

TOWN OF WESTMORELAND, NH

JOB DESCRIPTION

HEAVY EQUIPMENT OPERATOR

JOB TITLE: Heavy Equipment Operator

DEPARTMENT: Highway

EMPLOYMENT STATUS: Full Time

JOB SUMMARY: This position is responsible for the safe and efficient operation of heavy equipment and other construction equipment used in support of road repair, maintenance and public works projects.

SUPERVISION RECEIVED: This position receives general supervision and policy direction from the Road Agent, but also exercises some independent judgment and resourcefulness in applying maintenance methods and correcting hazardous road conditions. The heavy equipment operator is evaluated by the Road Agent, who assigns and evaluates work in progress for conformance with instructions and for the safety and care exercised in operating equipment.

ESSENTIAL DUTIES: (The listed examples may not include all duties of the position)

1. Operates one or more of the following pieces of equipment: dump truck, backhoe, grader, front-end loader, snowplow and wing, salting/sanding truck other similar heavy equipment.
2. Loads and unloads materials, hauls gravel, sand, dirt, stone and other road materials.
3. Hauls debris and tools, equipment and supplies associated with road maintenance, repair and construction.
4. Operates light equipment necessary to maintain and repair town roads and properties, including chain saw and other hand and power equipment.
5. Inspects and performs preventative and routine maintenance on heavy and light equipment, makes minor repairs to equipment and reports any major repairs to the supervisor.
6. Cleans and repairs tools, small equipment, parts and maintains repair logs on all equipment.
7. Plows snow and operates sander equipped trucks and other snow and ice management equipment, such as loaders and tractors. Available and ready to work during winter storm emergencies and other seasonal clean-up operations at all hours of the day or night.

8. Performs various semi-skilled tasks essential to the highway department such as mowing, digging, patching pot holes, cutting and chipping brush and tree limbs, cleaning and replacing catch basins and culverts, erecting and repairing road signs and other duties associated with maintaining and reconstructing roads.
9. Mows roadside grass, weeds and brush, rakes and packs leaves and debris, trims limbs and cuts downed limbs with power equipment, such as mowers, trimmers, chain saws, chippers and other hand tools.
10. Makes minor field repairs and adjustments to equipment, reports need for major repairs to the road agent.
11. Cleans the highway department garage and equipment as needed.
12. Installs traffic signs, guardrails and work zone safety equipment.
13. Directs traffic as necessary for the safe operation of equipment in roadways.
14. Works harmoniously with town officials, employees and the general public.
15. Performs other related duties as required.

PHYSICAL REQUIREMENTS: Work is performed in field settings. Considerable outdoor work is required in the operation of equipment. Work requires some physical exertion and lifting or carrying moderately heavy items.

WORK ENVIRONMENT: Work is performed in a variety of environmental conditions, including outside weather conditions of heat, cold, precipitation, noise, etc.

MINIMUM QUALIFICATIONS:

1. Possession of a valid NH operator's CDL license is required for full time employment.
2. Residence must be within a reasonable response time of no more than 30 minutes to the Town of Westmoreland.