

WORLD HANDICAP SYSTEM

R&A USGA

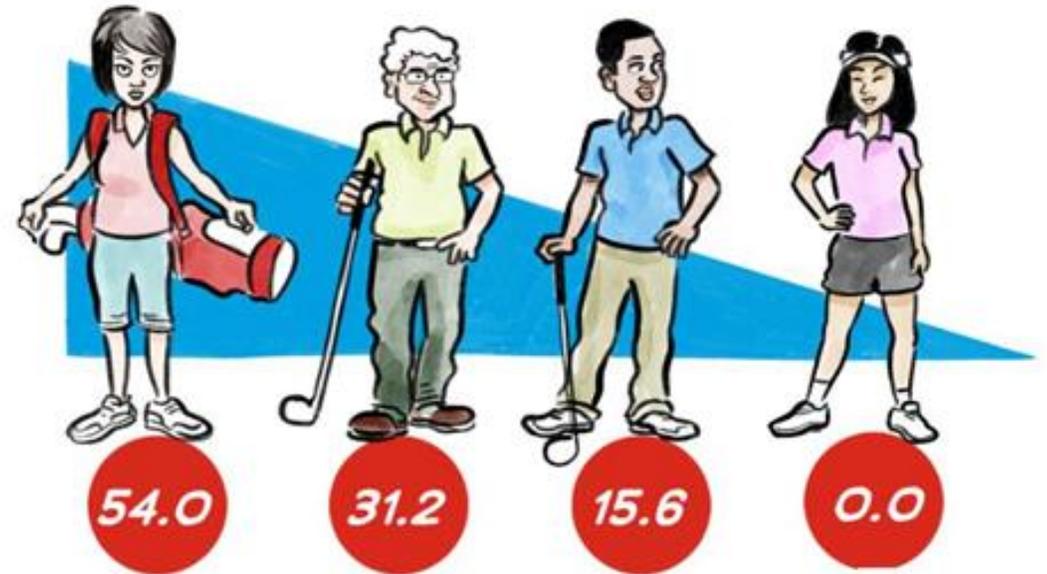
Welcome to the World Handicap System

Rules of Handicapping Education Seminar

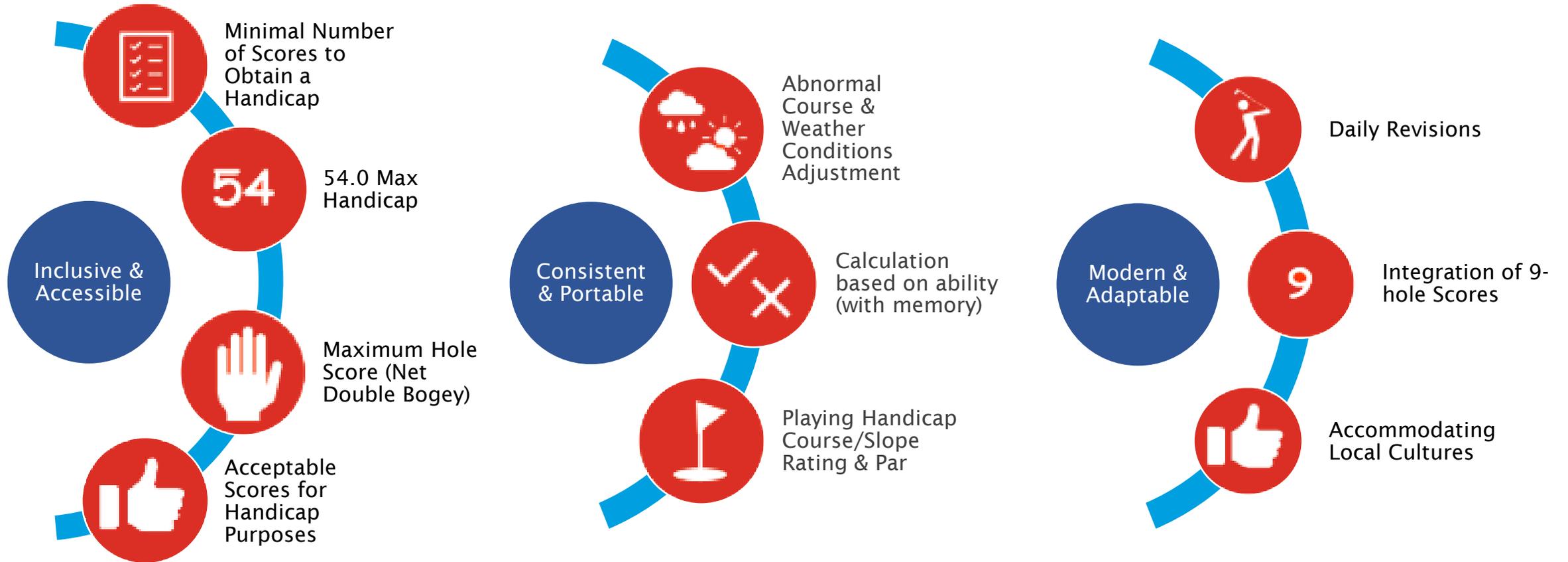


Seminar Content

- WHS overview
 - Principles/Purpose
- The Rules of Handicapping
 - Course Rating
 - Establishing and Maintaining an Index
 - The Calculation
 - Safeguards
 - Acceptable Scores
 - Course / Playing Handicap
- The Committee
 - Handicap Reviews
 - Terms of Competition
- Resources
- Technology



Key Principles and Key Elements



Purpose of the World Handicap System

The World Handicap System includes the Rules of Handicapping and the Course Rating System.

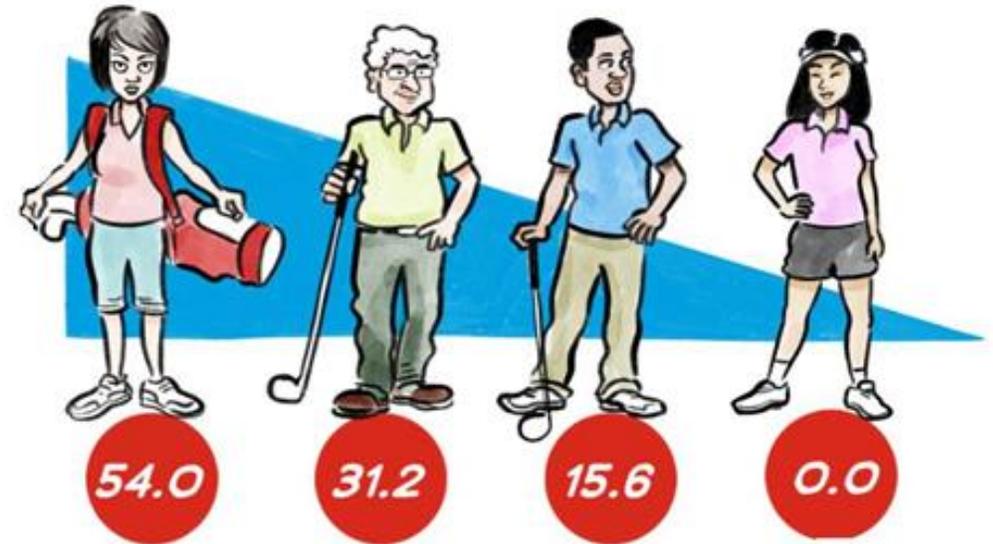
Its purpose is to enable as many golfers as possible the opportunity to:

- Obtain and maintain a Handicap Index.
- Use their Handicap Index on any golf course around the world.
- Compete, or play recreationally, with anyone else on a fair and equal basis.



Equity - for all Players

- The whole purpose of a golf handicap system is to provide equity for all players
- To level the “playing field” - enabling players of all abilities to have a fair and enjoyable game, with or against any other players
- Our challenge was define equity. What is it?
- The World Handicap System has been designed to consider fairness for all players within its key features:



ENABLING ALL GOLFERS TO PLAY ON A FAIR AND EQUAL BASIS

The Rules of Handicapping – 7 Rules

1. Purpose and Authorization; Obtaining a Handicap Index
2. Scores Acceptable for Handicap Purposes
3. Adjustment of Hole Scores
4. Submitting a Score
5. Handicap Index Calculation
6. Course Handicap and Playing Handicap Calculation
7. Committee Actions



Course Rating



What is a Course Rating?

- The evaluation of the playing difficulty of a course for scratch golfers under normal course and weather conditions.
- Based on yardage and other obstacles to the extent that they affect the scoring difficulty for the scratch golfer.
- Expressed as the number of strokes expected taken to one decimal place.



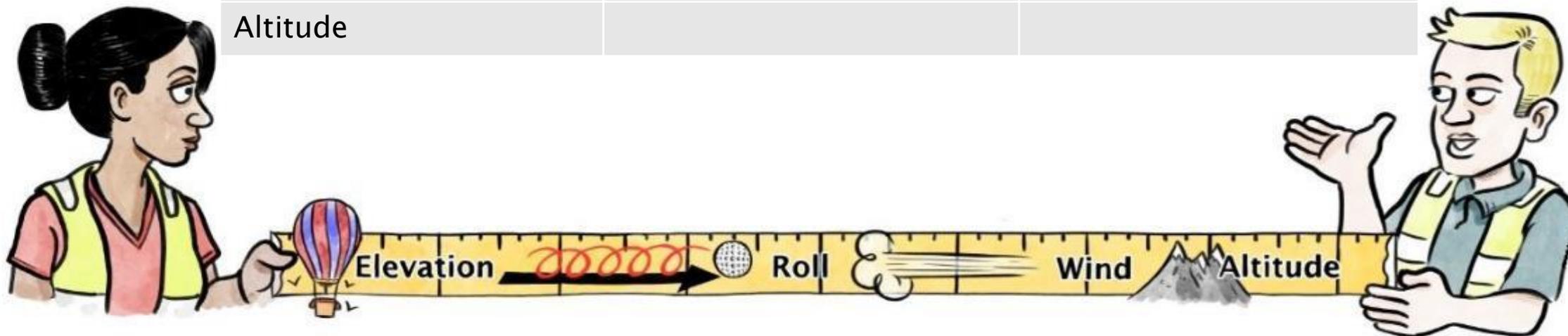
What is a Bogey Rating?

- The evaluation of the playing difficulty of a course for bogey golfers under normal course and weather conditions.
- Based on yardage and other obstacles to the extent that they affect the scoring difficulty for the bogey golfer.
- Expressed as the number of strokes expected taken to one decimal place.



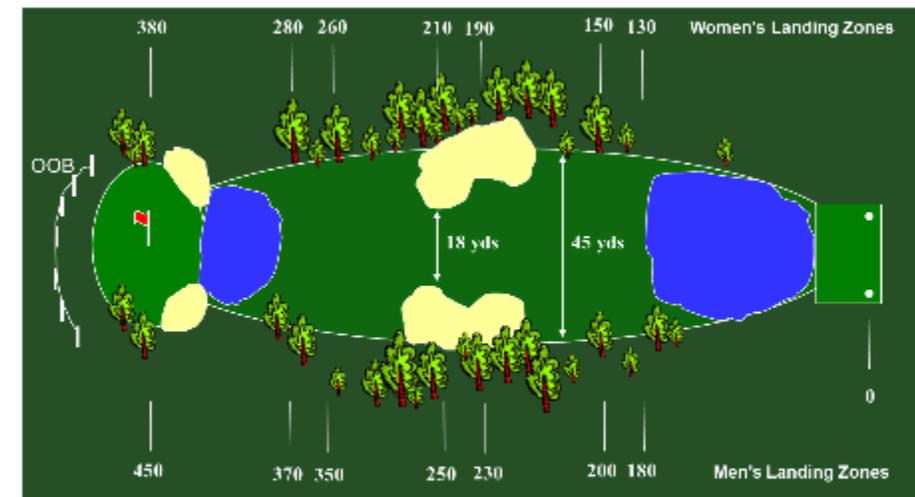
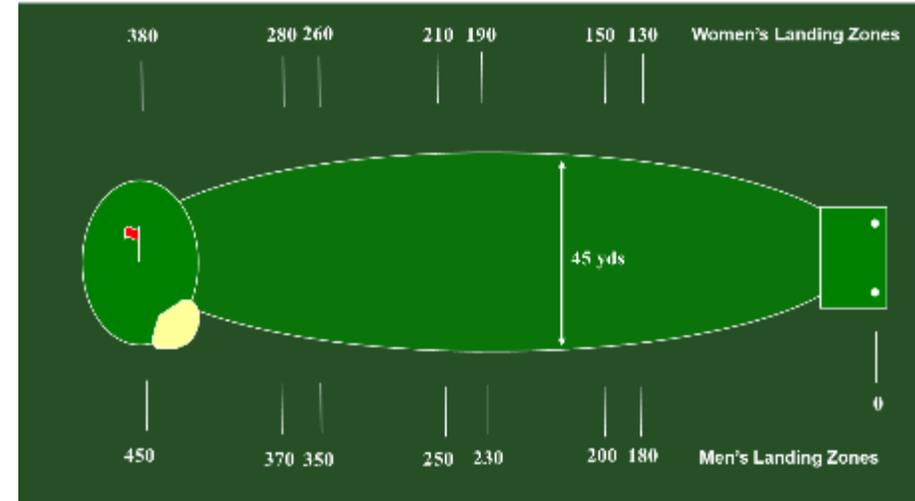
What is Assessed in a Course Rating?

Length	Obstacles (Difficulty Factors)	
Measured length of hole	Topography	Penalty Areas - Lateral
Roll	Fairway	Penalty Areas - Crossing
Elevation	Green Target	Trees
Doglegs/Forced Lay-ups	Recoverability from Rough	Green Surface
Wind	Bunkers	(Psychological)
Altitude		



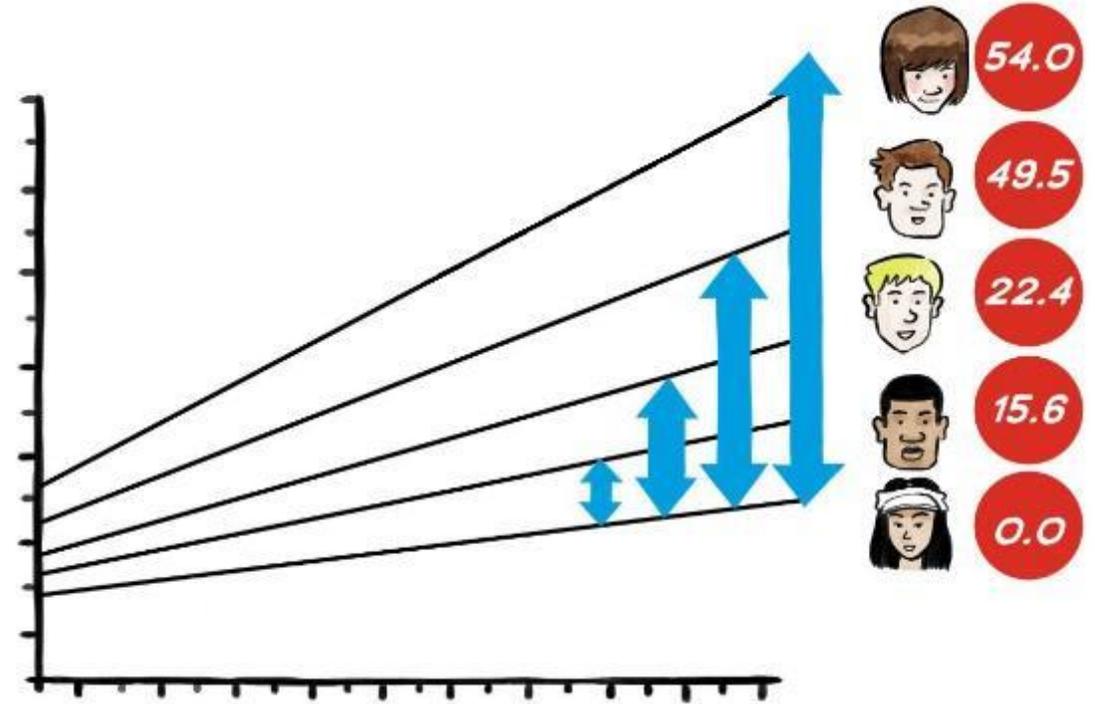
Foundation of the Rules of Handicapping

- The system enables handicaps to be portable by adjusting a player's handicap according to the relative difficulty of the golf course being played.
- This means that a player's Handicap Index will be converted into the number of strokes needed to play the course 'to handicap'.
- This makes sense, given that the player will likely need a different number of strokes to play these two courses.



What is a Slope Rating?

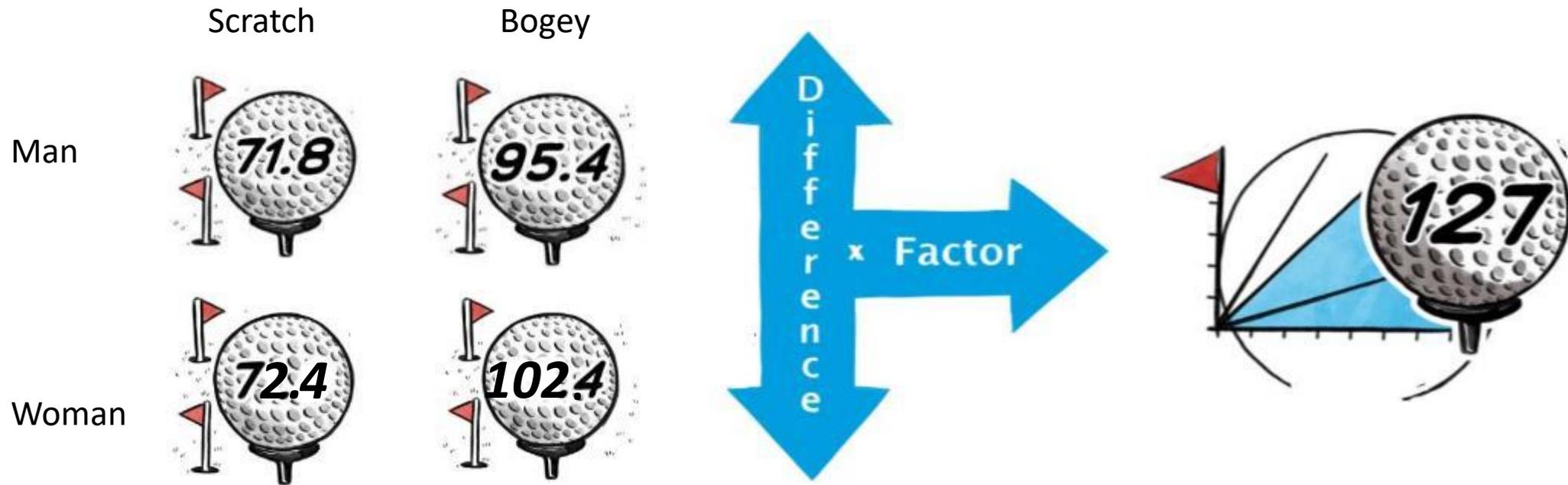
- A Slope Rating is the number which indicates the relative playing difficulty of a course for bogey golfers, compared to scratch golfers.
- It is the combination of the Course Rating and the Bogey rating that allows us to calculate the Slope Rating of a set of tees.



What is a Slope Rating?

It is the difference between the Bogey Rating and the Course Rating multiplied by a constant factor. It is expressed as a whole number from 55 to 155.

A golf course of standard relative playing difficulty has a Slope Rating of 113.

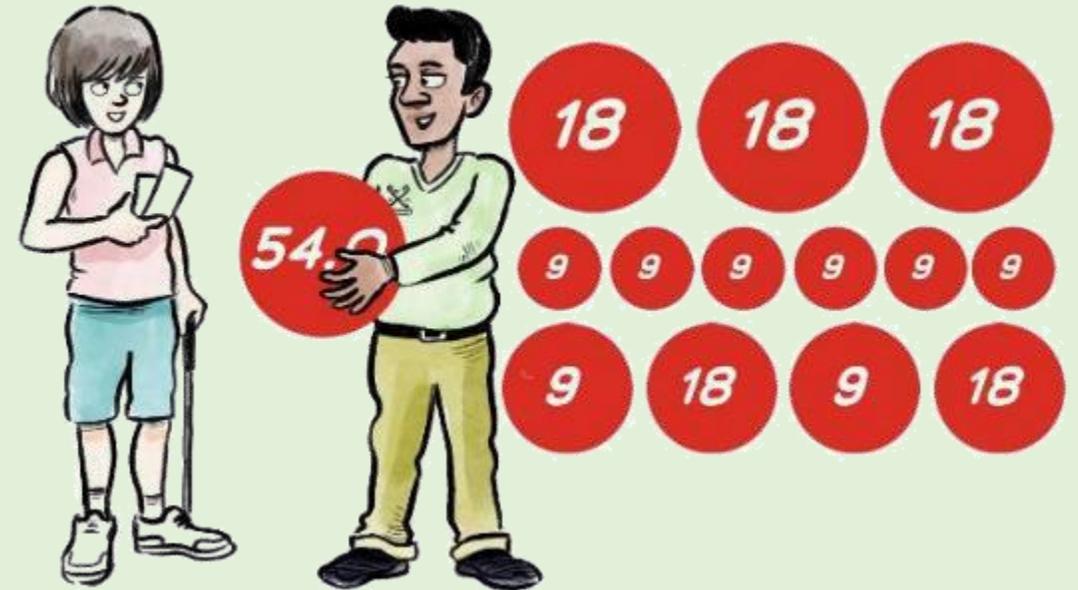


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How to get a Handicap Index?

New Golfers must complete 54 holes

- made up of any combination of 9- or 18-hole rounds.
- These scores will then be made in to 3 x 18 hole scores to allow a handicap index to be allocated.
- Your handicap index will continue to develop until it contains 20 scores.



Calculation of a New Handicap Index

For Fewer Than 20 Scores

Number of score differentials in scoring record	Score differential(s) to be used in calculation of Handicap Index	Adjustment
3	Lowest 1	-2.0
4	Lowest 1	-1.0
5	Lowest 1	0
6	Average of lowest 2	-1.0
7 or 8	Average of lowest 2	0
9 to 11	Average of lowest 3	0
12 to 14	Average of lowest 4	0
15 or 16	Average of lowest 5	0
17 or 18	Average of lowest 6	0
19	Average of lowest 7	0
20	Average of lowest 8	0

Calculation of a New Handicap Index

For Fewer Than 20 Scores – Examples:

A beginner submits 3 scores, with calculated differentials of 36.5, 43.2 and 45.9.

The player's Handicap Index is calculated as:

Lowest score differential	Adjustment	=	H.I.
36.5	- 2.0		34.5

Calculation of a New Handicap Index

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7 or 8	Average of lowest 2	0
9 to 11	Average of lowest 3	0
12 to 14	Average of lowest 4	0
15 or 16	Average of lowest 5	0
17 or 18	Average of lowest 6	0
19	Average of lowest 7	0
20	Average of lowest 8	0

Calculation of a New Handicap Index

For Fewer Than 20 Scores – Examples:

A beginner submits 3 scores, with calculated differentials of 36.5, 43.2 and 45.9.

The player's Handicap Index is calculated as :

Lowest score differential	Adjustment	=	H.I.
36.5	- 2.0		34.5

The player submits a 4th score of 40.7.

The player's Handicap Index is calculated as :

Lowest score differential	Adjustment	=	H.I.
36.5	- 1.0		35.5

Calculation of a New Handicap Index

For Fewer Than 20 Scores

Number of score differentials in scoring record	Score differential(s) to be used in calculation of Handicap Index	Adjustment
3	Lowest 1	-2.0
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12 to 14	Average of lowest 4	0
15 or 16	Average of lowest 5	0
17 or 18	Average of lowest 6	0
19	Average of lowest 7	0
20	Average of lowest 8	0

How is My Handicap Index Calculated

Average the lowest 8 of the most recent 20 score differentials, rounded to the nearest tenth.

It also includes mechanisms which:

- Take into consideration the conditions under which a score was played.
- Remembers previously demonstrated ability within a defined period of time.
- Caps the upward movement of a Handicap Index within a defined period of time.
- Applies additional adjustments to Handicap Index when an exceptional score is submitted.

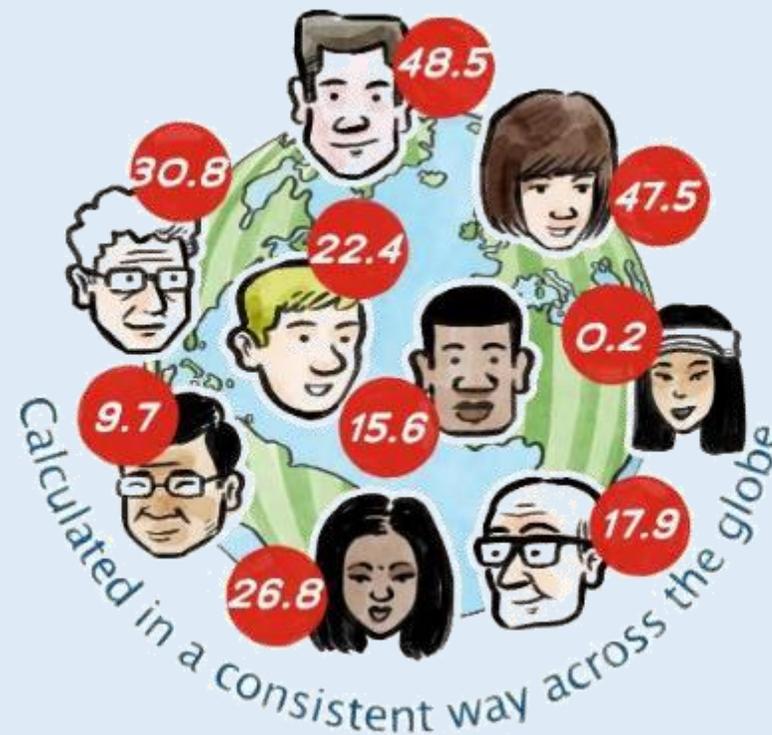
Your
**Handicap
Index** is
based on:



Handicap Index Calculation

A player's Handicap Index should represent their demonstrated ability and, where appropriate, be responsive to scores that are inconsistent with their demonstrated ability.

The process of calculating a Handicap Index incorporates the safeguards needed to help ensure that a player's Handicap Index remains reflective of their ability and that equity is retained for all golfers.



Basic Calculation of a Score Differential

$$\text{Score differential} = (113 \div \text{Slope Rating}) \times (\text{Adjusted gross score} - \text{Course Rating})$$

Examples:

A player's adjusted gross score is 95 on a course with Course Rating of 71.5 and Slope Rating of 125.

The player's score differential is:

$(113 \div 125)$	X	$(95 - 71.5)$	=	Score Differential
0.904		23.5		21.2

A player's adjusted gross score is 97 on a course with Course Rating of 73.8 and Slope Rating of 140.

The player's score differential is:

$(113 \div 140)$	X	$(97 - 73.8)$	=	Score Differential
0.807		23.2		18.7

Calculating a Score Differential

A lower score may not always produce a lower score differential.

This is dependent on the Course Rating and Slope Rating.

Therefore, a higher score on a harder course may result in a lower score differential than a lower score on an easier course.

$$\underline{(95 - 71.5)} \times (113 \div 125) = 21.2$$

$$(97 - 73.8) \times (113 \div 140) = 18.7 \leftarrow$$



Example of a Scoring Record

Score No.	Date Played	Course	Course Rating	Slope Rating	Adjusted Gross Score	Score Differential
1	22/9/20	Hill GC	70.5	125	91	18.5
2	5/9/20	Hill GC	70.5	125	92	19.4
3	1/9/20	Hill GC	70.5	125	99	25.8
4	28/8/20	Hill GC	70.5	125	89	16.7
5	23/8/20	River GC	71.3	127	92	18.4
6	26/7/20	Meadow GC	72.2	131	87	12.8
7	14/7/20	Hill GC	70.5	125	97	24.0
8	4/7/20	Hill GC	70.5	125	88	15.8
9	19/6/20	River GC	71.3	127	87	13.5
10	16/6/20	Valley GC	69.9	118	95	24.0
11	12/6/20	Forest GC	70.1	115	86	15.6
12	5/6/20	Meadow GC	72.2	131	85	11.0
13	2/6/20	Hill GC	70.5	125	82	10.4
14	30/5/20	Hill GC	70.5	125	94	21.2
15	25/5/20	Valley GC	69.9	118	89	18.3
16	22/5/20	Hill GC	70.5	125	97	24.0
17	29/4/20	Hill GC	70.5	125	85	13.1
18	14/4/20	Hill GC	70.5	125	93	20.3
19	10/4/20	Hill GC	70.5	125	94	21.2
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21						

Example of 8 of 20 Calculation

Score No.	Date Played	Course	Course Rating	Slope Rating	Adjusted Gross Score	Score Differential
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21						

- Adding together the best 8 differentials out of the last 20:

	12.8
+	15.8
+	13.5
+	15.6
+	11.0
+	10.4
+	13.1
+	12.1
=	104.3 / 8

Handicap Index of **13.0**

Example of 8 of 20 Calculation

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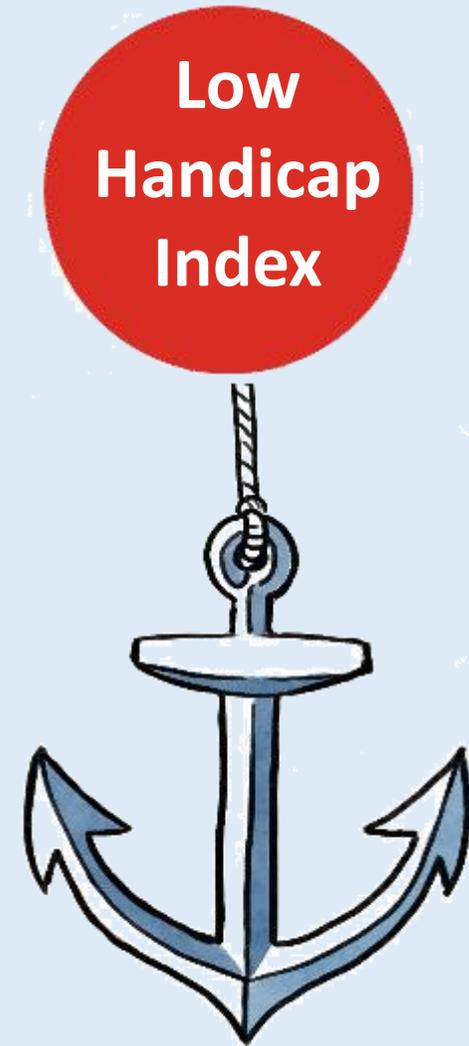
	14.5
+	12.8
+	15.8
+	13.5
+	15.6
+	11.0
+	10.4
+	13.1
=	106.7
- And averaging the total: $106.7 \div 8$

Handicap Index of **13.3**

Score No.	Date Played	Course	Course Rating	Slope Rating	Adjusted Gross Score	Score Differential
1	25/9/20	Meadow GC	72.2	131	89	14.5
2	22/9/20	Hill GC	70.5	125	91	18.5
3	5/9/20	Hill GC	70.5	125	92	19.4
4	1/9/20	Hill GC	70.5	125	99	25.8
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20	10/4/20	Hill GC	70.5	125	94	21.2
21	3/4/20	Meadow GC	72.2	131	86	12.1

Memory of Low Handicap Index

- A player's Low Handicap Index is remembered within the handicap formula
- It provides a reference point against which the current Handicap Index can be compared
- This is to help ensure that the player's current Handicap Index cannot stray too far away from their demonstrated ability, in too short a space of time
- If the new Index is more than a certain number of strokes above the Low Handicap Index, the cap is triggered.



Limit on Upward Movement of Handicap Index

The soft cap *suppresses* upward movement when the difference between the new calculated Index and the Low Index is greater than 3.

The increase is suppressed by 50% of any value over 3.

The hard cap *prevents* further upward movement by placing a hard ceiling at 5 above the Low Index.

The soft cap and hard cap procedures only start to take effect once a player has at least 20 acceptable scores in their scoring record.



Soft Cap



Hard Cap

Soft Cap Examples



Player submits a new score:

New calculated HI (8 / 20)	Low Index (LI)	Consider Soft Cap					Consider Hard Cap		
		8/20 - LI	≤ 3.0	> 3.0	50% of value > 3.0 (Suppression)	$\leq 3 +$ Suppression	Movement compared to LI	> 5	New HI
14.0	12.0	2.0	2.0	0	0	2.0 + 0	2.0	0	14.0

Soft Cap Examples



Player submits a new score:

New calculated HI (8 / 20)	Low Index (LI)	Consider Soft Cap					Consider Hard Cap		
		8/20 - LI	≤ 3.0	> 3.0	50% of value > 3.0 (Suppression)	$\leq 3 +$ Suppression	Movement compared to LI	> 5	New HI
14.0	12.0	2.0	2.0	0	0	2.0 + 0	2.0	0	14.0
15.0	12.0	3.0	3.0	0	0	3.0 + 0	3.0	0	15.0

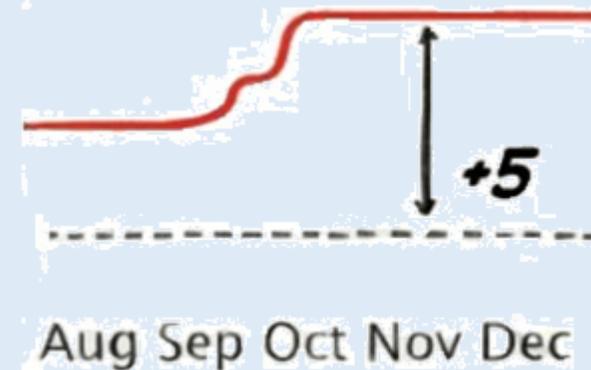
Soft Cap Examples



Player submits a new score:

New calculated HI (8 / 20)	Low Index (LI)	Consider Soft Cap					Consider Hard Cap		
		8/20 - LI	≤ 3.0	> 3.0	50% of value > 3.0 (Suppression)	≤ 3 + Suppression	Movement compared to LI	> 5	New HI
14.0	12.0	2.0	2.0	0	0	2.0 + 0	2.0	0	14.0
15.0	12.0	3.0	3.0	0	0	3.0 + 0	3.0	0	15.0
19.0	12.0	7.0	3.0	4.0	2.0	3.0 + 2.0	5.0	0	17.0

Hard Cap Example



Player submits a new score:

New calculated HI (8 / 20)	Low Index (LI)	Consider Soft Cap					Consider Hard Cap		
		8/20 - LI	≤ 3.0	> 3.0	50% of value > 3.0 (Suppression)	≤ 3 + Suppression	Movement compared to LI	> 5	New HI
14.0	12.0	2.0	2.0	0	0	2.0 + 0	2.0	0	14.0
15.0	12.0	3.0	3.0	0	0	3.0 + 0	3.0	0	15.0
19.0	12.0	7.0	3.0	4.0	2.0	3.0 + 2.0	5.0	0	17.0
20.0	12.0	8.0	3.0	5.0	2.5	3.0 + 2.5	5.5	0.5	17.0

Exceptional Scores

A score differential which is at least 7.0 strokes or more better than the player's Handicap Index at the time the round was played.

Score can be from any format of play, competitive or general play. Not restricted to Tournament scores.

When a player submits an exceptional score, the handicap formula applies an additional adjustment to the player's updated Handicap Index – according to the table.

This adjustment is in addition to any reduction caused within the 8/20 calculation.

The Handicap Committee can override the adjustment

Score Relative to Index	-7.0	-10.0
Extra adjustment	-1.0	-2.0

Application of an Exceptional Score Reduction

- Handicap Index = 13.3
- A score differential of 4.1 is submitted which is 9.2 strokes better than current Handicap Index; an exceptional score
- The newly calculated Handicap Index is 11.9
- With the additional adjustment of -1.0, the new Handicap Index is 10.9
- The adjustment is made by adding a -1 adjustment to all 20 score differentials within the player's scoring record

Score No.	Date Played	Course	Course Rating	Slope Rating	Adjusted Gross Score	Score Differential	Adj
1	1/10/20	Hill GC	70.5	125	75	4.1	-1
2	25/9/20	Meadow GC	72.2	131	89	14.5	-1
3	22/9/20	Hill GC	70.5	125	91	18.5	-1
4	5/9/20	Hill GC	70.5	125	92	19.4	-1
5	1/9/20	Hill GC	70.5	125	99	25.8	-1
6	28/8/20	Hill GC	70.5	125	89	16.7	-1
7	23/8/20	River GC	71.3	127	92	18.4	-1
8	26/7/20	Meadow GC	72.2	131	87	12.8	-1
9	14/7/20	Hill GC	70.5	125	97	24.0	-1
10	4/7/20	Hill GC	70.5	125	88	15.8	-1
11	19/6/20	River GC	71.3	127	87	13.5	-1
12	16/6/20	Valley GC	69.9	118	95	24.0	-1
13	12/6/20	Forest GC	70.1	115	86	15.6	-1
14	5/6/20	Meadow GC	72.2	131	85	11.0	-1
15	2/6/20	Hill GC	70.5	125	82	10.4	-1
16	30/5/20	Hill GC	70.5	125	94	21.2	-1
17	25/5/20	Valley GC	69.9	118	89	18.3	-1
18	22/5/20	Hill GC	70.5	125	97	24.0	-1
19	29/4/20	Hill GC	70.5	125	85	13.1	-1
20	14/4/20	Hill GC	70.5	125	93	20.3	-1
21	10/4/20	Hill GC	70.5	125	94	21.2	

Application of an Exceptional Score Reduction

- This helps to retain the impact of the adjustment after the next score is posted
- As the adjustment is not added to subsequent scores, it gradually washes out of the scoring record naturally

Score No.	Date Played	Course	Course Rating	Slope Rating	Adjusted Gross Score	Score Differential	Adj
1	1/11/20	Hill GC	70.5	125	88	15.8	
2	25/10/20	Meadow GC	72.2	131	89	14.5	
3	22/10/20	Hill GC	70.5	125	89	16.7	
4	5/10/20	River GC	71.3	127	87	13.5	
5	1/10/20	Hill GC	70.5	125	75	4.1	-1
6	25/9/20	Meadow GC	72.2	131	89	14.5	-1
7	22/9/20	Hill GC	70.5	125	91	18.5	-1
8	5/9/20	Hill GC	70.5	125	92	19.4	-1
9	1/9/20	Hill GC	70.5	125	99	25.8	-1
10	28/8/20	Hill GC	70.5	125	89	16.7	-1
11	23/8/20	River GC	71.3	127	92	18.4	-1
12	26/7/20	Meadow GC	72.2	131	87	12.8	-1
13	14/7/20	Hill GC	70.5	125	97	24.0	-1
14	4/7/20	Hill GC	70.5	125	88	15.8	-1
15	19/6/20	River GC	71.3	127	87	13.5	-1
16	16/6/20	Valley GC	69.9	118	95	24.0	-1
17	12/6/20	Forest GC	70.1	115	86	15.6	-1
18	5/6/20	Meadow GC	72.2	131	85	11.0	-1
19	2/6/20	Hill GC	70.5	125	82	10.4	-1
20	30/5/20	Hill GC	70.5	125	94	21.2	-1
21	25/5/20	Valley GC	69.9	118	89	18.3	

Playing Conditions Calculation (PCC)

Abnormal playing conditions can be caused by weather and/or course set-up.

The PCC assesses whether playing conditions on the day were 'normal' or significantly harder or easier than normal.



Playing Conditions Calculation (PCC)

When abnormal playing conditions cause scores to be higher or lower than expected on a given day, a Playing Conditions Calculation will adjust score differentials to better reflect the player's actual performance.

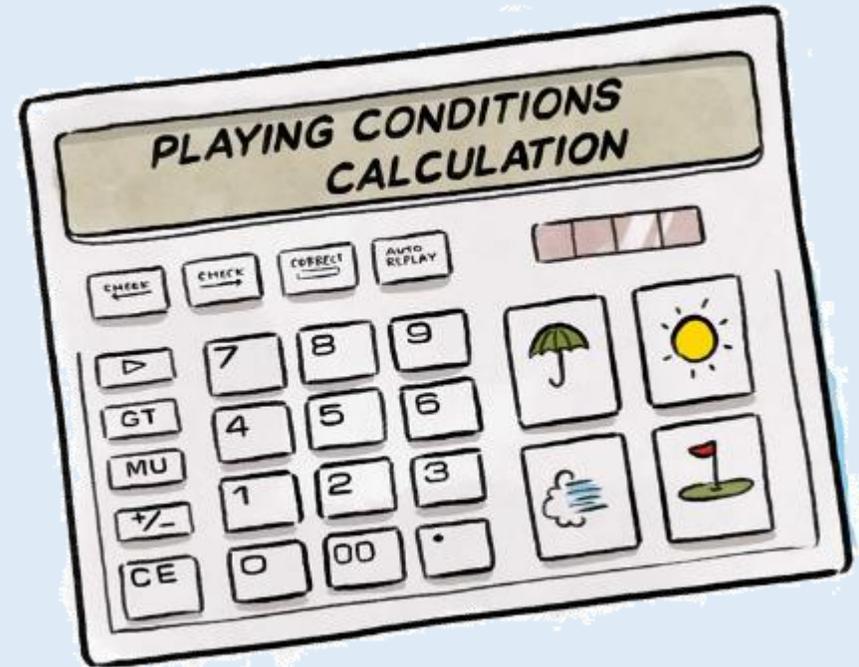
This means that a higher score on a tough day may still be a good score and one of your best 8, and used to calculate your updated Handicap Index.



Playing Conditions Calculation (PCC)

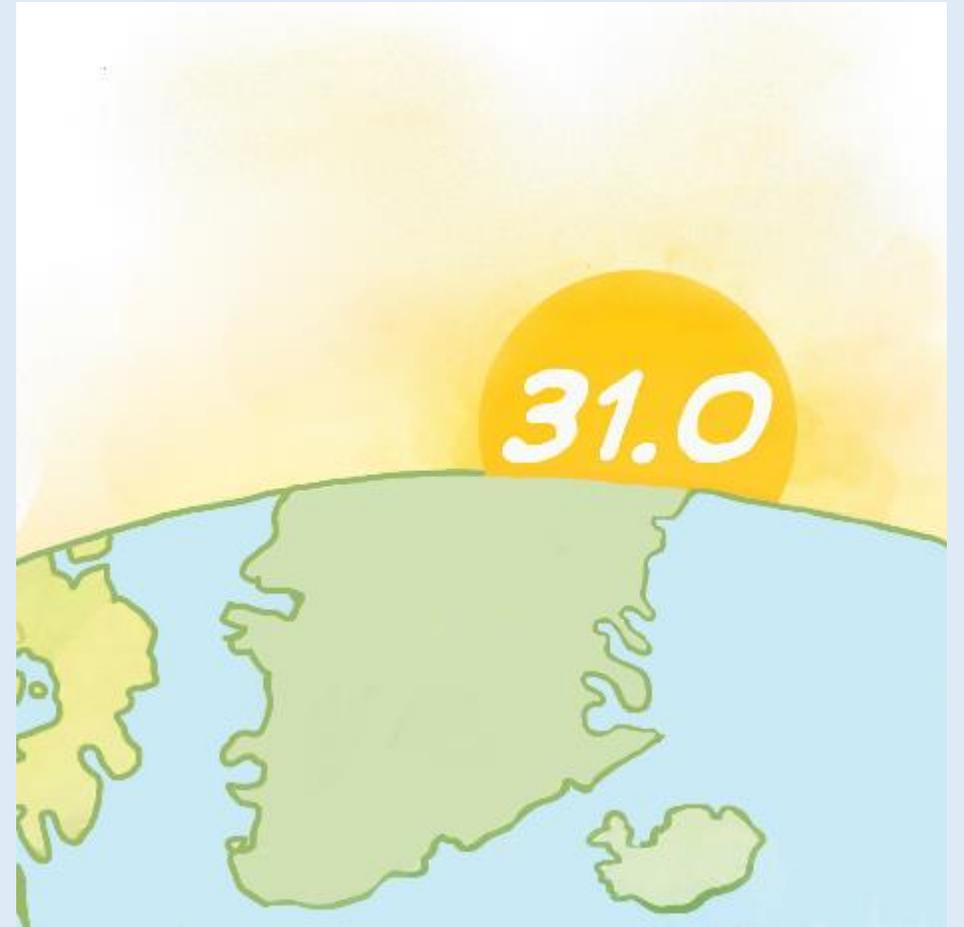
The PCC:

- Performed only once for a day
- Considers all acceptable scores submitted on a golf course (all formats, competitive & recreational, 9 & 18 holes)
- Requires at least eight acceptable scores submitted by players with a Handicap Index of 36.0 or below
- Is automatically applied within the calculation of score differentials for all players
- Is designed to be simple and conservative in nature, adjusting score differentials in integer values ranging from -1 to +3

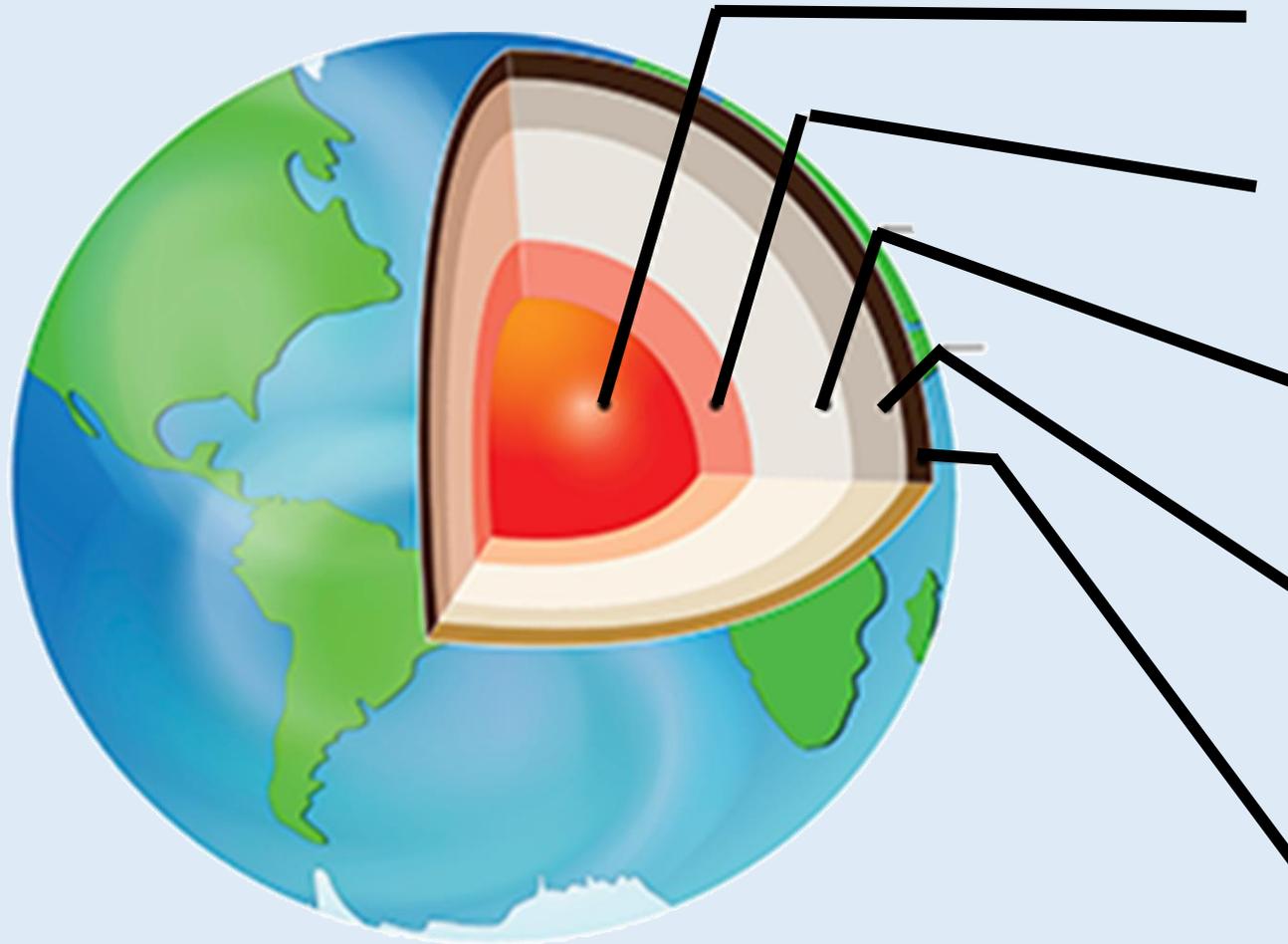


Revision of Handicap Index

- Players must submit their scores as soon as possible after the round is completed, and before midnight.
- This is to ensure the score will be used for the Playing Conditions Calculation.
- A player's Handicap Index will be updated the day after a score was submitted.
- If more than one score is posted in a single day, the score posted first will not update the record prior to the second score being returned. Both score will be updated the following day.



Layers of the Handicap Formula



Inner Core
(Scores/Score differentials)

Outer Core
(8 / 20 calculation)

Lower Mantle
(Cap)

Upper Mantle
(Exceptional scores)

Crust
(Handicap Committee Review)

Video removed for sharing

What Scores Can I Use?

Rounds played:

- In an authorized format of play;
- All Singles Competition Rounds are Mandatory (9 or 18 Holes)
- Any Social/ General play scores need to be pre registered to be acceptable.



Authorized Formats of Play

Format of Play	Type of Round	Number of Holes			
Individual Stroke play	Organized competition	9	✓	18	✓
	General play	9	✓	18	✓
	Stableford - organized competition	9	✓	18	✓
	Stableford - general play	9	✓	18	✓
	Par / bogey - organized competition	9	✓	18	✓
	Par / bogey - general play	9	✓	18	✓
	Maximum Score - organized competition	9	✓	18	✓
	Maximum Score - general play	9	✓	18	✓
	Four-Ball Stroke play	Organized competition	9		18
General play		9		18	
Stableford - organized competition		9		18	
Stableford - general play		9		18	
Par / bogey - organized competition		9		18	
Par / bogey - general play		9		18	
Individual Match play	Organized competition	9		18	
	General play	9		18	
Four-Ball Match play	Organized competition	9		18	
	General play	9		18	

Pre-Registration

Within GB&I players are required to pre-register their intent to submit a score in general play for handicap purposes.

Such pre-registration must be made:

- Before the player starts the round, and
- In the manner prescribed by the club where the score is being played.

Recommend making the registration process as easy as possible.

The Committee should consider that scores from a regular, organized social event with other players (Swindles and roll up), is pre registered score and is to be included in the players scoring record.



What Scores Can I Use?

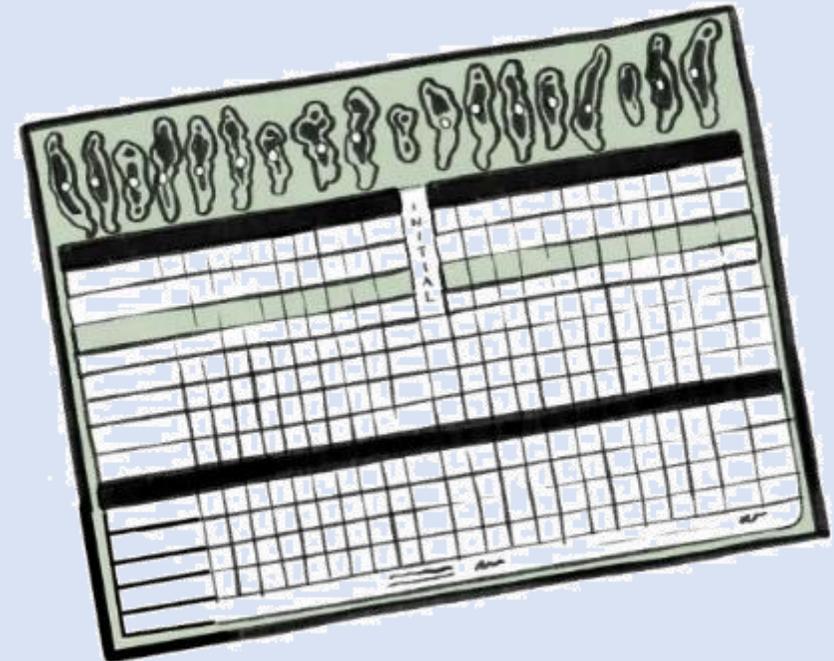
Rounds played:

- In an authorized format of play;
- Over a minimum number of holes;



Minimum Number of Holes

- If playing an 18 hole round and the player completes more than 9 holes, the score is added to the record.
- If playing a 9 hole round all holes must be played.
- If the minimum number of holes are not played the score is discarded and not included in the players record.



Hole scores may be adjusted:

- By Net Double Bogey for a high hole score.

Or

- If all hole haven't played, recording a Net Par on the holes not played.

Exception: if less than 14 holes of an 18 hole round have been played, net par + 1 stroke must be added to the first hole not played and net par to the remaining unplayed holes

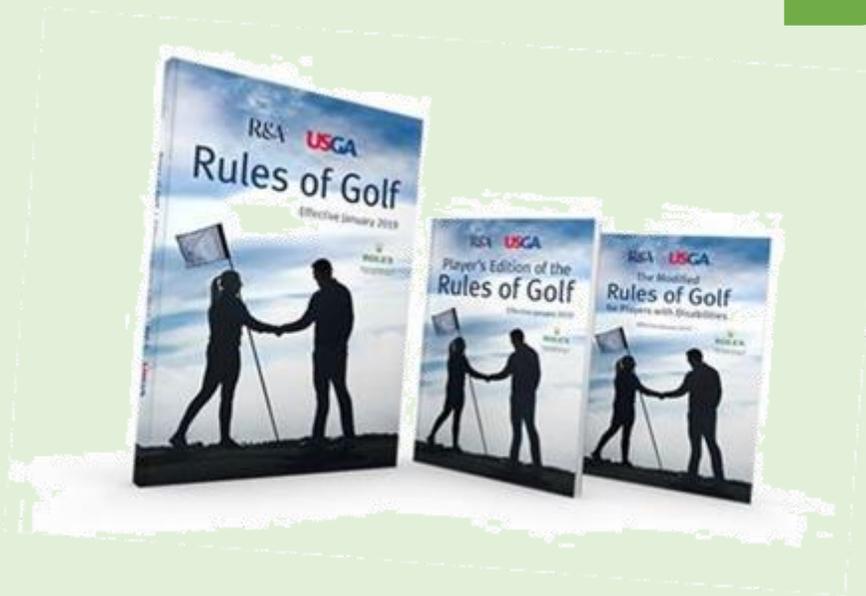
These adjustments are made using the Course Handicap and will be applied by the computer.



What Scores Can I Use?

Rounds played:

- In an authorized format of play;
- Over a minimum number of holes;
- By the Rules of Golf;



What Scores Can I Use?

Rounds played:

- In an authorized format of play;
- Over a minimum number of holes;
- By the Rules of Golf;
- In the company of at least one other person or player;

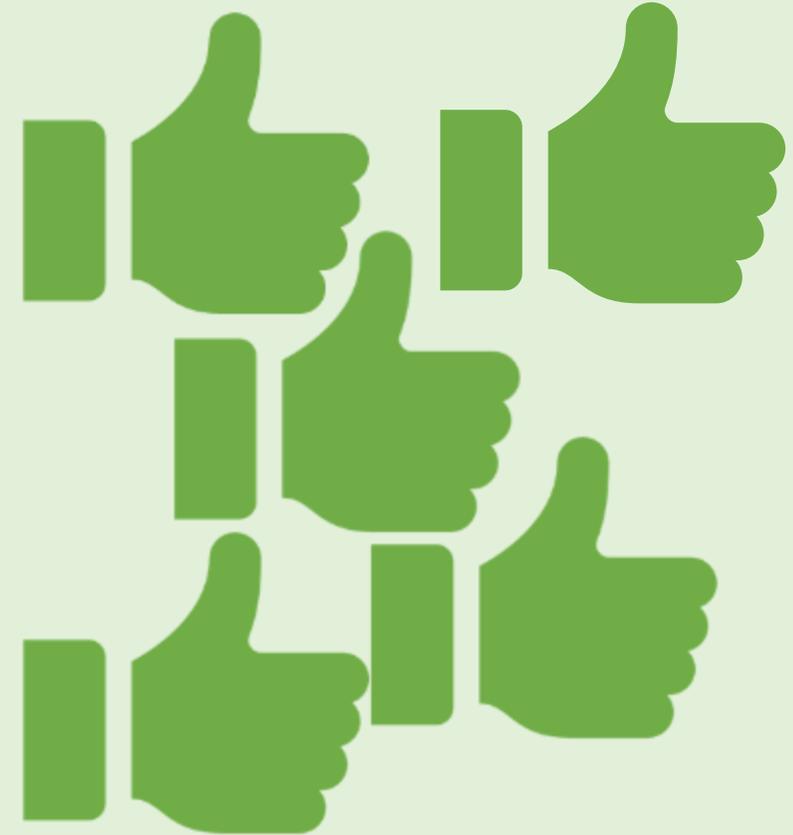
All Scores must be certified by a marker prior to submission for them to be acceptable.



Acceptability of Scores

Rounds played:

- In an authorized format of play;
- Over a minimum number of holes;
- By the Rules of Golf;
- In the company of at least one other person or player;
- On a course with a current Course Rating and Slope Rating.



Scores that cannot be used?

- Foursomes (also known as Alternate Shot)
- Scrambles
- When practicing or being coached
- When using non-conforming equipment
- When the minimum number of holes have not been played



When to Submit Score

	Format Authorized at Home	Format Unauthorized at Home
Round Played Away in Authorized Format	Submit score	Submit score
Round Played Away in Unauthorized Format	Submit score	Not acceptable



As a rule, a score should be submitted if the format being played is acceptable either within GB&I or if acceptable in the country where the round is being played.

For example: use of 4BBB/Matchplay scores from Ireland.

What do I need to do when I want to play?

- For a Handicap Index to be portable across courses, it must be converted into a Course Handicap to determine the number of strokes a player receives for the golf course being played.
- A Course Handicap look up table will be available at each club, or you could use an App or the club handicap software.
- You simply select the tees you want to play and look up your Handicap index to ascertain your Course Handicap
- If you are playing in a competition or match you will also need to know any handicap allowances that may be applied.



Course Handicap Calculation

$$\text{Handicap Index} \times (\text{Slope Rating} \div 113) = \text{Course Handicap}$$

Example:

Player decides to play a set of tees with a Slope rating of 119

Handicap Index	X	(Slope ÷ 113)	=	Course Handicap
15.6		1.05		16.4

Course Handicap Tables

Etham Warren Golf Club

Mens White Tee			
CR - 68.8		Slope 113	
Handicap Index	Course Handicap	Course Handicap	
-6 to -5.5	-6	24.6 to 25.5	25
-5.4 to -4.5	-5	25.6 to 26.5	26
-4.4 to -3.5	-4	26.6 to 27.5	27
-3.4 to -2.5	-3	27.6 to 28.5	28
-2.4 to -1.5	-2	28.6 to 29.5	29
-1.4 to -0.5	-1	29.6 to 30.5	30
-0.4 to 0.5	0	30.6 to 31.5	31
0.6 to 1.5	1	31.6 to 32.5	32
1.6 to 2.5	2	32.6 to 33.5	33
2.6 to 3.5	3	33.6 to 34.5	34
3.6 to 4.4	4	34.6 to 35.5	35
4.5 to 5.4	5	35.6 to 36.5	36
5.5 to 6.4	6	36.6 to 37.5	37
6.5 to 7.4	7	37.6 to 38.5	38
7.5 to 8.5	8	38.6 to 39.5	39
8.6 to 9.5	9	39.6 to 40.5	40
9.6 to 10.5	10	40.6 to 41.5	41
10.6 to 11.5	11	41.6 to 42.5	42
11.6 to 12.5	12	42.6 to 43.5	43
12.6 to 13.5	13	43.6 to 44.5	44
13.6 to 14.5	14	44.6 to 45.5	45
14.6 to 15.5	15	45.6 to 46.5	46
15.6 to 16.5	16	46.6 to 47.5	47
16.6 to 17.5	17	47.6 to 48.5	48
17.6 to 18.5	18	48.6 to 49.5	49
18.6 to 19.5	19	49.6 to 50.5	50
19.6 to 20.5	20	50.6 to 51.5	51
20.6 to 21.5	21	51.6 to 52.5	52
21.6 to 22.5	22	52.6 to 53.5	53
22.6 to 23.5	23	53.6 to 54	54
23.6 to 24.5	24		

Mens Yellow Tee			
CR - 67.8		Slope 113	
Handicap Index	Course Handicap	Handicap Index	Course Handicap
-6 to -5.6	-6	25 to 25.9	25
-5.5 to -4.6	-5	26 to 26.9	26
-4.5 to -3.6	-4	27 to 27.9	27
-3.5 to -2.6	-3	28 to 29	28
-2.5 to -1.6	-2	29.1 to 30	29
-1.5 to -0.6	-1	30.1 to 31	30
-0.5 to 0.5	0	31.1 to 32	31
0.6 to 1.5	1	32.1 to 33	32
1.6 to 2.5	2	33.1 to 34.1	33
2.6 to 3.5	3	34.2 to 35.1	34
3.6 to 4.5	4	35.2 to 36.1	35
4.6 to 5.5	5	36.2 to 37.1	36
5.6 to 6.6	6	37.2 to 38.1	37
6.7 to 7.6	7	38.2 to 39.1	38
7.7 to 8.6	8	39.2 to 40.2	39
8.7 to 9.6	9	40.3 to 41.2	40
9.7 to 10.6	10	41.3 to 42.2	41
10.7 to 11.7	11	42.3 to 43.2	42
11.8 to 12.7	12	43.3 to 44.2	43
12.8 to 13.7	13	44.3 to 45.3	44
13.8 to 14.7	14	45.4 to 46.3	45
14.8 to 15.7	15	46.4 to 47.3	46
15.8 to 16.7	16	47.4 to 48.3	47
16.8 to 17.8	17	48.4 to 49.3	48
17.9 to 18.8	18	49.4 to 50.3	49
18.9 to 19.8	19	50.4 to 51.4	50
19.9 to 20.8	20	51.5 to 52.4	51
20.9 to 21.8	21	52.5 to 53.4	52
21.9 to 22.9	22	53.5 to 54	53
23 to 23.9	23		
24 to 24.9	24		

Ladies Red Tee				
CR - 70.9			Slope 122	
Handicap Index	Course Handicap	Handicap Index	Course Handicap	Course Handicap
-6 to -5.1	-6	24.6 to 25.4	27	
-5 to -4.2	-5	25.5 to 26.3	28	
-4.1 to -3.3	-4	26.4 to 27.3	29	
-3.2 to -2.4	-3	27.4 to 28.2	30	
-2.3 to -1.4	-2	28.3 to 29.1	31	
-1.3 to -0.5	-1	29.2 to 30.1	32	
-0.4 to 0.4	0	30.2 to 31	33	
0.5 to 1.3	1	31.1 to 31.9	34	
1.4 to 2.3	2	32 to 32.8	35	
2.4 to 3.2	3	32.9 to 33.8	36	
3.3 to 4.1	4	33.9 to 34.7	37	
4.2 to 5	5	34.8 to 35.6	38	
5.1 to 6	6	35.7 to 36.5	39	
6.1 to 6.9	7	36.6 to 37.5	40	
7 to 7.8	8	37.6 to 38.4	41	
7.9 to 8.7	9	38.5 to 39.3	42	
8.8 to 9.7	10	39.4 to 40.2	43	
9.8 to 10.6	11	40.3 to 41.2	44	
10.7 to 11.5	12	41.3 to 42.1	45	
11.6 to 12.5	13	42.2 to 43	46	
12.6 to 13.4	14	43.1 to 43.9	47	
13.5 to 14.3	15	44 to 44.9	48	
14.4 to 15.2	16	45 to 45.8	49	
15.3 to 16.2	17	45.9 to 46.7	50	
16.3 to 17.1	18	46.8 to 47.7	51	
17.2 to 18	19	47.8 to 48.6	52	
18.1 to 18.9	20	48.7 to 49.5	53	
19 to 19.9	21	49.6 to 50.4	54	
20 to 20.8	22	50.5 to 51.4	55	
20.9 to 21.7	23	51.5 to 52.3	56	
21.8 to 22.6	24	52.4 to 53.2	57	
22.7 to 23.6	25	53.3 to 54	58	
23.7 to 24.5	26			

Course Handicap Tables

Official Course Handicap Table – Display Panel

Panels starting at £150 reduced from £190 can be purchased from Eagle / Tacit.

Each Club once formally rated will be sent a WHS Course Rating / Slope Certificate along with a Voucher and detail on how to purchase.

WORLD HANDICAP SYSTEM R&A USGA		Course Rating & Slope Rating Table		ENGLAND GOLF			
MEN'S		MEN'S		MEN'S		LADIES	
WHITE YARDS Course Rating: 68.2 Slope Rating: 122		YELLOW YARDS Course Rating: 69.6 Slope Rating: 125		BLUE YARDS USGA Course Rating: 68.6 Slope Rating: 120		RED YARDS USGA Course Rating: 68.6 Slope Rating: 120	
Handicap Index*	Course Index™	Handicap Index*	Course Index™	Handicap Index*	Course Index™	Handicap Index*	Course Index™
+5.0 to +4.9	+6	+5.0 to +4.9	+6	+5.0 to +4.9	+6	+5.0 to +4.9	+6
+4.8 to +4.1	+5	+4.8 to +4.1	+5	+4.8 to +4.1	+5	+4.8 to +4.1	+5
+4.0 to +3.2	+4	+4.0 to +3.2	+4	+4.0 to +3.2	+4	+4.0 to +3.2	+4
+3.1 to +2.3	+3	+3.1 to +2.3	+3	+3.1 to +2.3	+3	+3.1 to +2.3	+3
+2.2 to +1.4	+2	+2.2 to +1.4	+2	+2.2 to +1.4	+2	+2.2 to +1.4	+2
+1.3 to +0.5	+1	+1.3 to +0.5	+1	+1.3 to +0.5	+1	+1.3 to +0.5	+1
+0.4 to 0.4	1	+0.4 to 0.4	1	+0.4 to 0.4	1	+0.4 to 0.4	1
0.5 to 1.3	2	0.5 to 1.3	2	0.5 to 1.3	2	0.5 to 1.3	2
1.4 to 2.2	3	1.4 to 2.2	3	1.4 to 2.2	3	1.4 to 2.2	3
2.3 to 3.1	4	2.3 to 3.1	4	2.3 to 3.1	4	2.3 to 3.1	4
3.2 to 4.0	5	3.2 to 4.0	5	3.2 to 4.0	5	3.2 to 4.0	5
4.1 to 4.8	6	4.1 to 4.8	6	4.1 to 4.8	6	4.1 to 4.8	6
4.9 to 5.7	7	4.9 to 5.7	7	4.9 to 5.7	7	4.9 to 5.7	7
5.8 to 6.6	8	5.8 to 6.6	8	5.8 to 6.6	8	5.8 to 6.6	8
6.7 to 7.5	9	6.7 to 7.5	9	6.7 to 7.5	9	6.7 to 7.5	9
7.6 to 8.4	10	7.6 to 8.4	10	7.6 to 8.4	10	7.6 to 8.4	10
8.5 to 9.3	11	8.5 to 9.3	11	8.5 to 9.3	11	8.5 to 9.3	11
9.4 to 10.2	12	9.4 to 10.2	12	9.4 to 10.2	12	9.4 to 10.2	12
10.3 to 11.1	13	10.3 to 11.1	13	10.3 to 11.1	13	10.3 to 11.1	13
11.2 to 12.0	14	11.2 to 12.0	14	11.2 to 12.0	14	11.2 to 12.0	14
12.1 to 12.9	15	12.1 to 12.9	15	12.1 to 12.9	15	12.1 to 12.9	15
13.0 to 13.7	16	13.0 to 13.7	16	13.0 to 13.7	16	13.0 to 13.7	16
13.8 to 14.6	17	13.8 to 14.6	17	13.8 to 14.6	17	13.8 to 14.6	17
14.7 to 15.5	18	14.7 to 15.5	18	14.7 to 15.5	18	14.7 to 15.5	18
15.6 to 16.4	19	15.6 to 16.4	19	15.6 to 16.4	19	15.6 to 16.4	19
16.5 to 17.3	20	16.5 to 17.3	20	16.5 to 17.3	20	16.5 to 17.3	20
17.4 to 18.2	21	17.4 to 18.2	21	17.4 to 18.2	21	17.4 to 18.2	21
18.3 to 19.1	22	18.3 to 19.1	22	18.3 to 19.1	22	18.3 to 19.1	22
19.2 to 20.0	23	19.2 to 20.0	23	19.2 to 20.0	23	19.2 to 20.0	23
20.1 to 20.9	24	20.1 to 20.9	24	20.1 to 20.9	24	20.1 to 20.9	24
21.0 to 21.7	25	21.0 to 21.7	25	21.0 to 21.7	25	21.0 to 21.7	25
21.8 to 22.6	26	21.8 to 22.6	26	21.8 to 22.6	26	21.8 to 22.6	26
22.7 to 23.5	27	22.7 to 23.5	27	22.7 to 23.5	27	22.7 to 23.5	27
23.6 to 24.4	28	23.6 to 24.4	28	23.6 to 24.4	28	23.6 to 24.4	28
24.5 to 25.3	29	24.5 to 25.3	29	24.5 to 25.3	29	24.5 to 25.3	29
25.4 to 26.2	30	25.4 to 26.2	30	25.4 to 26.2	30	25.4 to 26.2	30
26.3 to 27.1	31	26.3 to 27.1	31	26.3 to 27.1	31	26.3 to 27.1	31
27.2 to 28.0	32	27.2 to 28.0	32	27.2 to 28.0	32	27.2 to 28.0	32
28.1 to 29.2	33	28.2 to 29.2	33	28.2 to 29.2	33	28.2 to 29.2	33
29.0 to 30.3	34	29.0 to 30.3	34	29.0 to 30.3	34	29.0 to 30.3	34
30.0 to 31.4	35	30.0 to 31.4	35	30.0 to 31.4	35	30.0 to 31.4	35
31.0 to 32.1	36	31.0 to 32.1	36	31.0 to 32.1	36	31.0 to 32.1	36
32.0 to 33.0	37	32.0 to 33.0	37	32.0 to 33.0	37	32.0 to 33.0	37
33.0 to 34.6	38	33.0 to 34.6	38	33.0 to 34.6	38	33.0 to 34.6	38
34.0 to 35.7	39	34.0 to 35.7	39	34.0 to 35.7	39	34.0 to 35.7	39
35.0 to 36.2	40	35.0 to 36.2	40	35.0 to 36.2	40	35.0 to 36.2	40
36.0 to 37.3	41	36.0 to 37.3	41	36.0 to 37.3	41	36.0 to 37.3	41
37.0 to 38.7	42	37.0 to 38.7	42	37.0 to 38.7	42	37.0 to 38.7	42
38.0 to 39.2	43	38.0 to 39.2	43	38.0 to 39.2	43	38.0 to 39.2	43
39.0 to 40.0	44	39.0 to 40.0	44	39.0 to 40.0	44	39.0 to 40.0	44
40.0 to 41.4	45	40.0 to 41.4	45	40.0 to 41.4	45	40.0 to 41.4	45
41.2 to 42.5	46	41.2 to 42.5	46	41.2 to 42.5	46	41.2 to 42.5	46
42.3 to 43.2	47	42.3 to 43.2	47	42.3 to 43.2	47	42.3 to 43.2	47
43.1 to 44.8	48	43.1 to 44.8	48	43.1 to 44.8	48	43.1 to 44.8	48
44.5 to 45.2	49	44.5 to 45.2	49	44.5 to 45.2	49	44.5 to 45.2	49
45.0 to 46.3	50	45.0 to 46.3	50	45.0 to 46.3	50	45.0 to 46.3	50
46.0 to 47.0	51	46.0 to 47.0	51	46.0 to 47.0	51	46.0 to 47.0	51
47.0 to 51.0	52	47.0 to 51.0	52	47.0 to 51.0	52	47.0 to 51.0	52
51.1 to 54.0	53	51.1 to 54.0	53	51.1 to 54.0	53	51.1 to 54.0	53

Instructions
When using the table, find the range containing your USGA Handicap Index* in the left column. Play with the Course Handicap™ which corresponds with it in the right column.

Club Name: Reigate Heath CC
Cort NO. 236669

What Handicap Allowance Should I Be Using?

- For equity to be achieved amongst two or more players, a player's Course Handicap must be converted into a Playing Handicap.
- Determined by the format of play and the applicable handicap allowances.
- These will be different for each format of play, and you should always check the Terms of the Competition before you play.
- Singles and fourball allowance are mandatory for GB&I.



Handicap Allowances

Formats of Play	Handicap Allowance	Formats of Play	Handicap Allowance
Individual stroke play	95%	Best 1 of 4 stroke play	75%
Individual stableford	95%	Best 2 of 4 stroke play	85%
Individual par / bogey	95%	Best 3 of 4 stroke play	100%
Individual Maximum Score	95%	All 4 of 4 stroke play	100%
Four-ball stroke play	85%	Scramble (4 players)	25%/20%/15%/10% from lowest to highest handicap
Four-ball stableford	85%	Scramble (2 players)	35% Low / 15% High
Four-ball par / bogey	90%	Total score of 2 match play	100%
Individual match play	100%	Best 1 of 4 par / bogey	75%
Four-ball match play	95%	Best 2 of 4 par / bogey	80%
Foursomes	50% of combined team handicap	Best 3 of 4 par / bogey	90%
Greensomes	60% Low handicap + 40% high handicap	4 of 4 par / bogey	100%
Pinehurst/Chapman	60% Low handicap + 40% high handicap		

Playing Handicap Calculation

The calculation of a Playing Handicap is an adjustment to the Course Handicap by any handicap allowances in operation for the format of play:

$$\text{Course Handicap} \times \text{Handicap Allowance} = \text{Playing Handicap}$$

Example:

This event is a Singles Stroke Play Competition.

Course Handicap	X	Allowance	=	Playing Handicap
16.4		95%		15.5 (16)

How to Submit a Score

- A Score must be submitted as soon as possible on the day of play, after completion of the round and before midnight (local time).
- This should be at the venue being played, ideally directly into the computer system.
- It must be submitted as a hole by hole score, marking holes not played.
- The Handicap Index will be updated automatically overnight.



The Process:

Know your Index

- Look it up:
 - Online
 - At the club

Work out Course Hcp

- Use the rating table or course handicap calculator

Adjust for format/Competition

- Check the allowance.

Play Golf

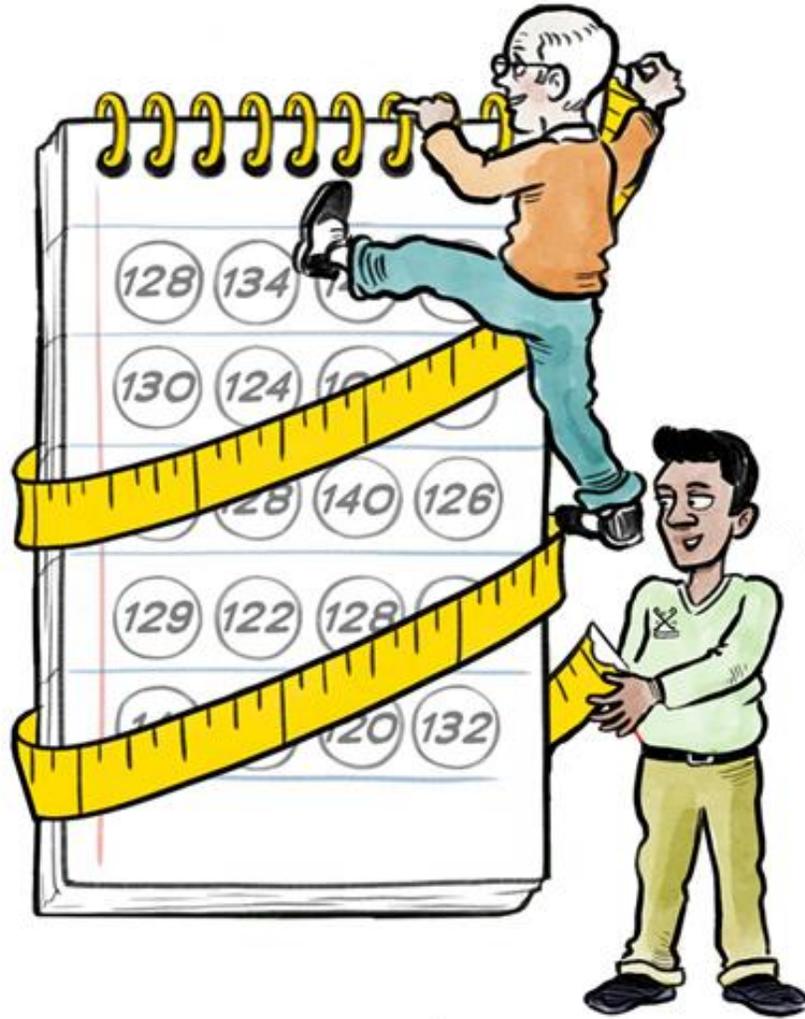
- Enjoy your round

Return your Score

- If score is acceptable submit it as soon as possible

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The Committee:

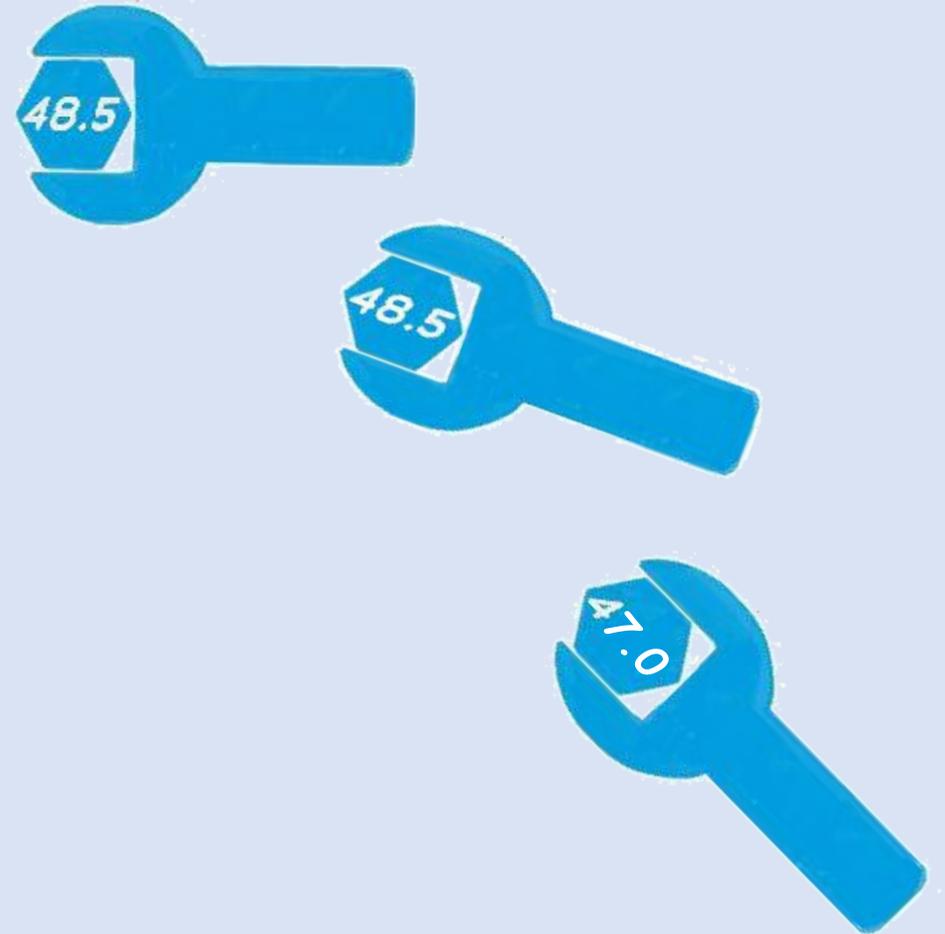


Committee Actions

The Handicap Committee plays a vital role in the successful administration of a player's Handicap Index and is equipped with tools to intervene when the calculated Handicap Index is no longer reflective of the player's golfing ability.

Used appropriately, these tools are designed to ensure that players are treated fairly and consistently from golf club to golf club.

The Committee in charge of the competition also plays an important role in setting appropriate Terms of the Competition for all participating players.



Conducting a Handicap Review

- The Handicap Committee must conduct a handicap review at least once a year, for all player's for whom it is responsible.
- WHS compliant software will produce reports and also send notifications to assist Handicap Committees, identify those players requiring a handicap review
- A player can request a handicap review if they believe their Handicap Index no longer reflects their demonstrated ability.
- A player must be made aware of the handicap review process and be able to appeal a decision.



Handicap Review

A review could involve the analysis of any or all of the following information:

Deviations from the expected scoring performance for the player.

The trend of the player's Handicap Index - differences in player's Handicap Index over last 12months/24 months.

The player's scoring record history.

Comparison of average score differentials in match play v stroke play formats of play.

Comparison of average score differentials between competitive and casual rounds.

Frequency of score submissions in last 12 months v previous 12-month cycles.

% of acceptable scores submitted at a player's home club.

% of acceptable scores from 9-hole rounds.

Any scores from, or performances known, in non-authorized formats of play.

Adjusting a Player's Handicap Index

When a handicap review has been completed, the Handicap Committee should adjust a player's Handicap Index to better reflect their demonstrated ability, based on the results of the analysis reports.

The adjustment must satisfy the following criteria:

- Be a minimum of 1 full stroke; and
- Except in exceptional circumstances, only increase a player's Handicap Index by up to 5.0 strokes above their Low Handicap Index.
- Any increase above 5.0 strokes must be approved.

There is no limit as to how far downwards a Handicap Index can be adjusted



Adjusting a Player's Handicap Index

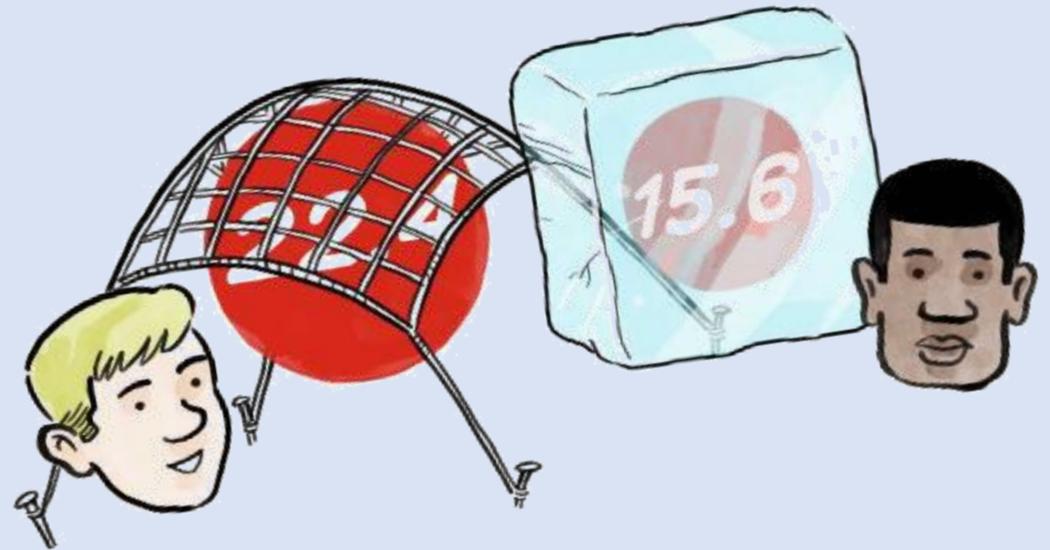
Adjustments can be made by:

- Resetting the Handicap Index by applying an adjustment to each of the most recent 20 score differentials in the scoring record, to achieve the chosen Handicap Index,

OR

- Freezing a Handicap Index for a defined period of time.

If required, the Handicap Committee should consult with the County or National Union before adjusting a player's Handicap Index



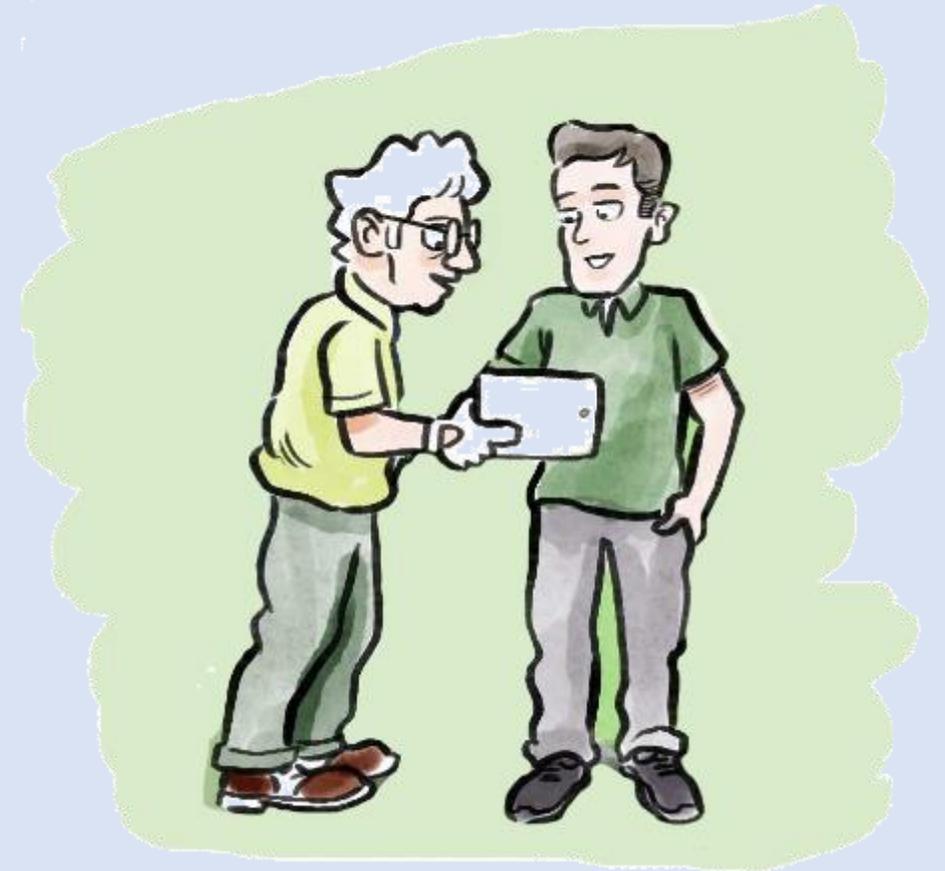
Applying a Penalty Score

- If a player fails to submit a score from an authorized format of play, the Handicap Committee should investigate and take appropriate action.
- If the reason was valid the Score should not be posted
- If there was no valid reason and an acceptable score is discoverable, that score will be posted; and a club sanction may be applied.
- If the score is not discoverable, a penalty score must be posted.
- In the most serious cases, such as repeated failure to submit acceptable scores, the Committee has discretion to apply additional penalty scores, reset the player's Handicap Index or consider other disciplinary procedures.



Withdrawing a Handicap Index

- A player's Handicap Index should be withdrawn if they deliberately or repeatedly fail to comply with their responsibilities under the Rules of Handicapping
- A player must be notified of the period of Handicap Index withdrawal and any additional conditions
- The withdrawal of a player's Handicap Index should be applied only after the player has been informed and has had an opportunity to respond
- The process will be handled by the Handicap Committee and/or the County/National Union.

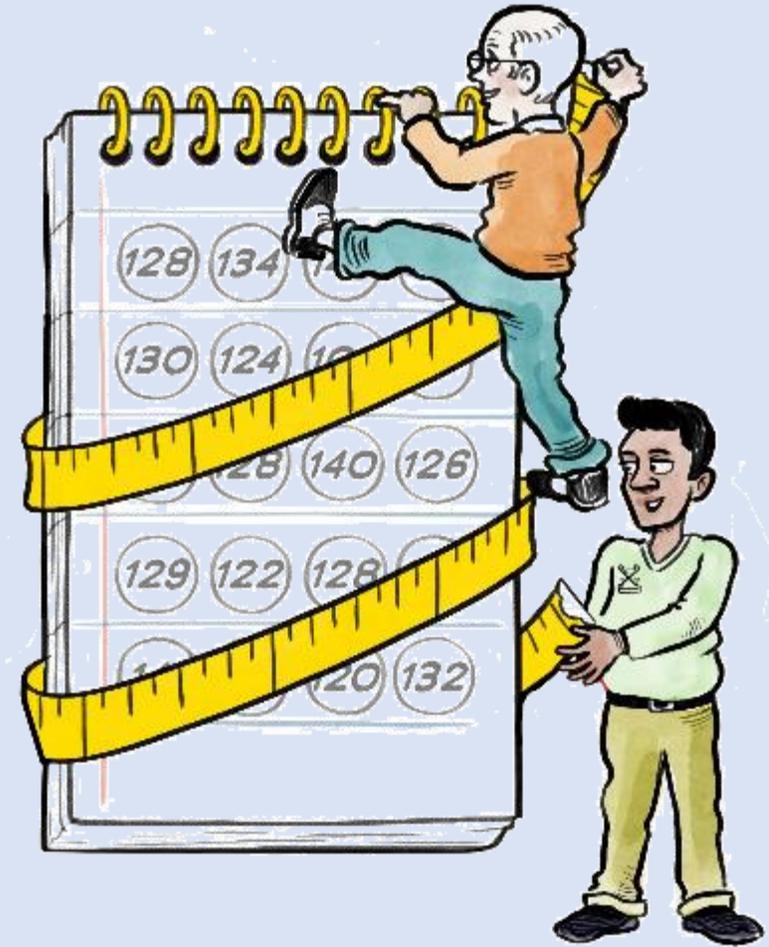


Considerations When Reinstating a Handicap Index

To determine the level of Handicap Index at which the player is to be reinstated, the Handicap Committee may wish to consider:

- Reinstating the Handicap Index at a level that the Handicap Committee feels is currently reflective of the player's demonstrated ability,
- Applying the handicap allocation procedure as if the player were new to the sport, or
- Reinstating the last recorded Handicap Index.

It is strongly recommended that under any circumstance the Handicap Committee monitors the player's Handicap Index closely over subsequent rounds and, where required, makes appropriate adjustments.



Competition Committee

The Committee in charge of a competition must set eligibility conditions within their Terms of the Competition.

For example:

- **Who is eligible to Play?**
- **A maximum Handicap Index limit for entry.**

A Committee may also set the Playing Handicap for a player:

- If it has not been updated since the last round was played, or
- If there is evidence to suggest that the Handicap Index does not reflect their ability



Terms of Competition

Where a player is required to compete with a Playing Handicap not calculated directly from their current Handicap Index – that Playing Handicap is only relevant for competition purposes.

When updating the player's Handicap Index, the correct Course Handicap should be used to update the player's Handicap Index.



Multi-round Competitions

For competitions played on the same day or consecutive days, it is strongly recommended that the Handicap Index used at the start of the competition is used for the duration of the event.

This is for ease of competition administration purposes.

This provision should be stated clearly in the Terms of the Competition.

Scores must still be posted by the end of each day.

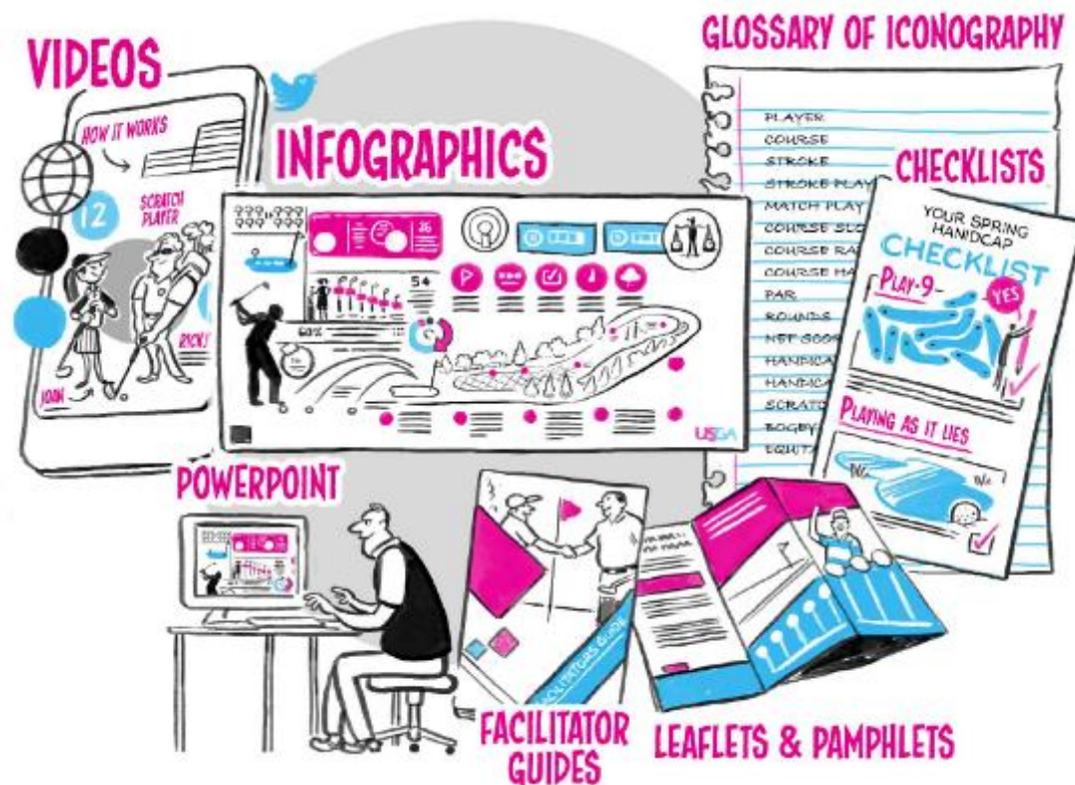


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Resources

England Golf will be providing some different materials to help Clubs in the delivery of their own education programs for its members, these will include:

- Member presentation PowerPoint deck including speaker notes (**Early 2020**)
- The Rules of Handicapping (2020)
- Educational videos (2020)
- Infographics/Posters (**Early 2020**)
- Handicap Committee Checklist (**October 2019**)
- Articles & Common FAQ's to enhance learning/understanding. (**Ongoing**)



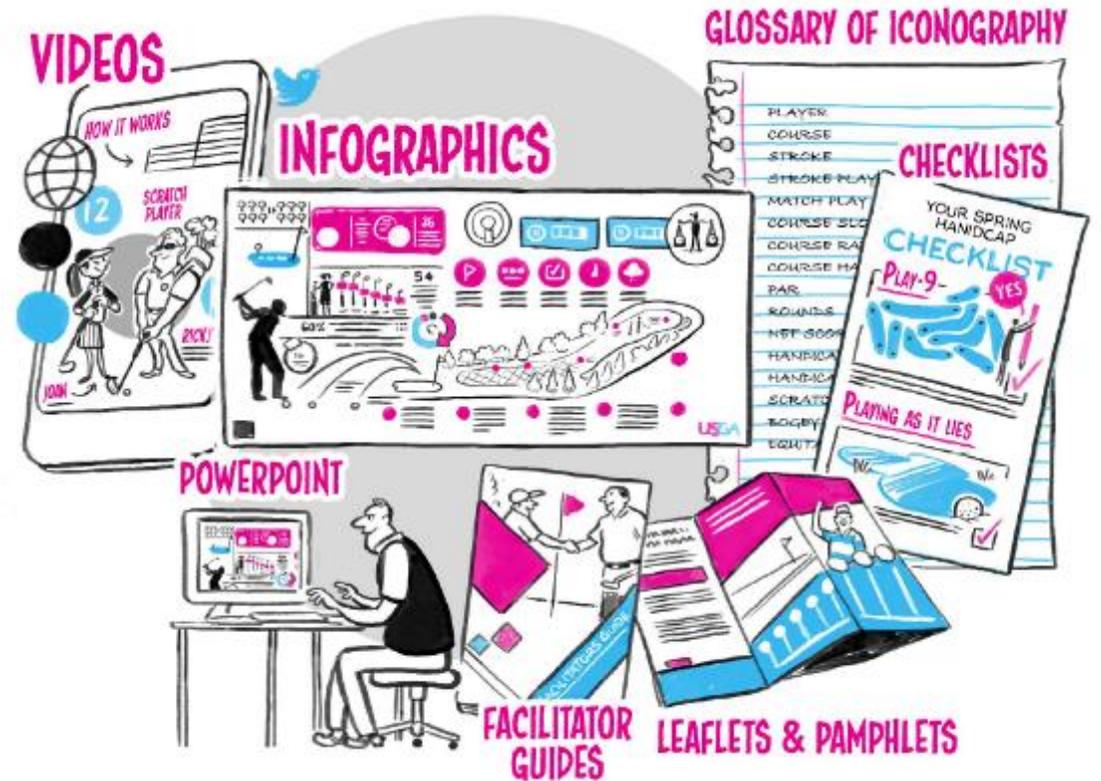
Technology

England Golf will be providing all clubs with a Handicap management system which will run alongside your current ISV software.

You will still need an ISV to process scores from Competitions and Social golf, as well as the other systems you run within your club.

All Clubs should look to have technology in place to support the processing of scores by golfers, e.g. Touch Screens for score input and pre registration.

Further information will be issued in early 2020.

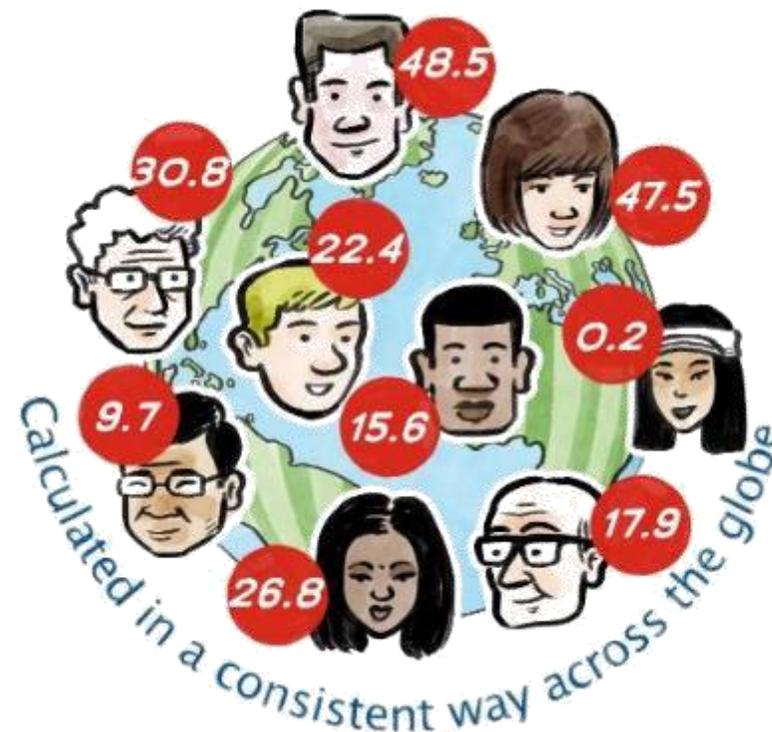


Transition

The transition will be carried out by England Golf, from May 2020 onwards.

In preparation:

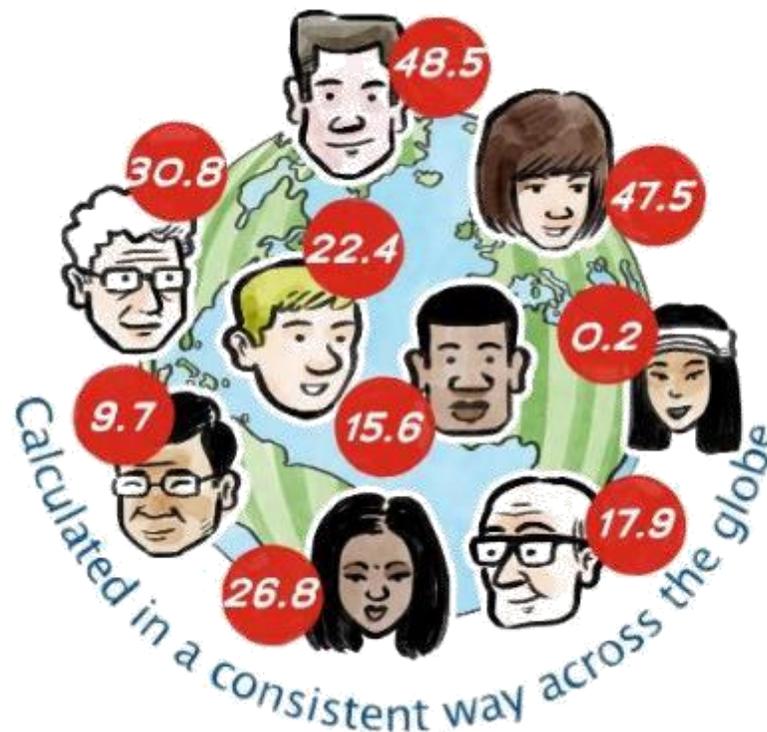
- Ensure you have completed your annual review fully.
- Remove any players who are not members from your CDH database list.
- Encourage players to return as many scores as possible to ensure accurate transition.



Transition

The Process:

- Players CONGU Handicap will be converted using scores from their CDH records.
- Conversion will be based on the WHS calculations.
- We will use the last 20 scores, going back at least 2 years if required.
- Players without 20 scores will be converted using the scaled table shown earlier.



Further information will be issued in early 2020

Questions:

Your County Handicap Advisor should always be your first port of call for any handicap questions.

Additional Questions regarding WHS should be sent to
WHS2020@englandgolf.org

WORLD HANDICAP SYSTEM

R&A USGA

Thank you for Attending

And have a safe journey home.

