

## USING THE SLIDING SCALE

### Equity-based cost schedule considerations

Consider the highest tier on the scale if you:

- have the ability to comfortably meet all of your basic needs
- belong to a sponsoring organization or are employed full-time
- have investments, retirement accounts, or inherited money
- travel recreationally
- have access to family money and resources in times of need
- work part-time by choice
- own the home you live in
- have a relatively high degree of earning power due to level of education (or gender and racial privilege, class background, etc.)

Consider the mid or low tier on the scale if you:

- have difficulty covering basic expenses
- are supporting children or have other dependents
- have significant debt
- have medical expenses not covered by insurance
- are an elder with limited financial support
- are an unpaid community organizer
- have unstable housing and/or limited access to reliable transportation