

Modern Slavery and Human Trafficking Statement

Introduction

This Modern Slavery and Human Trafficking Statement is in response to section 54 (1) of the Modern Slavery Act 2015 and relates to actions and activities for the financial year ending 31st of December 2024

Ariane Education Ltd (The company) is committed to preventing slavery and human trafficking violations in its own operations and its supply chain. We have zero tolerance policy to slavery and require our supply chain to comply with our values.

Organisational structure

Ariane Education Ltd has business operations in United Kingdom as well as India and we operate in the education sector. The nature of our supply chain is as follows -

We work with a number of key direct suppliers, including hospitals (for prospective qualified medical doctor students) with whom we have longstanding relationships, and those who provide us with goods such as equipment for our premises, and services including outsourced business processes, IT software and marketing services.

For more information about our company please visit our website www.arianeeducation.com

Policies

We operate a number of internal policies to ensure that we are conducting business in an ethical and transparent manner.

These include the following

- Whistleblowing policy.

We operate this policy so that employees are able to raise concerns about how staff are being treated, or practices within our business and our supply chain without fear of reprisal.

- Antibribery and Corruption policy.

Modern slavery and human trafficking are most likely to occur within more generalised corruption, and we have antibribery and corruption policies to minimise the risk that compromised individuals will allow modern slavery and human trafficking activity within their errors of responsibility.

We make sure all our suppliers are aware of our Policies and adhere to the same standards.

Due diligence

As part of our efforts to monitor and reduce the risk of slavery and human trafficking occurring in our supply chain, we have adopted the following due diligence procedures-

- Annual internal supplier audit and annual external supplier audit

Due diligence procedures aim to -

Identify and action potential risks in our business and supply chain

Monitor potential risk in business and supply chain

Reduce the risk of slavery and human trafficking occurring in our business and supply chain

Provide appropriate protection for whistleblowers

Risk and compliance

The company has evaluated the nature and extent of its exposure to the risk of slavery and human trafficking occurring in its UK supply chain through evaluating the slavery and anti-human trafficking risk of each new supplier, reviewing this on a regular basis.

We consider that we operate in a low-risk environment because the majority of our supply chain is based in the UK and in low-risk industries such as education and IT. Our activities in India are amongst highly qualified professionals, both perspective students and educators. The hospitals that we work with in India are either co-owned/operated by Ariane Education directors or where Ariane Education directors hold directorships and have long-standing professional relationships.

We do not tolerate slavery and human trafficking in our supply chain whether there is evidence of a failure to comply with our policies and procedures by any of our suppliers we will seek to terminate our relationship with that supplier immediately.

Effectiveness

The company uses Key Performance Indicators to measure its effectiveness and ensure that slavery and human trafficking is not taking place in its business or supply chain. These KPIs are as follows.

- We will carry out regular audits of suppliers annually.

This statement has been approved on of the board of directors and signed by

Edward Amies Director

Date: 15th October 2025

Ariane Education Ltd.