

Primary NQTs and Early Career Framework

The early career framework underpins a new entitlement for early career teachers' professional development from September 2021. TELA have developed an offer to replicate the early role out of the ECF which looks at the 5 sections of **behaviour management, pedagogy, assessment, curriculum and professional behaviours**



TELA as the NQT Appropriate body

The appropriate body has the main quality assurance role within the induction process. Through quality assurance, TELA will assure itself that:

- Headteachers/principals (and governing bodies where appropriate) are aware of, and are capable of meeting their responsibilities for monitoring support and assessment. This includes ensuring that an NQT receives a personalised induction programme, designated tutor support and the reduced timetable; and
- the monitoring, support, assessment and guidance procedures in place are fair and appropriate.



Early Career Framework CPD

Due to the ongoing COVID 19 Pandemic we have identified a need for additional CPD support for all early career teachers who have had their initial teacher training or NQT year disrupted. Due to this we will be offering support for these teachers or other teachers at an early career stage . This will be based around the early careers

framework but also around the teacher standards. This will be outlined on the next page.

Appropriate Body-This will include mentor training remotely **2/9/20 4-5pm** , NQT training ‘what should I expect in my NQT year?’ remotely on **3/9/20 4-5pm**, quality assurance visit from TELA SLE, administration support, monitoring the assessment of NQTs, responding to any cause for concerns and supporting schools through the NQT induction process. **COST-£195 per NQT**



Primary NQT CPD-In response to the Early Career Framework and COVID pandemic TELA will provide enhanced CPD throughout the year. Training titles are;

Behaviour management 1-Applying the research - REMOTE 9/9/20 4-5pm

Primary Afternoon Tea - Social distance meeting if guidelines allow—18/9/20 afternoon

Cognitive science and how pupils learn - REMOTE 30/9/20 4-5pm

Maths Focus - TBC Autumn term

English Focus - TBC Autumn term

Behaviour management 2- Teacher toolkit - TBC 20/1/21 4-5pm

Subject Leader Training - TBC Spring term

Assessment for learning in action - Spring term 2 TBC

Maths Focus - TBC Summer term

English Focus - TBC Summer term

COST- £175 per NQT for all 10 sessions (£250 non TELA member)

Individual sessions £35 each (£50 non TELA member)

How to Book

Email tela@thomasestley.org.uk with the name of your school, name of NQT and whether you want to book appropriate body and/or CPD. book on the website <https://telaonline.co.uk/nqt-1>