

In response to its charge, the WDN Taskforce has examined several options for transitioning the network through the change of leadership as Mr. Mike Streeter, Executive Director, elects to retire as of Jan. 1, 2022.

This document contains four sections:

1. Recommendations – Section 1
2. Rationale and Action Steps – Section 2
3. Proposed Organization Change 2022 – Section 3
4. Possible Future Options – Section 4

Section 1. Recommendations

The options for the network to consider as preliminary recommendations are listed below in order of preference; their rationales are detailed in Section 2:

1. Appointing a one-year Task Force or Advisory Committee to fully examine all options and re-organization, should any be required. Three critical options:
 - I. The board will elect, chose, or recruit a new Executive Director by December 31, 2021, with the intention of maintaining the board in its current format.
 - II. The board will be discontinued.
 - III. The board will be discontinued. Assets would be transferred to a new organization that assumes the WDN purpose, at least in part.

Section 2. Rationale and Action Steps

1. General considerations:

In all the options, the network would appoint a one-year Task Force or Advisory Committee to fully examine all options and re-organization, should any be required.

- a. Each of the options below requires a timetable which will guide the Task Force to secure appropriate attention to administrative details.
- b. The task force would be appointed for a period not to exceed one calendar year, beginning January 1, 2022.
- c. Network members would express their interest in being on the Task Force by November 1. These people would be appointed and approved at the November meeting.
- d. The current Task Force will assume responsibility for outlining programs for December and January.

2. Two subgroups can be implemented to report to the Chair/Director
 - I. Programming – Continue the WDN agenda
 - II. Strategic Planning – focusing on current operations and the strategic planning for the new/continuing structure of WDN
3. Appointing of a new Board of Directors (see section 3)
4. Review of all existing job descriptions
5. Scope of the Task Force responsibilities:
 - a. 5. Assess each of the options (1-3 above), or any other options that may be deemed appropriate through the network meeting discussions
 - b. Continue the current structure of the board programming and operation for 12 months, which would occasionally be replaced with regularly scheduled operational restructuring meetings.
 - c. Continue to recruit membership, oversee the web site, complete the annual audit.
 - d. All participant-leaders in this reorganization will be appointed on an interim basis as outlined in Section 3. They may continue for longer terms of service, pending review by the Director, and Board of Directors, respectively.
 - e. None of the members may possess any conflict of interest or personal/organizational gain in the future re-organization or continuance of the WDN purpose or structure.
 - f. The task of creating or vetting the new structure will begin no later than December 31, 2023.
6. Pending issues:
 - I. Should WDN continue association with either/both Dalmath or Chamber of Commerce as part of the 2022 agenda?
 - II. Communicate to members in November 2021 that informs and solicits membership for 2022.

- III. By December 31, 2022, the Task Force will with input from the network, review and affirm or provide major or incremental updates by to uphold the purpose, structure, dues, services, and operations for the future according to which option is chosen.

Section 3. Proposed Organization Charge – 2022

- Board of Directors
- Chair/Director
- Monthly Program Planning Committee On-Going Strategic Planning/Task Force

Section 4. Possible Future Options

1. Review the current Board of Directors structure, by-laws, membership, and roles to recruit new Board Members, perhaps for both short term (2022) and long term (2023 moving forward) influence/structure.
2. Grant writing for the purpose of _____ with funding from _____
3. Should an attorney or accountant be sought by the board for a consultation or as a board member to advise in the process.
4. Completion of a projected Zero-based Budget for 2022
5. Operations calendar for November -December 2021
6. Operations calendar for 2022
7. Programming calendar for 2022

REVISED: 10.14.21 1:26pm. Michael D’Arcangelo, Ph.D.