

Meeting Guidelines

We share responsibility for making WDN meetings a safe place where we can improve our interpersonal skills as they relate to diversity & inclusion.

We create environments which foster transparency and open feedback around diversity & inclusion and cultural competence by:

- Agreeing to talk about difficult things
- Being mindful of intent versus impact
- Seeking to understand
- Checking our own stories

Among the benefits we will achieve are:

- Improving the depth and quality of our meetings
- Supporting each other during difficult discussions
- Modeling behaviors and building our skills in our meeting interactions so we can feel more confident in using them out in the world
- Transferring what we model here into our work environment

Such an environment will enable our discussions to be freer flowing and at a deeper level so that we can learn from each other and get maximum benefit from our meetings.