**Board Member Application Packet**

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**Vision Statement**

We envision a community where no one regrets the life choices that matter most.

**Mission Statement**

We are a non-profit medical clinic, educating and equipping individuals to make empowered decisions, providing pregnancy confirmation, and offering programs of prevention, intervention and restoration.

* Medical Director, Dr. Monique Casey-Bolden
* Executive Director, Shannon Powell
* Patient-driven, not agenda-driven. The truth empowers, which is why we offer ultrasound.

**Our Prevention Project *Positive Youth Development & Abstinence Education***

**Vision Statement**

Empowering teens with truth to make wise choices in life

**Mission Statement**

Our Prevention Project is a positive youth development program. We educate and mentor teens to make wise decisions in all of their relationships, risky behaviors, sexual activity, and goals for education, career, marriage, and family

* Serving 5th-9th grade students in 5 school systems (Dyer, Dyersburg City, Crockett, Haywood, Lauderdale) with 3-5-day curriculum
* Currently funded through TN Department of Health

**Statement of Faith**

1. We believe the Bible to be the inspired, the only infallible, authoritative Word of God.
2. We believe that there is one God, eternally existent in three persons; Father, Son, and Holy Spirit.
3. We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and Glory.
4. We believe that for the salvation of lost and sinful man, regeneration by the Holy Spirit is absolutely essential, and that this salvation is received through faith in Jesus Christ as Savior and Lord and not as a result of good works.
5. We believe in the present ministry of the Holy Spirit by who’s indwelling the Christian is enabled to live a godly life and perform good works.
6. We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life and they that are lost unto the resurrection of damnation.
7. We believe in the spiritual unity of believers in our Lord Jesus Christ.

**Statement of Principle**

1. Life Choices Medical Clinic is an outreach ministry of Jesus Christ through His Church. Therefore, Life Choices, embodied in its volunteers, is committed to presenting the Gospel of our Lord to women with unplanned pregnancies, both in word and in deed. Commensurate with this purpose, those who labor as Life Choices board members, directors, and volunteers are expected to know Christ as their Savior and Lord.
2. Life Choices is committed to providing its patients with accurate and complete information about both prenatal development and abortion.
3. Life Choices is committed to integrity in dealing with patients, earning their trust and providing promised information and services. Life Choices denounces any form of deception in its corporate advertising or individual conversations with its patients.
4. Life Choices is committed to assisting women to carry to term by providing emotional support and practical assistance.
5. Life Choices does not discriminate in providing services because of race, creed, color, national origin, age, or marital status of its patients.
6. Life Choices does not recommend, provide, or refer for abortion or abortifacients.
7. Life Choices offers assistance free of charge all the time.
8. Life Choices is committed to creating awareness within the local community of the needs of pregnant women, and of the fact that abortion only compounds human need rather than resolving it.
9. Life Choices does not recommend, provide, or refer single women for contraceptives. (Married women seeking contraceptive information should be urged to seek counsel, along with their husbands, from their pastors and physicians.)
10. Life Choices recognizes the validity of adoption as one alternative to abortion but is not biased toward adoption when compared to other life-saving alternatives. It is independent of adoption agencies, relating to them in the same manner as to other helpful referral sources. Life Choices receives no payment of any kind from the agencies, does not enter into contractual relationships with them, and does not share combined office space. Adoption agencies are not established under the auspices Life Choices. Life Choices neither initiates nor facilitates independent adoptions, though they may refer independent adoptions in states where it is legal.

**Policy Statement on Abortion**

We firmly stand opposed to abortion on demand and seek to provide solutions for women with crisis pregnancies. We recognize there are no easy alternatives available to these women and often times just a few really workable plans. When we ask a woman not to choose the right made legal to her by the Supreme Court in 1973, we also recognize that we have asked her to undertake a difficult path which will probably contain significant pain and hardship. Thus, we never approach her casually or callously.

Abortion on demand is an issue which contains social, economic, medical, legal, and political components, but is ultimately an issue of morality. The watershed question is whether or not the organism created at conception is a human being or whether it is something sub-human. Is the fetus a human life or something else?

As Christians who believe in the authority of Scriptures, we believe without reservation or qualification that the Scriptures teach that human life is sacred because man is a part of His creation, having been created in His own image.

Thus, human life is sacred and of inestimable worth. Man’s value, which has been inalienably determined by God must never be cheapened or subjected to utilitarian value. Every individual must be treated with this high degree of dignity and worth regardless of age, race, intelligence, and physical capabilities. We reject any philosophy or practice which determines a person’s worth or right to live founded on an elitist, humanistic perspective of valuing individuals based on their race, potential social contribution, neediness, or physical and mental capabilities.

Since human life is sacred, the taking of a human life must only be done on the basis of a Scripturally-justifiable reason. Because the Scriptures prohibit taking the life of an innocent human being, we stand morally opposed to abortion on demand.

We do recognize that there are on occasion situations in which the mother’s life is being endangered, but these situations must be cautiously and sensitively approached.   
We, the Board of Directors and Executive Director, therefore reaffirm our strong opposition to abortion on demand and commit ourselves to faithfully working to provide alternatives to women with crisis pregnancies.

**Organizational Chart**

**Roles and Responsibilities of Board Members**

***As a Team:***

1. The board must share a common “vision.” That is, they must collectively agree on the mission, goals, and future direction of the clinic.
2. The board must establish and operate under a system of shared values and make sure that such values are embodied in the organizational documents such as the articles of incorporation, the bylaws, and the vision and mission statements.
3. The board insures that programs are consistent with organization’s mission and vision and monitors their effectiveness.
4. The board develops and approves the strategic plan and monitors progress toward goals.
5. The board is responsible for the financial health of the organization, including oversight and fund raising. This includes safeguarding assets from misuse, waste, and/or embezzlement, reviewing and approving the annual budget, reviewing and approving the agency audit and ensuring the 990-tax return is filed, and ensuring adequate financial resources for the organization through 100% participation in giving and fundraising.
6. The board establishes and maintains general policies and procedures for its internal operation and approves policies for the organization. The board stays out of the implementation of procedures which govern the day-to-day operations of the organization. These are set by the Executive Director/CEO.
7. The board hires, supervises, evaluates and, if necessary, fires the Executive Director/CEO. The Executive Director/CEO works for the board to carry out its mandates and directions, and not for individual board members. The Executive Director/CEO determines *how* to implement the mission of the organization on a day-to-day basis. The board exercises a supervisory function over the work of the Executive Director/CEO to ensure that the goals, policies and mission of the organization are being carried out.
8. The board develops and adopts characteristics of high-performing board members, managing itself in an effective and productive way without nit-picking, non-productive discussions.
9. The board clearly articulates the mission, accomplishments, and goals of the organization to the public and garners support from the community.
10. The board adheres to legal and ethical standards and norms, acting in the best interest of the organization and avoiding conflicts of interest.

**Roles and Responsibilities of Board Members  
*Individually:***

1. Recognize that you are on the board to serve:
   1. the clinic
   2. the Executive Director or CEO
   3. the staff
   4. the patients, students, and others impacted by our services
   5. the community
   6. the board
2. Support the Director in implementing and accomplishing the mission of the clinic, as directed by the board.
3. Ensure the clinic has sufficient financial support to enable clinic to function effectively.
4. Contribute to decision-making, using the gifts, expertise and insights you possess.
5. Advise the Executive Director/CEO on various issues as requested.
6. Make board and committee meetings a priority and actively participate in these meetings.
7. Accomplish assigned duties.
8. Be aware and make sure that the clinic maintains its legal, moral, and ethical responsibilities to all parties and institutions.
9. Participate in major events planned by agency for community awareness, education, and fund-raising.
10. Assure that the legal documents of the organization are being maintained properly.
11. Maintain the standards of the organization’s values and functions.
12. Encourage members of the board and organization.
13. Serve as an ambassador for the organization in the community.
14. Be a prayer warrior for the mission of Life Choices

BOARD MEMBER APPLICATION

Name\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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City\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_State\_\_\_\_\_\_\_\_Zip\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Phone\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Email\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Marital status\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date of Birth \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Educational background: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Occupation: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

1. How did you first become aware of Life Choices? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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1. Briefly state what makes you interested in working with the clinic on its Board of Directors.

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1. How many hours per month are you willing and able to devote to the Life Choices Board? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
2. Is your spouse supportive of your application to the Board of Directors? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
3. Under what circumstances, if any, is abortion justifiable in your opinion? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
4. When do you feel sexual intercourse is morally permissible?

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1. Are you currently seeking to adopt a child? \_\_\_\_\_\_\_yes \_\_\_\_\_\_no

# **BACKGROUND INFORMATION**

1. Do you consider yourself a Christian? \_\_\_\_\_ yes \_\_\_\_\_ no
2. What does being a Christian mean to you? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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1. Please provide the following information about your church:

Church name \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Phone \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Address \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Zip \_\_\_\_\_\_\_\_\_\_\_

Senior Pastor’s name \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

1. Please list the names and addresses of your pastor and two additional people, whom we *may* contact as personal references. Please give the enclosed reference forms to these three people.

Name \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Phone \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Address \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

City \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_State \_\_\_\_\_\_\_\_\_\_\_ Zip \_\_\_\_\_\_\_\_\_\_\_\_\_

BOARD MEMBER PLEDGE

Name \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Phone \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Address \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

City \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_State \_\_\_\_\_\_\_\_\_\_\_\_ Zip \_\_\_\_\_\_\_\_\_\_\_\_\_

I believe in the sanctity of human life as taught in the Bible and, therefore, reject abortion as an acceptable option for any woman facing an unplanned pregnancy, except to save the life of the mother in some cases (e.g. tubal pregnancy).

I believe in chastity outside of marriage and in the sanctity of marriage between a man and a woman as taught in the Bible. Therefore, I commit to a lifestyle of sexual purity.

Knowing that God has spoken clearly in His Word concerning the character and responsibility of a leader, I do solemnly commit myself to God and to the Board of Directors for Life Choices Medical Clinic to do the following:

1. I will seek to maintain a close, intimate walk with the Lord by regularly spending time alone with Him in His Word and in prayer.
2. I will be a diligent student of God’s Word.
3. I will endeavor to walk continually in His Spirit.
4. I will pray regularly for those who serve with me as board members, for the director, for volunteers, and for patients.
5. I will pray regularly for the ministry of Life Choices Medical Clinic.
6. I will faithfully attend all meetings of the board unless I am hindered from doing so by a compelling reason such as illness or necessary travel. When unable to attend, I will notify the board chairman in advance, if possible, of the reason for my absence.
7. I will prepare for each board meeting by doing my homework and by submitting myself anew and afresh to the Holy Spirit.
8. By the power of the Holy Spirit, I will refrain from expressing negative attitudes through criticism and complaint. Instead, I will be positive and encouraging, endeavoring to maintain the unity of the Spirit in the bond of peace.
9. I will maintain an open and teachable attitude.
10. I will maintain confidentiality in regard to board and all agency matters.
11. I commit to consistently making a personal financial contribution to Life Choices.

I have studied the statements included within this pledge, prayed about them, and I believe God would have me serve on the board according to these standards.

Signature \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**BOARD MEMBER REFERENCE**

Your name\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Phone\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Reference for\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

The person above has applied to become a board member of Life Choices Medical Clinic. The applicant has authorized us to perform a reference check. A board member is responsible for setting the overall goals and policies of the pregnancy clinic. Board members are also assigned to supervise areas that most suit their spiritual and natural gifts.

Some of the qualities sought in a board member are:

1. A genuine commitment to Jesus Christ as Savior and Lord.

2. Steadfastness, faithfulness, and an unshakable confidence in the Word of God.

3. A firm belief in the sanctity of human life based on the Word of God.

4. A vision for the ministry of Life Choices Medical Clinic.

5. Leadership, dependability, responsibility, and a willingness to give of oneself.

We have asked each applicant to supply us with three references—one from his/her pastor and two from people who know him/her well. Please answer the questions below and on the back of this page. Please mail the completed form to Life Choices, Attn: Governance Committee, P.O. Box 1768, Dyersburg, TN 38025. Should you have any questions or need clarification, please contact Kim Hampton 731-286-4673.

How long have you known the applicant? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

What is your relationship with him/her (pastor, relative, friend, etc.)? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

How would you rate the applicant regarding in the following areas?

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | Below Average | Average | Above Average | Excellent |
| Leadership |  |  |  |  |
| Dependability |  |  |  |  |
| Spiritual maturity |  |  |  |  |
| Communication skills |  |  |  |  |
| Cooperation |  |  |  |  |
| Initiative |  |  |  |  |

**Pastoral Reference**

1. Please comment on the applicant’s commitment to Christ and on his/her lifestyle.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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2. What is his/her involvement in church? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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**General Questions**

1. What are the applicant’s primary strengths? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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2. Please comment on the applicant’s ability to work with and inspire others: \_\_\_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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3. How does the applicant respond to those in authority and to those whom they lead?

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4. What are the applicant’s primary weaknesses? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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5. How does the applicant deal with conflict? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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6. Is there any other information you would like to share about the applicant? \_\_\_\_\_\_\_\_\_\_\_

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