

# Minutes of the Westmoreland Selectmen's Meeting

Wednesday, October 2, 2024

**BOARD MEMBERS PRESENT:** John Snowdon, Bill McGahie and Mark Terry.

1. The meeting was called to order at 9:30am by John Snowdon
2. Meeting called at the Harrisville Recycling Center to tour the facility and discuss how they as a small town handle recyclables. Ben Hoy manages both Walpole and Harrisville facilities and has formed a collaborative which allows Harrisville to ship materials with Walpole. Harrisville is now able to save money on trucking and tonnage by baling and shipping recycles to companies who purchase the material. Harrisville's facility consists of a small building where trash goes into a compactor, another building where they house free items donated by town residents and a larger building that houses the recycling center. The recycling center has a sorting station where residents sort types of recyclables into separate barrels and balers to compact and bale recyclables. Outside there is a small loading dock. Traffic at the facility is one way with parking spaces near sorting area and "Dumptique"
3. Selectmen discussed the future possibility of Westmoreland joining in this collaboration with Hoy as well as potentially hiring Hoy to do more consulting for Westmoreland.
4. The meeting was adjourned at 10:42am.

Respectfully submitted,  
Jodi Scanlan  
Town Administrator

MINUTES ARE INITIALLY POSTED AS UNAPPROVED  
SELECTMEN SIGNATURES DENOTE APPROVAL

## BOARD OF SELECTMEN

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John Snowdon, Chairman

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William McGahie

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Mark Terry

# Minutes of the Westmoreland Selectmen's Meeting

Wednesday, October 2, 2024

**BOARD MEMBERS PRESENT:** John Snowdon, Bill McGahie and Mark Terry.

1. The meeting was called to order at 12pm by John Snowdon
2. Meeting called to discuss revisions to Personnel Policies and Procedures Manual. Several minor revisions were made throughout the manual including adding an additional 5 days of vacation time for employees who have served the town for 20 years and doing annual in person reviews in addition to written performance reviews. Both written and in person to take place prior to budget discussions involving employees wages. Selectmen also discussed looking at what other towns are doing regarding life insurance for employees and what the cost would be for this to be added to the Town's insurance plan.
3. Selectmen postponed adopting changes to the manual to a future meeting to allow more discussion about life insurance and other changes to be made.
4. The meeting was adjourned at 2:55pm

Respectfully submitted,  
Jodi Scanlan  
Town Administrator

NEXT MEETING TUESDAY OCTOBER 15, 2024 6:00PM  
MINUTES ARE INITIALLY POSTED AS UNAPPROVED  
SELECTMEN SIGNATURES DENOTE APPROVAL

## BOARD OF SELECTMEN

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John Snowdon, Chairman

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William McGahie

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Mark Terry