

The University of Rochester – Primary Care Department has a current opening for an Associate Director of Diversity, Equity and Inclusion. We would like to ask to post it at your website with these details,

Employer: University of Rochester  
Job Title: Associate Director of Diversity, Equity and Inclusion  
Dept: Primary Care Network

**Position Summary:**

The Associate Director of DEI programs is responsible for advancing the Primary Care Network's efforts in diversity, equity and inclusion in the service of its missions in healthcare delivery, education and research.

The Associate Director will assess the current diversity, equity and inclusion climate in Primary Care to inform interventions that promote a culture and workforce that are diverse and inclusive, reflecting the communities we serve.

The Associate Director, partnering with the Primary Care Executive Leadership Team (ELT) and the Office of Equity and Inclusion (OEI) leadership, will develop a strategic DEI plan for the PCN that aligns with the University and Medical Center institutional goals. This plan will engage broad communities and individuals including women, communities of color, LGBTQ, religious groups, people with disabilities and others.

The Associate Director will help to recruit, train, and retain individuals from these underrepresented groups.

Collaborating with the Office of Equity and Inclusion (OEI) leadership through joint initiatives and projects, this position will strive to break down institutional silos and use collaboration across departments to create effective DEI initiatives in Primary Care.

**Qualifications:**

- Bachelor's degree required. Master's preferred. 3- 5 years of either personal, educational or professional experience studying or working with underrepresented and/or marginalized communities or equivalent combination of education and experience.

To apply: visit [rochester.edu/working/hr/jobs](https://rochester.edu/working/hr/jobs) and reference Job Opening # 230549