

Bethel St. Andrew's United Church
2022 Annual Report
March 2023

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Annual Meeting Minutes (from Previous Year)

Annual Congregation Meeting for 2021 Bethel-St. Andrew's united Church – March 13th, 2022 Minutes

1. Nomination of Chair and Recording Secretary

a. Moved by Dave Hayley, seconded by Rick Leben, that Ken Stewart be nominated as chair of the BSA Annual Meeting.

b. Moved by Ely Leben, seconded by Jim Simpson, that Judi Roesler be nominated as recording secretary of the BSA Annual Meeting.

2. Opening Prayer – Rev. Dr. Christine Johnson

3. Approval of Agenda – moved by Judith Waddell, seconded by Mary Pekarchuk - carried

4. Business Arising

- Add to minister's report - the death of Bob Pekarchuk
- Add to session's report – need another session person

5. Approval Process

It is proposed that all reports up to the Treasurer's Report for 2021 will stand as presented in the 2021 Annual Report booklet and will be accepted by one vote at the end of the reports. It is assumed that attendees have accessed the online version or a printed copy of the annual report, so reports will not be individually read during the meeting.

A representative will stand to receive any questions and comments about each report.

Moved by Judith Waddell, seconded by Dave Hayley, that all reports are accepted as presented. - carried

6. Financial Report for 2021 and Approval of 2022 Budget – Rob Roesler

- remove Christine's sabbatical so remove \$1000 for minister pulpit
- check for free upgrade of Bell modem and move the modem upstairs
- not sure if we can withhold payment to Presbytery
- *It is proposed that the Treasurer's report for 2021 be approved-* moved by Phil Aldis, seconded by Judith Waddell - carried

7. New Business

- Dave asked opinion about mask mandate and opening to coffee time?

- Phil wants to ask people to attend a meeting to present fundraising ideas

8. Open Positions/Elections

Current Officers

Session – Carole Williams (Clerk of Session), Anita D’Arcy, Nancy Hayley, Win Munro, Mary Cohan-Pekarchuk, Sandra Preece, Elly Leben, Donna Wickie, Rev. Dr. Christine Johnson

Nominate: Cathy Jensen

Stewards – Dave Hayley (Chair), Cathy Guertin, Walter McIlquham, Ben McLeod, Donna Laughlin, Judi Roesler (Secretary), Rob Roesler (Treasurer), Barry Pretty, Jim Simpson, Jorgen Jensen, Walter Veenstra, Rev. Dr. Christine Johnson

M&P – Phil Aldis (Chair), Phyllis Douglas, Donna Laughlin

Trustees – Ken Stewart (Chair), Rick Leben, Win Munro, Helen Parsons, Rev. Dr. Christine Johnson

Nominate: Sandy Preece, Barry Pretty - moved by Ken Stewart, seconded by Rick Leben - carried

9. Closing Prayer

Minister’s Report

Dec. 20, 2022

by Rev. Dr. Christine Johnson

On Feb. 8th, I returned to work after my medical leave. As I eased back into my duties, BSA was still vigilant about the COVID-19 omicron variant. Worship was held in-person with masking required. For communion, elements were placed in individual baggies for hygienic purposes.

As much as possible, services were recorded. Technical issues arose with live streaming because of poor internet connectivity. In most cases, a recording of the service was posted to the BSA YouTube channel.

Attendance from February to July was quite low due to caution regarding the pandemic. However, a number of events went forward including the UCW Fashion Show on May 4. I was invited to be a model. Over the spring, I also completed a rug for the UCW to use as a fundraiser. Ken Stewart ended up being the happy winner.

On May 14th, I taught a preaching course at Rideau Park United Church for the Licensed Lay Worship Leaders in the Eastern Ontario Outaouais Region. On June 12th, I led the Diamondview Cemetery Service and on July 24th, I led the Whyte’s Cemetery Service (which was moved to the BSA sanctuary because of rain.)

From July 5-8th, I served as a chaplain at Rideau Hill Camp for the Leaders-in-Training group. It was an enjoyable week in which I connected with many youth from the region. One of my projects was an art experience, making a colourful pom pom cross. This week really inspired me to work hard to develop a youth program for our church.

Planning for a re-start of our Sunday School program took place in the spring. It was decided to kick-start the SS on Sept. 11th with an all ages SS event. Letters of invitation were sent out to families with children in early August. In September, after no volunteers came forward (with the exception of Mackenzie Aldis who was able to help out occasionally) to lead the SS, I wrote a proposal to the Bethel Fund asking for a grant to hire a SS Coordinator. It took some time to find a person and by the end of October, Jenna Parmiter accepted the position and has been leading the SS ever since. She works 4 hours per week, with some extra hours available for special projects. We have twenty-two children registered. One big project was the Christmas pageant called Do Not Be Afraid. It was the first time since Christmas 2019 that we've had a pageant. Funding for the SS materials from Illustrated Ministry were covered by the St. Columba Fund.

In July, Kelly Ann Wilson from Fitzroy Harbour came forward to volunteer to lead the youth group. She and her husband, Jon Champagne, did an excellent job of creating a program for the youth. They occurred twice a month on Friday nights. By the end of the fall, 22 youth had registered for the program. Unfortunately, Kelly Ann and Jon are not able to continue as volunteer leaders and so Jenna and Glen Parmiter will lead the youth group once a month during Jan.-April 2023. The Fitzroy Harbour Community Youth Group is ecumenical and youth have participated from across West Carleton.

Sadly, a number of persons have died in our congregation or community: Sandra Bos, Sterling Barr, Win Munro and George Laughlin. It was especially hard to lose our beloved Win, whose contribution to our church is immeasurable. She had a kind, giving spirit that made everyone feel important and valued. Her institutional memory was an amazing resource whenever there was a historical question about the church or Fitzroy Harbour. She gave the best hugs!! Her support of my ministry was immense. We are all missing her.

During my August holidays, my husband, James and I came down with COVID-19. It was bad timing for me because I was to conduct a wedding on the following Saturday. I was pleased the Rev. Sheryl McLeod filled in for me.

One group I attend regularly at the church is Monday Stitchers. With my interest in all things fibre, I enjoy the creativity and camaraderie of this group of women. They meet twice a month on Mondays. We have about 16 regular members from as far away as Carleton Place and Douglas. When possible, I've also enjoyed the fellowship of the UCW. They do an amazing job of organizing events, taking care of the kitchen and contributing funds to the general budget.

Our Men's Ministry also serves as a binding agent for the men of the area. Their Monday morning Mug-a-Lug sessions are greatly appreciated and in the fall, they commenced their breakfast program with speakers.

On September 18th, we welcomed Jayne Leveck and Donna Crossman as members of the church by transfer. It was a fun Sunday because we were able to celebrate their joining us with the Welcome Back barbecue.

Later that same afternoon, a number of members attended the closing service at St. George's Anglican service in Fitzroy Harbour. It was a sad event to witness the end of this historic church. The building and property is currently up for sale.

In October, I wrote a Stewardship letter to be sent by mail to the entire congregation. Thanks to the Stewards and Tonja Aldis for getting this letter out to our community. I pray that when persons are making their budgets, an amount for the church will be designated. When all of us give what we can, the burden is shared and we can have a strong budget for ministry.

Planning for my sabbatical from January - March 2023 also took place. I decided to spend my time in the town of Progresso, Mexico with a side trip to Puerto Vallarta for the month of February. My plan is for rest and rejuvenation and the opportunity to do some writing, perhaps poetry and memoir. This is the first time in all my years of ordination that I've been able to take a sabbatical. I appreciate the gift of this time away.

The extra push to get both the Children and Youth ministry up off the ground has meant many extra hours for me during the Fall season. I'm pleased it has resulted in a rejuvenated church congregation with representation from all ages. I hope this sense of renewed life draws others to our circle of friends. As an open and inclusive church, we have so much to offer.

I'd like to say a special thank you to both Dave and Nancy Hayley. As Chair of Council and President of the UCW respectively, they have done a remarkable job of keeping us together over the last couple of years. I'd also like to thank Carole Williams as Clerk of Session, for her guidance and support. To the entire Official Board of BSA, your commitment to the Christian faith is inspiring. To each and every member, you are precious and valued.

May God richly bless our beloved community in 2023.

Official Board Report

The Official Board had four meetings, all in Baldwin Hall in 2022: Feb. 22, May 19, Oct. 4, and Nov. 29.

Our services through January were all through Zoom. The first Sunday in February we returned to in-person services in the church and Christine returned from medical leave. In-person Sunday services remained in place for the remainder of the year, ending with a special Christmas Eve service with the Sunday School putting on a pageant with the help of the community youth programme members.

After service coffee time resumed in early spring.

During August, when Christine was on holiday, we had outside services on the church lawn. Thanks to the Aldis family and Jan and Peter Lougheed.

Phil Aldis stepped down as Chair of M & P in November. Thank you, Phil, for your years of service. Jan Lougheed agreed to be interim Chair.

Respectfully Submitted

Dave Hayley

Chair, Bethel-St. Andrew's United Church Official Board

Session Report

Once again it is my pleasure to write the 2022 Session Report.

We were pleased to welcome back Rev. Dr. Christine Johnson from her medical leave on February 13, 2022 and she led our services to and including the Christmas Eve service.

We thank Rev. Jan Lougheed who was our Supervising Minister up to Rev. Christine's return in February 2022.

Thanks to all the Session members, Mary Cohan-Pekarchuk, Anita D'Arcy, Nancy Hayley, Elly Leben, Win Munro, Sandra Preece, Donna Wickie, Judith Waddell, Carole Williams and Rev. Dr. Christine Johnson for their time in continuing the work of the church. We welcomed Judith Waddell as a new member, replacing Allison Paoliello. We were saddened to lose a long-standing session member, Win Munro in death.

The **Session** held meetings on the following dates: May 19/22, October 4/22, and November 29/22.

At the beginning of the year, we had our church services online, and by March we were able to enjoy the services in person.

Communion was held on March 6/22, June 5/22, July 17/22 at Diamond Church, October 2/22, and November 27/22.

On September 18/22, we welcomed Donna Crossman and Jayne Leveck into the membership of our community of faith through **transfer of membership**.

During the year we were saddened on the **deaths** of Win Munro on September 21, 2022, and George Laughlin on November 27, 2022.

Mary Simpson's interment took place on June 25/22 at St. Paul's United Church cemetery in Richmond, Ontario.

Linda Kranzusch (daughter of the late Mable Butler) died on December 28/21, with her interment in August 2022.

We also extend thanks to many people who have contributed to the success of our church services over the year 2022:

- Rev. Jan Lougheed, Rev. Peter Lougheed, Rev. Paul Evans, Phil, Tonja, Mackenzie & Alex Aldis, and Rick and Elly Leben for their part in leading services.
- Rick Leben, Phillip Burness, Travis Strong, Tonja, Mackenzie & Alex Aldis and Walter McIlquham in the music capacity.
- Travis Strong as our audio/visual technician.
- Phil Aldis in recording services.
- Tonja Aldis in sending out weekly by email the "Join Us for Worship" segment, and her work as Charge Administrator.
- Jenna Parmiter as the Sunday School Coordinator.
- Our scripture readers, greeters, coffee hosts, and cleaners as well as to those who prepare the hospitality list and weekly cleaning list.

- Christmas BSA choir
- Christmas Pageant directors, and those participating.
- All Volunteers who keep our church thriving

Rev. Dr. Christine went on a Sabbatical Leave as of January 1, 2023 to March 31, 2023.

During Rev. Christine's absence, we are again pleased to welcome Rev. Jan Lougheed as our Supervising Minister.

In closing, I wish you all many blessings in the coming year, stay safe, and stay well.

Respectfully submitted,

Carole Williams

Clerk of Session

St Columba Report

The main purpose of the St. Columba Ministry Fund is to continue "the mission and faithful service" of St. Columba United Church in Galetta, Ontario, now part of Bethel-St. Andrew's United Church. It was created when St. Columba United Church in Galetta was closed and the congregation wanted its mission to continue.

Our year has been quite a busy one, with pandemic restrictions being eased and more activities resuming. We are so thankful to be a support to our Bethel-St. Andrew's congregation.

This year we:

- Continued supporting the audio technician costs and copyright fees
- Supplied a portion of the food needs for several functions: Family BBQ, Brainstorming breakfast, Veteran's brunch
- Contributed funds for the Sunday School start-up
- Purchased an Advent material package for the Sunday School through Advent, including the Christmas pageant
- Donated \$500 to Mission and Service

We continue to offer support to the congregation of Bethel-St. Andrew's and encourage our members to apply for funds for projects that promote outreach, education and general aid and encouragement. We pray for God's blessing on our fund and our work.

Respectively Submitted:

Nancy Hayley

Chair, St. Columba Ministry Fund

Bethel Ministry Fund Activities: 2022

In August 2022, an application was made by Dave Hayley on behalf of the stewards requesting the Bethel Fund pay for a new coffee maker for the church. The one at the church was no longer working and one was needed for the Carp Fair. This was agreed upon as it is one of our most important fund raisers for the church. The coffee maker was purchased for the sum of \$600.00.

In September 2022 a proposal was made by Rev. Christine Johnson requesting the funds to pay for a Sunday School Coordinator to the end of the calendar year i.e. 16 Sundays at 4 hours per week at \$20/hour with a contingency for 8 hours for a total of \$1,440. This proposal was accepted and the money paid to the treasurer for payment thereof.

Respectfully submitted,
Sandra Preece
Chair

UCW Report

Our UCW women continue to work together to support the Church and, at the same time, share in fellowship and community. We have a core group of 10-12 women who regularly attend meetings and we're so thankful for all the women of the congregation who support us at our events. This year, we lost a treasured member of our group. Winn Munroe was a tireless worker and a great support to us all. We miss her knowledge, eagerness and cheerfulness at our meetings. We are thankful to have been asked to serve luncheon after her funeral.

Pie-making continues to be a very successful venture for us. Our toutieres were a sell-out again this year and we've had many compliments on them. Donna Laughlin directs our "pie days" and we all enjoy the fellowship of those days – busy as they are.

We continued with our Christmas Outreach programme and met for a day of crafting to include a little something in our gift. This year, we made beaded snowflakes which were then packaged up and given to all the women in the congregation. We also gave poinsettias and cards to those who are not able to attend church or participate in our events.

Our Christmas Bazaar was a great success. We continued our new practice of selling frozen soups instead of having a lunch. The craft table was laden with beautiful creations and the bake table was fully loaded, too. We are thankful for all who came and supported us.

We met for our Christmas Potluck and "Penny" Auction. The food was outstanding as usual and we went home with lots of treasures from the auction table. It was so good to laugh and enjoy each others' company.

Our Fashion Show resumed in 2022 with good attendance and results. The fashions were great and our models did a super job! Thank you, men of the church, for serving our guests; the ladies so enjoy your presence.

Judith Waddell initiated two "Lunch and Bridge" afternoons in the Hall. She gathered the participants and we ladies made and served the lunch. Everyone who attended had a great day, including the serving staff!

Financially, the UCW gave \$6000 to the BSA general fund; we sponsored 2 children for church camp and we donated to the Food Bank of West Carleton. We continue to stock the kitchen and enjoy providing goodies for our after church fellowship.

Our Sunshine Committee continues to send cards to those of us facing challenges and we share in prayers and ideas of how to help at our meetings. We continue to miss Mary Simpson and were honoured to be able to serve luncheon at her remembrance this past summer.

We are so hopeful for being able to continue our work as the UCW and thank Our Lord for all the blessings we receive throughout the year.

Respectfully Submitted

Nancy Hayley

President, Bethel-St. Andrew's UCW

Men's Ministry 2022 Report

The Men's Ministry continues to be a vibrant group in 2022 despite COVID restrictions.

Sixteen "Lug - a - Mug" meetings were held with about eight to ten men attending from the community and area. We were able to meet outdoors weather permitting as well as in Baldwin Hall.

The Men's Breakfast /Guest Speaker Meetings finally resumed in September in Baldwin Hall (Hurrah)!

They were:

- Sept. 17th, 18 men attended a delicious breakfast followed by Father John Stoppa who talked about his experiences as a student Anglican minister in the Seychelle Islands.
- Oct. 15th, thirteen men enjoyed breakfast and welcomed Dr. Grant Gilchrist, a research biologist, gave a presentation about his Arctic seabird studies.
- The final 2022 breakfast meeting took place on Nov. 19th with 17 men attending another great breakfast. Evelyn Wheeler, Barrister and Solicitor in Almonte, gave an informative presentation on the topic of "Wills".

We are looking forward to continuing these enjoyable and meaningful activities in 2023!

The Men's Ministry Home Maintenance Program was not active in 2022 as our partner, Western Ottawa Community Resource Center, were still managing issues with Covid. We hope all issues will be resolved in 2023 so that this worthy project will continue.

Submitted by: Jim Simpson, Ken Stewart, Steve Duffield, Walter Veenstra

Outreach Committee – 2022 Annual Report

Members of the committee are as follows: Sadly, we lost a longstanding member this past year, Win Munro. Erva MacHardy and Edna Baird are also no longer able to serve on the committee. We now only have 2 members, Elly Leben & Anita D'Arcy.

The Outreach fund has an annual budget of \$2000 and is available to assist local charities & local families who need financial assistance as a result of loss of job, fire loss, etc.

This past year the money was distributed as follows:

- \$1000 to a local family in financial need
- \$100 to Shepherd's of Good Hope
- \$100 to The Ottawa Mission
- \$300 to West Carleton Emergency Food Aid
- \$100 to West Ottawa Resource Centre
- \$100 to Operation Come Home
- \$100 to Lanark County Interval House
- \$100 to Caldwell Family Centre
- \$100 to Innercity Ministries

Respectfully Submitted,
Anita D'Arcy

Communication Committee – 2022 Annual Report

Your Communications Team have been meeting every Thursday via Google Meet throughout the entire year. In this format everyone is invited to participate and we would like to hear your ideas.

This year the Communications Team has been focused on keeping our new website current and relevant. You can visit our new website at bethelstandrews.com. We continue to see an increase in visitors to our website. Our Worship Services have been recorded throughout the year and several of the services have been added to the website. The internet at the church is not working at a level that allows us to live stream our church services. We continue to seek solutions to this problem.

Our goal for 2023 is to increase our presence in the community by the use of local advertising, use of local media outlets and Facebook.

We need some additional help in 2023 as we continue to promote our church and programs within our catch basin.

We continue our recruiting efforts for a Community Events Organizer. We are looking for someone to take leadership and organize events.

Submitted by: Walter Veenstra, Phil Aldis, Cathy Guertin.

Whytes Cemetery Report

The Cemetery Committee: Chairman, Clayton Barr; Secretary-Treasurer, Ken Stewart; members Barry Pretty, Rob Roesler, Glenn Gordon, and Peter Wilson submit the following report.

Burials / Inurnments: Bill McDonald, Robert Brydges and Linda Kranzusch

Services: A Memorial Service for Whyte's Cemetery was held with a good turnout on July 24, 2022 at Bethel St Andrew's due to inclement weather and rain. Donations received over the year amounted to \$2,880.00. We were pleased to have Rev Christine lead our service before leaving on her holidays.

Financial Report as of December 31, 2022

Operating Balance **\$6,148.92** as of December 31, 2021

Operating Income :

Donations 2880.00
Interest Public Trustee (Hst \$38.32) 146.75
Headstone Care & Maintenance. . . 200.00
Opening Fee 200.00
Plot Sales 2900.00
Baldwin Flowers Trustee payment 500.00
Total Operating Income **\$6,826.75**

Operating Expenditures :

Public Guardian & Trustee C&M 1490.00
Grass & Seeding (Hst \$264.60) 2300.00
Baldwin Flowers (Hst \$8.63) 75.00
Banking Fees 14.84
Honorarium 300.00
Transferred to investing 216.07
Total Operating Expenditures . **\$4,395.91**

Bank Balance as of December 31, 2022

Operating Balance **\$ 8,579.76**

The balance of the Baldwin Flower fund traditionally provided by the Board of Trustees was \$425.00

Improvement funds for gates and fencing of **\$40,000** are now invested through the Eastern Ontario Outaouais Regional Council EOORC.

Long Term Investments as of December 31, 2022

The 5-year laddered GIC at 2.1322% maturing Feb 8, 2023 at **\$20,195.88 will be invested at EOORC**

The perpetual care **trust** balance was **\$27,475.38** at the Office of the Public Guardian and Trustee.

Epworth Cemetery Report

The bank balance of Dec 31, 2021 was **\$5,210.98**

Donations were \$ 350.00

Interest from the Public Trustee was \$102.67 (Hst \$7.67)

Bank fees \$17.84

The bank balance as of Dec 31, 2022 was **\$5,645.81**

The perpetual care **trust** balance was **\$9,110.00** at the Office of the Public Guardian and Trustee.

Total HST paid in 2022 was \$319.22

Respectfully submitted,
Ken Stewart

Lowry Cemetery Financial Statement for 2022

Statement as of Dec 31, 2022

Committee Members:

Chairperson Dave McMurtry, Secretary Annette Cousens, Treasurer Isabel Wilson, Kathy McGuire, Dale Hanna, Carolyn Clarke, Alana McMurtry, George Wilson, and Jack and Audrey Shaw

Bank Balance as of Jan 1, 2022 \$ 3,543.66

Income

Public Trustee Interest	\$ 66.94
Interest	\$ 0.30
Donations with receipts	\$ 1,250.00
Donations without receipts	\$ 455.00
Cremation	\$ 500.00
1 lot sold	\$ 1,000.00
ScotiaBank GIC transfer	\$ 14,520.56
Marker	\$ 100.00

TOTAL \$ 17,892.80

Expenses

Donation to St Andrews in Memory of Wayne Senior	\$ 50.00
Public Trustee	\$ 600.00
Grace Monuments Ennis	\$ 100.00
Honorarium	\$ 300.00
Maintenance	\$ 162.00
Service Charge	\$ 19.25
Insurance	\$ 600.00
Lawn Maintenance	\$ 2,600.00
HST	\$ 308.60
Purchase GIC Royal Bank	\$ 14,500.00

TOTAL \$ 19,239.85

Balance as of Dec 31, 2022 \$ **2,196.61**

GIC at Scotiabank \$19325.32

GIC at Royalbankk 14500.00

Care and Maintenance Funds held by the Public Guardian and Trustee Dec 31, 2022
\$11,595.92

Submitted by
Isabel Wilson, Treasurer

Feb 13,2023

Trustees Report

Board Members at the end of 2022 were: Ken Stewart - Chairman/Treasurer, Rev Christine Johnston, Helen Parsons, Jack Lougheed, Rick Leben - Secretary, Sandy Preece and Barry Pretty.

This past September we lost our devoted member Win Munro and legendary Church Fairy. We continue to miss her warm smile and many valued contributions.

Assets – Baldwin fund:

The matured Gic and mutual funds (\$70,000) were cashed in to invest through the Eastern Ontario Outaouais Regional Council

The value of the Baldwin fund as of December 31, 2022 was . . . \$68,233.32

Total Fixed Assets	\$68,233.32
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Assets – Liquid:

Cash on Hand as of Dec 31, 2022	\$8,875.37
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2 Outstanding Cheques	-\$400.00
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Total Liquid Assets	\$8,475.37
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Total Assets	\$76,708.69
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Income:

GIC of \$54,817.00 @ 1.3 % provided \$712.70 in interest on November 16, 2022.

Expenses:

The trustees paid \$500 to the Whytes Cemetery Committee to cover the cost of the Baldwin headstone flower arrangement for the memorial services.

We continued with our commitment to our post-secondary students with an increased gift at Christmas for each of the four students that are currently in college or university. This is the 30th year these gifts have been provided for a total of 257 gifts to our post-secondary students. The 4 recipients were: Olivia Wertwym, Gord McIlquham, Olivia Storey and Logan Storey.

Manse Housing Allowance Fund

The value of this fund was \$161,825. The interest transferred to the BSA General account from this matured investment in June and August 2022 was \$1,980.21

By September this fund was fully invested through the Eastern Ontario Outaouais Regional Council and had on December 31, 2022 a value of \$166,085. The investments through the Regional Council follow closely the United Church of Canada guidelines.

Respectfully submitted

Ken Stewart

Chair / Treasurer

Stewards Report

The Board of Stewards for 2022 consisted of Dave Hayley – Chair, Rob Roesler – Treasurer, Judi Roesler – Secretary, Cathy Guertin, Donna Laughlin, Ben McLeod, Jim Simpson, Walter McIlquham, Jorgen Jensen, Walter Veenstra, Barry Pretty, Phil Aldis and Jayne Leveck as Envelope Secretary.

As always, the UCW gave the General Fund a large donation and also provided Sunday coffee and treats after services. Bethel-St. Andrew's couldn't function without them.

The West Ottawa Community Resource Centre continued to use the Hall on Tuesday and Wednesday mornings with a very successful Mom and Child programme.

A few events happened this year with August services in the yard and a Welcome Back BBQ in September, as well as a very successful Carp Fair with a profit of just over \$11,700. Also, there was a Veteran's Brunch again this year that raised \$300 plus for the Legion.

A stewardship letter was sent out in the fall with a request for donations to a building maintenance fund with positive results.

New cedar boxes were built and placed on both sides of the front door and the gardens on both sides of the door were cleaned and small stones added. A new hall door was installed and repairs to the ramp completed. All the regular maintenance jobs were done as usual.

The outside festive lights were put up again this year and lit in late November until a little after Christmas. The Christmas tree was put up and decorated as well as the church decorations.

A big thanks goes out to all the Stewards for all that they do. A very special thanks goes to Jorgen (we couldn't function without him) and Rob and Judi Roesler, Walter Veenstra and Tonja Aldis and I can't forget to thank the Carp Fair Committee.

Lastly, a very big thanks to you all for your support this year!

Respectfully Submitted

Dave Hayley

Chair, Bethel-St. Andrew's Board of Stewards

Ministry & Personnel Report

The Manual of the United Church mandates that every pastoral charge must have a Ministry & Personnel Committee (M&P) that is accountable to the governing body, the executive board, in the case of Bethel St. Andrew's United Church. The M&P is an ongoing, standing Committee with the primary responsibility to oversee the relationships and functions within the ministry personnel and other employees of the Church. Its role is to be both consultative and supportive; it does not have executive powers.

Phil Aldis continued as chair of this committee with fellow members Donna Laughlin and Phyllis Douglas. Consultation was infrequent but ongoing with BSA staff members. In December 2022, Phil Aldis stepped down as Chair and Jan Loughheed has filled this role.

Here are some of the key M&P events for the year:

- Christine was on Sabbatical Jan 1-Mar 31, 2023. Jan Lougheed has been our Supervising Minister in Christine’s absence.
- Rick continued in his role as Church Musician.
- Travis was hired as a part-time Audio/Visual Technician in January 2022. He also covered some Sundays in Music Leadership while Rick was on vacation.
- Tonja Aldis continued the role as Church Administrator on a volunteer basis.
- Jenna Parmiter was hired as our Sunday School Coordinator for approx. 4 hours per week.

Much of the M&P Committee’s most effective work is done quietly and confidentially. The Committee has a responsibility to make recommendations to the Board and receives direction from the Board. We welcome feedback and input from staff and the congregation at all times.

Respectfully submitted,
Phil Aldis Chair

Treasurer’s Report

Respectively submitted, Robert Roesler

The 2022 budget was created with a \$7200 deficit with a plan to increase income via donations and fund raising. The congregation responded with General Fund givings (over budget \$2100). Thanks to all! To our delight, the Carp fair returned and did very well (over budget \$1,472) and contributions from UCW were exceptional, as always. Unbudgeted income also reduced our deficit, but this money comes at a huge cost (memorials - \$1448) or depletes our investments (Bethel - \$1677). In the end, the 2022 bank balance is still healthy even though we ended the year with a \$3,434 deficit.

The proposed 2023 budget has a \$11,566 deficit with plans to increase income via fund raising, fund transfers, and UCW. There is a desire to increase donations, but that extra money is targeted for building repairs. The large deficit is mostly due to the amount of money needed to pay our employees (over \$64,000). Most years our budget is not favorable, yet something happens which keeps us afloat. Although we should always keep the faith, it would be prudent to have a more balanced budget or at least a plan, if we find ourselves moving towards a concerning bank balance. The plan

Details/History

Category	2018	2019	2020	2021	2022	2023 (budget)
Total Income	\$105,371	\$113,330	\$87,581	\$103,681	\$106,219	\$98,580
Total Expenses	\$99,364	\$114,763	\$90,040	\$98,361	\$109,593	\$110,146
Outreach (M&S/Outreach)	\$2,000	\$8,257	\$7,963	\$9,876	\$8,622	\$6,800
Bank Balance	\$33,393	\$30,405	\$27,313	\$32,633	\$29,686	
Gain/Loss		-\$2,988	-\$3,092	+5,320	-\$3,434	
Notables	\$6K Fund transfer	Over \$14K to cemeteries	Reduced expenses due to Covid	Reduced ministry expenses due to illness	Significant extra income	

2022 Income:

Category	Actual	Budget	Difference
INCOME	99,652.58	92,840.00	6,812.58
△ Income	11,642.46	10,300.00	1,342.46
△ Fundraising	11,642.46	10,300.00	1,342.46
Carp Fair	11,742.46	10,000.00	1,742.46
Frozen Berries	-100.00	300.00	-400.00
Other	0.00	0.00	0.00
△ Income	5,657.62	5,000.00	657.62
△ Funds	5,657.62	5,000.00	657.62
Fund Transfers	1,676.87	0.00	1,676.87
Interest Inc	3,980.75	5,000.00	-1,019.25
△ Income	4,702.00	5,400.00	-698.00
△ Givings	4,702.00	5,400.00	-698.00
M&S	4,152.00	5,400.00	-1,248.00
M&S - No receipt	550.00	0.00	550.00
△ Income	68,725.50	62,940.00	5,785.50
△ Givings	68,725.50	62,940.00	5,785.50
Local Church	64,701.00	62,400.00	2,301.00
Local Church - No receipt	427.00	540.00	-113.00
Memorials	1,447.50	0.00	1,447.50
Stewardship	2,150.00	0.00	2,150.00
△ Income	8,925.00	9,200.00	-275.00
△ MiscIn	8,925.00	9,200.00	-275.00
Building	2,925.00	3,200.00	-275.00
UCW	6,000.00	6,000.00	0.00

Actual income is \$99,653, \$6812.58 over budget.

- Carp Fair and Local church are positive.
- Unbudgeted Memorials and Stewardship (building fund) skew the income and helps our bottom line.
- M&S shortfall doesn't hurt our bottom line as these donations simply flow-thru.

Actual expense is \$103,086, \$3572.15 over budget.

- Lots of up and down, need a better budget if we want to 'adhere to the budget'. Walter has been helping for 2023.

New Flowthru table (below) tracks all money which simply goes thru our books, mainly for tax purposes.

- 486.45 still pending for distribution to Diamond Cemetery and Royal Canadian Legion.

Flowthru Cemeteries + Outreach (Ukraine, Special Olympics)

INCOME	6,566.45
+ Income	6,566.45
EXPENSES	-6,080.00
- Expenses	-1,865.00
- Outreach	-1,865.00
+ Qualified Donees	-1,865.00
+ Cemeteries	-4,215.00
TBD 2022 Flowthru Expense	486.45

2022 Expenses:

Category	Actual	Budget	Difference
EXPENSES	103,086.15	99,514.00	-3,572.15
Expenses	45,744.61	47,000.00	1,255.39
Minister	45,744.61	47,000.00	1,255.39
Cell phone	649.80	960.00	310.20
Education	1,000.00	960.00	-40.00
Mileage	824.86	1,200.00	375.14
Pulpit Supply	0.00	1,680.00	1,680.00
Salary Minister	43,219.95	42,200.00	-1,019.95
Expenses	11,410.08	10,320.00	-1,090.08
Music	11,410.08	10,320.00	-1,090.08
Audio+Visual Gross Pay	1,962.48	1,920.00	-42.48
Misc	558.36	300.00	-258.36
Music Dir Gross Pay	7,359.24	7,200.00	-159.24
Music Supply	1,125.00	780.00	-345.00
Music Supply mileage	405.00	120.00	-285.00
Expenses	200.25	350.00	149.75
Admin + Office	200.25	350.00	149.75
Office Supplies	200.25	350.00	149.75
Expenses	5,085.24	3,600.00	-1,485.24
Presbytery Assessment	4,420.00	3,000.00	-1,420.00
Worship Supplies	665.24	600.00	-65.24
Expenses	30,014.00	29,460.00	-554.00
Building	30,014.00	29,460.00	-554.00
Capital	600.00	0.00	-600.00
Grounds	2,393.21	2,040.00	-353.21
Grass	1,080.00	1,200.00	120.00
Snow	612.50	840.00	227.50
Insurance	9,011.40	9,720.00	708.60
Repairs	5,545.71	6,000.00	454.29
Other Repairs	5,545.71	6,000.00	454.29
Utilities	12,095.29	11,700.00	-395.29
Electric	3,379.92	2,880.00	-499.92
Heating	6,713.76	6,000.00	-713.76
Internet	397.35	540.00	142.65
Phone	796.76	720.00	-76.76
Water (Testing-Pumpin	807.50	1,080.00	272.50
Web Site	0.00	480.00	480.00
Expenses	2,130.28	984.00	-1,146.28
MiscEx	2,130.28	984.00	-1,146.28
Bank Charge	284.82	264.00	-20.82
HST	1,566.06	720.00	-846.06
Expenses	6,757.00	7,400.00	643.00
Outreach	6,757.00	7,400.00	643.00
Charities (Budgeted)	1,020.00	2,000.00	980.00
Local support	1,035.00	0.00	-1,035.00
M&S	4,702.00	5,400.00	698.00
Expenses	1,744.69	0.00	-1,744.69
Sunday School	1,042.04	0.00	-1,042.04
Supplies	42.04	0.00	-42.04
Teacher	1,000.00	0.00	-1,000.00
Youth Group	702.65	0.00	-702.65
Events	702.65	0.00	-702.65
Communications	0.00	400.00	400.00

2023 Income Budget

Category	Budget
INCOME	98,580.00
△ Income	12,000.00
△ Fundraising	12,000.00
Carp Fair	10,000.00
Other	2,000.00
△ Income	8,100.00
△ Funds	8,100.00
Fund Transfers	5,600.00
Interest Inc	2,500.00
△ Income	4,800.00
△ Givings	4,800.00
M&S	4,800.00
M&S - No receipt	0.00
△ Income	62,880.00
△ Givings	62,880.00
Local Church	60,000.00
Local Church - No receipt	480.00
Memorials	0.00
Stewardship	2,400.00
△ Income	10,800.00
△ Miscln	10,800.00
Building	3,800.00
UCW	7,000.00

- Income:
 - Increased Fund raising, Fund transfers for Sunday School and Audio/Visual, and building income.
 - Reduced local givings (PAR).
- Expenses:
 - Increased Minister salary, Sunday School, and Youth group.
 - Increased building repairs.
 - Increased utilities, except phone.
 - Reduced insurance

\$11,566 deficit

2023 Expense Budget

Category	Budget
EXPENSES	110,146.00
Expenses	49,730.00
Minister	49,730.00
Cell phone	720.00
Education	1,000.00
Mileage	810.00
Pulpit Supply	1,000.00
Salary Minister	46,200.00
Expenses	10,730.00
Music	10,730.00
Audio+Visual Gross Pay	1,920.00
Music Dir Gross Pay	7,200.00
Music Supply	1,250.00
Music Supply mileage	380.00
Expenses	240.00
Admin + Office	240.00
Office Supplies	240.00
Expenses	5,520.00
Presbytery Assessment	5,040.00
Worship Supplies	480.00
Expenses	30,804.00
Building	30,804.00
Capital	0.00
Grounds	2,800.00
Grass	2,000.00
Snow	800.00
Insurance	6,900.00
Repairs	8,160.00
Other Repairs	8,180.00
Utilities	12,944.00
Electric	3,900.00
Heating	7,200.00
Internet	624.00
Phone	300.00
Water (Testing-Pumping)	840.00
Web Site	80.00
Expenses	1,452.00
MiscEx	1,452.00
Bank Charge	252.00
HST	1,200.00
Expenses	6,800.00
Outreach	6,800.00
Charities (Budgeted)	2,000.00
M&S	4,800.00
Expenses	4,800.00
Sunday School	3,840.00
Supplies	240.00
Teacher	3,600.00
Youth Group	960.00
Events	960.00
Communications	70.00
Advertising	70.00