

NON-DISCRIMMINATION POLICY

It is the policy and commitment of Prayer Pillow Ministry Outreach of Maplesville that it does not discriminate on the basis of race, age, color, sex, national origin, physical or mental disability or religion.

EQUAL EMPLOYMENT OPPORTUNITY

The Prayer Pillow Ministry Outreach of Maplesville is committed to a policy of equal employment and does not discriminate in the terms, conditions or privileges of employment on account of race, age, color, sex, national origin, physical or mental disability or religion or otherwise as may be prohibited by federal and state law.Any employee, board member, volunteer or client who believes that he or she or any other affiliate of The Prayer Pillow Ministry Outreach of Maplesville who has been discriminated against is strongly encouraged to report this concern promptly to the Executive Director.

DISCRIMINATORY HARASSMENT

Harassment or intimidation of a client, staff person or guest because of that person’s race age, color, sex, national origin, physical or mental disability, or religion is specifically prohibited and may be grounds for termination. Harassment and intimidation includes abusive, foul or threatening language or behavior. We are committed to maintaining a workplace that is free of such harassment and will not tolerate discrimination against staff members, volunteers or agency clients.

Issues of discriminatory treatment, harassment, or intimidation on any of these bases should immediately be reported to the Executive Director or immediate supervisor and if substantiated, prompt action will be taken.