

*From the desk of
Lisa 'Lee' Carter*

Sunday, March 31, 2019
Sent via e-mail and Certified Mail

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SUBJECT: Article L Chargers against Assistant to the President Directing
General Chairman – Andrew Sandberg.

Brother Martinez & Brother Buffenbarger,

Under Article L Section 1: The I.A.M. respects the rights and the privileges of its members, officers and representatives and takes these rights very seriously. Accordingly, Article L contains due process guarantees and safeguards to protect all members, officers, and representatives from false accusations of wrongdoing.

Article L Section 3: (In pertinent part) The following actions or omissions shall constitute misconduct by a member which shall warrant a reprimand, fine, suspension and/or expulsion from membership, or any lesser penalties as the evidence may warrant after written and specific charges and a full hearing as hereinafter provided:

Illegal voting or in any way preventing an honest election to fill elective offices, post or positions in the G.L. or any L.L., D.L., council or conference.

Any other conduct unbecoming a member of the I.A.M., provided, however, that any charge of such conduct shall specifically set forth the act or acts or omissions alleged to constitute such offense.

FACTS OF CHARGE: Article L Section 3: Preventing an honest election and conduct unbecoming a member of the I.A.M. – Elevated as the Member in question is a District Lodge 19 Staff Member, holding the position of Assistant to the President and Directing General Chairman.

On February 27, 2019 I was notified that a post was placed on Facebook on the page "Supporters of DL 19 Leadership." I learned from Facebook that the Administrator of the page was Andrew Sandberg. I don't know how long the post was on the page but it was up two days before the Nomination Runoff of District Lodge 19, of which both of us are running for positions. (Runoff date: March 1, 2019)

On March 4, 2019 I sent Mr. Sandberg a letter to retract and correct the slanderous post. I required an apology and wanted to know who was involved in the posting of these slanderous remarks. (A copy of the letter is attached.)

On March 10, 2019 a response was received from Mr. Sandberg. In this letter he states that the site is privately administered. Private or public, he is the administrator. He then states to his knowledge, the comments are true and protected speech. The information was not true. It is malicious and slander. Accusations of being a Felon, of never working as a tank mechanic at NTC Ft. Irwin. That is not protected speech. (A copy of the letter is attached.)

As I am a member in good standing, a General Chairman of District Lodge 19 and running for my position in an upcoming election, Mr. Sandberg violated his duties with this Facebook page.

It is not only my right and duty to file the charges against Mr. Andrew Sandberg, but the duty of the International President to look into this matter. Further, if this post was copied or shared or information from this post was shared and I find out names of those who continued this malicious slander, they too would need to retract and correct the false statements in writing.

As there are 30 days from the date of knowledge, I site the date of March 10, 2019 as the date in which Mr. Sandberg had every opportunity to correct the slanderous statements and refused.

As I can only provide documentation for a factual slanderous comment, according to law, those are listed and attached. Those slanderous remarks which are opinion are addressed in a Rebuttal letter signed and dated February 27, 2019.

ATTACHMENTS:

- Letter to Andrew Sandberg Dated March 4, 2019.
- Response Letter from Andrew Sandberg Sent March 10, 2019. Copy of e-mail to verify date as it was not on the letter.
- RRB letter dated November 22, 2016.
- IAMAW S/T Richard Nadeau Letter of Sickness Benefits for RRB Dated January 6, 2017.
- DA Form 348 – Equipment Operator’s Qualification Record (2 pages).
- U.S. Arm Freedom Team Salute Award.
- Rebuttal Letter to Slanderous and Malicious Accusations dated February 27, 2019.

Sincerely and Fraternaly,



Lisa 'Lee' Carter
General Chairman IAMAW, DL 19

18887 [redacted]
[redacted]

Copies of all documents to be sent via e-mail to:

PDGC DL 19 Mike Perry at

Mike.Perry@DistrictLodge19.com

A to the PDGC DL 19 Andrew Sandberg at

Andrew.Sandberg@DistrictLodge19.com

NOTE: This was case was prepared and e-mailed on personal time, from a personal computer and personal e-mail. To be sent via Certified Mail as listed above during USPS Office hours.