ports of entry, including red flags for business travelers and visa holders
- Strategies for navigating the visa consular process, including administrative processing and high denial rate
- Legal remedies and advocacy approaches to address arbitrary visa cancellations and revocations
- The chilling effect of policy changes on EB-5 investor confidence
- Backlogs and barriers in the employment-based green card process
- How businesses can navigate compliance amid evolving enforcement priorities

Whether you advise corporations, foreign nationals, or global investors, this panel will equip you with actionable insights and legal strategies to advocate effectively in a more restrictive and uncertain environment. Don't miss this essential conversation on the legal, economic, and human impact of recent immigration shifts—and what lies ahead.



# BREAKOUT SESSION 4B

## Climbing the Career Ladder:

## Tips and Advice for First-generation Young Lawyers

April 26, 2025 (Saturday) | 11:10 AM – 12:10 PM

Moderator: 王志东律师 (Z. Wang & Associates, P.C.)

Panelists: Richard Liu (Managing Partner, Innovative Legal Services)

Ruby Liu (Attorney, Rosner Law Group LLC)

### 王志东律师

法律博士, 毕业于圣母大学法学院 (Notre Dame Law School), 拥有31年执业经验, 专注于代理中国公民和企业在美国的法律事务。曾参与多起具有重大影响的案件, 包括章莹颖案、埃航空难案、知识产权诉讼及各类移民案件。自2008年起担任中华全国侨联海外法律顾问, 并多次受邀参与中国国家级侨务交流活动。现任 Z. Wang & Associates, P.C. 创始合伙人。



### Richard Q. Liu

Managing Partner at Innovative Legal Services, P.C., 企业、合规与雇佣法律事务专家。南加州大学古尔德法学院 (USC Gould School of Law) 法学博士, 曾任职于 Morgan Lewis, Jones Day, Dorsey & Whitney 等律所, 亦曾在美国联邦检察官办公室及加州中区联邦法院任职。擅长处理跨行业事务, 包括科技、金融、医疗与娱乐。



### Ruby Liu

破产与公司诉讼律师, 执业于 Rosner Law Group LLC。擅长处理破产程序 (Chapter 11 & 7)、重组和特拉华州联邦及州法院企业诉讼。毕业于威德纳大学法学院, 曾在特拉华衡平法院及联邦法院担任法官助理。她是多家法律专业组织成员, 并获 ABA 商法部多元化奖学金。





# KEY TOPICS

**Course summary:** The session covers challenges and lessons that young lawyers face today and is designed to help them advance their careers by focusing on topics like practice management, leadership skills, networking strategies, ethics, and professional development, allowing them to enhance their skills and knowledge beyond just legal expertise. The session also discusses effective ways for first-generation lawyers to develop professional networks and new clientele.

- 如何准确、迅速、深刻地认识自己以及自己与各类人物的工作关系？
- 新入职的年轻律师如何得到赏识？
- 合伙人看重的是哪些素质？
- 如何在同行中建立自己的品牌形象？
- 在工作中与上级和同事的观点不一致，该怎么办？
- 在案件中遇到我欣赏或讨厌的对手，该如何处理关系？
- 什么样的律师最终可以在律所出人头地？
- 如果在大所最终没能混出来，或者机会渺茫，我该怎么办？

# BREAKOUT SESSION 5A

## Representing Chinese American Clients in Divorces: Cross-border Challenges and Pitfalls

April 26, 2025 (Saturday) | 1:10 – 2:10 PM

Moderator: Ying Cao (Ying Cao Law LLC)

Panelists: Cecilia Ju (Northwest Family Law)

Mingwei Yan (Mingwei Yan PLLC)

Summer Du (McFarling Law Group)

### Ying Cao, Esq.

Founder of Ying Cao Law LLC in the metro New York area, Ms. Cao is a member of AILA, licensed in NY and NJ, and admitted in SDNY, EDNY, and NJ District Court. With 19 years of experience, she has worked in both large and mid-sized New York firms, focusing on immigration, family law, and shareholder oppression litigation. She is also the co-founder of Chinese American Lawyers Forum (CALF), Chinese American Legal Defense Alliance (CALDA) and the U.S. WeChat Users Alliance, and a volunteer Panelist for NJ Superior Court Essex County Family Division's Early Settlement Panel program.



### Cecilia Ju, Esq.

Ms. Ju is a bilingual family law attorney licensed in Washington. With over eight years of legal experience, she specializes in complex divorces, child custody, high-net-worth asset division, and international custody matters. She has been appointed as a Guardian ad Litem and has published in the Family Law Journal. She has been recognized as a Super Lawyers Rising Star (2021–2023, 2025).



### Mingwei Yan, Esq.

Ms. Yan is a partner at Mingwei Yan PLLC in Michigan. He is admitted to practice in Michigan, as well as the Eastern and Western District Courts of Michigan. A graduate of Michigan State University College of Law, her practice areas include family law, general civil litigation, and immigration law.



### Summer Du, Esq.

Ms. Du was born and raised in Beijing. Summer came to the United States as an international student in 2010. In 2025, she became the first Asian American partner in a prestigious family law firm in Las Vegas. Her practice focuses on complex financial issues in divorce, international divorce or annulment, parental kidnapping under the Hague Convention, as well as pre/post-nuptial agreements. She is licensed to practice law in Nevada, Illinois, and the United States Federal Courts.



# KEY TOPICS

**Course summary:** The session deals with the unique obstacles of representing Chinese American clients in a cross-border divorce proceeding and offers insight on topics like property division, child custody, spousal support, domestic violence, and high net-worth asset division. The panelists will share the tips on how to navigate complex legal issues within a cross-border marital dissolution such as conducting discovery and enforcing court orders against a foreign defendant.

## Division of Marital Property

- Community property vs. equitable distribution
- What courts consider: duration of marriage, contribution, need
- Case study: high-net-worth divorces

## Cross-Border Asset Tracing and Recovery

- Transferring or hiding assets in China
- Legal tools to discover and reclaim property
- Case example: pre-divorce overseas transfers

## Jurisdiction and Judgment Enforcement in China

- Limits of U.S. jurisdiction over Chinese assets
- Enforcing U.S. divorce judgments abroad
- Legal remedies for blocked enforcement

## Infidelity and Its Legal Consequences

- Can an unfaithful spouse be removed from the home?
- How infidelity impacts support and asset division
- Case: post-affair divorce proceedings

## Extramarital Affairs and Custody

- Whether and how affairs influence custody outcomes
- Parental fitness and best interest of the child
- Case: custody dispute where one party is accused of cheating

## Custody Disputes in Amicable Divorces

- When both parents are equally involved and capable
- Joint custody structures and co-parenting agreements
- Alternatives to litigation: mediation & agreements

# BREAKOUT SESSION 5B

## New Trends and Challenges in US-China IP Litigation

April 26, 2025 (Saturday) | 1:10 – 2:10 PM

Panelists: Charles Liu (Winston & Strawn)  
Ping Gu (Zhonglun)  
Sean Li (Benesch)

### Charles Liu (Winston & Strawn)

Dr. Chaoxuan Charles Liu is a litigation attorney in the Winston & Strawn Dallas office who focuses on patent litigation. Charles has worked in patent law since 2012 and over the years has acquired significant experience in patent litigation, patent prosecution, and post-grant trials, among other intellectual property areas. Holding a Ph.D. in Electrical Engineering from Louisiana State University, and J.D. from SMU Dedman School of Law, Charles is well-versed in a wide spectrum of technical fields and uses his technical expertise to advise clients on patent matters.



### Ping Gu (Zhonglun Beijing)

Ping is a partner of the Zhonglun and she splits her time between Beijing and New York offices. Ping is a seasoned IP law expert with 20 years of top US and China law firm experience and she has represented more than 40 patent litigations and 337 investigations before the U.S. International Trade Commission (ITC) and various federal courts. She leads a team that works on the most cutting-edge patent and trade secret cases in China representing international companies. Many of her cases are awarded as “Exemplary Case” by the Supreme Court of China, “Case of the Year” by China Business Law Journal, “Top 10 Cases” by Beijing IP Court and the China Patent Office etc. She has been recognized as a leading global lawyer in intellectual property by Chambers for several years. Her clients include TSMC, Google, Sony, Netgear, ExxonMobil, BASF, SABIC, JCET, etc.



### Sean Li (Benesch)

Ziyong “Sean” Li is a partner at Benesch, specializing in intellectual property law with a background in physics and psychology. He represents clients in patent, trademark, copyright, and trade secret disputes, with experience before federal and state courts, the US International Trade Commission, the Patent Trial and Appeal Board, and the Trademark Trial and Appeal Board. Sean has successfully defended clients against multi-million-dollar IP claims and advises on strategic IP protection, technology transactions, and corporate governance. A Certified Information Privacy Professional, he holds a J.D. from the University of Washington, an LL.M. in IP Law from Peking University, and a B.S. in Physics and Psychology from Peking University.





# KEY TOPICS

**Course summary:** Three experienced IP attorneys explore the latest landscape of dispute resolution related to patents, trademarks, copyrights, and trade secrets between the U.S. and China. They examine the legal strategies of venue choice, damage calculation, expert testimony, and the recognition of court judgments in the U.S. and China. They also cover the recent IP cases in semiconductor, software, and pharmaceutical industries and their impact on Chinese corporate clients.

## IP Enforcement in China

- Use of both criminal and civil enforcement in trade secret litigation
- High-profile patent cases, especially involving NPEs (non-practicing entities)
- Enforcement trends: increasing trade secret cases, higher damages awards

## AI and Copyright in China

- Whether and how AI-generated content is protected under Chinese copyright law
- Legal liability in cases where AI infringes existing works (e.g., “Ultraman” case, “Joy-of-Life Baidu AI Video” case)

## Digital IP Issues in China

- Virtual humans: their IP status and related legal precedents (e.g., unfair competition claims)
- NFTs and copyright: notable decisions such as the “Chubby Tiger Gets Vaccinated” case
- Ongoing enforcement challenges in China’s evolving digital landscape

# BREAKOUT SESSION 6A

## Representing Chinese Clients in the U.S.

April 26, 2025 (Saturday) | 2:20 – 3:20 PM

Moderator & Panelist: Adam Li (Partner, JunHe LLP)

Panelists: Clay Zhu (DeHeng Law Offices PC)

Ling Xiao (Zhong Lun Law Firm)

### Adam Li

Partner at JunHe LLP with over 30 years of experience in cross-border corporate law. One of China's first-generation IPO lawyers and a long-time advisor to Fortune 500 companies investing in China. In the last decade, he has focused on advising clients on U.S. investments and operations. He is a board member of the Chinese American Lawyers Forum and the Seattle Chinese Bar Association.



### Keliang “Clay” Zhu

Managing Partner of DeHeng Law Offices PC (Silicon Valley), and co-founder of the Chinese American Legal Defense Alliance (CALDA). A civil and commercial litigator for over 20 years, Clay is admitted in CA, OR, the U.S. Supreme Court, and many federal courts. He was named California Lawyer of the Year (2022) by the Daily Journal. He earned his J.D. from Willamette University College of Law.



### Ling Xiao

Partner at Zhong Lun Law Firm, managing both the New York and Los Angeles offices. She specializes in corporate law, real estate, finance, and M&A. Ling focuses on helping foreign companies, particularly Chinese firms, navigate the complex legal and regulatory framework for investing and operating in the U.S.



# KEY TOPICS

**Course summary:** The last several years have seen a growing number of Chinese law firms opening up offices and branches in the U.S. The session focuses on the expansion methods and management structures of these new U.S. offices. Managing partners of three major Chinese law firms (Junhe, Zhonglun, and Deheng) share their experience on how to build local capacity and presence, collaborate with their headquarters, and manage ethics and reputational risks.

## Talent Acquisition & Lawyer Development

- Recruiting U.S.-qualified attorneys into China-based law firms
- Training paths and retention strategies
- Perceived competitiveness in the U.S. market

## Cultural & Communication Challenges

- Managing East-West office dynamics
- Bridging cultural gaps between Chinese clients and U.S. legal stakeholders
- Advising clients whose expectations differ from U.S. norms

## Cross-Border Transactions

- Structuring M&A and investments under U.S. regulatory scrutiny
- National security concerns and mitigation strategies
- Risk assessment in U.S.–China dealmaking

## Business Development & Market Positioning

- Practice focus areas for Chinese law firms in the U.S.
- Client base, branding, and differentiation from U.S. firms
- Regional expansion strategies and city selection

## Regulatory & Compliance

- U.S. licensing and ethical considerations for foreign firms
- Handling conflicts of law between jurisdictions
- Navigating politically sensitive cases and compliance risk

## Litigation & Dispute Resolution

- Common litigation hurdles for Chinese clients
- Discovery, jury trials, and government investigations
- Managing business and reputational fallout

## Adapting to U.S.–China Tensions

- Legal strategies for clients facing trade restrictions and tariffs
- Firm roles in advocacy and legal diplomacy
- Collaboration between cross-border teams
- Lessons from international firms' success in the U.S. market

# BREAKOUT SESSION 7A

## Tariff and Customs Issues under the U.S. — China Trade War 2.0

April 26, 2025 (Saturday) | 3:30 – 4:30 PM

Panelists: Elaine Fang Wang (Grunfeld Desiderio Lebowitz Silverman & Klestadt)  
Shannon Liang (Liang + Mooney PLLC)

### Elaine Fang Wang

Elaine received her LL.B. from China University of Political Science and Law and her LL.M. from NYU School of Law. She has extensive experience representing clients in antidumping, countervailing duty, and anti-circumvention proceedings involving both market and non-market economies including China, Vietnam, Malaysia, Taiwan, and Thailand. Elaine has advised solar manufacturers, exporters, and importers across various sectors and achieved notable results. She also provides strategic customs advice to foreign manufacturers and U.S. importers and has handled more than 60 cases related to the Uyghur Forced Labor Prevention Act (UFLPA).



### Shannon Liang

Shannon holds a Ph.D. in Materials Science and Engineering and a J.D. She earned her undergraduate degree from Tongji University, her second degree in law from Fudan University, and her Ph.D. from SUNY Stony Brook. She later obtained her J.D. from Florida State University College of Law. Shannon focuses on customs, maritime law, admiralty, and international trade. She and her firm have handled numerous complex legal matters and have helped clients achieve favorable outcomes in cutting-edge trade issues.





# KEY TOPICS

**Course summary:** The U.S.-China trade war is coming back with a vengeance. The new Administration has enacted new and higher tariffs on Chinese goods, and this session offers a timely update on how attorneys can assist their clients to plot a course through the complex and constantly-changing world of tariffs and customs. The session also delves into the “country of origin” rules and analyze how they are applied to goods made in Mexico and Vietnam by Chinese-owned companies.

- Overview of the Pre-Trump Tariff Regime
- America First Trade Policy
- Understanding the New Tariffs
  - Understanding the New IEEPA Tariffs
  - The Fair and Reciprocal Plan
  - Understanding the New Steel and Aluminum Tariffs
  - Defending American Companies and Innovators
- Understanding Antidumping and Countervailing Duties
- What Companies are Doing Now
- What Strategies Exist for Reducing Tariffs for Companies

# BREAKOUT SESSION 7B

## The Rise of the Chinese e-Commerce Merchants in the US: the Game of TROs

April 26, 2025 (Saturday) | 3:30 – 4:30 PM

Panelists:

Tim Wang (Ni, Wang & Massand, PLLC)

Ning Zhang (Cross Border Counselor)

### Tim Wang

Tim Wang started practicing law in 2007. He is a founder of Ni, Wang & Massand, PLLC, an IP boutique firm based in Dallas, Texas. Mr. Wang is an experienced trial lawyer who focuses his practice on intellectual property (IP) litigation (district courts and ITC) in cases involving technologies such as semiconductors, electronics, chemistry, pharmaceuticals, computer hardware and software, among others. He has represented clients in high-profile litigations that led to settlements or judgments worth hundreds of millions of dollars. Tim has also successfully defended thousands of online sellers named as defendants in TRO cases since around 2015. Additionally, he advises clients on licensing, due diligence, patent prosecution, and trademark and copyright registration.



### Ning Zhang

Ning Zhang began her legal career in 2007 at firms such as Jones Day and White & Case, working in four global offices and focusing on cross-border M&A. In 2017, she founded her own firm, which currently focuses on IP litigation (defense side), M&A, and corporate compliance matters supporting Chinese companies' operations in the U.S. and Mexico. She is also the founder of a compliance AI startup, flatfeecorp.com.



# KEY TOPICS

**Course summary:** e-Commerce Sellers from China play a dominant role on Amazon, and they are facing a growing number of lawsuits due to allegations of intellectual property violations and other issues. Plaintiffs have been able to easily obtain temporary restraining orders (TROs) in certain courts. The session reviews the recent court rulings and defense strategies (especially against frivolous claims) when representing these sellers in federal courts.

## Tim Wang

- Brief history of TRO cases against Chinese e-commerce vendors
- Latest trends in court rulings on TRO cases

## Ning Zhang

- Recent developments in Amazon policies
- Defense strategies for e-commerce vendors
- Compliance strategies for Chinese online merchants

# KEYNOTE SPEAKER

## *Associate Justice Goodwin H. Liu*

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Goodwin Liu is an Associate Justice of the California Supreme Court. Nominated by Governor Jerry Brown, Justice Liu was sworn into office in 2011 and retained by the electorate in 2014 and 2022. Before joining the state's highest court, Justice Liu was Professor of Law and Associate Dean at the UC Berkeley School of Law. His primary areas of expertise are constitutional law, education law and policy, and diversity in the legal profession. Justice Liu continues to teach constitutional law as a visiting professor at Harvard Law School, Columbia Law School, and Stanford Law School. He is an elected member and chair of the board of the American Academy of Arts & Sciences. He is also an elected member of the American Law Institute, and the American Philosophical Society. In 2023, he was elected Chair of the Board of Directors of the American Academy of Arts & Sciences. He also serves on the Council of the American Law Institute, on the Board of Directors of the James Irvine Foundation, and as President of the Yale University Council. He has previously served on the Board of Trustees of Stanford University, the National Academy of Sciences Committee on Science, Technology, and Law, the Board of Directors of the National Women's Law Center, and the California Commission on Access to Justice.



The son of Taiwanese immigrants, Justice Liu grew up in Sacramento and attended public schools. He earned a bachelor's degree in biology from Stanford, a masters degree in philosophy and physiology from Oxford University on a Rhodes Scholarship, and a law degree from Yale. He clerked for Judge David Tatel on the U.S. Court of Appeals for the D.C. Circuit and for Justice Ruth Bader Ginsburg on the U.S. Supreme Court. He has also worked in the litigation practice of O'Melveny & Myers, served as Special Assistant to the Deputy Secretary of the U.S. Department of Education, and helped launch the AmeriCorps national service program as Senior Program Officer for Higher Education at the Corporation for National Service.



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简介: 陈帆律师, 供职哈佛大学法学博士, 曾任美国加州最高法院法官, 曾在 全美知名律师事务所执业多年, 专注于为中国工厂落地美国提供专业法律服务和商业解决方案, 从工厂选址到工程承包, 从人力资源到合同审查, 从海关合规到国际贸易和争议解决等。陈帆律师是商会 Asian Chamber of Commerce Houston 现任会长(2025年-2026年); 担任亚裔专家协会会员以及美中创新联盟指导律师。

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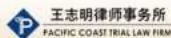
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