



Job Posting: President/CEO

Summary: Serves as a visionary leader for the strategic direction of the agency. Responsible for leading all functions and activities of the organization in accordance with required regulations, established policy, procedures and budgets. Works closely with senior leadership and the Board of Directors to assure programmatic and financial outcomes are achieved and demonstrate substantial impact in advancing Starbridge's mission. The President/CEO role reports to the Board of Directors.

About Starbridge

[Starbridge Services, Inc.](#), a member of the AI Sigi Community of Agencies, is an independent nonprofit serving more than 11,000 people each year. Most of our services focus on the Greater Rochester and Finger Lakes regions of New York, while our Parent Center serves all of upstate New York. We partner with individuals with disabilities and their families to achieve success in education, employment, and healthy living.

Starbridge was formed in 2015 by the merger of two legacy disability services nonprofits, The Advocacy Center and LDA Life and Learning Services. Both legacy agencies were founded by family members to improve opportunities for children and adults with disabilities.

Our Mission

Partner with people who have disabilities, their families, and others who support them, to achieve success in education, employment, and healthy living. Together we transform communities to include everyone.

Our Vision

Every person leads a fulfilling life in their community.

Our Values

Respect * Diversity * Inclusion * Partnership * Opportunity * Innovation

Our Commitment to Diversity, Equity, Inclusion

A workplace that works for everyone. A workforce that will support anyone.

Our ideal candidate will have:

- Demonstrated strong leadership skills
- Knowledge and understanding of disability rights, issues, and related legislation at both the local and national levels
- Significant experience developing and monitoring a multi-million-dollar budget
- Effective fundraising, resource development, and community relations experience
- Proven ability to ensure a positive and inclusive work environment

Interested applicants should view the detailed position description on [Indeed](#) and apply through Indeed..

Starbridge is committed to a diverse and inclusive workplace that reflects the communities we serve. We are an equal opportunity employer and do not discriminate on the basis of race, national origin, gender, gender identity, sexual orientation, protected veteran status, disability, age, or other legally protected status.