



Central California District Pentecostal Church of God

Bylaws 2018



PENTECOSTAL CHURCH OF GOD,
CENTRAL CALIFORNIA DISTRICT, INC.

BYLAWS

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REVISED TO 2018

DISTRICT OFFICERS

District Bishop	Rob Culver
District Presbyter	Steve Hammond
District Secretary/Treasurer	Dale L. Rains

DEPARTMENTAL OFFICERS

Youth Director	Matthew Moorhead
Junior Leader	Jasmine Moorhead
Women's Ministries Director	Robbie Culver
Women's Ministries Secretary/Treasurer	Rose Rains
Kingsmen Director	Chad Buttery
Home Missions Director	Jack Alisea
World Missions Director	Pauline Gilbert
Hispanic Director	Bobby Guerra

SECTIONAL PRESBYTERS

Coastal Section	Roy Spinks
East Fresno Section	Ed Forsythe
West Fresno Section	David Moore
Greater Fresno Section	Robert Norman
Kings Section	Bobby Guerra
Merced Section	Robert Allen
Monterey Bay Section	Charles Tuck
Salinas Valley Section	Jack Alisea
Santa Clara Section	Phil Mitchell
Sequoia Section	A. B. Swift
Success Section	Augustin Rodriguez
Central Valley Section	Robert Swanson

**PENTECOSTAL CHURCH OF GOD
CENTRAL CALIFORNIA DISTRICT, INC.
BYLAWS**

Preamble

We believe that it is the express purpose of God, our Heavenly Father, to call out of the world a people who shall constitute the Body, the Church of Jesus Christ, built and established upon the foundation of the Apostles and Prophets, Jesus Christ Himself being the Chief Cornerstone.

We further believe that members of the Body, the Church, are enjoined to assemble themselves together for worship, fellowship and instruction in the Word of God, the work of its ministry, and for the exercise of those spiritual gifts and offices provided for in the New Testament; and according to God's Word, the early Christians came together in such fellowship as a representative Body of blood-washed and Spirit-filled believers, who cooperated with, and sent out, evangelists and missionaries and, under the leadership of the Holy Spirit, set over the churches, apostles, prophets, evangelists, pastors, teachers, deacons and helpers.

Therefore, we recognize ourselves as a cooperative Fellowship of Christians, endeavoring to keep the unity of the Spirit in the bond of peace, till we all come in the unity of the faith and the knowledge of the Son of God, unto a perfect man unto the measure of the stature of the fullness of Christ (Ephesians 4:3-13).

ARTICLE I

Name

SECTION 1 The name of this body shall be the "Pentecostal Church of God, Central California District, Inc.," hereinafter designated as the "District."

SECTION 2 The Central California District shall encompass that portion of the states of California and Nevada lying south of the following described line:

Beginning at the western terminus of U.S. Highway 40, thence continuing easterly along said U.S. Highway 40 to its intersection with U.S. Highway 50, to its intersection with California State Highway 120, thence continuing easterly along said California State Highway 120 to its intersection with U.S. Highway 6, to its intersection with the eastern boundary of the state of Nevada; and lying northerly of the following described line:

Beginning at Conception, California, thence continuing easterly in a direct line with Grapevine, California, to the west boundary of Kern County, thence north along said county line to intersection with south line of San Benito and Kings Counties, thence

easterly along south line of Kings, Tulare and Inyo Counties to the east line of California, and bounded on the west by the western boundary line of the state of California and on the east by the eastern boundary line of the state of Nevada, and the state of Hawaii. The city of Delano is included in the Central California District.

This District shall, as nearly as possible, represent in all detail THE BODY OF CHRIST as described in the New Testament, recognizing the principles inherent in that Body as also inherent in this fellowship, particularly the principles of Christian unity, cooperation and equality. Its purpose is to maintain conditions under which it can, as a presbyter, demonstrate these principles and subsequent development.

ARTICLE II

Purpose

1. To preach the gospel and further the cause of the Kingdom of God in the United States of America and foreign lands.
2. To promote and maintain churches and missions in the state of California, Hawaii and Nevada, to provide fellowship and means of cooperation between churches of similar faiths and doctrines, and to promote, establish and maintain the District, which shall be self-governing insofar as same does not conflict with the objects and purposes of this organization, subject to the jurisdiction and control of this corporation.
3. To promote freedom of worship and liberty of expression within the limits of its own statement of faith and doctrine, among its own churches, ministers and members.
4. To facilitate credentialing of ministers.
5. To establish and maintain Bible and training schools, inaugurate and maintain charitable institutions, such as homes for the aged, rest home for ministers and missionaries, orphanages and kindred institutions.
6. To own, operate and maintain such printing and publishing plants as may, in the opinion of the District Board, be necessary to print and publish Bibles, books, pamphlets, periodicals, and other religious literature as may be required for its own use and to sell, give away, or otherwise dispose of same in the furtherance of the work of said organization; without pecuniary profits to any member of said corporation.
7. To buy, rent, acquire by gift or otherwise, and to own, operate, maintain and use, such real estate, personal and mixed property as shall be necessary for the maintenance, operation and carrying on of the business of the corporation; and to lease, sub-rent, sell, assign, transfer, convey and otherwise dispose of said properties upon such terms and conditions and at such times as, in the opinion of the District Board, may be advantageous to the interest of the corporation.
8. To borrow money for the purpose of purchasing such real estate, personal and mixed property as, in the opinion of the District Board, may be necessary to properly and adequately carry on the objects and purposes of the corporation business and undertakings, and to execute notes, deeds of trust, mortgages, and other evidences of indebtedness, on behalf of the corporation, for the repayment thereof; and to satisfy and release notes, deeds of trust, mortgages, and other evidences of indebtedness, on behalf of the corporation.

9. To maintain such relations with local, state, federal and foreign governments as may be necessary for the successful accomplishment of the purposes of the organization, and for the welfare of the churches, ministers and members thereof.

10. To engage such employees as may be necessary to perform the duties involved in carrying on the corporation business.

11. To make bylaws for the government of the corporation, not inconsistent with the constitution and laws of the state of California, the United States, other states or foreign countries; and to alter, revise and amend the same at will.

ARTICLE III

Bylaws

1. The Resolutions Committee may submit any alteration, amendment, repeal or addition to the bylaws that will not conflict with or alter any general by-law, to the vote of any District Convention of the organization, lawfully assembled, and if favorably passed upon by a two-thirds (2/3) vote, such alteration, amendment, repeal or addition shall become a part thereof.

2. All bylaws of this organization shall conform to the PCG general by-laws, and to the laws of the state of California, the United States, other states and foreign countries in which it may operate, and shall be null and void insofar as they fail to do so but not otherwise.

3. The by-laws shall not be altered, amended, repealed or added to except by a two-thirds (2/3) vote of a duly called District Convention business session of record.

4. No provision in district bylaws shall conflict with any provision of the general bylaws or policies established by the General Board.

5. Amendments to the bylaws may be made at any convention of the District by a two-thirds (2/3) majority of all members present.

6. The District Office shall have our Bylaws revised to date and published in book form within ninety (90) days after the convention date.

ARTICLE IV

Form of Government

The Pentecostal Church of God now has, and shall always maintain, a representative and congregational form of government.

ARTICLE V

Faith and Doctrine

Pentecostal Church of God, Inc.

Doctrinal Statement

As a covenant community comprised of followers of Jesus Christ devoted to the Word of God, the Pentecostal Church of God adheres to the following essential values as foundational doctrines and those things which we hold as absolute beliefs (Luke 1:1); seeking always the global advancement of the Kingdom of God (Acts 1:8); endeavoring to be connected and serve with a Christ-honoring approach that there be

no divisive disturbance of the peace and harmony within the Body of Christ (Mark 10:45, 1 Corinthians 1:10) in order that we will be a relevant voice to reach the unreached peoples of our generation and send the reached into the harvest (Acts 13:36).

1. The Scriptures

The Scriptures of the Old and New Testaments are the inspired Word of God (2 Timothy 3:16) presenting to us the complete revelation of His will for the salvation of men, and constituting the Divine and only rule of Christian faith and practice (2 Peter 1:21).

2. The Godhead

We believe there is but one true and living God, who is everlasting, infinite in power, wisdom and goodness; that He is the Creator of all things, visible and invisible, and preserver of all things (Romans 1:20; Colossians 1:16). In the unity of this Godhead, there are three Persons of one individual essence, who are co-equal, co-existent and co-eternal; namely, the Father, the Son and the Holy Ghost (Matthew 3:16, 17; Matthew 28:18, 19; 2 Corinthians 13:14; John 1:1, 2, 18; Philippians 2:6; Hebrews 9:14; John 14:26; 15:26; John 10:33).

The Son is the eternally begotten of the Father, and accepted earthly limitations for the purpose of incarnation, being true God and true man; conceived by the Holy Ghost and born of the Virgin Mary. He died upon the cross, the just for the unjust as substitutionary sacrifice, and all who believe in Him are justified on the grounds of His shed blood. He arose from the dead according to the Scriptures. He is now at the right hand of the Majesty on High as our great High Priest, and He will return again to establish His kingdom of righteousness and justice.

The Holy Spirit is a Divine person, Executive of the Godhead on earth, the Comforter sent by the Lord Jesus Christ to indwell, to guide and to teach the believer, and to convince the world of sin, of righteousness and of judgment.

3. Man: His Fall and Redemption

Man is a created being, made in the likeness and the image of God, but through Adam's transgression and fall, sin came into the world (Romans 5:12). "All have sinned and come short of the glory of God" (Romans 3:23). "As it is written, there is none righteous, no, not one" (Romans 3:10). Jesus Christ, the Son of God, was manifested to undo the work of the devil, and gave His life and shed His blood to redeem and restore man back to God (1 John 3:8).

4. Salvation

Salvation is made possible through the meritorious work of Jesus Christ on the cross

and through the Holy Spirit conviction. Godly sorrow works repentance and makes possible the experience of the new birth, and Christ formed within us is the gift of eternal life (Titus 2:11; Romans 10:13-15; Luke 24:47; Titus 3:5-7).

Salvation is the gift of God to man, separate from works and the Law, and is made operative by grace through faith in Jesus Christ, producing works acceptable to God (Ephesians 2:8).

Man is a free moral agent and can at any time after the new birth experience turn away from God and die in a state of sin facing the consequences of Hell (II Peter 2:20-22).

5. The Church

The true Church, built upon the Foundation of Jesus Christ (1 Corinthians 3:11; Ephesians 2:20), is the Body of our Lord (Romans 12:5; 1 Corinthians 12:27), Christ being the Head (Ephesians 1:22; Colossians 1:18). Its earthly constituents are all true believers, born again of the Spirit (John 3:6) and of the Word (1 Peter 1:23), who are living an overcoming Christian life (Ephesians 5:27; Revelation 21:27).

To the Church, through its members, is delegated the various gifts and offices of the Holy Ghost (1 Corinthians 12:7-11, 27, 28) which are necessary for the successful evangelization of the world and the perfecting of the Body of Christ (1 Corinthians 12:7; Ephesians 4:11,12).

This universal, invisible sanctified Church is the chaste virgin Bride of Christ (2 Corinthians 11:2; Ephesians 5:26, 27; Revelation 21:9b, 27) and it is this Bride for whom Jesus Christ returns, just prior to the Great Tribulation, to catch her away and take her to heaven (John 14:23; 1 Thessalonians 4:13-18).

6. Ministry

God, through the Holy Spirit, definitely calls such as He desires to serve as evangelist, pastors and teachers, and specifically endues the one called with the talents and gifts peculiar to that office or offices (Ephesians 4:11-13). Under no circumstances should anyone be ordained or set apart to any such office unless the calling is distinct and evident.

7. Water Baptism

Baptism in water is by immersion, and is a direct commandment of our Lord (Matthew 28:19), and is for believers only. The ordinance is a symbol of the Christian's identification with Christ in His death, burial and resurrection (Romans 6:4; Colossians 2:12; Acts 8:36-39).

The following recommendation regarding the water baptism formula is adopted, to wit: "On the confession of your faith in the Lord Jesus Christ the Son of God, and by

His authority, I baptize you in the name of the Father, and of the Son, and of the Holy Ghost. Amen.”

8. Baptism of the Holy Ghost

The baptism of the Holy Ghost and fire (Matthew 3:11), is a Gift from God, as promised by the Lord Jesus Christ to all believers in this dispensation, and is received subsequent to the new birth (John 14:16, 17; Acts 1:8; 2:4, 38, 39; 10:44-48). The baptism of the Holy Ghost is accompanied by the speaking in other tongues as the Holy Spirit Himself gives utterance as the initial physical sign and evidence (Acts 2:4).

9. Sanctification

The Bible teaches that without holiness no man can see the Lord (Hebrews 12:14). We believe in the doctrine of sanctification as a definite, yet progressive, work of grace, commencing at the time of regeneration and continuing until the consummation of salvation (Hebrews 13:12; 2 Thessalonians 2:13; 1 Peter 1:2; Ephesians 5:26; 1 Corinthians 6:11; John 17:17; 1 Thessalonians 5:23).

10. Lord's Supper

The ordinance of the Lord's Supper is a commandment of our Savior; and being a memorial to His death and resurrection, is strictly limited to Christian believers (1 Corinthians 11:27). The time and frequency of its observance is left to the discretion of each congregation (1 Corinthians 11:26).

Only unfermented grape juice, the fruit of the vine, as recommended by our Lord (Matthew 26:29; Mark 14:25; Luke 22:18) shall be used in connection therewith.

11. Foot Washing

Foot washing is recognized among many believers as a Christian practice, and the time, manner and frequency of its observance is left to the discretion of each local congregation (John 13).

12. Divine Healing

Healing is for the physical ills of the human body and is wrought by the power of God, through the prayer of faith, and by the laying on of hands (Mark 16:18; James 5:14, 15); it is provided for in the atonement of Christ, and is available to all who truly believe.

13. The Resurrection of the Just

The Bible promises, “This same Jesus shall so come in like manner” (Acts 1:11). His coming is imminent; when He comes, “The dead in Christ shall rise first: then we which are alive and remain shall be caught up together with them in the clouds to meet the Lord in the air” (1 Thessalonians 4:16, 17). Following the tribulation, He shall

return to earth, as King of kings, and Lord of lords, and together with His saints, who shall be kings and priests, He shall reign a thousand years (Revelation 20:6).

14. Setting a Time for the Lord's Return

It is unwise to teach that the Lord will come at some specified time, thereby setting a date for His appearing, and it is also unwise to teach, preach or publish visions of numbers and dates which would tend to fix the time of the second coming of the Lord (Mark 13:32,33).

15. The Coming of the Lord

We believe the Bible presents the coming of Christ as personal, imminent, pre-tribulation and pre-millennial. We further contend that this position alone admonishes watchfulness, incites holy living, prevents spiritual declension and provides maximum incentive and motive for urgency and zeal in evangelizing the unsaved. As demonic deception and Satanic darkness deepens, we urge our ministers to maintain and proclaim this doctrinal viewpoint as the "blessed hope" of the Church.

Furthermore, we recommend that should any of our preachers hold to the mid- or post-tribulation doctrine, they refrain from preaching and teaching it. Should they persist in emphasizing this doctrine to the point of making it an issue, their standing in the fellowship will be seriously affected.

16. Hell and Eternal Retribution

The one who physically dies in his sins without Christ is hopelessly and eternally lost in the lake of fire, and therefore has no further opportunity of hearing the gospel or of repentance (Hebrews 9:27). The lake of fire is literal (Revelation 19:20). The terms "eternal" and "everlasting" used in describing the duration of the punishment of the damned (Matthew 24:41-46) in the lake of fire, carry the same thought and meaning of endless existence, as used in denoting the duration of joy and ecstasy of saints in the presence of God.

17. Tithes

We recognize the Scriptural duty of all our people, as well as ministers, to pay tithes as unto the Lord (Hebrews 7:8).

Tithes should be used for the support of the active ministry and for the propagation of the gospel and work of the Lord in general and not given to charity or used for other purposes (Malachi 3:7-11; Hebrews 7:2; 1 Corinthians 9:7-11; 16:2).

ARTICLE VI Relationship

SECTION 1 The Central California District is a part of, and in fellowship with the Pentecostal Church of God, an incorporated body with headquarters at Bedford, Texas,

and shall be entitled to representation at the general convention as outlined in the PCG general bylaws.

SECTION 2 The District shall assist the General Office in furthering the mission's work of the church. Its ministers are encouraged to contribute to the support of the General Office, and to take an active interest in our official publication, *The Pentecostal Messenger*.

SECTION 3 Any minister moving from one district to another shall, upon arrival, notify the officials of the district into which they have relocated. After residing in the district for thirty (30) days, the minister shall be required to transfer except as permitted by the district board in which the minister now resides.

No district may refuse the transfer of a minister, who is in good standing with another district, without bringing charges against the minister being transferred. When a minister is transferred from one district to another, a copy of the said transfer should be mailed or given to the minister being transferred. No district may refuse to transfer a minister who is in good standing without just cause. Good standing shall mean that the one being transferred has not violated any general or district bylaws, has no written accusations or pending charges and has paid all fees and met their obligations. Just cause is to be determined by the district executive committee. In the holding up of a transfer, proper notice is to be given to the minister who is seeking to be transferred.

SECTION 4 We believe that our government is ordained of God; and We are thankful to the government of the United States of America for the freedom to worship God according to the dictates of conscience; There are those within our church organization who conscientiously object to the bearing of arms in the time of war; We, as a church organization, affirm their respective right to this conviction as they offer their respective services to our government in any way consistent with non-combative service.

ARTICLE VII

District Convention

SECTION 1 The District Convention shall convene annually, the date and place to be determined by the District Board.

SECTION 2 Special business sessions of the District may be called if agreed to by two-thirds (2/3) majority of the District Board.

SECTION 3 When properly registered, the following persons who are at least 18 years of age, shall have voice and vote in the District Convention:

(a) Credentialed ministers;

(b) The saved spouse of each credentialed minister;

(c) Unmarried widow(er)s of deceased ministers who continue to maintain active membership in Pentecostal Church of God churches.

(d) Two (2) delegates, per fifty (50) or a fraction thereof in average Sunday Morning Attendance as reported on the last Annual Local Church Report, elected or duly appointed from the membership, by the Senior Pastor of each Central California District PCG church.

All ministers who are not current in tithe/dues, and credential fees at General Headquarters are not eligible to vote in the District Convention.

SECTION 4 Order of business shall be as follows:

Report of District Presbyter
Report of District Secretary-Treasurer
Report of District Bishop
Report of Rules of Order Committee
Report of Registration Committee
Report of Finance Committee
Report of Resolutions Committee
Election of Officers
Ordination Service
Adjournment

SECTION 5 Recommended Standing Rules of Order for District Convention. Business sessions shall be governed by accepted rules of parliamentary procedure, in keeping with the spirit of Christian love and fellowship. The current edition of Robert's Rules of Order shall serve as a reference text.

SECTION 6 Seating the Constituency

The voting constituency shall be properly seated and counted (other than hearing some reports) before the business session begins, and shall occupy those seat rows designated by the chairman.

SECTION 7 Parliamentarians and Timekeeper

The chair shall appoint a committee of three (3) members who shall serve as parliamentarians. This committee shall decide any question that arises relative to parliamentary procedure. A Timekeeper, or keepers, shall be appointed by the chair. His responsibility shall be to accurately call time when the limits of discussion have been reached.

SECTION 8 Nominations and Elections

All candidates for Bishop and/or District Presbyter shall be nominated by written ballot. All names thus presented shall be balloted upon unless a candidate shall have received a two-thirds (2/3) majority of the votes cast. If no majority has been reached when the convention has balloted three (3) times, then the two (2) candidates having the highest number of votes in the third ballot shall be the only nominees further voted upon. A two-thirds (2/3) majority shall be required to elect.

The District Secretary-Treasurer shall be elected by a two-thirds (2/3) majority vote of the District Convention. The District Board shall present not less than three (3) names to be voted upon for said office except when there is an incumbent. In the event a vacancy should occur for any reason, the District Board is empowered to appoint a suitable candidate to fill the un-expired term.

Sectional Presbyters shall be elected by the pastors of the section, their companions, one (1) full-time associate or assistant pastor, and one (1) delegate from each church in the section. This election shall be ratified by the District Convention. A two-thirds (2/3) majority shall be required to elect. In the case of a vacancy, the section shall be empowered to elect a successor for the un-expired term, subject to the approval of the District Board. The term of office shall be for two (2) years after serving an initial one (1) year term.

Absentee ballots presented by duly registered constituents for district convention and /or sectional elections must be accepted by the constituency present at said meeting. Absentee ballots shall be counted in the voting tally during the nominating ballots, and for electoral ballots in which that name applies to one of the two highest names from the third nominating ballot

SECTION 9 Resolutions

All resolutions shall be processed by the Resolutions Committee before presentation to the convention. All resolutions shall be sent to the District Office at least 30 days prior to convention. One week prior, all ministers should receive a copy of the resolutions.

No motion from the floor shall be entertained that proposes to amend the bylaws that have not been processed by the Resolutions Committee.

All resolutions that seek to change the Bylaws, affecting an elected office, shall be automatically voted on by secret ballot.

All District Convention resolutions and/or motions dealing with finance, submitted by any entities other than standing committees, shall be given to a committee appointed by the District Bishop for research as to proper procedure prior to coming to the convention floor. Said resolutions must be submitted to the District Office no later

than January 1st and are to be presented to and reviewed by the District Board at their February meeting.

No resolution will be presented to the District Convention, unless the author of said resolution is registered and present on the convention floor.

SECTION 10 Discussion

Persons desiring to speak shall first rise, address the chair and wait to be recognized. No person shall speak more than three (3) times on any given item of business, and shall speak only on the subject under discussion. The speaker shall be limited to three (3) minutes the first time; two (2) minutes the second and one (1) minute the third time. In case of two or more persons desiring recognition at the same time, the chair shall recognize first the one farthest from the chair. No one is entitled to the floor a second time in debate on the same motion as long as there are other members who have not spoken on the subject and desire the floor.

Debate on any one specific item shall be limited to one (1) hour, and the chair shall call for the question at the end of the allotted time.

Recognizing the rights of others to their opinions, we request that no personalities be indulged in from the floor. The chairman shall enforce the ruling, which states that speakers shall speak only on the subject under discussion.

Because sufficient time is allotted to those desiring to speak, we request that no audible expression such as "Amen, that's right," etc., be permitted while another is speaking. And no person shall request the floor while another is speaking, except to raise a privileged question.

Each speaker shall, when discussing any subject, state whether he/she is for or against the issue being presented. When three people have spoken in succession on the same side of the question being debated, the fourth person must speak on the other side of the question. If there is no speaker on the other side, the chair shall call for the question.

The chairman shall extend an opportunity to the author of any resolution or recommendation to speak first in explanation of the intent of his/her legislation. The allotted time shall be three (3) minutes.

The chair shall determine when discussion is sufficient and the question is to be entertained.

SECTION 11 Voting

All officers shall be elected by two-thirds (2/3) of the votes cast. All officers shall be

voted upon by secret ballot.

Any issue other than balloting for the election of officers may be voted upon by secret ballot at the request of any member of the voting constituency.

In the election of officers, not more than ten (10) ballots (including the nominating ballots) shall be cast upon any group of nominees. In the event that the tenth ballot has reached no election, the nominations shall be reopened and new ballots cast.

The first three (3) ballots shall be nominating ballots. After three ballots have been cast and no election reached, only the two (2) highest names shall be voted upon. Any votes for those other than the two (2) highest shall not be counted in the total votes cast.

No office shall be filled by a vote of acclamation.

In case one (1) nominee of the two (2) highest being considered should withdraw his name after the first electoral ballot, leaving one (1) nominee for consideration, he shall be accorded a yes or no ballot. Otherwise, no office shall be filled by a yes or no vote. Blank ballots shall not be recognized in computing any totals.

To conserve time and furnish a more orderly process, the chairman of the convention shall use tellers and ushers to count the ballots secretly and quickly in an adjoining area, then report their findings to the chairman and he to the convention.

All matters coming before the District Convention shall be decided by a majority vote, except those requiring a two-thirds (2/3) vote as set forth in the District Bylaws.

The convention in session reserves the right to suspend the bylaws when necessary, provided such action is by a two-thirds (2/3) majority vote.

Amendments to the bylaws may be made at any convention of the District by a two-thirds (2/3) majority of all members present.

ARTICLE VIII

Ministerial Relations

SECTION 1 PCG churches are privileged to use the ministers of other churches of like faith, as evangelists only. Any pastor or evangelist is privileged to labor in other churches where he deems it wise to do so for the up building of the cause of his or her district, providing he or she does not lend his or her efforts to a neighboring

antagonistic assembly or church, thereby injuring the Pentecostal Church of God congregation in the community.

SECTION 2 Our ministers shall cultivate a mutual fellowship and work in harmony. In towns of 10,000 population or less, it shall be deemed inadvisable for any of our ministers to start a new assembly where a Pentecostal Church of God congregation already exists, unless sanctioned by the District Bishop and the pastor of the local church. Neither shall our pastors or evangelists lend themselves to any disgruntled element in any of our churches for the purpose of deposing the current pastor, or causing dissension and strife. Persons doing such things are subject to drastic discipline.

No new church shall be started within two (2) miles of an existing Pentecostal Church of God without the approval of the District Board.

SECTION 3 Ministers shall not interfere with others who may have charge of a mission or church, whether it is by going in without the consent of the one in charge or by corresponding with the members of the church, to affect the influence of the leader. All inquiries or correspondence which concerns the church, such as visiting the field, conducting meetings, etc., should be addressed to the pastor, or where there is no pastor, such correspondence should be addressed to the church secretary.

SECTION 4 Any Pastor, Minister, church officer or any other entity found to be conspiring or part of filing a lawsuit jeopardizing the interest or assets of the CCPCG will forfeit their credential and/or position in the local church, at the discretion of the District Board.

ARTICLE IX

Ministerial Discipline and Restoration

SECTION 1 Biblical Authority.

The Pentecostal Church of God recognizes the responsibility to exercise Biblical authority in the form of discipline. Disciplinary action should always honor God, follow Scriptural truth, maintain purity of intention, seek reconciliation and restoration, and safeguard the integrity and purity of ministry.

SECTION 2 Accountability of Ministers.

All ministers are accountable to their respective district board in every matter of conduct and doctrine. No accusations or charges against any credentialed minister shall be considered, unless all the procedure outlined within the Addendum to the General Bylaws shall be adhered to. Violations resulting in disciplinary action include lack of compliance of the Biblical Standards of Ministry (Article II of General Bylaws).

Procedure:

1. When an accusation is correctly filed with the District Bishop, the district executive committee shall meet with:
 - (a) The accuser
 - (b) The accused
 - (c) Both parties
2. After the three meetings, the district executive committee shall determine if the accusation shall be made a formal charge.
3. If a formal charge is made, the investigation team shall be formed and the remaining procedures remain in place.
4. Central California district shall adhere to all current General Bylaws and policies of the General Board in the processing of an accusation against one of our credentialed ministers.

SECTION 3 Development and Approval of Policy.

- (a) The General Board shall be assigned the functional role of developing the policies and procedures for accusations, discipline and restoration of ministers.
- (b) The General Convention shall adopt the policies and procedures on accusations, discipline and restoration, which may be amended by a majority vote.
- (c) These procedures shall be printed as a separate policy and included in the General Handbook along with the Bylaws of the Pentecostal Church of God.

SECTION 4 Accusations against a District Executive Officer

If the accusation is against a district executive officer, the accuser shall immediately notify the assistant General Bishop.

ARTICLE X

Biblical Standards for Ministry

SECTION 1 Christian Affirmations.

As Christians, the members of the Pentecostal Church of God:

- (a) We faithfully pledge our loyalty to Jesus Christ as Lord and Savior.
- (b) We affirm complete confidence in the infallible Word of God.
- (c) We affirm our commitment to the Great Commission (Matthew 28:19, 20; Mark 16:15, 16) and we declare our willingness to go anywhere, do anything and sacrifice everything God requires of us in the fulfillment of that commission.
- (d) We accept God's call to preach and teach the Word to all people as God gives opportunity, and we do this because of God's love for every human being who, apart

from faith in Christ, is judgment bound and destined for hell.

(e) We endorse the Gospel message of salvation by grace alone through faith in the risen Lord Jesus Christ and His atoning death on the cross for our sins.

(f) The proclamation of the Gospel must include a thoughtful call of every person to repent, to commit to Jesus Christ and to follow Him as Lord and Savior, and to do all these lovingly and without coercion or manipulation.

(g) We will stay prayerfully led and controlled by the Holy Spirit for a deeply spiritual Christ-centered ministry.

(h) We will lead lives of holiness and moral purity, appropriately representing Christian ministry to the Church and the world.

(i) We will practice a life of regular Bible study and pray for personal spiritual growth and anointed ministry.

(j) We will be faithful stewards of all personal and church ordinances and we will be accountable to all concerned in the ordinance of our ministry and will be honest in reporting our statistics. We will keep personal and church ordinance activities separate and inviolate. Following these standards, we will faithfully promote our ministry in the community, “providing things honest in the sight of all men.”

(k) We believe our family is a sacred trust and our responsibility to each family member is to be kept as faithfully as our call to minister to others.

(l) We are responsible to the local church and we will conduct our ministry to build up the local body of believers in the larger interest of the Church universal. We are responsible to faithfully discipline all who come to faith under our ministry, to encourage every person to identify with the local church, to work faithfully at evangelism, Christian education and Christian discipleship, and endeavor to train every believer in personal witnessing.

(m) We will share the cross of Christ by relieving both the social and spiritual sufferings of humanity, whether rich or poor, healthy or infirmed; we will do our utmost to alleviate human need, following Christ as our example.

(n) We will give ourselves to prayer, to evangelism, to revival, to Bible-based counseling, to Christian education, to peacemaking and to our particular office, ministry and calling until Christ returns for His own. We do solemnly affirm these biblical principles for Christian ministry.

(o) We will be subject to those who God has placed in authority over us.

- (p) We believe that homosexuality is incompatible with Christian ministry and practicing homosexuals may not be credentialed within the Pentecostal Church of God.
- (q) We only recognize the Biblical definition of the marriage union as follows:
A marital union is only a monogamous marriage between a natural born man and a natural born woman. Based on the principle of covenant initiated by God, marriage is the relationship through which sexuality can fulfill its potential to bless human lives. The covenant of marriage stresses fidelity to one's spouse. It promotes love, respect, trust, companionship, intimacy, spirituality, and peace. (Ephesians 5:21-33)"

ARTICLE XI Sexual Ethics

SECTION 1 Principles of Moral Behavior.

The following principles of moral behavior and relationships are foundational for sexual ethics throughout the Pentecostal Church of God. These principles arise from our understanding of God's Word as revealed by the Holy Spirit in Scripture, creation, and the tradition of the Church.

CCPCG adheres to all current PCG general bylaws concerning sexual ethics.

- (a) The love of God revealed in Jesus Christ is central to our approach in ethics.
- (b) The worth of persons is understood by God's eternal love.
- (c) Scripture assigns to the Church the responsibility to protect the vulnerable.
- (d) Personal responsibility for behavior is paramount.
- (e) Freedom for the oppressed and for the captive is essential (Luke 4:18, 19).
- (f) The marriage covenant between a natural born man and a natural born woman is foundational (Genesis 2:24; Malachi 2:13-16).
- (g) Faithfulness to our covenants is vital (Ecclesiastes 5:5).

SECTION 2 Affirmations Regarding Sexuality.

We affirm the following statements about human sexuality:

- (a) Sexuality is a good and holy gift of God to humanity bestowed in original creation (Genesis 1:27; 2:25). At the same time, we recognize that our sexuality has been affected by the fall of humanity in the Garden of Eden making necessary these statements about God's original and redeemed design for human sexuality.

(b) Monogamous marriage between a natural born man and a natural born woman, based on the principle of covenant initiated by God, is the relationship through which sexuality can fulfill its potential to bless human lives. The covenant of marriage stresses sexual fidelity to one's spouse. It promotes love, trust, companionship, intimacy, spirituality, and peace (Ephesians 5:31).

(c) Biblical sexual relationships demonstrate and are guided by the principles of Christ's love, mutual respect, responsibility, justice, covenant, and faithfulness (1 Corinthians 7:3-5).

(d) Sexual ethics should be the same for all persons without discrimination.

(e) People can lead fulfilling lives in harmony with God's will without being sexually active (1 Corinthians 7:17).

SECTION 3 Personal Action.

Based on these principles and affirmations, we believe God calls the Church and all persons to

(a) Exemplify the morality of sexual ethics as expressed through Christ's love, justice, and faithfulness in the marriage covenant.

(b) Stress that sexual desire itself does not morally justify sexual activity.

(c) Renounce as immoral sexual activities that are selfish, irresponsible, promiscuous, degrading, or abusive.

(d) Denounce all forms of exploitation, abuse, and sexual violence. Sexual acts that degrade or dehumanize are contrary to God's will. These include, but are not limited to sexual harassment, pornography, genital mutilation, child abuse, incest, rape, prostitution, and human sex trafficking. No physical, emotional, or spiritual abuse is acceptable.

(e) Offer safety and healing ministry as a natural function of the Body of Christ to those who have been broken.

ARTICLE XII

Divorce and Remarriage

SECTION 1 Affirmation of Marriage.

The Pentecostal Church of God affirms that marriage is between one man and one woman. Homosexuality is not compatible with Christian ministry.

SECTION 2 Designed by God. Marriage is a covenant designed by God and is a sacred covenant relationship between husband and wife for a lifetime. The sanctity of marriage and family is upheld in Scripture. It is understood, therefore, that divorce is

the breaking of the marriage covenant and represents less than the ideal. We further understand that sin has disrupted marriage and family relationships. Divorce is not encouraged in Scripture, for the grace of God encourages reconciliation. Yet because of the perversity and stubbornness the human heart, reconciliation is not always possible. The New Testament does reflect a higher standard for the ministry because of the responsibility of leadership in the Church and that the minister's life must model his/her message. We seek to comprehend and practice a balance between God's grace and holding the standard set forth in God's Word.

SECTION 3 Divorced and Remarried Ministers.

No divorced and remarried Christian shall be granted Credentials with the Pentecostal Church of God except in the following cases:

- (a) The divorce occurred prior to the applicant's initial understanding and acceptance of salvation evidenced by faith in Jesus Christ as Savior and further the applicant did not demonstrate a lifestyle consistent with devotion to Biblical principles. We recognize annulment as a marriage that never legally occurred. (2 Corinthians 5:17).

- (b) The divorce was for the cause of fornication or sexual immorality on the part of the applicant's former spouse (Matthew 5:32; 19:9), where the applicant was faithful to the marriage vows during the marriage.

- (c) The divorce occurred when an unbeliever departs from a believer (1 Corinthians 7:15). It must be determined that every effort was made personally and legally to save the marriage, and said divorce occurred against the will of the applicant.

ARTICLE XIII

Officers and Qualifications

SECTION 1 The executive officers of the Central California District, Inc., shall consist of a District Bishop, who shall also be the president of the corporation; a District Presbyter; a District Secretary-Treasurer, a Sectional Presbyter from each section and the District Youth Director. These officers shall form the Credentials Committee and the District Board. The Executive Committee shall consist of the District Bishop, District Presbyter and District Secretary-Treasurer.

SECTION 2 The term of office for the Bishop, Secretary-Treasurer, District Presbyter and Youth Director shall be for four (4) years, after serving one term of two (2) years. All officers shall assume the duties of their respective offices thirty (30) days following the District Convention, except that Sectional Presbyters shall assume office immediately upon their election being ratified by the District Convention.

SECTION 3 Qualifications of Officers

The District Bishop shall be a man of not less than thirty-five (35) years of age, an ordained minister, baptized with the Holy Ghost, with at least ten (10) years experience in the ministry, and shall have been a member of the District at least one (1) year just prior to the election. He shall devote full time to his duties.

The District Presbyter shall be a man of not less than thirty-five (35) years of age, an ordained minister, baptized with the Holy Ghost, with at least ten (10) years experience in the ministry, and shall have been a member of the District at least one (1) year just prior to the election. He shall be elected by the District and shall not serve as Sectional Presbyter at the same time. The District Presbyter shall pastor a church.

The District Secretary-Treasurer shall be a man of not less than thirty-five (35) years of age, an ordained minister, baptized with the Holy Ghost, with six (6) years experience in the ministry, and shall have been a member of the district for at least one (1) year just prior to the election. He shall devote full time to his duties.

The Sectional Presbyters shall be men who have been ordained, with at least five (5) years in the ministry, baptized with the Holy Ghost, and at least thirty (30) years of age. They must be a Pastor in the Section and have been so for at least six (6) months.

The credentials of all potential candidates for the aforementioned offices must be in good standing with the Pentecostal Church of God.

ARTICLE XIV

Duties of Officers and District Board

SECTION 1 Duties of all officers

The District Board shall consist of District Bishop, District Secretary-Treasurer, District Presbyter, each Sectional Presbyter, and District Youth Director. They shall hold regularly scheduled board meetings at District Office. The District Bishop may call special meetings of the District Board when he shall deem it necessary. The District Secretary shall notify all Board members of District Board meeting ten (10) days in advance. The decisions of the board shall be final unless overturned by the District Convention.

No member of the District Board or executive committee shall be allowed to remain in any Board session during the time period that a relative appears before the Board for a disciplinary action or moral action, except to offer explanation or clarification, and then be excused from the Board.

Confidential matters pertaining to individuals shall not be disclosed outside the board room.

SECTION 2 Bishop

He shall serve as chairman of all meetings of the District.

He shall be the supervising head of the District Office during the interim between sessions of the District Convention.

He shall be the general overseer of all the work in the District and perform any other functions usual and customary for presiding officers, or such as may be directed by the District or the Board of Presbyters. He shall be ex officio member of all committees, and joint signer with the secretary-treasurer of all checks, legal documents and minutes of conventions and District Board Meetings.

SECTION 3 District Presbyter

The duties of the District Presbyter shall be to cooperate with and assist the District Bishop. The District Presbyter shall be designated as the Assistant District Bishop. In the event that the District Bishop is incapacitated, the Assistant Bishop shall function as Bishop on an interim basis.

SECTION 4 Secretary-Treasurer

He shall keep a record of all credentialed ministers and churches in the District fellowship. A private, personal file, on each minister shall be maintained in the district office.

He shall act as secretary of all meetings of the District and the Board of Presbyters.

He shall be authorized to sign all official and legal documents, to be co-signer with the Bishop on all checks and to perform such functions as are customary, or may be directed by the District or the Board of Presbyters. He shall be considered secretary of all committees and custodian of the District fund, legal documents and records.

He shall keep an accurate record of the receipts and disbursements and conduct work of the office according to the accepted methods of business.

He shall make a register of all deeds, notes and legal documents.

He shall keep an accurate record of the minutes of all District meetings and meetings of the Board of Presbyters, and shall give a report from time to time as may be requested by said board. His books shall be audited annually.

He shall give a complete financial report, including, but not limited to, a balance sheet for all accounts with corresponding cash flows to the District Board at each regular scheduled district board meeting.

In the event of the death, incapacity or the resignation of the District Bishop, the

District Secretary-Treasurer shall call a special session of the District to convene in thirty (30) days for the purpose of filling the office for the un-expired term. Should said vacancy occur within ninety (90) days prior to the District Convention, a special session shall not be called.

SECTION 5 Sectional Presbyters

The Sectional Presbyters shall act as trustees of this fellowship and shall have the general oversight of the activities and development of the same during the interim between District Conventions.

Each presbyter shall act officially on all matters arising in his section, under the direction of the Bishop.

All Sectional Presbyters shall give each prospective candidate who has proper clearance and credentials, an equal and fair opportunity to have their resume presented to a church board for try-out.

Following each regular or special called District Board Meeting, the sectional presbyter shall be available to share the business of the Board (excluding confidential matters pertaining to individuals) with the ministers of his section.

Sectional Presbyters shall be responsible for the initial processing of applicants.

ARTICLE XV

Ministry and General Credentialing Information

SECTION 1 CREDENTIALING

(a) All credential applicants will initially meet with their sectional presbyter to begin the credentialing process. Sectional Presbyter will assist applicant in the completion of all necessary documentation and forward to District Office. Applicant will be scheduled to meet the next District Board meeting after all documentation is complete.

(b) This district shall, through its proper officials, credential suitable candidates for ministry, subject to the conditions set forth in the General Bylaws.

(c) In recognition of the fact that ordination is the highest goal to which ministers may attain and, therefore, is reserved for those who have spent sufficient time in the active ministry so as to prove their qualifications for this high office, no person shall be ordained to the ministry who is not active in the ministry at the time application is made for ordination and/or who does not give clear evidence of his or her intention to remain in the active ministry.

(d) In order to be considered for ordination, the applicant must have fulfilled at least

one (1) full year of full-time ministry; if working on a secular job, must have at least two (2) years' experience in an acceptable ministry. Each district's bylaw shall contain this provision.

(e) Annual credential renewal shall be attested by the district office and issued by the general office.

(f) A two-thirds (2/3) majority of the votes cast by the District Board present shall be required before any applicant shall be granted credentials and/or any action taken on a minister who is credentialed.

(g) Applicants for credentials or promotion may be denied, even though all the required criteria are met, if it is deemed that the acceptance of the applicant for other reasons would be detrimental to the well-being of the church as a whole.

(h) No minister, on any level of the Pentecostal Church of God, shall be permitted to carry credentials with this organization and belong at the same time to a lodge, secret order or society.

(i) Any minister or his companion, holding credentials with the Pentecostal Church of God, cannot hold credentials, nor hold any office, in any other church organization or religious fellowship that issues credentials to preach the gospel.

(j) All credentialed ministers and credential candidates of the Central California District shall be required to submit to a criminal background check. The candidate is to be responsible for the required fees.

SECTION 2 MINISTRY

(a) When not holding the office of Senior Pastor or full time evangelist, all credentialed ministers shall hold membership in a local Pentecostal Church of God, and shall be faithful to support his or her home church as well as Sectional and District functions. If a credentialed minister feels he/she has good cause to attend a church other than a Pentecostal Church of God, said minister shall apply to the District Board for a determination of cause. If cause is granted, said minister shall pay 50% of their secular tithe to his/her home church and 50% to the District Office. Ministerial dues requirements are still applicable.

(b) An exhorter shall not be eligible to pastor a church except by permission of the District Executive Committee

(c) All credentialed ministers, at the discretion of the District Bishop, with the exception of CCPCG Pastors, full time associates, and full-time evangelist, will be required to complete and return an annual information statement, when provided to them by the District Office.

ARTICLE XVI
Finance

SECTION 1 Finance

(a) All credentialed ministers shall be required to pay monthly dues. Dues are defined as ten percent of all ministerial income. In the event that ten percent does not equal \$20.00 or more, the credentialed minister must pay a minimum of \$20.00.

(b) The Office of District Bishop shall receive twenty-nine percent (29%) of the net District dues fund plus benefits. The Office of District Secretary-Treasurer shall receive twenty-one percent (21%) of the net District dues fund plus benefits. The Office of District Youth Director shall receive twelve percent (12%) of the net District dues fund plus parsonage and utilities and benefits, which will be in the name of the Central California District.

(c) All credentialed ministers who are members of local churches shall pay their tithes on their non-ministerial income to their respective Pentecostal Church of God. Ministers who attend a local church and pay tithes to the church shall be given a receipt for tithes paid with a duplicate sent to the District Office for their record.

(d) Endorsed evangelists and non-military chaplains by the department shall pay their tithe to their home district with fifty percent (50%) of the tithe being sent to the national mission's department.

(e) Each presbyter is to be paid twenty dollars (\$20.00) per Board meeting, unless his expenses exceed that amount; if so, the expenses shall be paid. In addition to this he will receive for mileage "according to national average."

(f) When a District minister of the Central California District has lapsed into arrears with his or her dues for a period of sixty (60) days, the District Secretary shall write said minister a letter of reminder.

(g) Any minister whose district dues become 120 days delinquent shall automatically have their credentials dropped.

(h) The District shall pay a minimum of three hundred dollars (\$300.00) per month to Messenger College.

(i) The District Bishop and District Secretary-Treasurer shall receive a thirty (30) day annual vacation with pay. Said vacations are to be taken at their own convenience.

(j) Vacation pay for the District Bishop, District Secretary-Treasurer and the District Youth Director to be calculated from District Convention to District Convention. This amount shall not be less than twelve hundred dollars (\$1200.00) for the District Bishop

and one thousand dollars (\$1000.00) for the District Secretary-Treasurer and District Youth Director. The District Board is empowered to adjust these amounts.

(k) The District books shall be closed December 31 of each year and audited in a manner approved by the District Board.

(l) Health insurance shall be provided for the District Bishop and District Secretary-Treasurer.

(m) The local church where a District meeting is held shall be reimbursed for expenses incurred as a result of entertaining said meeting.

(n) The personal financial records of all ministers are to be kept in a confidential file by the District Secretary-Treasurer and can be reviewed by the Sectional Presbyters, under the supervision of a member of the Executive Committee.

(o) The local pastor shall at all times maintain strict separation of his personal finances from that of the local church. He shall be responsible for his personal bills and pay them from his personal finances.

(p) All District Convention resolutions and/or motions dealing with finance, submitted by any entities other than standing committees, shall be given to a committee appointed by the District Bishop for research as to proper procedure prior to coming to the convention floor. Said resolutions must be submitted to the District Office no later than 3 weeks prior to the district board meeting just prior to convention.

(q) All Gratis Status ministers who do not have ministerial income will be granted relief from bylaw requirement of a minimum payment of \$20.00.

SECTION 2 Church Loans

(a) Ministers desiring to build new works or to obtain emergency funds to assist an established work may make application for a loan to the District Board.

(b) Money loaned for these purposes shall be paid back by term agreed to at time of loan.

(c) This money shall be secured by a note made payable to the Pentecostal Church of God, Central California District, Inc. Said note shall be signed by the pastor and the trustees of the church making the loan, and shall be properly drawn, signed, notarized and secured, then sent to the District Office before money is paid to the church.

(d) When a request is made for the District to approve a loan, the following information is necessary:

1. A resolution from the church,

2. The financial records for the previous three (3) years,
3. The attendance records for the previous three (3) years.

(e) When a church has a home mission's loan to the district, if there has been no activity for one (1) year concerning repayment, a District Official, along with the Sectional Presbyter, shall meet with the pastor of the church first, and then meet with the church.

(f) The District shall tithe 10% to the General Office from the 38% of the District tithe fund not designated to the District salaries.

SECTION 3 First Fruits Program

(a) Each church affiliated with the Central California District is encouraged to support General and District Ministries with "First Fruits", (10%) of their undesignated income. (Designated income is defined as monies received for salaries, missions, etc.) Each church's "First Fruits" shall be sent to the District Office and the District Office will forward one half of the local Churches' contributions to the General Office.

(b) The District shall tithe 10% to the General Home Missions Department from the District's portion (50%) of the 'First Fruits' program.

ARTICLE XVII

Local Churches

SECTION 1 Local churches shall elect their own pastors with a two-thirds (2/3) majority. They shall elect their own officers, and shall maintain their own form of government, constitution and bylaws, which shall not conflict with those of the District or the General organization. When there is no conflict with between the aforementioned constitution and bylaws, no District Official shall interfere with the self-governing of said local church.

SECTION 2 (a) Any church needing the advice of an attorney must first contact the District Office, in order that the District officials may look into the matter, and if need be, to confer with the attorney retained by the District, seeking his counsel in the matter.

(b) The local church shall recognize the right of the District to establish and enforce Scriptural teaching and conduct, and to disciple unscriptural teaching and doctrine. In case of division, church property shall belong to the members holding to the original articles of faith, regardless of majority. When in need of counsel or advice, the church may appeal to the Sectional Presbyter for help.

SECTION 3 When the active membership (active being determined by the requirements of membership as stated on the membership card/ application. If no such

card exists, the card that is available from the District Office shall establish the definition of a local church) is less than twelve (12) ACTIVE members, the District Board, by and through its proper officials, are authorized, when they deem it necessary, to place the church under District control.

SECTION 4 (a) If any pastor, official, member or any other person or persons of any congregation should be found to be conspiring, plotting or planning in any manner against the welfare of the Pentecostal Church of God for the purpose of gaining control of any real estate or personal property of any congregation, or of the Pentecostal Church of God, or any situation should arise that might require prompt and definite action; then, in that event, the General Organization and/or the District Organization shall, and are authorized and directed by and through their proper officials, to promptly take possession of said property or properties in the name of the Pentecostal Church of God, or the Central California District, Inc., and to retain possession thereof until such emergency has passed.

(b) When adverse conditions exist in a local church, and it is brought to the attention of the District Bishop, then an investigation shall be made and effective measures taken if necessary, by the Executive Committee to resolve the matter.

SECTION 5 (a) In order to maintain a balanced point of view in our churches, between the ministry and the laity, all business meetings of the local churches shall be presided over by the pastor, presbyter or some District official. No church policy concerning church bylaws, governmental procedures, finances, etc., shall be changed during the absence of a pastor. They cannot be changed without a duly called church business meeting. During the interim between pastors there shall be no church board meetings or business meetings held without the attendance and/or consent of the Sectional Presbyter or a member of the District Executive Committee. The District Executive Committee shall nullify any action taken by a church board that does not fulfill the requirements of Section 5.

(b) In the event that a local church is unable to reach a pastoral election after the third business meeting called for said purpose, the District Executive Committee shall be empowered to appoint a pastor for a one (1) year term.

SECTION 6 (a) Each officially confirmed Central California District PCG church is entitled to seat two (2) delegates per fifty (50) or fraction thereof in average Sunday morning attendance as reported on the last Annual Local Church Report, to the annual convention. Such delegates must be duly appointed by their Senior Pastor.

(b) In order to disciple our church membership in loyalty to the local congregation, when they leave the fellowship of a local church, the member is to be instructed to ask for a letter of transfer of membership. When a visitor asks for membership or is approached and offered membership, their former membership should be ascertained

and a respectful communication, signed by the receiving pastor and prospective member, be sent to the former pastor and church board.

SECTION 7 In order for an incumbent pastor to be retained, a simple majority vote of fifty-one percent (51%) is required.

SECTION 8 In the event there is a call for the removal from office of duly elected pastor of the church it will require a two-thirds 2/3 vote of the active (as prescribed by the local church bylaw) membership to sustain the recall.

SECTION 9 (a) When a pastor resigns or there is a pastoral vacancy, the inquiry time for prospective pastors shall be no less than fourteen (14) days, unless there is closure by church consensus (only the church can shorten this 14 day time period). All resumes and inquiries that meet District qualifications for pastorate must be submitted to the local pulpit committee or church board for consideration.

(b) When a Pastor resigns, he shall give a thirty (30) day written notice with a copy being given to the church, the Sectional Presbyter, and the District Office.

(c) When a pastor resigns, the administrative responsibility for said church shall be immediately transferred to the local presbyter and the District Executive Committee.

(d) In the event of a pastoral vacancy, administrative access including, but not limited to, access to building, finances, bylaws, and other records for said church shall be available to the Sectional Presbyter and the District Executive Committee as needed to aid the church in its transition.

(e) The resigning pastor shall continue to receive the customary pastoral financial support for thirty (30) days following his/her resignation. During this thirty-day period, the resigning pastor shall not unduly influence the election of his/her replacement, and also during this period, he/she shall have the right to be out of town for the purpose of tryouts and relocation. However, when he/she is in town, they shall be available for pastoral duties whenever needed and/or requested. This policy shall apply unless an amenable agreement has been made between the church and the resigning pastor.

(f) Any credentialed minister of the Pentecostal Church of God desiring to try out for any church in the Central California District must contact the Sectional Presbyter. In the event a presbyter desires to try out for a church in his section, he shall so state to the District Bishop or District Presbyter, and it shall be the responsibility of the Bishop or District Presbyter to conduct or oversee said election. Any minister contacting a local church board shall forfeit his right to try out for said church.

(g) Any minister desiring to try-out for a Pentecostal Church of God, Church, must be

a PCG credentialed minister in good standing with Pentecostal Church of God.

(h) All church elections for the purpose of electing a new pastor shall be presided over by the Sectional Presbyter or another District Official. No resigning pastor will be allowed to conduct tryouts or elections of his/her replacement.

(i) Any church requesting a minister to try out for pastor shall be required to pay his expense from and to his place of residence.

(j) When any pastor resigns his/her position as pastor, if there is any assistant pastor, his/her position shall be terminated at the same time.

(k) Where there is an increasing demand for staff members in our local churches, any pastor interested in acquiring a prospective staff member that attends another church shall first contact the prospective worker's pastor concerning the worker's status and qualifications, and the possibility of acquiring his/her services; said procedure will be followed to prevent any misunderstanding among the ministry.

(l) Any local minister active in the local church, with any opportunity to influence the people, shall not be permitted to try out for that local assembly except by permission of the District Executive Committee.

(m) Credentialed ministers shall not be allowed to fill the position of church board member other than that of senior pastor, who is automatically chairman of the board with full voice and vote, or paid associate/assistant pastor at the discretion of the senior pastor.

(n) No local church shall change its name without first securing written approval of the local church and the District Board. District Board approval on the above name changes will be contingent on updated church bylaws reflecting the name change being sent to the District Office.

SECTION 10 A World Missions program shall be instituted in all of our churches with offerings being received for it. All offerings received for this purpose shall be sent directly to the World Missions office at the General Headquarters.

SECTION 11 The District Office shall furnish membership cards to be signed by the pastor of the church showing the standing of members transferring from one church to another.

SECTION 12 (a) Any property that is deeded to the Pentecostal Church of God, Central California District that is sold or exchanged for other property, be placed in the name of The Pentecostal Church of God, Central California District, Inc. Funds from the sale of all properties are to be placed in accounts with both local church and

District officers as signers on the account.

(b) Sale of all properties to be carefully considered by District Board. The proceeds of the sale of deeded properties shall not be used for operating expenses of Pastor, Church, or District Office.

SECTION 13 Each church shall cooperate with the District Office in requested documentation necessary to create an accurate and audit acceptable financial statement for District Office.

SECTION 14 In order to comply with California law concerning state compensation insurance coverage of employees by employer, and to protect all our churches and church employers from unpleasant circumstances that might arise from infraction of such laws, all churches of the Central California District shall be required to carry state compensation insurance on the pastor and any employee who is not working under a written contract to exempt them from such insurance.

SECTION 15 CRIMINAL BACKGROUND CHECK

All churches in the Central California District are required to implement an official comprehensive District policy for the procedure, training and certification for preventing and/or recognizing child abuse for all personnel involved in working in our local churches, including paid staff and volunteer workers. Each church must maintain records of training, certification and criminal background checks of all workers. The District Office will provide the approved policy and procedure.

ARTICLE XVIII

HOME MISSIONS DEPARTMENT

Home Missions Director

SECTION 1 Appointment of officers:

The District Home Missions Director shall be appointed by the District Bishop and is to be ratified by the District Board to be reviewed annually.

(b) The District Bishop, the District Home Missions Director, in conjunction with the appropriate Sectional Presbyter, shall be empowered to appoint Sectional Home Missions Directors from each section. These representatives are to be ratified by the District Board and reviewed annually.

SECTION 2 Job Description

(a) Investigate and earnestly and prayerfully consider any area of the District in which some special opportunity seems to present itself in the establishing of a new church.

(b) Evaluate any work that has been plagued by consistent and prolonged problems that hinder its growth and progress.

(c) Report to the District Bishop and members of the District Board their evaluations

and recommendations for any of the areas or situations investigated.

(d) Evaluate any request from established churches requesting a Home Missions grant or loan, or requesting emergency assistance in excess of two thousand dollars (\$2,000.00). If the Director deems it necessary, they shall meet with the pastor and/or board of requesting church in order to facilitate the decision-making process. After careful investigation and evaluation of the situation, they shall make recommendation to the District Board. In the event they deem the situation needs attention, they shall report their findings and recommendations to the District Executive Committee.

SECTION 3 Policy

(a) In order for any work, newly-formed or otherwise established, to receive financial assistance from Home Missions funds, said church must have followed established procedures in requesting and receiving assistance.

(b) The status of any money expended from Home Missions funds, whether it is to be a grant, a loan and/or terms of said loan, shall be determined on the facts surrounding each individual request for assistance.

Further, no grant or loan, past or present, shall be considered as setting a precedent for any future request for Home Missions assistance

SECTION 4 Remuneration

Any expenses incurred by the Home Missions Director in the course of their duties shall be reimbursed from the Home Missions funds.

The Director shall be paid the standard mileage fee according to the current IRS regulations for any mileage incurred in the performance of their duties.

Meals, lodging or phone expenses incurred as a result of the performance of committee duties shall be reimbursed to them upon the presentation of receipts for said expenses.

ARTICLE XIX

Activities

SECTION 1 The Pentecostal Church of God, Central California District shall conduct a District Camp Meeting and a Minister's Seminar each year, with the time left to the discretion of the District Board.

SECTION 2 The Pentecostal Church of God, Central California District shall organize and promote a "Men's Fellowship" for the purpose of creating a great bond of fellowship among the men in our churches, promoting a strong arm of evangelism in the churches, sections and the District.

The District Kingsmen Director shall be appointed by the District Bishop and is to be ratified by the District Board and reviewed annually.

The District Bishop, the Kingsmen Director, in conjunction with the appropriate Sectional Presbyter, shall be empowered to appoint Sectional Kingsmen Directors from each section. These representatives are to be ratified by the District Board and

reviewed annually.

ARTICLE XX
Discipleship Ministries

SECTION 1 The District Discipleship Ministries Director shall be appointed by the District Bishop and is to be ratified by the District Board and reviewed annually.

SECTION 2 Each church in our District is encouraged to send regular support to the District Discipleship Ministries Department, with a recommended level of at least five dollars (\$5.00) per month from each church.

SECTION 3 There shall be a standing District Board of Discipleship Ministries, to be chaired by the District Director of Discipleship Ministries, and comprised of seven (7) additional members representing: 1) Sunday school and other church school education; 2) Christian day schools; 3) College and other higher education; and 4) the youth department to be represented by the District Youth Director. The members shall be nominated by the District Bishop in conference with the District Director of Discipleship Ministries, and approved by the District Board. The function of this District Board of Discipleship Ministries shall be to plan and present special training seminars for Sunday school teachers, Christian school workers, pastors and other church leaders. This board of Discipleship Ministries shall meet in conjunction with the District Convention and any other District meeting, when necessary.

The Discipleship Ministries Committee, in conjunction with the appropriate Sectional Presbyter, is empowered to appoint Sectional Discipleship Ministries Representatives from each section. These representatives are to be ratified by the District Convention.

ARTICLE XXI
World Missions

SECTION 1 Appointment of Officers

The District World Missions Director shall be appointed by the District Bishop and is to be ratified by the District Board and reviewed annually.

The District Bishop, the District World Missions Director, in conjunction with the appropriate Sectional Presbyter, be empowered to appoint Sectional World Missions Directors from each section. These representatives are to be ratified by the District Board and reviewed annually.

SECTION 2 Remuneration

Any expenses incurred by the World Missions Director in the course of their duties shall be reimbursed from the World Missions funds.

The Director shall be paid the standard mileage fee according to the current IRS regulations for any mileage incurred in the performance of their duties.

Meals, lodging or phone expenses incurred as a result of the performance of committee duties shall be reimbursed to them upon the presentation of receipts for said expenses.

ARTICLE XXII Youth Ministries

SECTION 1 Preamble

It has pleased God to call, through His Son, Jesus Christ, our Lord and Savior, in these last days, the youth of our land into His service, and has witnessed the same by the outpouring of the Holy Spirit upon all flesh; and we, as organized individual groups of Pentecostal Church of God young people, desire a more intimate fellowship and interest which organizing with other individual groups will supply, and desire the encouragement and blessing which is derived by associating with other groups of Pentecostal Church of God young people; therefore we shall, with mutual agreement, enter into a covenant of service for our Lord by organizing ourselves into a district association.

SECTION 2 Name and Motto

This organization shall be known as the PENTECOSTAL CHURCH OF GOD YOUTH MINISTRIES OF CENTRAL CALIFORNIA DISTRICT.

SECTION 3 Purpose

The purpose of the Department of Youth Ministries shall be to encourage one another in the work of the Lord; to develop our talents and abilities as Christian workers through our varied activities in order that souls shall be converted to the Lord Jesus Christ and believers baptized in the Holy Spirit through our work for Him and through our activity and contests to work to promote fellowship among God's people, to promote the Sunday school, church and young people's work of the local churches, and to further the progress of the Department of Youth Ministries.

SECTION 4 Covenant

God is calling the youth of the land to a personal experience of salvation, through faith in the sacrifice of Christ on Calvary, and is then baptizing them in the Holy Ghost; and He is filling their hearts with a passionate love for souls, and with holy fire and zeal for service and sacrifice, therefore, we, the Pentecostal Church of God Youth Ministries of the Central California District, do hereby pledge ourselves to a complete commitment to our Lord, and, recognizing the gravity of our times, we hereby unite ourselves to do battle against Satan and his snares, and we will not be found in places of immoral entertainment or exhibition that bring dishonor to the Kingdom of God;

Knowing that Satan will do all he can to hinder us, we will keep ourselves free from all forms of: gambling, tobacco, alcoholic beverages and drugs that are physically and mentally harmful; and we will avoid malicious talk and/or vulgar communications; and we will keep ourselves from the influence of, and personal involvement in witchcraft,

astrology and the occult, from types of music which suggest behavior not conducive to wholesome Christianity, and from involvement in premarital, impure and/or unnatural sex; and

Since our bodies are the temples of the Holy Ghost, we hereby pledge to clothe them with apparel which is neither suggestive nor provocative, but which attracts others to our Lord rather than our persons; and, we do further agree to cooperate with our ministers and leaders, and with both our General and District officials for the glory of God, and the furtherance of the gospel.

SECTION 5 Activities and Meetings

(a) One day of each Annual District Convention of the Pentecostal Church of God, shall be set aside as a religious holiday for the Pentecostal Church of God Youth Ministries of the Central California District.

(b) Besides the District Business Convention, there shall be District rallies during the year, as the Department of Youth Ministries Executive Committee deems advisable, the time and place to be determined by said committee.

(c) There shall be youth camps conducted each year, the time and place to be determined by the Department of Youth Ministries Executive Committee

(d) Any expectant mother who attends youth camps, either as a worker or camper, shall sign an affidavit absolving the organization of any liability in the event of any complications regarding that pregnancy. Said affidavit shall be signed by the person that is legally responsible for the individual.

(e) The District shall be divided into sections.

(f) The activities of the local Department of Youth Ministries group shall be determined by the group.

(g) The local Department of Youth Ministries group, where practical, shall encourage and support a Junior Youth Ministries work for those too young for the Department of Youth Ministries.

(h) The local Department of Youth Ministries shall secure the approval of the pastor before visiting any other assembly or rally as a group, and the pastor shall have the privilege of attending all meetings, rallies and Department of Youth Ministries activities.

(i) The local group shall be properly chaperoned at all times. Chaperones must have proper background checks and Child Abuse Prevention training done by their local church.

SECTION 6 Membership

(a) The membership of the Department of Youth Ministries of Central California shall consist of all local groups who have accepted this constitution and have signified by a vote of the members of this local group that they wish to enter by mutual fellowship into the Central California District Department of Youth Ministries provided they are in accord with the doctrine as set forth by the Pentecostal Church of God.

(b) Any local group desiring to become a member of the Department of Youth Ministries shall apply to the District Department of Youth Ministries office or Director for membership, and shall be presented a certificate of fellowship at the time the group is accepted for membership, and shall be publicly recognized at the following District Convention.

(c) A letter from the District Department of Youth Ministries office shall be sent to all organized Youth Ministries groups, and sent immediately to each group that is set in order. This letter shall set forth the responsibility of the local group to the Department of Youth Ministries program and a statement of their rights and privileges as Youth Ministries Groups.

(d) Any local group may withdraw membership by sending a notice of withdrawal to the District Department of Youth Ministries office together with the fellowship certificate.

(e) Change of pastor does not affect membership of any local group.

(f) Qualifications for membership of the local group shall be upon confession of faith unto salvation of our Lord and Savior, Jesus Christ, and consistent Christian life. The age limit for Department of Youth Ministries in full fellowship shall be fifteen (15) and thirty-five (35). However, those between the ages of thirteen (13) and fifteen (15) shall be granted membership cards, but not be allowed to vote or hold office.

(g) A member in good standing and eligible to vote shall be a member who is faithful to his church and society.

SECTION 7 Officers

(a) The officers of the Central California District Department of Youth Ministries shall be a Director of Youth Ministries, District Junior Leader and a Sectional Youth Director in each section.

(b) The Executive Committee shall consist of the District Director of Youth Ministries, the District Bishop and the District Secretary-Treasurer of the Pentecostal Church of God, Central California District.

(c) The Sectional Youth Directors Committee shall consist of the District Director of

Youth Ministries, all Sectional Youth Directors, the District Junior Leader, and Ministry Coordinators.

(d) The Director must be twenty-one (21) years of age or older to coincide with the General Bylaws, baptized in the Holy Ghost, an ordained minister, with not less than five (5) years in the ministry, have been a member of the Pentecostal Church of God for at least three (3) years and a member of the Central California District for at least one (1) year, have an evangelistic message and qualities for leadership of youth and must not be encumbered by a position or anything that would prevent his or her performing the duties of the office.

(e) Sectional Youth Directors and Junior Youth Leaders of the sections shall be members of the Pentecostal Church of God, faithful by their attendance and financial support to their local church, baptized in the Holy Ghost, and shall be eighteen (18) years of age or older, They shall be appointed by the Executive Youth Committee and the Sectional Presbyter with the approval of the local pastor, and approved by the District Board.

(f) Local officers shall be eighteen (18) years of age or older and must be members in good standing of the Pentecostal Church of God and Department of Youth Ministries to qualify. The Director must have the baptism of the Holy Ghost.

SECTION 8 Duties of Officers

(a) The Executive Committee shall be subject to the call of the Director to act on all matters requiring emergency action, the decision to stand in force until ratified or rejected by the District Convention.

(b) The Sectional Youth Directors Committee shall convene no less than three (3) times a year. The time of the meeting shall be in the week preceding the District Board meeting. The committee shall be subject to the call of the Director to review programs, to introduce new programs, and decide on all legislative matters. All actions are subject to approval of District Board.

(c) Duties of the Director

1. The Director shall have the responsibility of conducting all Directors' rallies.
2. The District Director of Youth Ministries shall be a member of the District Board with full voting privileges.
3. The Director shall appoint the chairman and members of any special meeting.
4. The Director shall use his or her influence in organizing and inviting new groups into the Department of Youth Ministries and encouraging local groups.

5. In the event of the absence of the Director from any of his or her duties in a local section, the Sectional Youth Director shall be responsible for filling his or her place.

6. The Director shall receive a thirty (30) day paid vacation. Said vacation pay shall be that as stated in Article 6, Section 1, Paragraph (l) of the District Bylaws.

(d) Duties of the Sectional Youth Directors:

1. They shall promote all District Department of Youth Ministries programs in their sections and shall distribute all material coming from the District Youth Ministries office.

2. They shall receive youth offerings at the fellowship meetings and rallies for their support of the District Office.

3. The Sectional Youth Directors shall follow the guidelines and requests of the District Department of Youth Ministries office as stated in the "Sectional Youth Director's Handbook"

(e) Junior Leader of Youth Ministries:

1. A Junior Leader shall be appointed by the District Department of Youth Ministries Executive Committee and approved by the District Board to promote the Junior program; this is to be a faith ministry. They shall be responsible for Junior activities at conventions and District rallies. Appointment shall be for two (2) years.

2. The Sectional Youth Directors shall be required to attend all the District Central Committee meetings possible.

SECTION 9 Business and Elections

(a) Legislative business and elections shall be held only at the annual business convention, and all legislative action and election of officers shall be authentic only when ratified by District Convention.

(b) The Office of the Director of Youth Ministries shall be by appointment by the District Board, after the application process, reviewing recommendations, and conducting interviews. The recommendations shall come from the Sections and youth committee. This appointment must be ratified by the next scheduled District Convention by ballot.

(c) The term of office for the Director shall be that as stated in Article 2, Section 2 of the District Bylaws.

(d) Should the office of Director of Youth Ministries become vacant for any reason between convention terms, the District Board shall be empowered to appoint a

Director of Youth Ministries to fill the office for the unexpired term of the retiring Director.

(e) The Sectional Youth Director's term of office shall be for two (2) years after serving an initial one (1) year term.

(f) Each group shall determine elections of local groups.

(g) Legislative business and elections of local groups shall be authentic only when approved by the pastor of the local church.

SECTION 10 Finance

(a) Department of Youth Ministries supplies shall be bought and sold at a profit, the profit to be used in the Department of Youth Ministries work.

(b) Offerings shall be taken at all meetings of the sectional rallies, District rallies and District Conventions.

(c) All offerings taken at sectional rallies, District rallies and District Conventions shall be used for the District and not for local entertainment unless so designated at the time the offering is taken.

(d) Finances shall be distributed as follows:

1. Profits on supplies and registration fees shall be used for the support of the office.

2. The offering at rallies shall go for the support of the Director of Youth Ministries.

3. A Finance Committee shall determine the use of offerings at convention subject to the approval of the convention.

(e) In lieu of Sectional Rally offerings, churches will support the annual budget with \$200.00 a year. 50% will be designated for the Youth Director's salary, and 50% for the budget of the Youth Ministry's Office. Individuals may participate in the Youth Department's Partnership Pledge Program for support of the office of the Director of Youth Ministries.

(f) The Department of Youth Ministries by a majority vote may obligate itself for a special financial program, subject to approval by a majority vote of the District Convention.

(g) Each local group shall determine the finances for that group.

(h) Each local church shall support the District Department of Youth Ministries annually with a Two-Hundred-Dollar (\$200.00) Budget Drive offering. The Department of Youth Ministries office may remind each local church not participating in the budget drive of the assessment by letter.

(i) The District Department of Youth Ministries Director shall be authorized to receive an offering in each section for the winning quiz team, to help pay their expenses to regional and national finals. The offering shall be placed in the District Youth Ministries office special fund, and the amount to be paid out of the fund shall be left to the discretion of the District Director in consultation with the District Bishop.

(j) The books of the Department of Youth Ministries of the Central California District shall be closed December 31 and be audited in a manner approved by the District Board.

(k) Medical and hospitalization insurance shall be provided for the District Director and his immediate family with the same being financed through the Department of Youth Ministries District Office of Central California.

SECTION 11 Standing

(a) The Department of Youth Ministries of Central California shall be considered a branch of the Pentecostal Church of God, Central California District, Inc.

(b) The Department of Youth Ministries shall support the activities and official publication of the Pentecostal Church of God.

SECTION 12 Reports

(a) The Director of Youth Ministries shall give a report of his work and finances to the District Convention.

(b) Reports at conventions shall be made by special committees.

SECTION 13 Quorum

Two-thirds (2/3) of voting members or delegates constitute a quorum.

SECTION 14 Amendments

(a) The articles of this constitution may be amended by a two-thirds (2/3) majority vote of delegates present at any annual convention.

Women's Ministries

Bylaws

Preamble

It has pleased God to call, through His Son, Jesus Christ, our Lord and Savior, the ladies of our constituency into His service, giving them a zeal for missionary activity and a burden for souls;

We organize ourselves into local groups in the Central California District of the Pentecostal Church of God, Inc., and that we shall with mutual agreement, enter into a covenant of service for our Lord by further organizing ourselves into a District society.

ARTICLE I

SECTION 1 This organization shall be known as the Women's Ministries of Central California.

SECTION 2 The motto of the Women's Ministries shall be "Laborers together with God."

ARTICLE II

Purpose

The purpose of the Women's Ministries shall be to encourage a missionary zeal and spirit throughout the churches; to assume the responsibility of sponsoring the various missionaries in their respective field of labor; to carry on home missionary work in behalf of the needy; to promote the gospel program in every way possible for evangelization of the world.

ARTICLE III

Covenant

Whereas God is calling the ladies of our churches into His vineyard and giving them a zeal for service to others and a burden for the lost; therefore, we, the Women's Ministries of the Pentecostal Church of God, do hereby pledge to prepare ourselves by seeking God in a personal commitment and by building homes with Christian relationships as a top priority; further, we will work together for the advancement of the gospel of Christ around the world.

We will not knowingly lend ourselves to any program that would hinder the cause of Christ; we will put forth every effort to keep our meeting free from un-Christ-like conversations and activities and will endeavor to keep uppermost the advancement of Christian Path Lighter and Bible college efforts, benevolences and home, foreign and Indian missions to the utmost of our abilities and will band ourselves together to pray unceasingly for our missionaries and their work around the world.

ARTICLE IV

Activities and Meetings

SECTION 1 There shall be a District Convention Rally each year to be held in conjunction with the annual convention of the Pentecostal Church of God, Central California District, Inc.

ARTICLE V

Membership

SECTION 1 The membership of the Women's Ministries of Central California shall consist of all local groups who have accepted this constitution and have signified by a vote of the members of the local group that they wish to enter by mutual fellowship into the Central California Women's Ministries, provided they are in accord with the doctrine as set forth by the Pentecostal Church of God.

SECTION 2 Any local group desiring to become a member of the Women's Ministries shall apply to the District Women's Ministries President for membership, and shall be presented a certificate of fellowship at the time the group is accepted for membership.

SECTION 3 Any local group may withdraw membership by sending a notice of withdrawal to the District Office, together with the fellowship certificate.

SECTION 4 Change of pastors does not affect membership of any local society.

SECTION 5 Qualification for membership in the local society shall be upon confession of faith unto salvation of our Lord and Savior, Jesus Christ.

ARTICLE VI Officers

SECTION 1 Officers

(a) The District Women's Organization known as the Women's Ministries shall have one (1) District Director.

(b) There shall be one (1) Secretary-Treasurer for the Women's Ministries. The District Secretary-Treasurer shall be appointed by the District Board in cooperation with the District Women's Ministries *Director* and will be announced during the convention.

(c) The Women's Ministries *Director* and/or sectional leaders shall be a lady, saved and filled with the Holy Ghost, in good standing with the local church and the District, and shall have been a member of the District at least one (1) year.

(d) Sectional Women's Ministries leaders shall be elected by the pastors of each section, their companions, one (1) full-time assistant/associate pastor, the local Women's Ministries *Directors* and one (1) delegate from each affiliated Women's Ministries group. The term of office shall be for two (2) years after having served an initial one (1) year term, and such election is to be ratified by the District Convention.

(e) Election shall be by secret ballot. A simple majority shall be required for an election.

(f) The District Women's Ministries *Director* shall be elected by the convention. Her term of office shall be for four (4) years after having served one two (2) year term.

SECTION 2 Qualifications of Officers

(a) The Women's Ministries *Director* shall be a woman in good standing with her

local church and the District, and shall have been a member of the District at least one (1) year.

(b) The Women's Ministries Secretary-Treasurer shall be a woman in good standing with the District, and shall be acquainted with bookkeeping procedure.

(c) The Women's Ministries sectional leaders shall be women of good report in the sections they represent.

SECTION 3 Duties of Officers

(a) Duties of the Women's Ministries *Director* are to meet with the local groups, where invited, and to hold other meetings or rallies as approved by the section or sections where the meeting or rally is held.

(b) She shall correspond with the sectional leaders regarding the activities of the District program.

(c) Duties of the Women's Ministries Secretary-Treasurer are to keep an accurate record of all monies received in the Women's Ministries program, such as rally offerings, Women's Ministries monthly support offerings, Women's Ministries *Director* Rally offerings and to receive and disburse same in cooperation with the Women's Ministries *Director*.

They shall keep secretarial records of Women's Ministries, send notices as to Women's Ministries rallies and keep correspondence of the Women's Ministries office in order.

(d) Duties of sectional leaders are to promote the Women's Ministries program in the section they represent under the supervision of the Women's Ministries *Director*.

SECTION 4 Finance

(a) District Women's Ministries *Director* is to receive tithes from the local church Women's Ministries projects.

(b) Each Women's Ministries group shall send an assessment of two dollars (\$2.00) monthly to the District Women's Ministries office for the support of the District Women's Ministries Secretary-Treasurer.

(c) The annual Women's Ministries financial reports shall *have audited and included in convention disclosures*.

SECTION 5 Certificate of Fellowship

A certificate of fellowship shall be issued each Women's Ministries group set in order by the Women's Ministries Director

SECTION 6 Each group shall send in a quarterly report to their respective sectional leaders. to: "All District Convention resolutions and/or motions dealing with finance, submitted by any entities other than standing committees, shall be given to a committee appointed by the District Bishop for research as to proper procedure prior to coming to the convention floor."

**MINUTES OF THE ANNUAL DISTRICT CONVENTION
CENTRAL CALIFORNIA DISTRICT PENTECOSTAL CHURCH OF GOD
March 13-16, 2018**

The 61st Annual Convention was officially called to order by the Chairman, Bishop Rob Culver, at 2:01 p.m., on March 14, 2018.

MSC to accept the Rules of Order as listed in the Bylaw Book.

Parliamentarians and Time Keepers were seated.

Timekeeper: Ray Avina

Parliamentarians: Jamie Wampler, Dale Rains, Steve Hammond

MSC to start electoral process.

Report of Registration was given by Art Swift.

Executives	20
Pastors	51
Delegates	<u>39</u>
	110 - Total Voting Constituency

MSC to accept the report.

Election for District Secretary Treasurer called for and MSC not to read the qualifications for office. Bishop Culver reported there were six applicants for the position of District Secretary Treasurer: Ray Rodriguez, Ray Avila, Jamie Wampler, Dale Rains, Mike Frantz, Steve Hammond. The Board voted on the six applicants and recommended the following candidates for consideration: Jamie Wampler, Dale Rains, Mike Frantz, and Steve Hammond.

MSC to accept 3 absentee ballots: Tina Maxedon, Rebecca Willis, and Naomi Tuck.
(MSC to close registration.)

MSC to accept all the Auditor's Reports of all three ministries without reading.

Financial Report of the Women's Ministries was read by Secretary Treasurer Jeanne Gilbert.

MSC to accept report.

Financial Report of the Youth Ministries was read by Director of Youth Ministries, Ray Rodriguez.

MSC to accept report.

Financial Report of the District Office was read by District Secretary Treasurer Paul Gilbert.

MSC to accept report.

**BALLOT RESULTS FOR ELECTION OF DISTRICT SECRETARY
TREASURER**

1st nominating ballot results:

Ray Rodriguez - 1
Steve Hammond - 15
Jamie Wampler - 20
Mike Frantz - 18
Dale Rains - 55

Total: 109 votes (2/3 needed: 73)

2nd ballot results:

Ray Rodriguez - 8
Steve Hammond - 7
Jamie Wampler - 15
Mike Frantz - 11
Dale Rains - 68

Total: 109 votes (2/3 needed: 73)

3rd ballot results:

Ray Rodriguez - 6
Steve Hammond - 3
Jamie Wampler - 11
Mike Frantz - 8
Dale Rains - 80

Total: 108 votes (2/3 needed: 72)

Rev. Dale Rains was elected as the new District Secretary Treasurer.

Bro. and Sis. Rains were introduced to the Convention.

Report of the District Women's Ministries was given by the Director of Women's Ministries, Robbie Culver.

MSC to accept with great appreciation.

Report of the District Director of Youth Ministries was given by Ray Rodriguez.

MSC to accept with great appreciation.

Report of the District Presbyter was given by Steve Hammond.

MSC to accept with great appreciation.

Report of the District Secretary Treasurer was given by Paul Gilbert.

MSC to accept with great appreciation.

Chair was turned to the District Presbyter Steve Hammond who called for the Report of the District Bishop, given by Rob Culver. MSC to accept with great appreciation.

Chair returned to Bishop Culver.

Bishop Culver called for the ratification of the District Director of Youth Ministries, Matt Moorhead.

Results of 1st ballot:

Yes - 96

No - 2

Total: 98 votes

Rev. Matt Moorhead was ratified as the District Director of Youth Ministries.

Steve Hammond received the Budget offering. Bishop Culver received a love offering for Paul Gilbert and Ray Rodriguez.

Sectional officers were ratified as follows:

COASTAL SECTION

Presbyter - Roy Spinks

Women's Ministries - Patty Spinks

GREATER FRESNO SECTION

Presbyter - Robert Norman

Women's Ministries - Cynthia Norman

SYD - David Solis

WEST FRESNO SECTION

Presbyter - David Moore

Women's Ministries - Mary Moore

SYD - Danny Barrera

MERCED SECTION

Presbyter - Bobby Allen

MONTEREY BAY SECTION

SYD - Stephen Lambert

SANTA CLARA SECTION

Presbyter - Phil Mitchell

Women's Ministries - Connie Mitchell

SYD - Veeman Lout

SEQUOIA SECTION

SYD - Benny Wampler

CENTRAL VALLEY SECTION

Presbyter - Robert Swanson

Women's Ministries - Lona Swanson

MSC to adjourn. Meeting was adjourned at 4:18 p.m.

Submitted by Brenda Thomas and Karinda Scott