

List/Describe Computer skills that would be helpful to us in considering your application for employment, such as Word, Excel, etc.

List/Describe other skills that would be helpful to us in considering your application for employment.

MILITARY EXPERIENCE

Have you served in the U.S. Armed Forces? Yes No If yes, what branch?

Dates of Duty: From _____ To _____ Rank at Separation: _____

PROFESSIONAL AND PERSONAL REFERENCES

Name:		Business Phone:	
Title / Relation:		Home Phone:	
Name:		Business Phone:	
Title / Relation:		Home Phone:	

List employment starting with your most recent position. Account for any time during this period that you were unemployed.

May we contact your present employer? Yes No

Date	Name, Address & Phone of Employer	Position Held / Supervisor	Responsibilities	Wages	Reason for Leaving
From:		Position:		Beginning:	
		Supervisor's Name & Title		Ending:	
To:	() -				
From:		Position:		Beginning:	
		Supervisor's Name & Title		Ending:	
To:	() -				
From:		Position:		Beginning:	
		Supervisor's Name & Title		Ending:	
To:	() -				

Are there any situations that would inhibit our ability to examine your past employment record? If so please explain:

Have you been convicted of a felony or misdemeanor? Yes No If yes, please state details. _____

Please note: Do not answer "yes" to this question if (a) your arrest or detention did not result in a conviction, or if your conviction was annulled, expunged, purged, or (b) you were referred to or participated in a pre-trial or post-trial diversion program; (c) it was an offense that was finally settled in juvenile court or referred to the youth authority; or (d) it was a marijuana related conviction that is more than two (2) years old. While conviction is not an automatic disqualification for consideration of employment, failure to answer honestly will result in discontinuation of consideration of application or termination.

Do you have a valid Driver's License? Yes No Do you have any points against it? Yes No
If yes, please explain: _____

Background Investigation:

I recognize that any misrepresentation or omission of fact on this application may result in my immediate dismissal. I authorize the companies, schools, entities, and persons named above and all others for whom I have worked to release any information that they may have about me. I understand that my employment is subject to background investigation. The investigation may cover employment, education, credit, Department of Motor Vehicles, and criminal record checks. I understand the information obtained from this investigation will be confidential. I further understand that my authorization to allow this investigation will apply to and allow the Company to conduct the background checks and investigation prior to, in conjunction with, or after I am hired. This means that the Company will be able to use my authorization to conduct one or more background checks and/or investigations in order to ensure and update periodically personnel history.

Employment At-Will Agreement:

Further, I understand that employment at the Company and any of its parent, affiliated or successor companies, is on an "employment-at-will" basis. I agree that this means if I am hired by the Company, my employment is for an indefinite period and may be terminated at any time, for any reason, with or without cause, by me or the Company without prior notice. I further understand and agree that, although other terms and conditions of my employment may change, this "employment-at-will" relationship will remain in effect throughout my employment with the Company and any of its parent, affiliated or successor companies, unless it is specifically modified by an express written contract that is signed by the Chief Executive Officer or the Company and me.

This at-will employment relationship may not be modified by an oral or implied agreement by any person, statement, act, series of events or patterns of conduct. I hereby acknowledge that these statements about the at-will nature of employment at the Company constitute the complete understanding between the Company and me regarding this subject.

Drugs:

The Company reserves the right to administer drug tests as a condition of employment or at any time during an associate's employment. I also understand that possession, use, sale, purchase, or being under the influence of illegal drugs on the job will result in termination of employment.

Other Employment Terms:

I understand that the Company reserves the right to manage, discipline, and terminate employees in the manner that management determines to be appropriate. As a condition of employment, I understand that I may be required to sign certain agreements including the Mutual Agreement to Arbitrate Claims and the Company Proprietary Information and Inventions Agreement as a condition of employment. By submitting this Application, I understand and certify that the information is true and correct, whether I submit this Application via email, fax, hand-deliver or other written or recorded means.

ⓧ	All Company facilities are non-smoking environments. Smoking is prohibited within these facilities.
---	--

I certify that all information contained in this application is true and correct. In addition, I agree to all the terms outlined herein. I have read and understand the above.

Signature

Date