



ACT Rochester Study, November 19, WDN Meeting Discussion Questions for Breakout Groups

About the Findings:

- It is a matter of national concern that the child poverty rate for the entire nation is 20%, but for African Americans it is 35%. The rate is much higher at 49% in the nine-County Rochester region and 40% for Latinos.
- The region's African American children test at 20 percentage points lower than their statewide counterparts on the all-important grade 3 reading assessment. For Latino children, it is 16 percentage points lower.
- At the national level, African American incomes are at only 63% of White residents. In the nine-County Rochester region, the corresponding number is dramatically lower at 49%.
- Despite our region's relatively affordable housing, the homeownership rate here is lower for People of Color compared to the nation as a whole.
- Compared to Whites, the value of homes owned by People of Color in our region is only about half (59% for African Americans, 44% for Latinos).

Questions About the Findings:

- What are some factors that might contribute to much poorer outcomes for People of Color in the Rochester region when compared with their counterparts nationwide?
- What role has racism played in creating our current outcomes? What role does it continue to play?
- When considering solutions:
 - What are some immediate actions that should be taken?
 - What are some longer-term actions?
 - What is the role of individuals in promoting solutions?

Questions About the Use of the Report for In-House Initiatives and Strategic Planning:

- Who in your organization is aware of the ACT Rochester latest analysis on race and ethnicity?
- Who has read it?
- Is this data used as part of your in-house DEI training or strategic planning process? If so, how?
- What other recommendations do you have to use this report and communicate its content?