

Drug & Alcohol Policy

DRUG & ALCOHOL POLICY

Appalachian Beauty School is aware of the alarming problem caused by the abuse of drugs and alcohol in our society. This has prompted our institution to establish a drug and alcohol policy to inform employees and students.

ABS DRUG FREE POLICY

ABS is committed to providing a safe environment for students, faculty, and staff. ABS has adopted the following policy

Being under the influence of alcohol or other drugs or the use, possession, distribution, manufacture, or sale of illegal or unauthorized drugs is prohibited and is punishable as a felony offense on ABS property including the parking area. Conduct that violates this definition, poses unacceptable risks, and disregards the health, safety and welfare of ABS students, staff and clients shall result in disciplinary action up to and including suspension or termination. Appalachian Beauty School is in compliance with the Drug-Free Workplace Act of 1988 and Drug-Free Schools and Communities Act amendment of 1989.

DESCRIPTION OF APPLICATION OF LEGAL SANCTIONS

Under state and federal drug laws, the gravity of the sanction depends on the classification of the controlled substance, the particular activity involved (possession or

trafficking which includes manufacture, sale and possession with intent to sell), and whether or not multiple convictions are involved.

Under Kentucky law (KRS 218A.141), the most severe penalty for a drug law violation involves trafficking. On a first offense conviction, one may receive a fine of up to \$10,000.00 and/or a sentence of up to ten years in the penitentiary; for subsequent offenses, the penalties may be doubled.

Under federal law (DEA, Title 21, Section 844), for simple possession of a controlled substance, one may be imprisoned for up to one year and/or fined up to \$1,000.00. For subsequent offenses, one may be imprisoned for up to three years and/or fined up to \$5,000.00. Under federal law, one may be fined up to \$8,000,000.00 and/or may be sentenced from not less than 10 years up to life in prison for trafficking in drugs. For violations of other federal drug laws, one may receive life in prison or the death penalty.

Under both state and federal laws, one may suffer the loss of whatever property (house, farm) or possessions (vehicle) which one may have used in the drug trade. Specific penalties under federal laws for trafficking in various controlled substances are outlined in Appendix A to this policy.

Sanctions for violation of state alcohol laws vary from a fine of \$10.00 to \$2,000.00, a sentence of forty-eight hours to 12 months in jail, and/or suspension of one's operator's license.

DESCRIPTION OF HEALTH RISKS

The scope and impact of health risks from alcohol and drug abuse are both alarming and well documented, ranging from mood altering to life threatening, with consequences that extend beyond the individual to family, organizations and society at large. The university, therefore, conducts regular programs to educate its students, faculty and staff that consumption and use of drugs may alter behavior, distort perception, impair thinking, impede judgment, and lead to physical or psychological dependence.

Alcohol and/or drug abuse may lead to the deterioration of physical health by causing or contributing to various health conditions including but not limited to fatigue, nausea, personal injury, insomnia, pathological organ damage, some forms of cancer, pancreatitis, heart attack, respiratory depression, birth defects, convulsions, coma, and even death. Alcohol and drug abuse may also result in deterioration of mental health by causing or contributing to various conditions such as increased aggression, hallucinations, depression, disorientation, and psychosis.

Alcohol consumption causes a number of marked changes in behavior. Even low doses

significantly impair the judgment and coordination required to drive a car safely, increasing the likelihood that the driver will be involved in an accident. Low to moderate doses of alcohol also increases the incidence of a variety of aggressive acts, including spouse and child abuse.

Moderate to high doses of alcohol cause marked impairments in higher mental functions, severely altering a person's ability to learn and remember information. Very high doses cause respiratory depression and death. If combined with other depressants of the central nervous system, much lower doses of alcohol will produce the effects just described. Repeated use of alcohol can lead to dependence. Sudden cessation of alcohol intake is likely to produce withdrawal symptoms, including severe anxiety, tremors, hallucinations, and convulsions. Alcohol withdrawal can be life threatening. Long-term consumption of large quantities of alcohol, particularly when combined with poor nutrition, can also lead to permanent damage to vital organs such as the brain and the liver.

Mothers who drink alcohol during pregnancy may give birth to infants with fetal alcohol syndrome. These infants have irreversible physical abnormalities and mental retardation. In addition, research indicates that children of alcoholic parents are at greater risk than other youngsters of becoming alcoholics.

COUNSELING, TREATMENT, REHABILITATION

Students are encouraged to contact Mrs. McCracken. She is at your disposal to discuss any academic or personal problems you may encounter while at the institution.

The toll free number for Drug Information Services for Kentucky (DISK) is 1-800-432-9337.

Alcoholics Anonymous (AA) is 1 (855) 237-4120

DRUG & ALCOHOL DISCIPLINARY POLICIES AND PROCEDURES

ABS classifies the manufacturing, possessing, using, selling, or distributing any type of controlled substances or illegal drugs as a non-academic disciplinary offense.

No student or employee permitted to possess or conceal alcohol or drugs or alcohol on school property including parking area. To do so would guarantee immediate and

permanent expulsion and prosecution to the full extent of the law for possession, public intoxication, distribution and other applicable federal violations with no exceptions.

No student or employee is to be under the influence of alcohol or drugs while on school premises. This will result in permanent expulsion and full prosecution of the offender.

Any student knowingly withholding information from school personnel of drug/alcohol possession or use on school premises will also be considered to be in violation and will be suspended and dealt with at the discretion of the school.

Enforcement:

All college personnel are responsible for enforcing college rules and regulations. When a violation is observed, it should be reported in writing to the chief student affairs officer. The accused will be notified in writing of the charge and an impending hearing. The college reserves the right at all times to take such prompt action as may be needed to preserve the peace, integrity, and safety of the educational process and campus environment.